

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Agriculture & Life Sciences	Rank	2019-2020 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Agribusiness/Ag Business Operations / 01.0102	Professor	\$95,091	\$141,147	\$116,843	\$116,843
	Associate	\$87,487	\$87,487	\$87,487	\$87,487
	Assistant	\$66,382	\$83,085	\$74,733	\$74,733
	Instructor	\$48,255	\$65,440	\$56,848	\$56,848
Agricultural Economics / 01.0103	Professor	\$107,291	\$141,592	\$117,487	\$133,261
	Associate	\$78,571	\$97,297	\$89,632	\$107,630
	Assistant	\$73,400	\$83,233	\$78,237	\$88,514
Landscaping and Groundskeeping / 01.0605	Associate	\$87,401	\$87,401	\$87,401	\$87,401
Animal Sciences, General / 01.0901	Professor	\$85,925	\$130,376	\$102,043	\$122,830
	Associate	\$63,779	\$91,136	\$76,936	\$92,801
	Assistant	\$68,928	\$74,270	\$72,667	\$78,924
	Instructor	\$48,207	\$59,571	\$52,650	\$66,453
Poultry Science /01.0907	Professor	\$92,386	\$118,610	\$102,485	\$120,340
	Associate	\$72,426	\$73,236	\$72,909	\$91,802
	Assistant	\$58,978	\$75,000	\$68,427	\$79,354
Agronomy & Crop Science / 01.1102	Professor	\$77,549	\$143,150	\$102,683	\$119,962
	Associate	\$71,988	\$103,156	\$83,959	\$90,678
	Assistant	\$63,703	\$80,224	\$72,538	\$80,199
	Instructor	\$65,072	\$65,072	\$65,072	\$59,562
Horticultural Science / 01.1103	Professor	\$82,121	\$123,189	\$95,624	\$115,884
	Associate	\$74,961	\$74,961	\$74,961	\$86,578
	Assistant	\$48,491	\$84,479	\$69,950	\$74,239
	Instructor	\$51,749	\$51,749	\$51,749	\$61,517
Landscape Architecture / 04.0601	Professor	\$88,907	\$120,420	\$99,433	\$119,112
	Associate	\$71,512	\$77,477	\$73,956	\$85,658
	Assistant	\$62,719	\$70,000	\$66,891	\$73,512
Agricultural Teacher Education / 13.1301	Professor	\$94,429	\$114,520	\$105,501	\$121,284
	Associate	\$69,435	\$69,435	\$69,435	\$88,638
	Assistant	\$60,570	\$75,092	\$65,382	\$73,144
	Instructor	\$57,581	\$64,235	\$60,908	\$79,185
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Engineering)</i>	Professor	\$122,322	\$135,293	\$128,808	\$179,060
	Associate	\$75,105	\$104,429	\$93,923	\$117,187
	Assistant	\$69,743	\$82,418	\$76,080	\$94,370
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$92,600	\$92,750	\$92,675	\$107,952
	Associate	\$74,306	\$91,514	\$78,786	\$80,487
	Assistant	\$62,857	\$67,628	\$65,547	\$71,124
	Instructor	\$53,687	\$56,996	\$55,341	\$57,579
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$93,326	\$124,848	\$103,005	\$139,352
	Associate	\$74,138	\$105,023	\$87,328	\$97,353
	Assistant	\$70,000	\$83,027	\$74,768	\$80,463
	Instructor	\$53,835	\$64,314	\$58,438	\$62,180
Biochemistry / 26.0202	Professor	\$94,701	\$126,790	\$107,418	\$150,065
	Associate	\$81,436	\$83,941	\$82,591	\$96,156
	Assistant	\$61,359	\$75,416	\$67,934	\$74,846
Molecular Biology / 26.0204	Professor	\$113,012	\$113,313	\$113,163	\$173,972
	Associate	\$62,805	\$83,379	\$75,842	\$105,033
Entomology / 26.0702	Professor	\$82,641	\$127,521	\$96,723	\$117,920
	Associate	\$66,450	\$84,328	\$75,001	\$94,253
	Assistant	\$56,624	\$83,527	\$73,596	\$79,506

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Architecture, Art & Design		2019-2020 BUDGET YEAR			
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
		Architecture / 04.0201	Professor	\$83,540	\$103,920
	Associate	\$74,097	\$80,785	\$76,329	\$92,713
	Assistant	\$56,000	\$66,229	\$62,178	\$75,058
Interior Architecture / 04.0501	Professor	\$99,869	\$99,869	\$99,869	\$91,956
	Associate	\$63,479	\$66,727	\$65,103	\$83,934
	Assistant	\$50,000	\$61,000	\$55,887	\$62,085
	Instructor	\$55,000	\$55,000	\$55,000	\$52,863
Visual & Performing Arts, General / 50.0101	Professor	\$47,713	\$79,645	\$72,621	\$109,734
	Associate	\$61,593	\$103,886	\$73,937	\$88,094
	Assistant	\$50,000	\$63,542	\$58,071	\$67,204
	Instructor	\$42,445	\$42,445	\$42,445	\$54,495
Construction Management / 52.2001	Professor	\$108,528	\$108,528	\$108,528	\$130,697
	Associate	\$84,644	\$84,644	\$84,644	\$104,248
	Assistant	\$65,000	\$81,200	\$72,379	\$77,993

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Arts & Sciences	Rank	2019-2020 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Speech Communication & Rhetoric / 09.0101	Professor	\$93,352	\$122,957	\$106,459	\$125,101
	Associate	\$69,984	\$74,467	\$71,886	\$80,534
	Assistant	\$60,600	\$63,036	\$61,789	\$73,409
	Instructor	\$40,464	\$58,860	\$46,251	\$44,797
Foreign Language & Literatures, General / 16.0101	Professor	\$72,161	\$99,018	\$87,980	\$104,903
	Associate	\$59,153	\$71,037	\$63,055	\$77,504
	Assistant	\$56,550	\$58,281	\$57,418	\$63,742
	Instructor	\$33,000	\$38,120	\$34,995	\$43,750
English Language & Literature, General / 23.0101	Professor	\$69,618	\$96,612	\$78,355	\$120,843
	Associate	\$61,802	\$74,000	\$65,072	\$83,983
	Assistant	\$55,910	\$61,343	\$57,275	\$68,633
	Instructor	\$33,000	\$55,000	\$37,592	\$44,030
Biology/Biological Sciences, General / 26.0101	Professor	\$86,098	\$132,747	\$113,350	\$133,914
	Associate	\$71,809	\$102,639	\$78,319	\$91,114
	Assistant	\$66,000	\$68,617	\$67,319	\$78,054
	Instructor	\$43,000	\$61,029	\$48,544	\$50,902
Applied Mathematics, General / 27.0301	Professor	\$94,221	\$146,645	\$110,132	\$137,893
	Associate	\$69,386	\$85,852	\$75,616	\$94,934
	Assistant	\$53,100	\$77,910	\$66,295	\$77,906
	Instructor	\$38,000	\$43,833	\$40,513	\$40,513
Philosophy / 38.0101	Professor	\$88,950	\$114,091	\$100,449	\$123,234
	Associate	\$61,813	\$85,890	\$70,600	\$79,699
	Assistant	\$55,207	\$59,113	\$57,137	\$65,335
	Instructor	\$36,000	\$45,455	\$39,006	\$43,122
Chemistry, General / 40.0501	Professor	\$94,106	\$132,918	\$106,580	\$152,387
	Associate	\$85,000	\$91,713	\$88,239	\$95,362
	Assistant	\$58,140	\$77,140	\$68,883	\$79,784
	Instructor	\$53,530	\$56,835	\$54,638	\$56,791
Geology/Earth Science, General / 40.0601	Professor	\$81,499	\$116,212	\$90,489	\$141,986
	Associate	\$70,882	\$72,760	\$71,936	\$103,542
	Assistant	\$50,750	\$73,620	\$59,767	\$84,067
	Instructor	\$39,970	\$44,877	\$42,683	\$56,910
Physics, General / 40.0801	Professor	\$83,174	\$138,169	\$100,219	\$147,946
	Associate	\$74,220	\$78,650	\$76,083	\$97,523
	Assistant	\$50,000	\$71,460	\$66,469	\$84,354
	Instructor	\$52,000	\$57,130	\$54,050	\$57,393
Psychology, General / 42.0101	Professor	\$98,810	\$132,581	\$117,674	\$142,269
	Associate	\$67,103	\$81,670	\$77,957	\$95,238
	Assistant	\$60,155	\$69,000	\$67,308	\$78,021
	Instructor	\$41,780	\$41,780	\$41,780	\$57,302
Public Administration / 44.0401	Professor	\$113,293	\$113,293	\$113,293	\$160,289
	Associate	\$74,981	\$78,586	\$76,496	\$114,068
	Assistant	\$66,450	\$106,026	\$79,674	\$90,131
	Instructor	\$42,413	\$61,350	\$50,590	\$87,583

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Arts & Sciences	Rank	2019-2020 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Social Work / 44.0701	Professor	\$84,187	\$84,187	\$84,187	\$127,819
	Associate	\$80,173	\$80,173	\$80,173	\$87,597
	Assistant	\$53,255	\$66,480	\$59,868	\$67,693
	Instructor	\$43,176	\$53,673	\$48,763	\$54,121
Anthropology / 45.0201	Professor	\$97,228	\$101,649	\$99,439	\$128,193
	Associate	\$72,896	\$88,809	\$78,687	\$91,632
	Assistant	\$60,900	\$63,668	\$62,337	\$72,756
Criminology / 45.0401	Professor	\$106,191	\$106,191	\$106,191	\$159,270
	Assistant	\$63,804	\$63,804	\$63,804	\$83,621
	Instructor	\$44,471	\$44,471	\$44,471	\$60,773
Political Science & Government, General / 45.1001	Professor	\$108,399	\$108,399	\$108,399	\$147,729
	Associate	\$74,203	\$74,203	\$74,203	\$98,846
	Assistant	\$64,390	\$67,480	\$65,943	\$74,853
	Instructor	\$42,978	\$42,978	\$42,978	\$54,179
Sociology / 45.1101	Professor	\$84,581	\$130,812	\$105,086	\$139,837
	Associate	\$79,031	\$109,608	\$92,160	\$86,246
	Assistant	\$60,157	\$73,195	\$66,893	\$72,513
	Instructor	\$40,000	\$48,947	\$44,473	\$49,089
History, General / 54.0101	Professor	\$79,683	\$134,588	\$93,539	\$127,446
	Associate	\$68,465	\$83,516	\$73,843	\$83,923
	Assistant	\$40,000	\$69,360	\$65,117	\$68,196

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Business	Discipline Code	Rank	2019-2020 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Business Administration & Management, General / 52.0201		Professor	\$127,651	\$177,014	\$146,649	\$232,260
		Associate	\$120,350	\$147,084	\$133,023	\$171,499
		Assistant	\$98,423	\$128,145	\$120,419	\$152,931
		Instructor	\$48,480	\$61,002	\$52,376	\$84,842
Accounting / 52.0301		Professor	\$135,518	\$208,185	\$171,852	\$231,073
		Associate	\$113,795	\$160,662	\$134,866	\$193,225
		Assistant	\$121,270	\$171,700	\$159,353	\$184,379
		Instructor	\$72,712	\$72,712	\$72,712	\$89,747
Business/Managerial Economics / 52.0601		Professor	\$97,434	\$151,657	\$124,564	\$180,053
		Associate	\$101,123	\$106,419	\$103,771	\$141,418
		Assistant	\$69,506	\$101,000	\$83,403	\$119,509
Finance, General / 52.0801		Professor	\$155,363	\$242,837	\$192,498	\$239,393
		Associate	\$123,415	\$200,620	\$170,479	\$202,487
		Assistant	\$131,625	\$173,417	\$152,521	\$181,204
Management Information Systems, General / 52.1201		Professor	\$137,370	\$211,697	\$174,534	\$216,254
		Associate	\$124,542	\$131,249	\$127,931	\$151,688
		Assistant	\$101,000	\$134,000	\$117,500	\$152,955
		Instructor	\$55,789	\$55,789	\$55,789	\$99,549
Marketing/Marketing Management, General / 52.1401		Professor	\$122,768	\$153,887	\$142,536	\$227,575
		Associate	\$131,615	\$164,531	\$144,852	\$160,489
		Assistant	\$97,922	\$140,000	\$125,023	\$150,450
		Instructor	\$41,724	\$58,374	\$48,993	\$77,297
Insurance - 52.1701		Instructor	\$56,232	\$56,232	\$56,232	\$56,232

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Education	Rank	2019-2020 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Educational Leadership & Administration / 13.0401	Professor	\$91,188	\$93,533	\$92,361	\$131,828
	Associate	\$68,484	\$11,514	\$76,041	\$89,133
	Assistant	\$5,829	\$68,930	\$63,911	\$72,962
	Instructor	\$43,354	\$43,354	\$43,354	\$60,207
Special Education & Teaching / 13.1001	Professor	\$88,889	\$94,615	\$91,752	\$126,171
	Assistant	\$58,615	\$64,007	\$61,874	\$70,748
	Instructor	\$44,571	\$51,765	\$48,953	\$58,528
Counselor Education / 13.1101	Professor	\$80,060	\$118,934	\$99,284	\$132,232
	Associate	\$64,438	\$68,867	\$66,909	\$95,194
	Assistant	\$62,000	\$63,000	\$62,521	\$72,405
	Instructor	\$41,923	\$46,115	\$44,019	\$43,465
Elementary Education / 13.1202	Professor	\$83,610	\$131,207	\$108,734	\$111,652
	Associate	\$68,967	\$69,741	\$69,314	\$81,646
	Assistant	\$58,294	\$71,613	\$62,778	\$68,155
	Instructor	\$40,000	\$50,926	\$46,199	\$50,611
Secondary Education / 13.1205	Professor	\$78,182	\$78,182	\$78,182	\$103,155
	Associate	\$66,864	\$70,118	\$69,052	\$79,030
	Assistant	\$61,810	\$61,810	\$61,810	\$66,656
	Instructor	\$45,003	\$50,075	\$47,064	\$63,092
Music Teacher Education / 13.1312	Professor	\$73,789	\$103,988	\$83,073	\$89,428
	Associate	\$54,907	\$76,445	\$63,532	\$64,794
	Assistant	\$43,000	\$59,156	\$48,151	\$51,928
	Instructor	\$40,600	\$72,849	\$48,346	\$48,346
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$79,466	\$116,042	\$90,096	\$116,390
	Associate	\$65,696	\$102,905	\$76,433	\$86,898
	Assistant	\$57,002	\$58,544	\$57,773	\$75,223
	Instructor	\$37,362	\$59,501	\$50,491	\$50,491
Kinesiology & Exercise Science / 31.0505	Professor	\$105,386	\$105,386	\$105,386	\$122,894
	Associate	\$68,534	\$74,939	\$71,629	\$85,414
	Assistant	\$63,015	\$64,356	\$63,754	\$72,726
	Instructor	\$37,703	\$49,681	\$44,200	\$56,913
Educational Psychology / 42.2806	Professor	\$96,879	\$96,879	\$96,879	\$140,105
	Associate	\$61,951	\$98,160	\$81,382	\$88,495
	Assistant	\$62,682	\$63,800	\$63,161	\$74,025
	Instructor	\$53,914	\$53,914	\$53,914	\$64,586

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Engineering	Discipline Code	Rank	2019-2020 BUDGET YEAR			
			Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Computer & Information Sciences / 11.0101	Professor		\$124,908	\$152,148	\$133,274	\$185,206
	Associate		\$93,064	\$115,219	\$104,458	\$127,211
	Assistant		\$65,440	\$94,793	\$85,884	\$112,495
	Instructor		\$45,000	\$50,794	\$46,617	\$67,712
Aerospace Engineering / 14.0201	Professor		\$119,610	\$138,009	\$129,180	\$180,090
	Associate		\$96,145	\$124,341	\$105,178	\$122,429
	Assistant		\$70,000	\$89,066	\$82,418	\$96,234
	Instructor		\$62,400	\$68,675	\$64,404	\$80,502
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag & Life Sciences)</i>	Professor		\$122,322	\$135,293	\$128,808	\$179,060
	Associate		\$75,105	\$104,429	\$93,923	\$117,187
	Assistant		\$69,743	\$82,418	\$76,080	\$94,370
Chemical Engineering / 14.0701	Professor		\$107,149	\$129,090	\$121,013	\$179,509
	Associate		\$95,730	\$129,036	\$11,313	\$121,420
	Assistant		\$82,171	\$91,809	\$87,702	\$96,403
Civil Engineering / 14.0801	Professor		\$115,811	\$138,785	\$129,138	\$161,138
	Associate		\$90,018	\$109,618	\$98,540	\$110,807
	Assistant		\$86,530	\$110,594	\$94,663	\$95,804
Computer Engineering / 14.0901	Professor		\$124,278	\$124,278	\$124,278	\$144,255
	Associate		\$97,015	\$112,200	\$104,608	\$108,792
	Assistant		\$70,773	\$101,764	\$89,805	\$93,235
Electrical & Electronics Engineering / 14.1001	Professor		\$123,850	\$165,802	\$149,786	\$168,501
	Associate		\$89,737	\$128,767	\$110,864	\$119,190
	Assistant		\$54,431	\$107,100	\$87,976	\$98,658
	Instructor		\$54,785	\$54,785	\$54,785	\$75,347
Mechanical Engineering / 14.1901	Professor		\$126,610	\$172,302	\$149,067	\$172,907
	Associate		\$104,796	\$124,310	\$114,288	\$114,921
	Assistant		\$68,882	\$153,370	\$90,965	\$96,568
	Instructor		\$60,000	\$68,747	\$64,371	\$74,900
Industrial Engineering / 14.3501	Professor		\$133,436	\$137,319	\$135,378	\$169,088
	Associate		\$94,610	\$106,860	\$100,735	\$113,854
	Assistant		\$79,682	\$121,483	\$95,902	\$97,346
	Instructor		\$65,000	\$65,000	\$65,000	\$85,503
Industrial Technology/Technician / 15.0612	Associate		\$72,671	\$72,671	\$72,671	\$72,671
	Assistant		\$59,000	\$62,500	\$60,750	\$60,750
	Instructor		\$41,638	\$53,000	\$48,698	\$48,698
Industrial Production Technologies/Technicians, Other / 15.0699	Associate		\$102,167	\$108,751	\$105,459	\$105,459
	Assistant		\$69,743	\$82,581	\$76,162	\$76,162

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Forest Resources	2019-2020 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Natural Resources/Conservation, General / 03.0101	Assistant	\$63,204	\$80,000	\$70,090	\$73,898
Forest Sciences and Biology / 03.0502	Professor	\$81,079	\$143,150	\$97,415	\$98,742
	Associate	\$69,958	\$84,093	\$78,748	\$81,481
	Assistant	\$64,588	\$74,937	\$71,303	\$69,987
	Instructor	\$52,574	\$52,574	\$52,574	\$52,574
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$86,657	\$133,334	\$106,636	\$110,100
	Associate	\$82,036	\$82,036	\$82,036	\$85,896
	Assistant	\$70,304	\$73,611	\$72,762	\$77,966
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$82,991	\$118,610	\$96,964	\$109,494
	Associate	\$72,952	\$73,677	\$73,273	\$81,685
	Assistant	\$64,364	\$81,199	\$73,489	\$73,250
	Instructor	\$50,552	\$65,000	\$58,763	\$55,909

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Veterinary Medicine	Rank	2019-2020 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code					
Toxicology / 26.1004	Professor	\$134,582	\$190,660	\$162,621	\$173,574
	Associate	\$70,375	\$93,195	\$81,785	\$92,808
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 51.0808	Associate	\$83,838	\$83,838	\$83,838	\$83,838
	Instructor	\$47,388	\$49,913	\$48,650	\$48,650
Veterinary Medicine / 51.2401	Professor	\$99,940	\$147,859	\$120,609	\$132,252
	Associate	\$87,557	\$130,638	\$108,939	\$110,099
	Assistant	\$82,618	\$115,630	\$99,626	\$96,078
	Instructor	\$40,900	\$81,800	\$60,485	\$57,575
Veterinary Pathology & Pathobiology / 51.2505	Professor	\$94,471	\$156,096	\$123,857	\$138,804
	Associate	\$76,236	\$122,831	\$105,887	\$111,645
	Assistant	\$56,184	\$73,892	\$60,917	\$84,890