

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
*12 month salaries converted to 9 month*

Agriculture & Life Sciences	Discipline Code	Rank	2017-2018 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$92,389	\$128,700	\$113,500	\$113,500	
	Associate	\$84,609	\$95,544	\$90,077	\$90,077	
	Assistant	\$63,804	\$80,369	\$72,086	\$72,086	
	Instructor	\$59,555	\$59,555	\$59,555	\$59,555	
Agricultural Economics / 01.0103	Professor	\$103,354	\$134,970	\$112,860	\$125,669	
	Associate	\$75,991	\$108,000	\$88,086	\$95,328	
	Assistant	\$67,894	\$86,000	\$76,594	\$83,884	
Landscaping and Groundskeeping / 01.0605	Associate	\$76,897	\$76,897	\$76,897	\$76,897	
Animal Sciences, General / 01.0901	Professor	\$82,996	\$102,482	\$91,617	\$118,043	
	Associate	\$68,638	\$91,616	\$76,854	\$89,023	
	Assistant	\$55,773	\$71,400	\$66,119	\$73,718	
	Instructor	\$47,249	\$57,260	\$51,065	\$53,592	
Poultry Science /01.0907	Professor	\$88,625	\$102,922	\$94,003	\$108,762	
	Associate	\$70,570	\$70,570	\$70,570	\$81,621	
	Assistant	\$64,494	\$72,000	\$67,227	\$75,409	
	Instructor	\$52,111	\$52,111	\$52,111	\$53,577	
Agronomy & Crop Science / 01.1102	Professor	\$75,492	\$134,722	\$98,244	\$106,880	
	Associate	\$67,388	\$96,893	\$79,832	\$84,554	
	Assistant	\$58,896	\$79,346	\$70,295	\$75,284	
	Instructor	\$57,500	\$57,500	\$57,500	\$55,149	
Horticultural Science / 01.1103	Professor	\$79,608	\$118,654	\$93,875	\$110,702	
	Associate	\$71,191	\$102,535	\$80,575	\$82,738	
	Assistant	\$66,090	\$81,800	\$71,923	\$72,408	
	Instructor	\$50,716	\$50,716	\$50,716	\$58,595	
Landscape Architecture / 04.0601	Professor	\$85,140	\$114,049	\$95,274	\$107,605	
	Associate	\$69,076	\$74,109	\$71,515	\$88,193	
	Assistant	\$60,661	\$65,576	\$63,746	\$68,180	
	Instructor	\$42,500	\$42,500	\$42,500	\$55,554	
Agricultural Teacher Education / 13.1301	Professor	\$82,617	\$103,606	\$95,712	\$110,547	
	Associate	\$64,820	\$64,820	\$64,820	\$81,866	
	Assistant	\$58,000	\$64,624	\$61,602	\$69,838	
	Instructor	\$61,710	\$61,710	\$61,710	\$55,790	
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Engineering)</i>	Professor	\$118,439	\$131,256	\$124,848	\$174,376	
	Associate	\$83,259	\$97,151	\$92,108	\$116,138	
	Assistant	\$66,620	\$85,000	\$78,943	\$90,866	
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$90,000	\$90,000	\$90,000	\$110,769	
	Associate	\$71,686	\$79,824	\$76,070	\$79,058	
	Assistant	\$61,000	\$81,057	\$66,355	\$66,968	
	Instructor	\$52,061	\$55,158	\$53,609	\$54,413	
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$88,949	\$104,085	\$96,390	\$141,217	
	Associate	\$69,266	\$101,443	\$80,701	\$92,244	
	Assistant	\$60,000	\$72,500	\$69,139	\$76,569	
	Instructor	\$52,000	\$55,215	\$53,608	\$58,232	
Biochemistry / 26.0202	Professor	\$92,378	\$114,682	\$101,703	\$141,163	
	Associate	\$75,293	\$80,015	\$78,278	\$91,181	
	Assistant	\$57,260	\$72,000	\$67,087	\$75,814	
	Instructor	\$60,000	\$60,000	\$60,000	\$57,569	
Molecular Biology / 26.0204	Professor	\$101,888	\$106,297	\$104,093	\$157,171	
	Associate	\$78,733	\$80,655	\$79,694	\$98,797	
	Assistant	\$52,903	\$62,000	\$57,452	\$88,783	
Entomology / 26.0702	Professor	\$79,447	\$124,087	\$89,469	\$110,393	
	Associate	\$69,000	\$101,105	\$83,057	\$87,972	
	Assistant	\$52,352	\$78,356	\$68,086	\$74,773	

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
*12 month salaries converted to 9 month*

Architecture, Art & Design		2017-2018 BUDGET YEAR				
Discipline Code		Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201		Professor	\$79,139	\$99,669	\$90,068	\$123,624
		Associate	\$71,090	\$83,000	\$76,462	\$88,472
		Assistant	\$56,000	\$72,000	\$62,782	\$71,375
		Instructor	\$38,701	\$38,701	\$38,701	\$59,864
Interior Architecture / 04.0501		Professor	\$96,792	\$96,792	\$96,792	\$96,537
		Associate	\$64,769	\$64,769	\$64,769	\$81,638
		Assistant	\$50,000	\$55,000	\$53,039	\$60,541
		Instructor	\$47,407	\$47,407	\$47,407	\$48,446
Visual & Performing Arts, General / 50.0101		Professor	\$71,191	\$90,398	\$76,838	\$101,572
		Associate	\$57,111	\$77,482	\$63,211	\$81,411
		Assistant	\$51,651	\$62,500	\$57,448	\$62,768
		Instructor	\$41,200	\$41,200	\$41,200	\$56,961
Construction Management / 52.2001		Assistant	\$72,000	\$72,279	\$72,140	\$79,353

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Arts & Sciences	Discipline Code	Rank	2017-2018 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Speech Communication & Rhetoric / 09.0101		Professor	\$83,667	\$116,464	\$97,549	\$116,935
		Associate	\$68,487	\$73,276	\$70,317	\$84,540
		Assistant	\$59,740	\$61,532	\$60,360	\$71,270
		Instructor	\$37,415	\$55,217	\$43,605	\$43,940
Foreign Language & Literatures, General / 16.0101		Professor	\$89,980	\$98,506	\$94,243	\$103,247
		Associate	\$58,288	\$68,566	\$60,797	\$74,335
		Assistant	\$50,000	\$56,714	\$54,002	\$61,202
		Instructor	\$33,000	\$37,000	\$34,013	\$45,148
English Language & Literature, General / 23.0101		Professor	\$64,729	\$92,382	\$75,830	\$115,590
		Associate	\$59,471	\$80,846	\$64,204	\$79,306
		Assistant	\$54,000	\$59,442	\$55,088	\$63,532
		Instructor	\$32,327	\$52,597	\$35,280	\$42,465
Biology/Biological Sciences, General / 26.0101		Professor	\$104,194	\$130,266	\$114,993	\$131,162
		Associate	\$69,305	\$94,974	\$75,324	\$89,508
		Assistant	\$44,990	\$63,947	\$60,261	\$76,260
		Instructor	\$42,685	\$58,354	\$47,657	\$48,958
Medical Microbiology & Bacteriology - 260503		Assistant	\$71,445	\$71,445	\$71,445	\$72,129
Applied Mathematics, General / 27.0301		Professor	\$88,819	\$128,949	\$100,774	\$130,590
		Associate	\$67,185	\$83,467	\$72,431	\$91,467
		Assistant	\$50,000	\$71,408	\$61,882	\$79,262
		Instructor	\$36,000	\$38,816	\$37,485	\$49,968
Systems Science & Theory / 30.0601		Professor	\$118,760	\$118,760	\$118,760	\$118,760
		Associate	\$73,157	\$74,820	\$73,989	\$73,989
Philosophy / 38.0101		Professor	\$86,312	\$105,467	\$95,724	\$115,798
		Associate	\$62,189	\$62,412	\$62,301	\$74,505
		Assistant	\$53,560	\$59,971	\$55,379	\$62,329
		Instructor	\$35,350	\$42,024	\$39,088	\$39,544
Chemistry, General / 40.0501		Professor	\$87,007	\$127,772	\$108,219	\$147,472
		Associate	\$78,600	\$87,300	\$82,568	\$91,950
		Assistant	\$57,000	\$73,000	\$68,076	\$77,983
		Instructor	\$52,000	\$54,765	\$53,849	\$51,465
Geology/Earth Science, General / 40.0601		Professor	\$75,292	\$111,136	\$91,456	\$134,222
		Associate	\$67,249	\$70,149	\$68,864	\$94,800
		Assistant	\$50,000	\$61,812	\$57,898	\$79,222
		Instructor	\$38,232	\$63,500	\$47,817	\$64,904
Physics, General / 40.0801		Professor	\$86,268	\$129,171	\$96,933	\$138,311
		Associate	\$69,267	\$74,235	\$72,156	\$90,723
		Assistant	\$59,793	\$71,673	\$65,715	\$80,759
		Instructor	\$49,899	\$54,150	\$51,656	\$58,357
Psychology, General / 42.0101		Professor	\$90,100	\$124,782	\$110,230	\$139,705
		Associate	\$63,583	\$74,498	\$71,658	\$89,944
		Assistant	\$63,860	\$69,123	\$65,534	\$75,448
		Instructor	\$38,446	\$39,530	\$38,988	\$46,200
Public Administration / 44.0401		Professor	\$106,636	\$107,976	\$107,306	\$158,511
		Associate	\$72,781	\$73,695	\$73,238	\$111,537
		Assistant	\$64,500	\$99,796	\$72,759	\$87,375
		Instructor	\$40,900	\$51,534	\$44,362	\$63,252

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*12 month salaries converted to 9 month*

Arts & Sciences	Rank	2017-2018 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Social Work / 44.0701	Professor	\$97,284	\$122,995	\$110,140	\$124,827
	Associate	\$69,197	\$77,087	\$73,142	\$82,672
	Assistant	\$50,715	\$58,804	\$54,760	\$68,828
	Instructor	\$41,500	\$48,341	\$44,165	\$52,668
Anthropology / 45.0201	Professor	\$86,960	\$86,960	\$86,960	\$122,879
	Associate	\$70,758	\$80,277	\$73,538	\$86,614
	Assistant	\$60,000	\$61,800	\$60,900	\$71,428
Criminology / 45.0401	Professor	\$99,371	\$99,371	\$99,371	\$144,805
	Instructor	\$42,024	\$42,024	\$42,024	\$71,730
Political Science & Government, General / 45.1001	Professor	\$105,219	\$105,219	\$105,219	\$139,776
	Associate	\$72,026	\$72,026	\$72,026	\$90,300
	Assistant	\$62,500	\$65,500	\$64,142	\$71,920
	Instructor	\$40,521	\$40,521	\$40,521	\$50,172
Sociology / 45.1101	Professor	\$77,227	\$120,055	\$100,638	\$131,147
	Associate	\$76,076	\$99,796	\$88,562	\$83,228
	Assistant	\$57,000	\$70,353	\$63,650	\$68,909
	Instructor	\$42,000	\$47,987	\$44,994	\$46,075
History, General / 54.0101	Professor	\$77,058	\$128,516	\$96,668	\$120,781
	Associate	\$58,929	\$73,983	\$69,895	\$80,858
	Assistant	\$64,360	\$66,000	\$65,590	\$65,526

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Business	Rank	2017-2018 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Business Administration & Management, General / 52.0201	Professor	\$132,288	\$171,720	\$152,898	\$221,957
	Associate	\$110,147	\$140,000	\$122,477	\$163,075
	Assistant	\$85,000	\$125,000	\$114,741	\$147,702
	Instructor	\$49,080	\$59,241	\$54,161	\$78,795
Accounting / 52.0301	Professor	\$198,868	\$198,868	\$198,868	\$215,104
	Associate	\$111,277	\$126,945	\$117,464	\$187,662
	Assistant	\$115,594	\$162,500	\$146,614	\$180,886
	Instructor	\$70,614	\$70,614	\$70,614	\$87,488
Business/Managerial Economics / 52.0601	Professor	\$95,043	\$95,043	\$95,043	\$167,060
	Associate	\$89,596	\$102,057	\$95,827	\$129,847
	Assistant	\$65,440	\$98,000	\$81,847	\$110,342
Finance, General / 52.0801	Professor	\$151,254	\$197,258	\$181,611	\$228,266
	Associate	\$103,200	\$169,810	\$143,108	\$192,378
	Assistant	\$170,000	\$175,000	\$172,500	\$185,920
Management Information Systems, General / 52.1201	Professor	\$132,870	\$202,740	\$164,738	\$200,401
	Associate	\$108,547	\$127,462	\$120,589	\$144,460
	Instructor	\$54,179	\$54,179	\$54,179	\$98,992
Marketing/Marketing Management, General / 52.1401	Professor	\$139,009	\$149,218	\$144,693	\$213,434
	Associate	\$107,838	\$136,639	\$122,238	\$151,003
	Assistant	\$56,689	\$132,600	\$113,728	\$142,691
	Instructor	\$40,700	\$52,206	\$44,535	\$83,137
Insurance - 52.1701	Instructor	\$54,368	\$54,368	\$54,368	\$54,368

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*12 month salaries converted to 9 month*

Education	Rank	2017-2018 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Education, General / 13.0101	Professor	\$87,820	\$87,820	\$87,820	\$122,383
	Associate	\$67,135	\$68,478	\$67,807	\$85,189
	Assistant	\$62,000	\$62,000	\$62,000	\$70,379
Educational Leadership & Administration / 13.0401	Professor	\$87,381	\$87,381	\$87,381	\$123,744
	Associate	\$67,990	\$89,980	\$78,985	\$85,639
	Assistant	\$61,378	\$64,890	\$63,256	\$70,958
	Instructor	\$55,618	\$55,618	\$55,618	\$53,511
Community College Education / 13.0407	Associate	\$67,550	\$67,550	\$67,550	\$67,550
	Assistant	\$57,680	\$57,680	\$57,680	\$57,680
Elementary and Middle School Administrative/Principalship / 13.0408	Professor	\$98,996	\$98,996	\$98,996	\$98,996
	Assistant	\$54,172	\$65,297	\$59,734	\$59,734
Special Education & Teaching / 13.1001	Professor	\$88,889	\$91,809	\$90,349	\$121,219
	Assistant	\$53,170	\$62,000	\$58,292	\$69,491
	Instructor	\$42,500	\$45,500	\$43,500	\$55,330
Counselor Education / 13.1101	Professor	\$77,510	\$112,118	\$94,526	\$122,784
	Associate	\$62,438	\$67,672	\$65,117	\$84,041
	Assistant	\$60,593	\$61,307	\$60,950	\$71,316
	Instructor	\$35,583	\$48,333	\$40,472	\$50,611
Elementary Education / 13.1202	Professor	\$103,538	\$127,035	\$115,287	\$105,435
	Associate	\$70,624	\$70,624	\$70,624	\$77,699
	Assistant	\$56,250	\$60,010	\$58,318	\$62,412
	Instructor	\$42,500	\$48,709	\$44,342	\$50,666
Secondary Education / 13.1205	Professor	\$75,658	\$77,893	\$76,776	\$103,659
	Associate	\$64,398	\$64,398	\$64,398	\$79,660
	Assistant	\$58,478	\$60,400	\$59,720	\$65,242
	Instructor	\$37,385	\$48,231	\$43,164	\$60,128
Music Teacher Education / 13.1312	Professor	\$66,223	\$100,025	\$77,571	\$82,661
	Associate	\$55,426	\$74,202	\$64,071	\$64,380
	Assistant	\$43,000	\$45,808	\$44,523	\$44,523
	Instructor	\$40,000	\$70,531	\$47,524	\$48,235
Physical Education Teaching and Coaching / 13.1314	Associate	\$66,392	\$66,392	\$66,392	\$73,653
	Instructor	\$41,602	\$47,988	\$44,795	\$47,850
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$77,135	\$96,935	\$83,527	\$104,819
	Associate	\$64,171	\$98,978	\$81,575	\$85,792
	Assistant	\$54,000	\$56,843	\$56,132	\$70,626
	Instructor	\$39,818	\$57,472	\$49,027	\$49,027
Kinesiology & Exercise Science / 31.0505	Professor	\$101,475	\$101,475	\$101,475	\$119,717
	Associate	\$67,662	\$72,580	\$69,989	\$84,110
	Assistant	\$60,500	\$64,050	\$61,847	\$71,522
	Instructor	\$36,746	\$49,955	\$43,902	\$51,006
Educational Psychology / 42.2806	Professor	\$79,078	\$114,235	\$90,799	\$118,514
	Associate	\$59,149	\$86,821	\$70,006	\$81,525
	Assistant	\$60,770	\$63,783	\$61,675	\$69,648
	Instructor	\$52,722	\$52,722	\$52,722	\$46,384

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
*12 month salaries converted to 9 month*

Engineering	Discipline Code	Rank	2017-2018 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Computer & Information Sciences / 11.0101	Professor		\$118,593	\$157,401	\$135,521	\$173,447
	Associate		\$98,683	\$108,330	\$101,687	\$121,264
	Assistant		\$78,000	\$105,200	\$88,166	\$109,610
	Instructor		\$48,585	\$50,751	\$49,668	\$69,170
Aerospace Engineering / 14.0201	Professor		\$123,177	\$130,771	\$128,301	\$173,356
	Associate		\$89,743	\$118,352	\$99,823	\$118,137
	Assistant		\$80,000	\$87,000	\$83,108	\$89,323
	Instructor		\$51,254	\$65,000	\$59,942	\$65,596
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag &amp; Life Sciences)</i>	Professor		\$118,439	\$131,256	\$124,848	\$174,376
	Associate		\$83,259	\$97,151	\$92,108	\$116,138
	Assistant		\$66,620	\$85,000	\$78,943	\$90,866
Chemical Engineering / 14.0701	Professor		\$105,507	\$126,423	\$115,965	\$172,945
	Associate		\$94,263	\$123,979	\$106,924	\$114,404
	Assistant		\$80,000	\$90,000	\$85,974	\$91,452
	Instructor		\$76,598	\$76,598	\$76,598	\$59,218
Civil Engineering / 14.0801	Professor		\$108,113	\$147,999	\$130,527	\$148,804
	Associate		\$87,120	\$96,015	\$92,492	\$106,081
	Assistant		\$83,500	\$85,000	\$84,250	\$91,080
Computer Engineering / 14.0901	Associate		\$92,797	\$122,250	\$107,524	\$103,768
	Assistant		\$80,000	\$95,000	\$87,500	\$92,520
Electrical & Electronics Engineering / 14.1001	Professor		\$119,628	\$170,555	\$145,297	\$163,436
	Associate		\$86,677	\$120,368	\$101,440	\$112,433
	Assistant		\$61,350	\$95,000	\$86,792	\$96,241
	Instructor		\$53,177	\$53,177	\$53,177	\$70,315
Mechanical Engineering / 14.1901	Professor		\$128,715	\$185,000	\$149,407	\$162,542
	Associate		\$77,141	\$111,738	\$91,643	\$108,356
	Assistant		\$64,303	\$141,799	\$87,003	\$92,398
	Instructor		\$56,500	\$57,680	\$57,090	\$68,464
Industrial Engineering / 14.3501	Professor		\$128,048	\$136,361	\$132,205	\$160,864
	Associate		\$99,850	\$99,850	\$99,850	\$109,500
	Assistant		\$71,447	\$98,160	\$86,730	\$92,639
Engineering, Other / 14.9999	Professor		\$116,017	\$116,017	\$116,017	\$154,459
	Assistant		\$85,000	\$86,607	\$85,804	\$84,369
Industrial Technology/Technician / 15.0612	Associate		\$69,512	\$69,512	\$69,512	\$69,512
	Instructor		\$39,257	\$46,784	\$43,021	\$43,021
Industrial Production Technologies/Technicians, Other / 15.0699	Professor		\$146,689	\$146,689	\$146,689	\$146,689
	Associate		\$98,879	\$105,300	\$102,090	\$102,090
	Assistant		\$80,000	\$80,000	\$80,000	\$80,000

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*12 month salaries converted to 9 month*

<b>Forest Resources</b>		<b>2017-2018 BUDGET YEAR</b>				
<b>Discipline Code</b>		<b>Rank</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>	<b>MSU Mean</b>	<b>SUG Mean</b>
<b>Forest Sciences and Biology / 03.0502</b>		Professor	\$77,718	\$124,483	<b>\$88,856</b>	<b>\$91,642</b>
		Associate	\$65,622	\$65,622	<b>\$65,622</b>	<b>\$75,162</b>
		Assistant	\$61,271	\$74,000	<b>\$66,701</b>	<b>\$66,531</b>
<b>Wood Science &amp; Wood Products/Pulp &amp; Paper Technology / 03.0509</b>		Professor	\$84,116	\$117,147	<b>\$98,001</b>	<b>\$106,138</b>
		Associate	\$67,416	\$75,700	<b>\$71,558</b>	<b>\$78,441</b>
		Assistant	\$54,806	\$71,000	<b>\$65,564</b>	<b>\$68,432</b>
<b>Wildlife, Fish &amp; Wildlands Science &amp; Management / 03.0601</b>		Professor	\$75,841	\$104,165	<b>\$92,349</b>	<b>\$102,388</b>
		Associate	\$64,502	\$71,828	<b>\$68,264</b>	<b>\$76,247</b>
		Assistant	\$54,806	\$74,675	<b>\$65,326</b>	<b>\$65,765</b>
		Instructor	\$40,000	\$56,650	<b>\$48,703</b>	<b>\$48,703</b>



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Veterinary Medicine	2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Toxicology / 26.1004	Professor	\$147,021	\$147,021	\$147,021	\$160,280
	Associate	\$65,065	\$109,598	\$86,955	\$93,181
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 51.0808	Assistant	\$73,252	\$73,252	\$73,252	\$73,252
	Instructor	\$45,105	\$47,509	\$46,307	\$46,307
Veterinary Medicine / 51.2401	Professor	\$97,780	\$154,395	\$117,821	\$125,577
	Associate	\$83,549	\$119,664	\$99,280	\$102,631
	Assistant	\$74,832	\$103,461	\$91,570	\$90,852
	Instructor	\$49,080	\$73,620	\$58,552	\$55,359
Veterinary Pathology & Pathobiology / 51.2505	Professor	\$94,471	\$148,174	\$119,932	\$126,011
	Associate	\$70,925	\$116,169	\$90,318	\$94,776
	Assistant	\$54,806	\$105,646	\$79,224	\$85,189