

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
*12 month salaries converted to 9 month*

Agriculture & Life Sciences	Discipline Code	Rank	2018-2019 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$93,861	\$134,941	\$114,401	\$114,401	
	Associate	\$86,109	\$102,544	\$94,327	\$94,327	
	Assistant	\$65,080	\$81,841	\$73,460	\$73,460	
	Instructor	\$47,500	\$60,746	\$54,123	\$54,123	
Agricultural Economics / 01.0103	Professor	\$105,585	\$141,187	\$117,358	\$127,841	
	Associate	\$77,409	\$91,609	\$84,799	\$100,315	
	Assistant	\$69,310	\$87,613	\$80,077	\$85,357	
Landscaping and Groundskeeping / 01.0605	Associate	\$78,050	\$78,050	\$78,050	\$78,050	
Animal Sciences, General / 01.0901	Professor	\$84,656	\$120,246	\$98,647	\$118,131	
	Associate	\$62,836	\$89,586	\$74,074	\$88,537	
	Assistant	\$67,574	\$81,546	\$73,562	\$75,334	
	Instructor	\$47,729	\$58,691	\$51,945	\$61,081	
Poultry Science /01.0907	Professor	\$90,397	\$108,021	\$96,486	\$109,493	
	Associate	\$71,776	\$71,776	\$71,776	\$83,014	
	Assistant	\$57,260	\$72,947	\$63,910	\$74,485	
	Instructor	\$53,001	\$53,001	\$53,001	\$55,370	
Agronomy & Crop Science / 01.1102	Professor	\$76,657	\$137,045	\$98,924	\$110,927	
	Associate	\$71,575	\$100,639	\$82,353	\$84,629	
	Assistant	\$61,252	\$78,266	\$70,325	\$75,899	
	Instructor	\$64,028	\$51,289	\$51,289	\$63,527	
Horticultural Science / 01.1103	Professor	\$81,116	\$121,224	\$93,353	\$110,366	
	Associate	\$74,293	\$76,967	\$75,630	\$83,923	
	Assistant	\$66,090	\$83,477	\$73,182	\$72,694	
	Instructor	\$51,289	\$51,289	\$51,289	\$61,131	
Landscape Architecture / 04.0601	Professor	\$85,793	\$118,495	\$97,294	\$111,189	
	Associate	\$69,767	\$76,332	\$72,691	\$87,832	
	Assistant	\$61,792	\$66,950	\$64,371	\$68,816	
	Instructor	\$43,500	\$43,500	\$43,500	\$57,717	
Agricultural Teacher Education / 13.1301	Professor	\$83,533	\$108,437	\$99,518	\$112,694	
	Associate	\$67,413	\$67,413	\$67,413	\$82,827	
	Assistant	\$59,675	\$73,620	\$64,362	\$69,461	
	Instructor	\$63,141	\$63,141	\$63,141	\$53,123	
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Engineering)</i>	Professor	\$120,514	\$133,294	\$126,904	\$174,001	
	Associate	\$86,589	\$97,318	\$92,616	\$117,732	
	Assistant	\$67,951	\$86,275	\$78,639	\$90,804	
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$91,232	\$91,350	\$91,291	\$112,595	
	Associate	\$73,120	\$89,998	\$77,531	\$81,206	
	Assistant	\$62,007	\$66,551	\$64,605	\$69,215	
	Instructor	\$52,842	\$56,055	\$54,449	\$60,430	
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$92,073	\$109,066	\$100,701	\$134,548	
	Associate	\$73,043	\$103,471	\$85,052	\$92,600	
	Assistant	\$70,700	\$81,800	\$73,538	\$77,023	
	Instructor	\$53,040	\$61,841	\$57,067	\$59,952	
Biochemistry / 26.0202	Professor	\$93,763	\$119,924	\$104,484	\$144,819	
	Associate	\$78,304	\$82,094	\$80,464	\$90,933	
	Assistant	\$59,550	\$73,944	\$69,300	\$73,712	
	Instructor	\$61,200	\$61,200	\$61,200	\$49,510	
Molecular Biology / 26.0204	Professor	\$103,034	\$110,549	\$106,792	\$169,174	
	Associate	\$80,138	\$82,146	\$81,142	\$104,228	
	Assistant	\$55,019	\$65,602	\$60,311	\$93,446	
Entomology / 26.0702	Professor	\$81,420	\$125,947	\$91,531	\$112,960	
	Associate	\$71,021	\$114,849	\$87,053	\$88,546	
	Assistant	\$54,446	\$81,490	\$70,270	\$74,692	

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
*12 month salaries converted to 9 month*

Architecture, Art & Design		2018-2019 BUDGET YEAR				
Discipline Code		Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201		Professor	\$82,305	\$150,022	\$106,649	\$127,144
		Associate	\$72,156	\$83,000	\$77,683	\$90,857
		Assistant	\$56,000	\$73,440	\$63,400	\$71,578
		Instructor	\$41,023	\$41,023	\$41,023	\$59,192
Interior Architecture / 04.0501		Professor	\$98,319	\$98,319	\$98,319	\$98,022
		Associate	\$62,541	\$65,741	\$64,141	\$80,033
		Assistant	\$50,000	\$55,825	\$52,913	\$62,603
		Instructor	\$48,118	\$48,118	\$48,118	\$49,210
Visual & Performing Arts, General / 50.0101		Professor	\$73,122	\$80,936	\$76,424	\$100,822
		Associate	\$59,395	\$78,644	\$63,678	\$82,846
		Assistant	\$53,793	\$63,438	\$59,385	\$64,488
		Instructor	\$40,000	\$41,818	\$40,909	\$49,389
Construction Management / 52.2001		Professor	\$106,749	\$106,749	\$106,749	\$125,491
		Assistant	\$74,880	\$80,000	\$76,924	\$78,185

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Arts & Sciences	Discipline Code	Rank	2018-2019 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Speech Communication & Rhetoric / 09.0101	Professor	\$94,956	\$119,376	\$107,166	\$119,466	
	Associate	\$69,514	\$74,016	\$71,311	\$84,228	
	Assistant	\$60,000	\$62,765	\$61,126	\$69,697	
	Instructor	\$39,285	\$57,148	\$45,693	\$44,032	
Foreign Language & Literatures, General / 16.0101	Professor	\$70,961	\$98,988	\$87,052	\$103,620	
	Associate	\$58,891	\$69,937	\$62,130	\$76,126	
	Assistant	\$55,550	\$57,281	\$56,418	\$62,498	
	Instructor	\$33,330	\$37,370	\$34,333	\$42,752	
English Language & Literature, General / 23.0101	Professor	\$67,318	\$94,450	\$78,098	\$117,802	
	Associate	\$60,515	\$70,249	\$63,755	\$81,504	
	Assistant	\$54,702	\$59,664	\$55,993	\$66,101	
	Instructor	\$33,298	\$54,701	\$37,365	\$42,338	
Biology/Biological Sciences, General / 26.0101	Professor	\$105,596	\$131,540	\$117,423	\$133,694	
	Associate	\$70,748	\$100,017	\$77,297	\$91,221	
	Assistant	\$60,982	\$66,965	\$65,371	\$75,536	
	Instructor	\$46,025	\$59,229	\$49,502	\$49,767	
Medical Microbiology & Bacteriology - 260503	Associate	\$73,098	\$73,098	\$73,098	\$99,193	
	Instructor	\$45,000	\$45,000	\$45,000	\$66,484	
Applied Mathematics, General / 27.0301	Professor	\$95,878	\$133,129	\$106,849	\$132,413	
	Associate	\$68,361	\$81,767	\$74,276	\$89,622	
	Assistant	\$51,500	\$74,200	\$63,256	\$74,543	
	Instructor	\$39,174	\$42,556	\$40,530	\$40,530	
Philosophy / 38.0101	Professor	\$87,607	\$108,899	\$97,777	\$121,845	
	Associate	\$60,871	\$63,348	\$62,447	\$76,419	
	Assistant	\$54,363	\$56,840	\$55,387	\$63,765	
	Instructor	\$35,880	\$43,705	\$40,024	\$39,649	
Chemistry, General / 40.0501	Professor	\$90,487	\$130,409	\$110,617	\$149,329	
	Associate	\$83,796	\$89,042	\$85,970	\$92,038	
	Assistant	\$57,000	\$76,000	\$67,915	\$76,686	
	Instructor	\$52,500	\$56,160	\$54,794	\$53,178	
Geology/Earth Science, General / 40.0601	Professor	\$80,294	\$114,495	\$91,974	\$136,091	
	Associate	\$69,835	\$73,000	\$71,503	\$97,628	
	Assistant	\$51,500	\$70,000	\$60,658	\$79,529	
	Instructor	\$39,379	\$49,534	\$42,877	\$58,065	
Physics, General / 40.0801	Professor	\$81,267	\$133,261	\$97,545	\$141,029	
	Associate	\$73,023	\$76,285	\$74,492	\$92,285	
	Assistant	\$50,000	\$68,712	\$64,781	\$80,668	
	Instructor	\$50,649	\$55,465	\$52,678	\$57,408	
Psychology, General / 42.0101	Professor	\$94,369	\$128,793	\$113,148	\$140,866	
	Associate	\$65,173	\$79,170	\$74,869	\$91,347	
	Assistant	\$56,155	\$70,851	\$65,563	\$76,206	
	Instructor	\$39,660	\$40,530	\$40,095	\$45,162	
Applied Psychology / 42.2813	Professor	\$120,541	\$120,541	\$120,541	\$120,541	
	Associate	\$75,657	\$77,320	\$76,489	\$76,489	
Public Administration / 44.0401	Professor	\$110,545	\$110,545	\$110,545	\$156,731	
	Associate	\$73,873	\$74,800	\$74,337	\$109,073	
	Assistant	\$65,468	\$102,937	\$74,505	\$89,875	
	Instructor	\$41,718	\$52,565	\$45,249	\$46,927	

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*12 month salaries converted to 9 month*

Arts & Sciences	Rank	2018-2019 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Social Work / 44.0701	Professor	\$104,693	\$128,307	\$116,500	\$126,321
	Associate	\$70,681	\$78,243	\$74,462	\$87,313
	Assistant	\$51,537	\$60,274	\$55,906	\$69,694
	Instructor	\$42,123	\$52,113	\$47,412	\$50,736
Anthropology / 45.0201	Professor	\$88,099	\$99,978	\$94,038	\$125,584
	Associate	\$71,819	\$83,488	\$75,144	\$87,905
	Assistant	\$60,000	\$62,727	\$61,576	\$70,951
Criminology / 45.0401	Professor	\$102,353	\$102,353	\$102,353	\$149,441
	Instructor	\$42,864	\$42,864	\$42,864	\$55,137
Political Science & Government, General / 45.1001	Professor	\$106,797	\$106,797	\$106,797	\$144,407
	Associate	\$73,106	\$73,106	\$73,106	\$92,509
	Assistant	\$63,438	\$66,483	\$65,018	\$71,981
	Instructor	\$41,452	\$41,452	\$41,452	\$51,224
Sociology / 45.1101	Professor	\$80,832	\$125,328	\$100,046	\$138,068
	Associate	\$76,174	\$104,606	\$88,667	\$85,756
	Assistant	\$58,425	\$71,760	\$65,503	\$69,922
	Instructor	\$43,645	\$47,987	\$45,816	\$48,015
History, General / 54.0101	Professor	\$78,506	\$132,524	\$98,019	\$124,946
	Associate	\$61,139	\$80,353	\$71,331	\$81,097
	Assistant	\$66,460	\$68,000	\$67,146	\$66,816

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Business	Rank	2018-2019 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Business Administration & Management, General / 52.0201	Professor	\$133,942	\$174,347	\$154,144	\$222,635
	Associate	\$113,451	\$142,800	\$126,718	\$165,577
	Assistant	\$87,513	\$126,563	\$117,366	\$148,602
	Instructor	\$48,000	\$59,982	\$52,681	\$80,649
Accounting / 52.0301	Professor	\$201,943	\$201,943	\$201,943	\$220,654
	Associate	\$112,390	\$156,361	\$129,935	\$186,835
	Assistant	\$118,310	\$170,000	\$156,800	\$178,099
	Instructor	\$71,814	\$71,814	\$71,814	\$86,815
Business/Managerial Economics / 52.0601	Professor	\$96,231	\$147,240	\$121,736	\$180,763
	Associate	\$99,433	\$104,193	\$101,813	\$135,284
	Assistant	\$66,856	\$100,000	\$84,412	\$118,674
Finance, General / 52.0801	Professor	\$153,825	\$240,000	\$197,628	\$227,941
	Associate	\$121,000	\$197,000	\$158,756	\$196,615
	Assistant	\$130,000	\$177,805	\$159,835	\$182,443
Management Information Systems, General / 52.1201	Professor	\$133,370	\$206,535	\$167,113	\$201,430
	Associate	\$123,004	\$129,055	\$126,161	\$148,107
	Assistant	\$100,000	\$100,000	\$100,000	\$149,980
	Instructor	\$54,856	\$54,856	\$54,856	\$95,008
Marketing/Marketing Management, General / 52.1401	Professor	\$118,909	\$151,533	\$141,510	\$218,541
	Associate	\$138,962	\$162,500	\$147,009	\$154,969
	Assistant	\$57,398	\$134,854	\$110,117	\$144,606
	Instructor	\$41,209	\$41,392	\$41,301	\$79,663
Insurance - 52.1701	Instructor	\$55,292	\$55,292	\$55,292	\$55,292

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*12 month salaries converted to 9 month*

Education	Rank	2018-2019 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
<b>Discipline Code</b>					
Education, General / 13.0101	Professor	\$89,398	\$89,398	\$89,398	\$124,819
	Associate	\$67,672	\$69,454	\$68,563	\$87,979
	Assistant	\$62,868	\$62,868	\$62,868	\$72,213
Educational Leadership & Administration / 13.0401	Professor	\$89,936	\$98,996	\$94,466	\$125,492
	Associate	\$70,030	\$94,070	\$82,050	\$88,632
	Assistant	\$56,393	\$66,278	\$63,146	\$71,977
	Instructor	\$56,731	\$56,731	\$56,731	\$53,614
Community College Education / 13.0407	Associate	\$66,484	\$69,250	\$67,867	\$67,867
	Assistant	\$63,000	\$63,000	\$63,000	\$63,000
Special Education & Teaching / 13.1001	Professor	\$88,889	\$93,415	\$91,152	\$122,057
	Assistant	\$56,360	\$63,007	\$59,684	\$69,745
	Instructor	\$43,562	\$51,000	\$46,676	\$56,707
Counselor Education / 13.1101	Professor	\$79,060	\$114,360	\$96,800	\$123,995
	Associate	\$63,438	\$68,267	\$65,975	\$88,756
	Assistant	\$61,350	\$61,350	\$61,350	\$69,974
	Instructor	\$38,499	\$44,990	\$41,463	\$46,699
Elementary Education / 13.1202	Professor	\$82,034	\$129,571	\$106,668	\$111,043
	Associate	\$68,691	\$68,691	\$68,691	\$78,476
	Assistant	\$57,094	\$60,684	\$59,266	\$63,737
	Instructor	\$43,137	\$49,926	\$45,841	\$29,736
Secondary Education / 13.1205	Professor	\$76,982	\$79,256	\$78,119	\$101,849
	Associate	\$65,364	\$69,088	\$67,226	\$78,348
	Assistant	\$60,541	\$61,265	\$60,805	\$66,576
	Instructor	\$44,533	\$49,075	\$46,199	\$56,086
Music Teacher Education / 13.1312	Professor	\$67,216	\$102,270	\$78,883	\$84,271
	Associate	\$54,096	\$75,315	\$62,593	\$63,565
	Assistant	\$43,645	\$58,282	\$48,524	\$48,524
	Instructor	\$40,000	\$71,773	\$46,910	\$47,699
Physical Education Teaching and Coaching / 13.1314	Associate	\$67,388	\$67,388	\$67,388	\$78,246
	Instructor	\$42,224	\$48,708	\$45,466	\$50,883
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$78,292	\$114,111	\$88,711	\$114,154
	Associate	\$65,454	\$101,203	\$83,328	\$87,460
	Assistant	\$56,160	\$57,696	\$57,308	\$73,249
	Instructor	\$36,810	\$58,621	\$50,656	\$50,656
Kinesiology & Exercise Science / 31.0505	Professor	\$103,750	\$103,750	\$103,750	\$117,350
	Associate	\$68,677	\$73,690	\$71,051	\$80,122
	Assistant	\$61,915	\$65,049	\$62,946	\$67,961
	Instructor	\$37,296	\$49,181	\$42,512	\$46,216
Educational Psychology / 42.2806	Professor	\$80,818	\$80,879	\$80,849	\$121,694
	Associate	\$60,530	\$90,817	\$71,561	\$83,527
	Assistant	\$50,716	\$64,421	\$60,100	\$69,831
	Instructor	\$53,249	\$53,249	\$53,249	\$53,419

**MISSISSIPPI STATE UNIVERSITY**  
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Engineering	Discipline Code	Rank	2018-2019 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Computer & Information Sciences / 11.0101	Professor	\$112,155	\$147,240	\$127,557	\$179,442	
	Associate	\$90,353	\$112,351	\$103,393	\$122,696	
	Assistant	\$80,340	\$92,934	\$89,904	\$109,532	
	Instructor	\$45,000	\$50,043	\$47,522	\$59,869	
Aerospace Engineering / 14.0201	Professor	\$117,265	\$134,144	\$125,501	\$173,522	
	Associate	\$94,743	\$121,902	\$103,093	\$117,229	
	Assistant	\$80,000	\$88,000	\$83,660	\$93,257	
	Instructor	\$60,000	\$67,000	\$63,171	\$69,188	
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag &amp; Life Sciences)</i>	Professor	\$120,514	\$133,294	\$126,904	\$174,001	
	Associate	\$86,589	\$97,318	\$92,616	\$117,732	
	Assistant	\$67,951	\$86,275	\$78,639	\$90,804	
Chemical Engineering / 14.0701	Professor	\$106,193	\$127,182	\$119,449	\$173,355	
	Associate	\$94,876	\$126,374	\$109,778	\$116,074	
	Assistant	\$80,560	\$90,900	\$86,675	\$93,618	
	Instructor	\$77,966	\$77,966	\$77,966	\$70,301	
Civil Engineering / 14.0801	Professor	\$112,437	\$151,329	\$131,625	\$152,346	
	Associate	\$88,863	\$106,116	\$96,514	\$108,047	
	Assistant	\$85,000	\$106,340	\$89,726	\$91,972	
Computer Engineering / 14.0901	Associate	\$94,189	\$110,000	\$102,095	\$105,682	
	Assistant	\$68,712	\$98,000	\$86,941	\$94,309	
Electrical & Electronics Engineering / 14.1001	Professor	\$121,422	\$159,425	\$145,187	\$165,117	
	Associate	\$87,977	\$123,979	\$107,616	\$113,893	
	Assistant	\$52,590	\$105,000	\$84,694	\$95,319	
	Instructor	\$53,975	\$53,975	\$53,975	\$69,478	
Mechanical Engineering / 14.1901	Professor	\$133,102	\$187,338	\$153,407	\$164,320	
	Associate	\$87,178	\$115,588	\$103,948	\$110,880	
	Assistant	\$66,876	\$147,471	\$86,551	\$92,941	
	Instructor	\$59,945	\$59,945	\$59,945	\$75,216	
Industrial Engineering / 14.3501	Professor	\$130,500	\$141,547	\$136,099	\$162,813	
	Associate	\$102,750	\$102,750	\$102,750	\$111,275	
	Assistant	\$68,712	\$116,810	\$89,565	\$93,833	
Engineering, Other / 14.9999	Professor	\$119,498	\$119,498	\$119,498	\$157,529	
	Assistant	\$88,390	\$88,390	\$88,390	\$82,843	
Industrial Technology/Technician / 15.0612	Associate	\$71,597	\$71,597	\$71,597	\$71,597	
	Instructor	\$48,655	\$48,655	\$48,655	\$48,655	
Industrial Production Technologies/Technicians, Other / 15.0699	Professor	\$154,233	\$154,233	\$154,233	\$154,233	
	Associate	\$100,658	\$107,143	\$103,901	\$103,901	
	Assistant	\$68,712	\$81,360	\$75,036	\$75,036	

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Forest Resources	2018-2019 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Natural Resources/Conservation, General / 03.0101	Assistant	\$62,393	\$62,393	\$62,393	\$72,403
Forest Sciences and Biology / 03.0502	Professor	\$77,718	\$138,035	\$91,426	\$95,959
	Associate	\$66,942	\$68,755	\$67,848	\$77,624
	Assistant	\$62,736	\$75,289	\$69,385	\$68,676
	Instructor	\$37,000	\$51,043	\$44,022	\$44,022
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$85,546	\$122,226	\$102,918	\$108,712
	Associate	\$68,562	\$80,192	\$74,377	\$79,642
	Assistant	\$67,600	\$72,207	\$70,950	\$76,182
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$81,767	\$108,285	\$94,325	\$103,928
	Associate	\$65,469	\$72,589	\$70,428	\$76,965
	Assistant	\$55,628	\$76,188	\$67,287	\$68,061
	Instructor	\$42,491	\$61,350	\$52,293	\$52,293

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Veterinary Medicine	Rank	2018-2019 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Toxicology / 26.1004	Professor	\$149,961	\$149,961	\$149,961	\$168,599
	Associate	\$67,668	\$119,790	\$93,062	\$97,170
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 51.0808	Assistant	\$75,818	\$75,818	\$75,818	\$75,818
	Instructor	\$46,458	\$48,934	\$47,696	\$47,696
Veterinary Medicine / 51.2401	Professor	\$98,270	\$161,983	\$120,073	\$127,413
	Associate	\$84,384	\$137,623	\$105,983	\$106,628
	Assistant	\$82,575	\$113,921	\$96,607	\$93,443
	Instructor	\$40,900	\$77,710	\$59,023	\$64,557
Veterinary Pathology & Pathobiology / 51.2505	Professor	\$94,471	\$151,879	\$120,007	\$124,662
	Associate	\$74,814	\$118,492	\$99,509	\$100,998
	Assistant	\$54,806	\$108,998	\$77,970	\$85,242