

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Agriculture & Home Economics		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Agricultural & Biological Eng. /140301	Professor	\$72,649	\$94,337	\$80,569	\$81,949	\$72,649	\$94,337	\$80,569	\$84,075	\$74,571	\$75,703	\$75,137	\$88,533
	Associate	\$67,336	\$76,866	\$73,411	\$67,795	\$67,336	\$76,866	\$73,411	\$67,227	\$68,645	\$78,066	\$74,470	\$68,694
	Assistant	\$70,000	\$70,000	\$70,000	\$56,022	\$70,000	\$70,000	\$70,000	\$56,343	\$54,193	\$54,193	\$54,193	\$58,020
	Instructor												
Agricultural Economics /010103	Professor	\$61,182	\$82,095	\$68,549	\$82,900	\$61,182	\$98,160	\$72,779	\$82,590	\$62,962	\$101,105	\$73,481	\$87,464
	Associate	\$65,680	\$85,455	\$75,568	\$63,228	\$64,243	\$85,455	\$71,793	\$64,959	\$66,136	\$87,934	\$73,887	\$68,030
	Assistant	\$46,444	\$60,743	\$55,638	\$55,422	\$46,444	\$53,170	\$49,807	\$55,101	\$47,739	\$54,729	\$51,879	\$56,962
	Instructor	\$34,029	\$34,029	\$34,029	\$46,411								
Agricultural & Extension Ed. /131301	Professor	\$61,188	\$85,707	\$71,966	\$71,759	\$61,188	\$85,707	\$71,966	\$74,548	\$62,871	\$88,193	\$72,925	\$79,289
	Associate	\$59,683	\$59,683	\$59,683	\$58,728	\$59,683	\$61,443	\$60,563	\$61,127	\$63,133	\$63,133	\$63,133	\$65,297
	Assistant	\$57,943	\$57,943	\$57,943	\$51,591				\$52,313				
	Instructor								\$54,056				
Plant & Soil Science/020401	Professor	\$56,272	\$75,183	\$64,527	\$79,504	\$56,272	\$75,183	\$64,527	\$78,052	\$57,920	\$96,524	\$69,837	\$80,265
	Associate	\$48,632	\$55,878	\$51,417	\$55,033	\$48,632	\$55,878	\$51,135	\$58,060	\$50,067	\$57,526	\$52,917	\$59,440
	Assistant	\$46,579	\$57,260	\$52,934	\$54,914	\$51,698	\$57,260	\$54,523	\$57,224	\$50,000	\$58,904	\$54,603	\$58,467
	Instructor	\$57,260	\$57,260	\$57,260	\$57,554	\$33,743	\$33,743	\$33,743	\$59,358	\$35,759	\$35,759	\$35,759	\$60,399
Animal Science/020201	Professor	\$54,053	\$95,200	\$75,918	\$77,638	\$54,053	\$95,200	\$75,918	\$78,662	\$55,592	\$98,160	\$72,286	\$84,954
	Associate				\$57,045	\$53,579	\$53,579	\$53,579	\$58,249	\$55,109	\$60,464	\$58,679	\$63,437
	Assistant	\$50,020	\$54,806	\$52,155	\$52,696	\$50,020	\$54,806	\$52,514	\$53,684	\$51,398	\$53,170	\$52,140	\$57,907
	Instructor	\$30,681	\$30,681	\$30,681	\$35,273	\$30,681	\$30,681	\$30,681	\$38,897	\$31,662	\$31,662	\$31,662	\$38,530
Biochemistry/260202	Professor	\$64,413	\$86,103	\$77,727	\$90,661	\$52,352	\$86,103	\$72,652	\$43,054	\$53,913	\$88,687	\$72,575	\$95,494
	Associate	\$48,262	\$48,262	\$48,262	\$65,624				\$65,159				
	Assistant	\$53,170	\$60,150	\$56,660	\$55,262	\$53,170	\$60,150	\$56,940	\$57,213	\$54,754	\$61,943	\$58,781	\$61,578
	Instructor												

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Agriculture & Home Economics		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Entomology/260702	Professor	\$56,036	\$86,279	\$66,132	\$74,582	\$54,768	\$86,279	\$65,528	\$76,257	\$56,394	\$91,616	\$67,118	\$78,698
	Associate	\$50,678	\$57,260	\$53,081	\$58,242	\$51,307	\$57,260	\$54,283	\$58,700	\$52,279	\$53,170	\$52,762	\$60,077
	Assistant	\$46,795	\$46,795	\$46,795	\$50,185	\$46,795	\$46,795	\$46,795	\$49,661	\$53,170	\$53,170	\$53,170	\$51,449
	Instructor												
Food Science and Technology /020301	Professor	\$58,248	\$87,582	\$67,716	\$77,658	\$58,248	\$87,582	\$71,957	\$78,234	\$59,332	\$84,337	\$69,673	\$80,492
	Associate				\$58,375				\$59,607	\$60,246	\$60,246	\$60,246	\$61,092
	Assistant	\$47,444	\$50,400	\$48,922	\$51,376	\$47,444	\$49,080	\$48,262	\$51,825	\$46,029	\$50,552	\$48,245	\$52,899
	Instructor												
Home Economics/190101	Professor	\$59,953	\$64,223	\$62,088	\$74,611	\$59,953	\$65,000	\$63,059	\$76,059	\$66,085	\$66,885	\$66,485	\$79,091
	Associate	\$50,910	\$83,577	\$64,376	\$57,395	\$50,910	\$83,577	\$61,706	\$58,598	\$60,000	\$94,070	\$72,216	\$58,465
	Assistant	\$44,688	\$55,629	\$51,291	\$47,895	\$44,688	\$44,688	\$44,688	\$48,095				
	Instructor	\$49,648	\$49,648	\$49,648	\$35,602	\$37,000	\$49,648	\$43,324	\$36,002				
Landscape Architecture /040601	Professor	\$64,912	\$87,497	\$76,204	\$78,516	\$64,912	\$87,497	\$76,204	\$77,634	\$66,378	\$90,051	\$78,215	\$80,914
	Associate	\$57,306	\$58,376	\$57,841	\$59,184	\$57,306	\$58,376	\$57,841	\$58,462	\$58,778	\$59,842	\$59,310	\$61,260
	Assistant	\$47,500	\$55,501	\$52,589	\$49,897	\$47,500	\$55,501	\$52,046	\$49,137	\$48,966	\$57,117	\$53,559	\$50,943
	Instructor												
Poultry Science/020209	Professor	\$58,368	\$89,224	\$69,959	\$76,459	\$58,368	\$89,224	\$69,959	\$78,152	\$60,541	\$94,070	\$73,066	\$82,184
	Associate	\$51,840	\$57,246	\$54,543	\$59,556			\$59,395	\$62,210	\$54,377	\$66,958	\$61,504	\$61,962
	Assistant	\$62,145	\$62,145	\$62,145	\$53,083								
	Instructor												

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Architecture		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Architecture/040201	Professor					\$58,932	\$82,558	\$70,745	\$83,064	\$60,532	\$84,758	\$72,645	\$87,809
	Associate	\$51,354	\$75,256	\$56,594	\$61,437	\$50,769	\$75,256	\$56,940	\$62,681	\$52,069	\$77,056	\$58,993	\$66,843
	Assistant	\$46,626	\$49,000	\$47,662	\$50,178	\$46,500	\$56,000	\$49,079	\$50,236	\$47,800	\$50,400	\$48,701	\$52,935
	Instructor												
Art / 500701	Professor									\$47,356	\$67,340	\$54,336	\$71,408
	Associate									\$39,650	\$67,403	\$47,996	\$54,158
	Assistant									\$40,000	\$43,200	\$41,400	\$44,455
	Instructor									\$28,000	\$35,200	\$31,600	\$32,409
Interior Design / 040501	Professor									\$66,085	\$66,885	\$66,485	\$66,672
	Associate									\$53,860	\$94,070	\$66,570	\$63,212
	Assistant												
	Instructor									\$38,200	\$38,200	\$38,200	\$38,200

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Arts & Sciences		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Art / 500701	Professor	\$49,157	\$65,939	\$54,407	\$67,010	\$45,879	\$65,939	\$52,701	\$68,062				
	Associate	\$40,879	\$65,440	\$54,453	\$51,844	\$38,296	\$65,440	\$50,020	\$52,094				
	Assistant	\$34,796	\$44,683	\$39,161	\$42,679	\$38,000	\$44,683	\$40,873	\$43,490				
	Instructor	\$28,017	\$38,000	\$33,009	\$35,495								
Biological Sciences/260101	Professor	\$63,812	\$83,805	\$70,152	\$83,806	\$63,812	\$83,805	\$70,152	\$86,737	\$66,250	\$98,160	\$74,660	\$89,908
	Associate	\$49,548	\$59,456	\$53,770	\$60,076	\$49,548	\$59,590	\$53,803	\$61,179	\$51,442	\$61,406	\$56,086	\$63,367
	Assistant	\$41,305	\$47,227	\$43,342	\$50,626	\$41,305	\$47,227	\$43,342	\$52,556	\$46,325	\$50,336	\$47,328	\$55,129
	Instructor	\$28,305	\$30,424	\$29,639	\$35,385					\$29,914	\$32,033	\$31,248	\$35,826
Chemistry/400501	Professor	\$66,258	\$102,000	\$80,636	\$95,406	\$63,465	\$102,000	\$79,195	\$98,535	\$67,273	\$108,120	\$85,140	\$103,299
	Associate	\$50,781	\$58,465	\$54,809	\$61,935	\$50,781	\$65,000	\$56,490	\$62,342	\$52,756	\$66,500	\$58,143	\$65,896
	Assistant	\$46,807	\$51,000	\$48,904	\$53,685	\$46,807	\$54,000	\$50,361	\$54,068	\$48,457	\$55,620	\$51,825	\$56,164
	Instructor	\$34,834	\$34,834	\$34,834	\$38,528	\$34,834	\$34,834	\$34,834	\$40,503	\$40,534	\$40,534	\$40,534	\$42,642
Communication/090101	Professor	\$64,648	\$67,807	\$66,215	\$77,991	\$64,648	\$67,807	\$66,215	\$78,700	\$64,685	\$68,176	\$66,482	\$83,048
	Associate	\$41,162	\$47,697	\$44,952	\$55,264	\$41,162	\$47,697	\$44,952	\$56,250	\$42,397	\$67,894	\$50,992	\$59,583
	Assistant	\$46,805	\$46,805	\$46,805	\$46,739	\$42,000	\$42,000	\$42,000	\$46,969	\$43,000	\$43,000	\$43,000	\$49,091
	Instructor	\$28,876	\$38,216	\$32,961	\$35,128	\$28,000	\$38,216	\$31,529	\$33,300	\$28,000	\$39,416	\$32,414	\$34,725
English/230101	Professor	\$51,770	\$70,827	\$60,969	\$79,857	\$51,770	\$70,827	\$60,755	\$81,008	\$52,970	\$87,000	\$67,439	\$84,473
	Associate	\$47,836	\$78,440	\$56,596	\$53,746	\$47,836	\$78,440	\$57,459	\$54,317	\$46,806	\$65,894	\$55,076	\$57,249
	Assistant	\$38,717	\$40,606	\$39,714	\$44,788	\$39,796	\$40,606	\$40,067	\$45,755	\$42,196	\$43,000	\$42,566	\$47,271
	Instructor	\$28,446	\$28,881	\$28,591	\$30,038	\$24,000	\$28,881	\$25,472	\$30,330	\$25,200	\$37,914	\$28,060	\$31,875
Foreign Languages/160101	Professor	\$62,900	\$73,642	\$68,074	\$72,302	\$62,900	\$73,642	\$68,074	\$73,762	\$59,820	\$74,842	\$67,122	\$75,985
	Associate	\$46,474	\$50,895	\$48,685	\$51,828	\$46,474	\$50,895	\$48,685	\$52,480	\$43,214	\$47,674	\$45,444	\$54,504
	Assistant	\$36,396	\$37,014	\$36,669	\$43,624	\$36,000	\$37,014	\$36,535	\$43,665	\$36,771	\$37,696	\$37,222	\$45,208
	Instructor	\$28,190	\$28,190	\$28,190	\$32,103	\$17,250	\$28,190	\$23,023	\$31,604	\$23,262	\$29,390	\$25,513	\$32,960
Geosciences/400601	Professor	\$63,333	\$87,151	\$77,335	\$84,252	\$63,333	\$87,151	\$77,335	\$86,038	\$76,074	\$114,520	\$89,959	\$91,615
	Associate	\$46,215	\$49,455	\$47,836	\$59,759	\$46,216	\$49,455	\$47,836	\$61,507	\$47,416	\$51,619	\$49,518	\$64,638
	Assistant	\$44,863	\$45,236	\$45,093	\$51,498	\$44,863	\$60,000	\$48,074	\$51,300	\$46,063	\$62,400	\$50,721	\$54,481
	Instructor	\$31,122	\$32,403	\$31,344	\$32,391	\$30,000	\$34,356	\$31,179	\$31,316	\$31,800	\$35,828	\$33,012	\$34,512

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Arts & Sciences		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
History/540101	Professor	\$62,932	\$76,786	\$68,861	\$82,737					\$66,025	\$78,876	\$72,450	\$88,929
	Associate	\$40,487	\$52,483	\$47,112	\$56,050	\$46,214	\$52,483	\$49,320	\$56,965	\$47,688	\$53,983	\$50,806	\$59,543
	Assistant	\$41,208	\$45,000	\$42,437	\$44,152	\$41,208	\$45,000	\$42,898	\$45,107	\$42,408	\$46,200	\$44,630	\$46,853
	Instructor												
Mathematics & Statistics /270101	Professor	\$59,685	\$97,896	\$82,527	\$85,038	\$57,354	\$97,896	\$72,379	\$86,778	\$59,164	\$101,015	\$74,585	\$90,083
	Associate	\$49,463	\$62,487	\$53,871	\$60,590	\$49,002	\$53,840	\$51,031	\$60,826	\$50,546	\$55,348	\$52,511	\$62,971
	Assistant	\$39,894	\$51,000	\$45,651	\$51,951	\$39,894	\$51,906	\$46,568	\$52,201	\$41,094	\$53,406	\$48,964	\$54,113
	Instructor	\$39,151	\$39,151	\$39,151	\$33,784	\$30,000	\$39,151	\$31,830	\$35,012	\$31,200	\$40,351	\$33,030	\$38,159
Philosophy & Religion/380101	Professor	\$72,390	\$72,674	\$72,532	\$80,826	\$72,390	\$72,674	\$72,532	\$82,616	\$60,136	\$74,855	\$69,527	\$85,923
	Associate	\$48,059	\$69,370	\$56,288	\$55,373	\$48,059	\$69,370	\$56,288	\$55,811	\$47,852	\$71,252	\$59,552	\$56,279
	Assistant	\$37,675	\$41,652	\$39,127	\$43,826	\$37,675	\$41,652	\$39,127	\$44,334	\$39,200	\$40,379	\$39,790	\$46,055
	Instructor									\$34,500	\$34,500	\$34,500	\$30,147
Physics/400801	Professor	\$60,326	\$103,967	\$74,244	\$88,957	\$60,326	\$103,967	\$73,874	\$90,600	\$61,726	\$99,391	\$72,353	\$95,515
	Associate	\$50,750	\$56,973	\$54,064	\$62,714	\$50,750	\$54,468	\$52,609	\$63,491	\$52,450	\$57,528	\$55,299	\$66,400
	Assistant	\$48,358	\$52,228	\$49,647	\$54,586	\$48,358	\$55,728	\$50,522	\$55,672	\$50,458	\$53,900	\$51,619	\$59,098
	Instructor	\$33,955	\$33,955	\$33,955	\$34,700	\$41,000	\$41,000	\$41,000	\$36,008	\$42,250	\$42,250	\$42,250	\$37,638
Political Science/451001	Professor	\$69,500	\$75,532	\$72,254	\$89,092	\$69,500	\$75,532	\$72,254	\$89,962	\$71,352	\$77,740	\$74,152	\$94,394
	Associate	\$55,999	\$57,196	\$56,598	\$60,971	\$55,999	\$65,000	\$59,398	\$61,771	\$57,775	\$66,474	\$61,093	\$64,026
	Assistant	\$47,000	\$47,983	\$47,328	\$48,209	\$47,000	\$47,983	\$47,328	\$49,490	\$48,678	\$49,900	\$49,115	\$52,777
	Instructor								\$34,997				
Psychology/420101	Professor	\$56,533	\$83,882	\$69,415	\$86,493	\$56,533	\$83,882	\$71,180	\$89,017	\$66,269	\$86,908	\$78,314	\$93,460
	Associate	\$49,557	\$72,500	\$56,224	\$57,138	\$49,577	\$72,500	\$55,092	\$57,758	\$52,201	\$54,676	\$53,378	\$60,533
	Assistant	\$45,451	\$47,672	\$46,729	\$47,905	\$45,451	\$48,000	\$46,726	\$48,416	\$47,105	\$47,105	\$47,105	\$50,936
	Instructor												
Sociology, Anthropology & Social Work/451101	Professor	\$59,837	\$96,540	\$73,614	\$84,348	\$59,833	\$96,540	\$75,884	\$87,134	\$66,037	\$88,544	\$74,972	\$89,597
	Associate	\$48,871	\$72,916	\$57,166	\$57,036	\$48,871	\$72,916	\$55,583	\$58,336	\$50,059	\$56,103	\$53,810	\$60,317
	Assistant	\$42,493	\$52,000	\$44,698	\$46,796	\$42,493	\$50,000	\$44,448	\$47,925	\$45,200	\$51,200	\$47,483	\$50,789
	Instructor	\$42,403	\$42,403	\$52,403	\$31,575	\$20,000	\$46,000	\$33,000	\$33,731				

::

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Business & Industry		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Finance & Economics/520601	Professor	\$79,679	\$117,025	\$99,345	\$99,331	\$79,679	\$117,025	\$99,345	\$96,359	\$81,550	\$119,883	\$102,238	\$102,219
	Associate	\$64,604	\$87,620	\$73,575	\$70,596	\$64,604	\$87,621	\$73,575	\$72,199	\$63,900	\$92,400	\$73,862	\$72,669
	Assistant	\$56,092	\$79,313	\$63,081	\$66,191	\$56,092	\$60,000	\$59,023	\$70,629	\$61,350	\$61,725	\$61,475	\$71,870
	Instructor	\$50,000	\$50,000	\$50,000	\$45,797	\$50,000	\$50,000	\$50,000	\$46,632	\$50,000	\$51,350	\$50,675	\$46,278
Management/520201	Professor	\$80,304	\$107,934	\$96,704	\$123,941	\$80,304	\$134,325	\$99,280	\$129,412	\$82,004	\$137,575	\$101,949	\$138,865
	Associate	\$78,669	\$129,325	\$98,833	\$94,804	\$78,669	\$92,500	\$85,585	\$95,637	\$80,369	\$97,250	\$88,810	\$99,627
	Assistant	\$56,301	\$92,500	\$75,583	\$90,119	\$56,301	\$96,000	\$78,358	\$94,049	\$57,990	\$97,700	\$81,213	\$95,755
	Instructor												
Marketing/521401	Professor	\$75,835	\$104,146	\$91,598	\$116,901	\$75,835	\$104,146	\$88,857	\$119,486	\$77,073	\$106,722	\$91,242	\$128,766
	Associate	\$76,900	\$97,539	\$87,220	\$87,590	\$97,539	\$97,539	\$97,539	\$88,343	\$84,811	\$100,157	\$92,484	\$96,208
	Assistant	\$53,994	\$85,000	\$74,048	\$87,436	\$53,994	\$85,000	\$76,433	\$89,992	\$55,914	\$86,656	\$78,437	\$99,564
	Instructor	\$40,000	\$45,000	\$42,560	\$49,412	\$40,000	\$59,741	\$48,247	\$47,065	\$41,500	\$46,200	\$43,850	\$46,027
Accounting/520301	Professor	\$95,559	\$129,693	\$114,102	\$121,310	\$95,559	\$129,693	\$114,102	\$122,676	\$98,022	\$131,902	\$116,473	\$131,233
	Associate	\$68,795	\$83,098	\$78,721	\$95,346	\$68,795	\$83,098	\$78,721	\$97,770	\$71,466	\$85,085	\$80,432	\$102,432
	Assistant	\$90,058	\$90,058	\$90,058	\$98,681	\$90,058	\$90,058	\$90,058	\$101,783	\$91,981	\$101,000	\$95,994	\$109,759
	Instructor												

::

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Education		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Counselor Education/131101	Professor	\$61,672	\$77,697	\$68,396	\$78,710	\$56,636	\$81,053	\$67,357	\$75,263	\$58,486	\$85,126	\$68,539	\$82,294
	Associate	\$49,013	\$63,453	\$54,460	\$60,561	\$48,347	\$55,013	\$51,425	\$60,085	\$49,818	\$56,484	\$52,896	\$62,584
	Assistant	\$44,847	\$47,855	\$46,466	\$48,317	\$45,016	\$47,855	\$46,790	\$49,674	\$46,216	\$49,055	\$47,750	\$50,772
	Instructor					\$25,000	\$40,000	\$32,500	\$42,257	\$26,200	\$41,200	\$33,700	\$43,876
Curriculum and Instruction /130301	Professor	\$59,510	\$88,254	\$67,994	\$77,597	\$59,510	\$88,254	\$70,311	\$78,387	\$66,832	\$89,236	\$74,417	\$84,204
	Associate	\$50,483	\$56,538	\$52,162	\$58,728	\$50,483	\$56,538	\$52,293	\$59,201	\$52,200	\$57,738	\$54,983	\$61,518
	Assistant	\$45,500	\$48,783	\$47,014	\$47,182	\$45,500	\$52,014	\$47,186	\$48,160	\$46,700	\$53,694	\$49,135	\$50,303
	Instructor	\$25,935	\$40,000	\$32,968	\$37,570	\$25,935	\$40,000	\$35,234	\$37,779	\$27,450	\$41,200	\$37,463	\$40,632
Educational Leadership /130401	Professor	\$69,180	\$70,219	\$69,700	\$86,863								
	Associate												
	Assistant	\$52,130	\$52,130	\$52,130	\$47,566								
	Instructor												
Music Education/131312/	Professor	\$51,437	\$84,859	\$62,512	\$70,503	\$48,976	\$84,859	\$60,805	\$71,554	\$51,029	\$85,841	\$63,420	\$74,217
	Associate	\$43,743	\$43,976	\$43,860	\$53,481	\$43,743	\$43,743	\$43,743	\$54,042	\$45,797	\$45,797	\$45,797	\$56,109
	Assistant	\$4,032	\$44,608	\$41,981	\$43,465	\$40,323	\$44,990	\$42,270	\$44,278	\$38,000	\$55,000	\$44,884	\$46,022
	Instructor	\$38,384	\$44,990	\$41,687	\$35,752	\$38,384	\$40,000	\$39,216	\$34,312	\$38,000	\$41,200	\$39,880	\$63,622
Physical Education/131314	Professor	\$57,604	\$71,984	\$63,070	\$73,228	\$57,604	\$71,984	\$63,070	\$72,126	\$60,821	\$60,821	\$60,821	\$74,862
	Associate	\$50,623	\$50,623	\$50,623	\$56,734	\$50,623	\$50,623	\$50,623	\$56,784	\$51,823	\$51,823	\$51,823	\$58,558
	Assistant	\$45,864	\$51,156	\$47,874	\$45,314	\$44,000	\$51,156	\$46,052	\$44,100	\$45,000	\$52,356	\$46,732	\$47,560
	Instructor	\$31,743	\$41,360	\$35,759	\$36,067	\$30,000	\$44,000	\$34,613	\$35,592	\$31,200	\$38,786	\$33,935	\$37,417
Technology & Education /131309	Professor	\$57,733	\$88,079	\$70,545	\$69,935	\$57,733	\$88,079	\$70,207	\$68,706	\$59,465	\$90,721	\$72,091	\$72,091
	Associate	\$52,248	\$52,248	\$52,248	\$55,421	\$52,248	\$52,248	\$52,248	\$61,212	\$53,815	\$53,815	\$53,815	\$65,274
	Assistant	\$43,908	\$48,592	\$46,274	\$45,302	\$45,814	\$68,712	\$49,313	\$46,115	\$47,200	\$70,773	\$50,746	\$50,188
	Instructor					\$30,000	\$40,006	\$32,500	\$32,500	\$31,250	\$43,200	\$34,263	\$34,263

::

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Engineering		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Aerospace Engineering/140201	Professor	\$82,045	\$155,174	\$105,123	\$107,240	\$78,000	\$155,174	\$102,851	\$109,399	\$80,145	\$142,978	\$103,232	\$115,037
	Associate	\$68,779	\$83,845	\$75,125	\$76,090	\$68,779	\$76,000	\$72,004	\$77,725	\$70,780	\$78,227	\$75,577	\$80,930
	Assistant	\$66,403	\$66,403	\$66,403	\$67,618					\$70,000	\$74,000	\$72,667	\$72,975
	Instructor	\$48,166	\$48,166	\$48,166	\$46,583	\$48,166	\$48,166	\$48,166	\$46,583	\$49,611	\$49,611	\$49,611	\$48,431
Chemical Engineering/140701	Professor	\$79,152	\$119,162	\$95,714	\$107,395	\$79,152	\$119,162	\$98,818	\$108,999	\$81,552	\$122,737	\$101,882	\$113,850
	Associate	\$75,821	\$78,765	\$77,748	\$75,145	\$75,821	\$78,765	\$77,748	\$76,939	\$78,271	\$81,358	\$80,281	\$79,927
	Assistant	\$64,604	\$64,604	\$64,604	\$65,711	\$64,604	\$65,000	\$64,868	\$66,899	\$67,200	\$67,804	\$67,401	\$70,157
	Instructor												
Civil Engineering/140801	Professor	\$71,451	\$113,068	\$89,350	\$99,762	\$71,451	\$117,526	\$89,626	\$100,623	\$80,818	\$121,052	\$99,876	\$106,813
	Associate	\$61,283	\$74,552	\$67,918	\$74,094					\$64,286	\$64,286	\$64,286	\$77,699
	Assistant	\$57,000	\$67,615	\$61,111	\$64,136	\$57,000	\$67,615	\$61,361	\$65,348	\$60,306	\$70,000	\$63,863	\$67,302
	Instructor												
Computer Science/110101	Professor	\$81,942	\$104,608	\$89,751	\$113,395	\$81,942	\$104,608	\$87,852	\$114,072	\$84,256	\$110,885	\$95,426	\$121,110
	Associate	\$60,848	\$91,733	\$76,371	\$83,561	\$60,804	\$91,733	\$75,238	\$84,036	\$62,548	\$83,000	\$74,713	\$86,606
	Assistant	\$62,140	\$72,946	\$68,611	\$75,992	\$68,646	\$70,543	\$69,594	\$76,611	\$70,779	\$75,000	\$72,387	\$79,871
	Instructor	\$35,716	\$35,716	\$35,716	\$42,845					\$32,933	\$36,916	\$34,925	\$44,307
Electrical Engineering/141001	Professor	\$80,552	\$129,630	\$100,410	\$106,597	\$80,552	\$129,630	\$100,034	\$108,323	\$82,968	\$132,871	\$101,946	\$114,457
	Associate	\$68,347	\$83,948	\$76,408	\$77,436	\$68,647	\$78,946	\$74,239	\$78,813	\$75,512	\$82,894	\$79,032	\$81,979
	Assistant	\$61,888	\$71,774	\$65,612	\$70,941	\$61,888	\$68,000	\$65,079	\$71,335	\$63,744	\$70,040	\$67,395	\$75,042
	Instructor												
Industrial Engineering/143501	Professor	\$81,421	\$97,512	\$87,345	\$103,455	\$81,421	\$97,512	\$87,345	\$105,341	\$84,300	\$99,462	\$88,956	\$109,922
	Associate	\$72,936	\$77,638	\$75,326	\$75,570	\$72,936	\$77,638	\$75,326	\$76,840	\$76,310	\$80,120	\$78,215	\$78,791
	Assistant	\$64,380	\$64,400	\$64,390	\$66,306	\$64,380	\$66,000	\$65,190	\$67,799	\$67,200	\$67,260	\$67,230	\$70,329
	Instructor	\$33,292	\$33,292	\$33,292	\$42,534	\$33,292	\$33,292	\$33,292	\$54,185	\$34,500	\$34,500	\$34,500	\$47,809
Mechanical & Nuclear Eng. /141901	Professor	\$86,677	\$119,287	\$106,061	\$102,734	\$86,677	\$131,250	\$113,063	\$104,124	\$82,824	\$170,000	\$117,902	\$108,146
	Associate	\$68,363	\$72,918	\$70,314	\$75,361	\$68,363	\$72,918	\$70,314	\$76,406	\$70,619	\$75,000	\$73,043	\$79,459
	Assistant	\$61,411	\$65,902	\$62,761	\$64,064	\$61,411	\$65,902	\$63,760	\$65,977	\$63,438	\$68,077	\$65,864	\$67,490
	Instructor	\$42,306	\$42,306	\$42,306	\$51,964	\$42,306	\$42,306	\$42,306	\$51,189	\$43,702	\$43,702	\$43,702	\$54,608

::

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Forest Resources		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Forestry / 030501	Professor	\$61,677	\$91,853	\$73,800	\$76,904	\$61,677	\$123,354	\$80,766	\$77,854	\$61,724	\$100,966	\$75,393	\$79,679
	Associate	\$49,802	\$63,137	\$54,175	\$58,329	\$49,802	\$63,137	\$53,599	\$85,678	\$51,296	\$57,168	\$54,473	\$59,107
	Assistant	\$47,280	\$47,280	\$47,280	\$48,604	\$53,170	\$53,170	\$53,170	\$48,677	\$53,170	\$53,170	\$53,170	\$49,861
	Instructor												
Forest Products / 030509	Professor	\$62,177	\$96,389	\$73,774	\$73,774	\$62,177	\$94,070	\$73,006	\$75,852	\$63,420	\$99,714	\$74,808	\$78,037
	Associate	\$56,112	\$73,620	\$64,866	\$64,866	\$53,823	\$73,620	\$61,185	\$64,829	\$55,168	\$75,092	\$62,351	\$66,521
	Assistant	\$50,960	\$50,960	\$50,960	\$50,960								
	Instructor												
Wildlife & Fisheries / 030601	Professor	\$65,936	\$91,438	\$72,200	\$71,160	\$65,936	\$101,254	\$73,836	\$73,403	\$67,914	\$107,330	\$76,574	\$77,770
	Associate	\$48,697	\$54,788	\$51,619	\$54,304	\$51,372	\$54,788	\$53,080	\$54,548	\$52,913	\$56,431	\$54,672	\$56,457
	Assistant	\$44,161	\$46,266	\$45,511	\$47,573	\$46,106	\$46,266	\$46,186	\$49,294	\$47,444	\$47,653	\$47,508	\$51,795
	Instructor												

::

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE

12 month salaries converted to 9 month

Veterinary Medicine		2002-2003 BUDGET YEAR				2003-2004 BUDGET YEAR				2004-2005 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Veterinary Medicine / 512401	Professor	\$68,744	\$101,105	\$84,069	\$86,305	\$68,744	\$10,105	\$85,386	\$88,284	\$70,806	\$104,704	\$87,569	\$92,616
	Associate	\$51,090	\$96,892	\$65,168	\$68,928	\$50,796	\$96,892	\$63,583	\$69,924	\$52,320	\$99,799	\$64,481	\$73,161
	Assistant	\$47,933	\$64,786	\$53,213	\$58,701	\$49,661	\$68,025	\$54,687	\$59,626	\$50,888	\$70,066	\$58,753	\$64,003
	Instructor	\$34,674	\$34,674	\$34,674	\$42,422	\$42,389	\$42,389	\$42,389	\$45,467				