

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Agriculture & Life Sciences	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$87,119	\$128,104	\$111,241	\$111,241	\$89,739	\$128,349	\$112,297	\$112,297	\$92,389	\$128,700	\$113,500	\$113,500
	Associate	\$84,000	\$95,544	\$89,841	\$89,841	\$84,300	\$95,544	\$90,074	\$90,074	\$84,609	\$95,544	\$90,077	\$90,077
	Assistant	\$63,804	\$68,099	\$65,951	\$65,951	\$63,804	\$80,369	\$72,086	\$72,086	\$63,804	\$80,369	\$72,086	\$72,086
	Instructor	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555
Agricultural Economics / 01.0103	Professor	\$102,250	\$124,000	\$111,941	\$121,131	\$102,243	\$134,970	\$120,588	\$123,844	\$103,354	\$134,970	\$112,860	\$125,669
	Associate	\$74,152	\$98,500	\$87,557	\$90,616	\$75,111	\$98,500	\$85,337	\$92,097	\$75,991	\$108,000	\$88,086	\$95,328
	Assistant	\$66,258	\$79,346	\$72,532	\$83,723	\$67,894	\$77,710	\$72,660	\$85,303	\$67,894	\$86,000	\$76,594	\$83,884
Landscaping & Groundskeeping / 01.0605	Associate	\$75,994	\$75,994	\$75,994	\$75,994	\$76,461	\$76,461	\$76,461	\$76,461	\$76,897	\$76,897	\$76,897	\$76,897
Animal Sciences, General / 01.0901	Professor	\$78,484	\$100,807	\$89,714	\$116,416	\$80,755	\$101,771	\$91,959	\$115,956	\$82,996	\$102,482	\$91,617	\$118,043
	Associate	\$66,684	\$91,616	\$73,595	\$87,675	\$67,650	\$91,616	\$72,668	\$89,790	\$68,638	\$91,616	\$76,854	\$89,023
	Assistant	\$55,773	\$71,400	\$65,775	\$75,681	\$55,773	\$71,400	\$64,420	\$73,831	\$55,773	\$71,400	\$66,119	\$73,718
	Instructor	\$47,249	\$48,686	\$47,968	\$60,295	\$47,249	\$57,260	\$51,065	\$59,360	\$47,249	\$57,260	\$51,065	\$53,592
Poultry Science /01.0907	Professor	\$86,217	\$102,252	\$91,576	\$104,625	\$87,377	\$102,498	\$90,955	\$107,557	\$88,625	\$102,922	\$94,003	\$108,762
	Associate	\$69,915	\$74,350	\$72,132	\$75,851	\$70,251	\$70,251	\$70,251	\$78,497	\$70,570	\$70,570	\$70,570	\$81,621
	Assistant	\$64,494	\$65,187	\$64,956	\$70,851	\$64,494	\$65,187	\$64,956	\$73,626	\$64,494	\$72,000	\$67,227	\$75,409
	Instructor	\$52,111	\$52,111	\$52,111	\$52,623	\$52,111	\$52,111	\$52,111	\$53,021	\$52,111	\$52,111	\$52,111	\$53,577
Agronomy & Crop Science / 01.1102	Professor	\$71,585	\$134,477	\$96,040	\$102,714	\$73,637	\$134,477	\$96,750	\$110,364	\$75,492	\$134,722	\$98,244	\$106,880
	Associate	\$65,989	\$101,105	\$80,307	\$80,573	\$66,675	\$101,105	\$78,106	\$81,426	\$67,388	\$96,893	\$79,832	\$84,554
	Assistant	\$58,896	\$92,679	\$71,929	\$75,818	\$58,896	\$75,461	\$70,126	\$74,930	\$58,896	\$79,346	\$70,295	\$75,284
	Instructor					\$57,500	\$57,500	\$57,500	\$57,204	\$57,500	\$57,500	\$57,500	\$55,149
Horticultural Science / 01.1103	Professor	\$78,719	\$117,444	\$90,882	\$119,833	\$77,196	\$118,409	\$90,844	\$118,749	\$79,608	\$118,654	\$93,875	\$110,702
	Associate	\$64,811	\$84,548	\$71,440	\$88,353	\$66,052	\$102,535	\$75,452	\$86,904	\$71,191	\$102,535	\$80,575	\$82,738
	Assistant	\$55,843	\$75,256	\$68,168	\$76,549	\$57,260	\$81,800	\$68,258	\$76,925	\$66,090	\$81,800	\$71,923	\$72,408
	Instructor	\$50,000	\$50,716	\$50,358	\$57,122	\$50,716	\$50,716	\$50,716	\$57,978	\$50,716	\$50,716	\$50,716	\$58,595
Landscape Architecture / 04.0601	Professor	\$82,525	\$112,302	\$97,414	\$101,867	\$84,711	\$113,231	\$98,971	\$110,481	\$85,140	\$114,049	\$95,274	\$107,605
	Associate	\$69,191	\$78,292	\$72,895	\$79,796	\$69,919	\$78,660	\$73,471	\$80,637	\$69,076	\$74,109	\$71,515	\$88,193
	Assistant	\$60,661	\$65,000	\$63,141	\$63,763	\$60,661	\$65,576	\$62,773	\$64,090	\$60,661	\$65,576	\$63,746	\$68,180
	Instructor					\$42,500	\$42,500	\$42,500	\$55,683	\$42,500	\$42,500	\$42,500	\$55,554
Agricultural Teacher Education / 13.1301	Professor	\$78,391	\$98,603	\$88,233	\$115,570	\$80,605	\$102,334	\$93,143	\$113,652	\$82,617	\$103,606	\$95,712	\$110,547
	Associate	\$63,150	\$63,150	\$63,150	\$85,256	\$63,942	\$63,942	\$63,942	\$87,604	\$64,820	\$64,820	\$64,820	\$81,866
	Assistant	\$58,793	\$65,716	\$63,122	\$71,733	\$58,793	\$64,624	\$62,052	\$75,590	\$58,000	\$64,624	\$61,602	\$69,838
	Instructor	\$61,710	\$61,710	\$61,710	\$58,328	\$61,710	\$61,710	\$61,710	\$66,250	\$61,710	\$61,710	\$61,710	\$55,790
Bioengineering & Biomedical Engineering / 14.0501 (Also in Engineering)	Professor	\$111,006	\$124,974	\$116,627	\$164,879	\$115,261	\$128,622	\$121,076	\$162,795	\$118,439	\$131,256	\$124,848	\$174,376
	Associate	\$80,710	\$94,290	\$89,865	\$108,022	\$82,009	\$96,389	\$88,125	\$112,807	\$83,259	\$97,151	\$92,108	\$116,138
	Assistant	\$56,979	\$85,000	\$72,894	\$87,688	\$66,620	\$85,000	\$74,014	\$91,221	\$66,620	\$85,000	\$78,943	\$90,866
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$95,003	\$95,003	\$95,003	\$101,154	\$50,000	\$96,663	\$73,332	\$96,956	\$90,000	\$90,000	\$90,000	\$110,769
	Associate	\$72,069	\$79,146	\$76,417	\$80,331	\$72,534	\$79,446	\$76,757	\$78,020	\$71,686	\$79,824	\$76,070	\$79,058
	Assistant	\$56,000	\$67,596	\$64,268	\$64,751	\$61,000	\$67,596	\$65,905	\$64,094	\$61,000	\$81,057	\$66,355	\$66,968
	Instructor	\$52,061	\$55,158	\$53,609	\$57,034	\$52,061	\$55,158	\$53,609	\$58,334	\$52,061	\$55,158	\$53,609	\$54,413

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Agriculture & Life Sciences	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$83,346	\$100,942	\$90,484	\$116,987	\$86,315	\$103,208	\$94,019	\$117,933	\$88,949	\$104,085	\$96,390	\$141,217
	Associate	\$51,000	\$79,872	\$67,171	\$86,474	\$64,258	\$101,443	\$78,208	\$88,454	\$69,266	\$101,443	\$80,701	\$92,244
	Assistant	\$60,168	\$71,616	\$65,591	\$71,926	\$69,530	\$72,500	\$70,599	\$73,816	\$60,000	\$72,500	\$69,139	\$76,569
	Instructor	\$49,157	\$49,157	\$49,157	\$54,613	\$49,157	\$55,215	\$52,186	\$57,186	\$52,000	\$55,215	\$53,608	\$58,232
Biochemistry / 26.0202	Professor	\$86,443	\$111,668	\$96,412	\$135,427	\$89,394	\$113,062	\$99,015	\$134,842	\$92,378	\$114,682	\$101,703	\$141,163
	Associate	\$78,369	\$78,369	\$78,369	\$86,956	\$74,780	\$79,706	\$77,059	\$88,071	\$75,293	\$80,015	\$78,278	\$91,181
	Assistant	\$57,260	\$74,706	\$67,331	\$69,670	\$57,260	\$72,000	\$64,630	\$75,184	\$57,260	\$72,000	\$67,087	\$75,814
	Instructor									\$60,000	\$60,000	\$60,000	\$57,569
Molecular Biology / 26.0204	Professor	\$94,252	\$102,250	\$98,251	\$144,609	\$98,081	\$104,196	\$101,139	\$144,864	\$101,888	\$106,297	\$104,093	\$157,171
	Associate									\$78,733	\$80,655	\$79,694	\$98,797
	Assistant	\$52,903	\$75,655	\$67,729	\$84,179	\$52,903	\$75,655	\$63,799	\$84,567	\$52,903	\$62,000	\$57,452	\$88,783
Entomology / 26.0702	Professor	\$75,916	\$124,087	\$88,074	\$107,805	\$78,517	\$124,087	\$91,069	\$106,124	\$79,447	\$124,087	\$89,469	\$110,393
	Associate	\$66,845	\$101,105	\$77,731	\$87,095	\$67,939	\$101,105	\$78,511	\$88,103	\$69,000	\$101,105	\$83,057	\$87,972
	Assistant	\$58,181	\$78,356	\$68,243	\$76,359	\$52,352	\$78,356	\$66,587	\$75,970	\$52,352	\$78,356	\$68,086	\$74,773

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Architecture, Art & Design	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Architecture / 04.0201	Professor	\$87,584	\$95,566	\$91,575	\$118,471	\$89,613	\$97,753	\$93,683	\$122,195	\$79,139	\$99,669	\$90,068	\$123,624
	Associate	\$70,127	\$75,807	\$73,372	\$83,168	\$68,000	\$76,283	\$70,553	\$85,965	\$71,090	\$83,000	\$76,462	\$88,472
	Assistant	\$50,000	\$65,581	\$60,631	\$68,558	\$56,000	\$63,800	\$61,101	\$69,800	\$56,000	\$72,000	\$62,782	\$71,375
	Instructor	\$38,701	\$55,000	\$46,851	\$56,819	\$38,701	\$38,701	\$38,701	\$59,696	\$38,701	\$38,701	\$38,701	\$59,864
Interior Architecture / 04.0501	Professor	\$83,926	\$83,926	\$83,926	\$83,926	\$92,477	\$92,477	\$92,477	\$96,830	\$96,792	\$96,792	\$96,792	\$96,537
	Associate	\$62,913	\$62,913	\$62,913	\$76,453	\$63,878	\$63,878	\$63,878	\$77,108	\$64,769	\$64,769	\$64,769	\$81,638
	Assistant	\$54,117	\$59,529	\$56,823	\$61,088	\$50,000	\$59,529	\$53,412	\$59,811	\$50,000	\$55,000	\$53,039	\$60,541
	Instructor	\$47,407	\$47,407	\$47,407	\$48,469	\$47,407	\$47,407	\$47,407	\$46,051	\$47,407	\$47,407	\$47,407	\$48,446
Visual & Performing Arts, General / 50.0101	Professor	\$68,675	\$87,322	\$73,260	\$93,431	\$69,691	\$88,771	\$74,456	\$96,721	\$71,191	\$90,398	\$76,838	\$101,572
	Associate	\$56,678	\$77,182	\$62,999	\$77,958	\$57,629	\$77,482	\$64,554	\$80,648	\$57,111	\$77,482	\$63,211	\$81,411
	Assistant	\$50,000	\$61,800	\$53,808	\$61,084	\$51,651	\$62,500	\$56,193	\$62,119	\$51,651	\$62,500	\$57,448	\$62,768
	Instructor	\$41,200	\$41,200	\$41,200	\$56,703	\$41,200	\$41,200	\$41,200	\$52,788	\$41,200	\$41,200	\$41,200	\$56,961
Construction Management / 52.2001	Professor	\$105,578	\$105,578	\$105,578	\$119,552								
	Assistant	\$72,000	\$75,451	\$73,243	\$75,360	\$72,000	\$75,451	\$72,933	\$78,986	\$72,000	\$72,279	\$72,140	\$79,353

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Arts & Sciences	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Speech Communication & Rhetoric / 09.0101	Professor	\$79,447	\$115,790	\$95,291	\$111,926	\$81,535	\$116,090	\$96,304	\$113,492	\$83,667	\$116,464	\$97,549	\$116,935
	Associate	\$67,518	\$72,385	\$69,286	\$79,306	\$67,962	\$72,786	\$69,761	\$81,081	\$68,487	\$73,276	\$70,317	\$84,540
	Assistant	\$56,000	\$61,532	\$59,598	\$66,578	\$59,740	\$61,896	\$60,698	\$67,919	\$59,740	\$61,532	\$60,360	\$71,270
	Instructor	\$37,415	\$55,217	\$43,328	\$45,639	\$37,415	\$55,217	\$43,779	\$46,147	\$37,415	\$55,217	\$43,605	\$43,940
Foreign Language & Literatures, General / 16.0101	Professor	\$93,360	\$94,412	\$93,886	\$97,912	\$96,451	\$96,451	\$96,451	\$101,854	\$89,980	\$98,506	\$94,243	\$103,247
	Associate	\$56,954	\$67,936	\$59,397	\$72,290	\$57,576	\$68,236	\$59,969	\$72,320	\$58,288	\$68,566	\$60,797	\$74,335
	Assistant	\$53,168	\$56,714	\$54,168	\$61,416	\$50,000	\$56,714	\$52,203	\$59,435	\$50,000	\$56,714	\$54,002	\$61,202
	Instructor	\$30,827	\$36,886	\$32,992	\$41,315	\$31,472	\$36,886	\$33,353	\$42,003	\$33,000	\$37,000	\$34,013	\$45,148
English Language & Literature, General / 23.0101	Professor	\$78,158	\$101,704	\$89,931	\$111,235	\$70,282	\$102,836	\$84,444	\$111,776	\$64,729	\$92,382	\$75,830	\$115,590
	Associate	\$58,619	\$80,546	\$63,332	\$76,252	\$56,183	\$80,546	\$63,173	\$77,597	\$59,471	\$80,846	\$64,204	\$79,306
	Assistant	\$50,000	\$54,471	\$53,433	\$64,134	\$53,712	\$54,471	\$54,125	\$63,834	\$54,000	\$59,442	\$55,088	\$63,532
	Instructor	\$27,050	\$52,597	\$34,297	\$40,878	\$25,500	\$52,597	\$33,631	\$41,658	\$32,327	\$52,597	\$35,280	\$42,465
Biology/Biological Sciences, General / 26.0101	Professor	\$113,322	\$128,750	\$118,864	\$123,349	\$102,734	\$129,454	\$113,998	\$126,932	\$104,194	\$130,266	\$114,993	\$131,162
	Associate	\$70,957	\$94,974	\$75,768	\$85,699	\$68,584	\$94,974	\$83,346	\$86,893	\$69,305	\$94,974	\$75,324	\$89,508
	Assistant	\$57,000	\$65,925	\$63,060	\$74,174	\$59,305	\$65,802	\$61,344	\$72,900	\$44,990	\$63,947	\$60,261	\$76,260
	Instructor	\$42,685	\$54,484	\$47,104	\$47,738	\$42,685	\$58,354	\$48,510	\$48,523	\$42,685	\$58,354	\$47,657	\$48,958
Medical Microbiology & Bacteriology / 26.0503	Associate	\$72,834	\$72,834	\$72,834	\$93,200								
	Assistant	\$66,445	\$66,445	\$66,445	\$71,685	\$66,445	\$66,445	\$66,445	\$76,981	\$71,445	\$71,445	\$71,445	\$72,129
Applied Mathematics, General / 27.0301	Professor	\$83,365	\$125,733	\$96,055	\$121,334	\$86,051	\$127,196	\$98,341	\$127,903	\$88,819	\$128,949	\$100,774	\$130,590
	Associate	\$65,348	\$77,235	\$70,470	\$85,596	\$66,276	\$83,167	\$71,766	\$84,010	\$67,185	\$83,467	\$72,431	\$91,467
	Assistant	\$50,000	\$67,497	\$61,496	\$77,133	\$50,000	\$70,000	\$59,384	\$76,341	\$50,000	\$71,408	\$61,882	\$79,262
	Instructor	\$36,000	\$38,816	\$37,485	\$48,693	\$36,000	\$38,816	\$37,485	\$37,485	\$36,000	\$38,816	\$37,485	\$49,968
Systems Science & Theory / 30.0601	Professor	\$115,087	\$118,060	\$116,574	\$116,574	\$116,914	\$119,868	\$118,391	\$118,391	\$118,760	\$118,760	\$118,760	\$118,760
	Associate	\$72,090	\$73,676	\$72,883	\$72,883	\$72,544	\$74,168	\$73,356	\$73,356	\$73,157	\$74,820	\$73,989	\$73,989
	Assistant	\$64,721	\$77,190	\$70,955	\$70,955	\$64,721	\$64,721	\$64,721	\$64,721				
Philosophy / 38.0101	Professor	\$81,757	\$103,960	\$92,458	\$111,599	\$84,063	\$104,644	\$94,008	\$114,360	\$86,312	\$105,467	\$95,724	\$115,798
	Associate	\$61,293	\$61,535	\$61,414	\$71,475	\$61,718	\$61,950	\$61,834	\$74,365	\$62,189	\$62,412	\$62,301	\$74,505
	Assistant	\$53,560	\$55,105	\$54,255	\$61,350	\$53,560	\$56,000	\$54,546	\$62,050	\$53,560	\$59,971	\$55,379	\$62,329
	Instructor	\$35,350	\$39,889	\$36,863	\$38,156	\$35,350	\$42,024	\$39,088	\$40,115	\$35,350	\$42,024	\$39,088	\$39,544
Chemistry, General / 40.0501	Professor	\$90,855	\$124,339	\$110,777	\$140,079	\$83,937	\$125,840	\$101,685	\$142,080	\$87,007	\$127,772	\$108,219	\$147,472
	Associate	\$75,770	\$88,880	\$81,695	\$88,234	\$77,159	\$87,000	\$81,979	\$88,514	\$78,600	\$87,300	\$82,568	\$91,950
	Assistant	\$68,000	\$77,670	\$72,394	\$75,621	\$57,000	\$73,600	\$64,613	\$75,028	\$57,000	\$73,000	\$68,076	\$77,983
	Instructor	\$54,631	\$54,765	\$54,698	\$48,657	\$54,631	\$54,765	\$54,698	\$49,896	\$52,000	\$54,765	\$53,849	\$51,465
Geology/Earth Science, General / 40.0601	Professor	\$75,101	\$104,380	\$87,882	\$126,282	\$77,894	\$110,073	\$91,308	\$130,435	\$75,292	\$111,136	\$91,456	\$134,222
	Associate	\$65,088	\$69,251	\$66,890	\$89,334	\$66,214	\$69,161	\$67,581	\$90,904	\$67,249	\$70,149	\$68,864	\$94,800
	Assistant	\$59,160	\$61,812	\$60,587	\$75,441	\$50,000	\$62,424	\$55,529	\$78,500	\$50,000	\$61,812	\$57,898	\$79,222
	Instructor	\$38,232	\$45,341	\$41,447	\$52,891	\$38,232	\$45,341	\$41,672	\$57,208	\$38,232	\$63,500	\$47,817	\$64,904
Geological Earth Sciences/Geosciences / 40.0699	Professor	\$109,017	\$109,017	\$109,017	\$109,017								
	Assistant	\$55,000	\$62,424	\$58,712	\$58,712								

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Arts & Sciences	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Physics, General / 40.0801	Professor	\$81,241	\$126,774	\$94,234	\$130,093	\$83,713	\$127,960	\$95,473	\$128,988	\$86,268	\$129,171	\$96,933	\$138,311
	Associate	\$68,471	\$75,540	\$72,070	\$87,353	\$68,471	\$73,579	\$71,423	\$88,260	\$69,267	\$74,235	\$72,156	\$90,723
	Assistant	\$59,793	\$69,950	\$64,540	\$76,178	\$57,000	\$66,673	\$62,794	\$76,375	\$59,793	\$71,673	\$65,715	\$80,759
	Instructor	\$49,899	\$54,150	\$51,656	\$51,276	\$49,899	\$54,150	\$51,656	\$54,346	\$49,899	\$54,150	\$51,656	\$58,357
Psychology, General / 42.0101	Professor	\$105,406	\$123,170	\$111,673	\$134,508	\$109,345	\$123,904	\$114,343	\$132,703	\$90,100	\$124,782	\$110,230	\$139,705
	Associate	\$71,227	\$83,465	\$74,093	\$85,343	\$62,518	\$83,710	\$73,040	\$86,414	\$63,583	\$74,498	\$71,658	\$89,944
	Assistant	\$62,000	\$68,557	\$64,825	\$73,244	\$63,860	\$69,123	\$65,668	\$73,015	\$63,860	\$69,123	\$65,534	\$75,448
	Instructor	\$38,446	\$39,530	\$38,988	\$51,054	\$38,446	\$39,530	\$38,988	\$51,766	\$38,446	\$39,530	\$38,988	\$46,200
Public Administration / 44.0401	Professor	\$93,768	\$100,921	\$97,345	\$146,252	\$97,038	\$103,947	\$100,492	\$156,312	\$106,636	\$107,976	\$107,306	\$158,511
	Associate	\$69,463	\$69,463	\$69,463	\$106,474	\$71,110	\$72,249	\$71,680	\$108,521	\$72,781	\$73,695	\$73,238	\$111,537
	Assistant	\$62,315	\$67,249	\$65,505	\$82,517	\$65,500	\$65,500	\$65,500	\$86,786	\$64,500	\$99,796	\$72,759	\$87,375
	Instructor	\$43,828	\$43,828	\$43,828	\$84,740	\$40,900	\$51,534	\$44,362	\$80,413	\$40,900	\$51,534	\$44,362	\$63,252
Social Work / 44.0701	Professor	\$93,281	\$122,733	\$108,007	\$124,749	\$95,252	\$122,733	\$108,993	\$123,848	\$97,284	\$122,995	\$110,140	\$124,827
	Associate	\$68,269	\$68,269	\$68,269	\$78,030	\$68,709	\$76,787	\$72,748	\$80,314	\$69,197	\$77,087	\$73,142	\$82,672
	Assistant	\$58,804	\$58,804	\$58,804	\$65,300	\$50,715	\$58,804	\$54,760	\$69,215	\$50,715	\$58,804	\$54,760	\$68,828
	Instructor	\$42,654	\$42,654	\$42,654	\$53,002	\$42,654	\$48,341	\$45,498	\$51,052	\$41,500	\$48,341	\$44,165	\$52,668
Anthropology / 45.0201	Professor	\$82,290	\$94,533	\$88,411	\$119,248	\$84,681	\$95,999	\$90,340	\$122,478	\$86,960	\$86,960	\$86,960	\$122,879
	Associate	\$69,625	\$79,677	\$73,430	\$82,066	\$70,238	\$79,977	\$75,348	\$84,776	\$70,758	\$80,277	\$73,538	\$86,614
	Assistant	\$56,446	\$65,257	\$61,326	\$69,549	\$56,446	\$61,800	\$60,012	\$70,059	\$60,000	\$61,800	\$60,900	\$71,428
Criminology / 45.0401	Professor	\$95,475	\$95,475	\$95,475	\$147,579	\$97,453	\$97,453	\$97,453	\$150,386	\$99,371	\$99,371	\$99,371	\$144,805
	Associate					\$74,703	\$74,703	\$74,703	\$84,120	\$42,024	\$42,024	\$42,024	\$71,730
	Assistant	\$69,703	\$69,703	\$69,703	\$73,633								
	Instructor	\$42,024	\$42,024	\$42,024	\$54,073	\$42,024	\$42,024	\$42,024	\$56,526				
Political Science & Government, General / 45.1001	Professor	\$98,424	\$123,886	\$111,155	\$129,746	\$101,929	\$101,929	\$101,929	\$131,976	\$105,219	\$105,219	\$105,219	\$139,776
	Associate	\$70,821	\$70,821	\$70,821	\$86,226	\$71,370	\$71,370	\$71,370	\$87,140	\$72,026	\$72,026	\$72,026	\$90,300
	Assistant	\$58,500	\$64,890	\$63,049	\$70,780	\$62,500	\$65,500	\$64,376	\$69,903	\$62,500	\$65,500	\$64,142	\$71,920
	Instructor	\$37,800	\$40,521	\$39,161	\$46,362	\$40,000	\$40,521	\$40,261	\$49,409	\$40,521	\$40,521	\$40,521	\$50,172
Sociology / 45.1101	Professor	\$87,375	\$117,750	\$103,276	\$129,483	\$90,055	\$118,876	\$109,835	\$130,291	\$77,227	\$120,055	\$100,638	\$131,147
	Associate	\$74,724	\$99,796	\$85,554	\$80,295	\$75,776	\$99,796	\$88,412	\$82,068	\$76,076	\$99,796	\$88,562	\$83,228
	Assistant	\$59,000	\$86,213	\$66,257	\$66,322	\$57,000	\$86,213	\$69,151	\$66,301	\$57,000	\$70,353	\$63,650	\$68,909
	Instructor	\$47,987	\$47,987	\$47,987	\$45,051	\$42,000	\$47,987	\$44,994	\$47,468	\$42,000	\$47,987	\$44,994	\$46,075
History, General / 54.0101	Professor	\$72,123	\$128,271	\$100,153	\$115,884	\$74,681	\$128,271	\$101,469	\$117,143	\$77,058	\$128,516	\$96,668	\$120,781
	Associate	\$57,260	\$72,460	\$68,805	\$77,017	\$58,064	\$73,983	\$69,417	\$77,460	\$58,929	\$73,983	\$69,895	\$80,858
	Assistant	\$64,000	\$66,560	\$64,860	\$62,890	\$64,000	\$66,560	\$64,872	\$63,522	\$64,360	\$66,000	\$65,590	\$65,526

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Business	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Business Administration & Management, General / 52.0201	Professor	\$145,498	\$163,872	\$153,212	\$205,991	\$150,396	\$168,056	\$159,226	\$208,027	\$132,288	\$171,720	\$152,898	\$221,957
	Associate	\$119,443	\$125,335	\$121,531	\$154,692	\$107,997	\$126,569	\$117,247	\$156,305	\$110,147	\$140,000	\$122,477	\$163,075
	Assistant	\$100,000	\$116,725	\$111,149	\$138,747	\$116,722	\$125,000	\$120,431	\$137,552	\$85,000	\$125,000	\$114,741	\$147,702
	Instructor	\$48,333	\$59,241	\$53,787	\$80,248	\$49,080	\$70,000	\$59,440	\$84,935	\$49,080	\$59,241	\$54,161	\$78,795
Accounting / 52.0301	Professor	136620	188549	162585	197320	\$142,185	\$198,623	\$170,404	\$204,106	\$198,868	\$198,868	\$198,868	\$215,104
	Associate	\$105,233	\$106,005	\$105,619	\$170,822	\$108,206	\$125,000	\$118,206	\$178,860	\$111,277	\$126,945	\$117,464	\$187,662
	Assistant	\$125,483	\$156,500	\$143,769	\$170,775	\$115,594	\$162,500	\$136,469	\$167,752	\$115,594	\$162,500	\$146,614	\$180,886
	Instructor	\$70,614	\$70,614	\$70,614	\$86,456	\$70,614	\$70,614	\$70,614	\$84,580	\$70,614	\$70,614	\$70,614	\$87,488
Business/Managerial Economics / 52.0601	Professor					\$100,899	\$105,500	\$103,200	\$148,763	\$95,043	\$95,043	\$95,043	\$167,060
	Associate	\$84,257	\$86,102	\$85,180	\$116,968	\$86,272	\$101,346	\$91,885	\$116,889	\$89,596	\$102,057	\$95,827	\$129,847
	Assistant	\$65,440	\$90,271	\$77,242	\$104,470	\$65,440	\$98,000	\$81,847	\$104,814	\$65,440	\$98,000	\$81,847	\$110,342
Finance, General / 52.0801	Professor	\$141,518	\$196,108	\$177,028	\$211,282	\$146,361	\$196,408	\$173,844	\$207,180	\$151,254	\$197,258	\$181,611	\$228,266
	Associate	\$141,080	\$155,446	\$148,263	\$173,108	\$155,746	\$167,810	\$161,778	\$180,259	\$103,200	\$169,810	\$143,108	\$192,378
	Assistant	\$125,000	\$125,000	\$125,000	\$176,532	\$98,200	\$165,000	\$128,300	\$176,515	\$170,000	\$175,000	\$172,500	\$185,920
	Instructor	\$93,584	\$93,584	\$93,584	\$94,244	\$93,584	\$93,584	\$93,584	\$91,128				
Management Information Systems, General / 52.1201	Professor	\$154,137	\$185,576	\$169,857	\$193,847	\$128,658	\$187,393	\$156,607	\$188,566	\$132,870	\$202,740	\$164,738	\$200,401
	Associate	\$120,124	\$125,747	\$122,820	\$142,528	\$107,000	\$126,485	\$115,210	\$145,126	\$108,547	\$127,462	\$120,589	\$144,460
	Assistant	\$112,515	\$112,515	\$112,515	\$140,448								
	Instructor	\$54,179	\$54,179	\$54,179	\$98,783	\$54,179	\$54,179	\$54,179	\$81,566	\$54,179	\$54,179	\$54,179	\$98,992
Marketing/Marketing Management, General / 52.1401	Professor	\$130,406	\$137,414	\$134,138	\$199,973	\$134,681	\$141,080	\$139,021	\$202,156	\$139,009	\$149,218	\$144,693	\$213,434
	Associate	\$135,557	\$141,036	\$138,297	\$144,598	\$105,988	\$141,336	\$127,766	\$145,058	\$107,838	\$136,639	\$122,238	\$151,003
	Assistant	\$109,000	\$132,600	\$124,444	\$140,393	\$92,475	\$132,600	\$121,877	\$137,967	\$56,689	\$132,600	\$113,728	\$142,691
	Instructor	\$40,700	\$56,689	\$48,930	\$79,225	\$40,700	\$56,689	\$48,930	\$78,256	\$40,700	\$52,206	\$44,535	\$83,137
Insurance / 52.1701	Instructor	\$54,368	\$54,368	\$54,368	\$54,368	\$54,368	\$54,368	\$54,368	\$68,084	\$54,368	\$54,368	\$54,368	\$54,368

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Education	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Education, General / 13.0101	Professor	\$83,386	\$83,386	\$83,386	\$121,100	\$85,571	\$85,571	\$85,571	\$120,322	\$87,820	\$87,820	\$87,820	\$122,383
	Associate	\$65,673	\$67,138	\$66,406	\$82,253	\$66,357	\$67,758	\$67,058	\$81,972	\$67,135	\$68,478	\$67,807	\$85,189
	Assistant					\$62,000	\$62,000	\$62,000	\$70,267	\$62,000	\$62,000	\$62,000	\$70,379
Educational Leadership & Administration / 13.0401	Professor	\$83,738	\$83,738	\$83,738	\$117,681	\$85,509	\$85,509	\$85,509	\$119,012	\$87,381	\$87,381	\$87,381	\$123,744
	Associate									\$67,990	\$89,980	\$78,985	\$85,639
	Assistant	\$61,378	\$64,890	\$63,134	\$69,097	\$61,378	\$64,890	\$63,190	\$70,652	\$61,378	\$64,890	\$63,256	\$70,958
	Instructor	\$55,618	\$55,618	\$55,618	\$48,276	\$55,618	\$55,618	\$55,618	\$58,895	\$55,618	\$55,618	\$55,618	\$53,511
Community College Education / 13.0407	Associate	\$66,518	\$92,230	\$76,406	\$76,406	\$66,964	\$92,230	\$76,713	\$76,713	\$67,550	\$67,550	\$67,550	\$67,550
	Assistant					\$57,680	\$57,680	\$57,680	\$57,680	\$57,680	\$57,680	\$57,680	\$57,680
Elementary & Middle School Administration / 13.0408	Professor	\$93,971	\$93,971	\$93,971	\$93,971	\$96,452	\$96,452	\$96,452	\$96,452	\$98,996	\$98,996	\$98,996	\$98,996
	Associate	\$69,625	\$69,625	\$69,625	\$69,625	\$70,135	\$70,135	\$70,135	\$70,135				
	Assistant	\$54,172	\$65,297	\$59,734	\$59,734	\$54,172	\$65,297	\$59,734	\$59,734	\$54,172	\$65,297	\$59,734	\$59,734
Special Education & Teaching / 13.1001	Professor	\$84,025	\$86,320	\$85,173	\$110,413	\$86,434	\$89,053	\$87,744	\$107,312	\$88,889	\$91,809	\$90,349	\$121,219
	Assistant	\$57,794	\$61,617	\$59,706	\$66,553	\$53,170	\$62,000	\$59,601	\$68,089	\$53,170	\$62,000	\$58,292	\$69,491
	Instructor	\$42,500	\$42,500	\$42,500	\$52,298	\$42,500	\$45,500	\$43,500	\$53,400	\$42,500	\$45,500	\$43,500	\$55,330
Counselor Education / 13.1101	Professor	\$87,879	\$103,726	\$95,389	\$116,523	\$75,271	\$111,537	\$101,424	\$120,183	\$77,510	\$112,118	\$94,526	\$122,784
	Associate	\$64,000	\$66,259	\$65,130	\$81,846	\$61,665	\$70,396	\$65,884	\$82,284	\$62,438	\$67,672	\$65,117	\$84,041
	Assistant	\$56,665	\$61,307	\$59,522	\$68,834	\$60,593	\$61,307	\$60,950	\$70,714	\$60,593	\$61,307	\$60,950	\$71,316
	Instructor	\$34,356	\$37,499	\$35,928	\$43,480	\$35,583	\$48,333	\$40,472	\$43,321	\$35,583	\$48,333	\$40,472	\$50,611
Elementary Education / 13.1202	Professor	\$101,610	\$126,790	\$114,200	\$103,734	\$102,463	\$126,790	\$114,627	\$100,771	\$103,538	\$127,035	\$115,287	\$105,435
	Associate	\$69,586	\$69,586	\$69,586	\$73,614	\$70,032	\$70,032	\$70,032	\$75,257	\$70,624	\$70,624	\$70,624	\$77,699
	Assistant	\$59,019	\$60,010	\$59,512	\$62,445	\$56,250	\$60,010	\$57,881	\$63,515	\$56,250	\$60,010	\$58,318	\$62,412
	Instructor	\$36,810	\$51,608	\$44,419	\$48,373	\$37,219	\$51,608	\$45,403	\$48,093	\$42,500	\$48,709	\$44,342	\$50,666
Secondary Education / 13.1205	Professor									\$75,658	\$77,893	\$76,776	\$103,659
	Associate	\$66,896	\$69,227	\$68,062	\$75,305	\$63,675	\$69,756	\$66,963	\$74,499	\$64,398	\$64,398	\$64,398	\$79,660
	Assistant	\$58,000	\$60,400	\$59,420	\$63,328	\$58,478	\$60,400	\$59,720	\$64,824	\$58,478	\$60,400	\$59,720	\$65,242
	Instructor	37385	48231	43164	55487	\$37,385	\$48,231	\$43,164	\$59,311	\$37,385	\$48,231	\$43,164	\$60,128
Music Teacher Education / 13.1312	Professor	\$68,442	\$105,935	\$83,418	\$86,052	\$70,058	\$106,235	\$84,545	\$87,983	\$66,223	\$100,025	\$77,571	\$82,661
	Associate	\$53,890	\$74,202	\$62,373	\$61,300	\$54,615	\$74,202	\$62,814	\$62,898	\$55,426	\$74,202	\$64,071	\$64,380
	Assistant	\$45,808	\$45,808	\$45,808	\$45,808	\$43,000	\$45,808	\$44,404	\$44,404	\$43,000	\$45,808	\$44,523	\$44,523
	Instructor	\$42,719	\$70,531	\$54,381	\$51,958	\$42,000	\$70,531	\$51,286	\$51,219	\$40,000	\$70,531	\$47,524	\$48,235
Physical Education Teaching and Coaching / 13.1314	Associate	\$65,002	\$65,002	\$65,002	\$75,133	\$65,686	\$65,686	\$65,686	\$79,246	\$66,392	\$66,392	\$66,392	\$73,653
	Instructor	\$41,602	\$47,988	\$44,795	\$47,504	\$41,602	\$47,988	\$44,795	\$48,496	\$41,602	\$47,988	\$44,795	\$47,850
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$75,415	\$105,298	\$90,837	\$101,949	\$74,874	\$106,971	\$86,411	\$93,910	\$77,135	\$96,935	\$83,527	\$104,819
	Associate	\$66,737	\$66,737	\$66,737	\$82,209					\$64,171	\$98,978	\$81,575	\$85,792
	Assistant	\$56,843	\$64,756	\$58,891	\$68,394	\$54,000	\$59,171	\$56,740	\$67,876	\$54,000	\$56,843	\$56,132	\$70,626
	Instructor	\$39,818	\$57,472	\$49,027	\$50,572	\$39,818	\$57,472	\$49,027	\$49,027	\$39,818	\$57,472	\$49,027	\$49,027

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Education	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Kinesiology & Exercise Science / 31.0505	Professor	\$81,947	\$99,265	\$90,606	\$111,381	\$100,357	\$100,357	\$100,357	\$113,380	\$101,475	\$101,475	\$101,475	\$119,717
	Associate	\$68,592	\$71,850	\$69,552	\$80,584	\$67,000	\$72,167	\$69,410	\$82,143	\$67,662	\$72,580	\$69,989	\$84,110
	Assistant	\$59,800	\$64,050	\$61,347	\$68,698	\$60,500	\$64,050	\$61,942	\$69,081	\$60,500	\$64,050	\$61,847	\$71,522
	Instructor	\$36,746	\$48,456	\$41,885	\$47,582	\$36,746	\$49,955	\$43,902	\$53,395	\$36,746	\$49,955	\$43,902	\$51,006
Educational Psychology / 42.2806	Professor	\$74,940	\$110,430	\$90,531	\$112,935	\$77,007	\$112,288	\$88,769	\$115,025	\$79,078	\$114,235	\$90,799	\$118,514
	Associate	\$57,626	\$86,821	\$69,139	\$76,511	\$58,351	\$86,821	\$68,024	\$78,383	\$59,149	\$86,821	\$70,006	\$81,525
	Assistant	\$60,770	\$63,783	\$61,675	\$66,665	\$60,770	\$63,783	\$61,675	\$66,757	\$60,770	\$63,783	\$61,675	\$69,648
	Instructor	\$52,722	\$52,722	\$52,722	\$46,029	\$52,722	\$52,722	\$52,722	\$55,713	\$52,722	\$52,722	\$52,722	\$46,384

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Engineering	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Computer & Information Sciences / 11.0101	Professor	\$110,495	\$157,056	\$126,452	\$153,268	\$116,021	\$157,401	\$141,601	\$161,095	\$118,593	\$157,401	\$135,521	\$173,447
	Associate	\$87,000	\$105,383	\$97,259	\$111,935	\$97,664	\$105,973	\$102,202	\$115,602	\$98,683	\$108,330	\$101,687	\$121,264
	Assistant	\$62,197	\$104,786	\$84,228	\$99,619	\$62,197	\$90,200	\$84,846	\$104,323	\$78,000	\$105,200	\$88,166	\$109,610
	Instructor	\$48,001	\$48,585	\$48,293	\$62,120	\$48,001	\$48,585	\$48,293	\$65,480	\$48,585	\$50,751	\$49,668	\$69,170
Aerospace Engineering / 14.0201	Professor	\$115,826	\$207,301	\$134,001	\$149,068	\$119,828	\$150,306	\$129,383	\$152,971	\$123,177	\$130,771	\$128,301	\$173,356
	Associate	\$88,187	\$118,352	\$98,693	\$105,529	\$88,994	\$118,352	\$105,641	\$108,772	\$89,743	\$118,352	\$99,823	\$118,137
	Assistant	\$56,956	\$86,607	\$78,799	\$86,384	\$82,640	\$82,793	\$82,717	\$89,527	\$80,000	\$87,000	\$83,108	\$89,323
	Instructor	\$51,254	\$96,152	\$65,977	\$63,357	\$51,254	\$96,152	\$65,977	\$66,291	\$51,254	\$65,000	\$59,942	\$65,596
Bioengineering & Biomedical Engineering / 14.0501 (Also in Ag & Life Sciences)	Professor	\$111,006	\$124,974	\$116,627	\$164,879	\$115,261	\$128,622	\$121,076	\$162,795	\$118,439	\$131,256	\$124,848	\$174,376
	Associate	\$80,710	\$94,290	\$89,865	\$108,022	\$82,009	\$96,389	\$88,125	\$112,807	\$83,259	\$97,151	\$92,108	\$116,138
	Assistant	\$56,979	\$85,000	\$72,894	\$87,688	\$66,620	\$85,000	\$74,014	\$91,221	\$66,620	\$85,000	\$78,943	\$90,866
Chemical Engineering / 14.0701	Professor	\$113,249	\$113,249	\$113,249	\$162,544	\$123,619	\$123,619	\$123,619	\$164,805	\$105,507	\$126,423	\$115,965	\$172,945
	Associate	\$92,613	\$110,772	\$100,243	\$107,020	\$93,418	\$123,979	\$104,203	\$109,167	\$94,263	\$123,979	\$106,924	\$114,404
	Assistant	\$77,000	\$88,562	\$83,615	\$91,724	\$82,000	\$90,000	\$86,462	\$92,508	\$80,000	\$90,000	\$85,974	\$91,452
	Instructor	\$76,598	\$76,598	\$76,598	\$75,439	\$76,598	\$76,598	\$76,598	\$64,378	\$76,598	\$76,598	\$76,598	\$59,218
Civil Engineering / 14.0801	Professor	\$120,649	\$146,588	\$135,009	\$138,898	\$106,340	\$147,400	\$129,351	\$142,377	\$108,113	\$147,999	\$130,527	\$148,804
	Associate	\$85,560	\$107,834	\$95,172	\$98,343	\$86,374	\$113,134	\$95,741	\$104,259	\$87,120	\$96,015	\$92,492	\$106,081
	Assistant	\$46,217	\$89,001	\$77,461	\$87,699	\$83,500	\$89,001	\$87,005	\$88,784	\$83,500	\$85,000	\$84,250	\$91,080
Computer Engineering / 14.0901	Associate	\$99,008	\$99,008	\$99,008	\$95,120	\$99,008	\$103,967	\$101,487	\$101,275	\$92,797	\$122,250	\$107,524	\$103,768
	Assistant	\$73,902	\$97,250	\$82,551	\$88,195	\$80,000	\$97,250	\$88,063	\$91,504	\$80,000	\$95,000	\$87,500	\$92,520
Electrical & Electronics Engineering / 14.1001	Professor	\$115,976	\$154,727	\$130,249	\$147,468	\$118,349	\$169,110	\$139,550	\$155,166	\$119,628	\$170,555	\$145,297	\$163,436
	Associate	\$85,806	\$122,791	\$103,506	\$105,988	\$85,806	\$123,091	\$103,884	\$109,575	\$86,677	\$120,368	\$101,440	\$112,433
	Assistant	\$75,000	\$93,350	\$82,944	\$92,540	\$61,350	\$95,000	\$82,826	\$93,516	\$61,350	\$95,000	\$86,792	\$96,241
	Instructor					\$53,177	\$53,177	\$53,177	\$67,170	\$53,177	\$53,177	\$53,177	\$70,315
Mechanical Engineering / 14.1901	Professor	\$113,069	\$149,059	\$132,898	\$146,855	\$126,472	\$185,000	\$140,950	\$153,276	\$128,715	\$185,000	\$149,407	\$162,542
	Associate	\$74,858	\$101,138	\$89,034	\$101,435	\$76,030	\$111,438	\$87,533	\$105,608	\$77,141	\$111,738	\$91,643	\$108,356
	Assistant	\$64,303	\$121,349	\$87,759	\$88,459	\$64,303	\$141,799	\$87,881	\$91,041	\$64,303	\$141,799	\$87,003	\$92,398
	Instructor	\$57,680	\$60,165	\$58,923	\$65,979	\$56,500	\$60,165	\$58,115	\$64,118	\$56,500	\$57,680	\$57,090	\$68,464
Industrial Engineering / 14.3501	Professor	\$122,250	\$127,722	\$124,986	\$143,013	\$125,522	\$130,320	\$127,921	\$155,522	\$128,048	\$136,361	\$132,205	\$160,864
	Associate	\$99,250	\$99,250	\$99,250	\$101,196	\$99,550	\$99,550	\$99,550	\$105,007	\$99,850	\$99,850	\$99,850	\$109,500
	Assistant	\$71,447	\$89,350	\$82,063	\$88,784	\$71,447	\$98,160	\$85,855	\$91,114	\$71,447	\$98,160	\$86,730	\$92,639
Engineering, Other / 14.9999	Professor					\$113,666	\$113,666	\$113,666	\$145,245	\$116,017	\$116,017	\$116,017	\$154,459
	Assistant					\$85,000	\$86,607	\$85,804	\$87,568	\$85,000	\$86,607	\$85,804	\$84,369
Industrial Technology/Technician / 15.0612	Associate	\$65,365	\$65,365	\$65,365	\$65,365	\$67,523	\$67,523	\$67,523	\$67,523	\$69,512	\$69,512	\$69,512	\$69,512
	Instructor	\$39,257	\$46,784	\$43,021	\$43,021	\$39,257	\$46,784	\$43,021	\$43,021	\$39,257	\$46,784	\$43,021	\$43,021
Industrial Production Technologies/Technicians, Other / 15.0699	Professor	\$138,907	\$138,907	\$138,907	\$138,907	\$143,408	\$143,408	\$143,408	\$143,408	\$146,689	\$146,689	\$146,689	\$146,689
	Associate	\$97,847	\$97,847	\$97,847	\$97,847	\$98,353	\$105,000	\$101,677	\$101,677	\$98,879	\$105,300	\$102,090	\$102,090
	Assistant									\$80,000	\$80,000	\$80,000	\$80,000

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Forest Resources	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Forestry, General / 03.0501	Professor	\$76,231	\$124,238	\$87,277	\$105,410	\$77,718	\$124,238	\$86,825	\$88,225	\$77,718	\$124,483	\$88,856	\$91,642
	Associate	\$71,124	\$79,117	\$75,121	\$86,890	\$64,843	\$79,362	\$71,896	\$71,752	\$65,622	\$65,622	\$65,622	\$75,162
	Assistant	\$60,753	\$72,138	\$65,466	\$70,578	\$61,271	\$74,000	\$64,768	\$64,802	\$61,271	\$74,000	\$66,701	\$66,531
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$80,710	\$117,147	\$94,072	\$93,802	\$82,431	\$117,147	\$96,462	\$99,735	\$84,116	\$117,147	\$98,001	\$106,138
	Associate	\$66,732	\$75,021	\$70,876	\$70,376	\$67,416	\$75,321	\$71,369	\$76,562	\$67,416	\$75,700	\$71,558	\$78,441
	Assistant	\$54,806	\$70,000	\$65,120	\$62,523	\$54,806	\$70,000	\$61,252	\$64,138	\$54,806	\$71,000	\$65,564	\$68,432
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$79,686	\$103,572	\$89,765	\$88,765	\$82,085	\$103,817	\$94,126	\$92,698	\$75,841	\$104,165	\$92,349	\$102,386
	Associate	\$62,444	\$78,463	\$69,730	\$69,267	\$63,457	\$78,708	\$69,617	\$70,440	\$64,502	\$71,828	\$68,264	\$76,247
	Assistant	\$61,303	\$74,675	\$65,499	\$64,751	\$61,303	\$74,675	\$67,451	\$67,020	\$54,806	\$74,675	\$65,326	\$65,765
	Instructor	\$56,650	\$56,650	\$56,650	\$56,650	\$40,000	\$56,650	\$48,325	\$48,325	\$40,000	\$56,650	\$48,703	\$48,703

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Veterinary Medicine	2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				2017-2018 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Toxicology / 26.1004	Professor	\$142,260	\$142,260	\$142,260	\$149,767	\$144,682	\$144,682	\$144,682	\$147,483	\$147,021	\$147,021	\$147,021	\$160,280
	Associate	\$62,919	\$109,598	\$86,050	\$89,150	\$63,869	\$109,598	\$86,454	\$89,900	\$65,065	\$109,598	\$86,955	\$93,181
Veterinary/Animal Health Tech/Technician & Veterinary Assistant / 51.0808	Assistant	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252
	Instructor	\$45,105	\$47,509	\$46,307	\$46,307	\$45,105	\$47,509	\$46,307	\$46,307	\$45,105	\$47,509	\$46,307	\$46,307
Veterinary Medicine / 51.2401	Professor	\$60,000	\$137,399	\$110,729	\$115,456	\$60,000	\$154,395	\$108,966	\$120,233	\$97,780	\$154,395	\$117,821	\$125,577
	Associate	\$82,045	\$146,895	\$100,597	\$96,412	\$82,854	\$119,664	\$100,989	\$101,940	\$83,549	\$119,664	\$99,280	\$102,631
	Assistant	\$55,354	\$115,574	\$92,319	\$84,945	\$56,442	\$111,611	\$93,153	\$89,489	\$74,832	\$103,461	\$91,570	\$90,852
	Instructor	\$37,179	\$63,804	\$50,477	\$53,759	\$37,546	\$65,031	\$50,928	\$54,005	\$49,080	\$73,620	\$58,552	\$55,359
Veterinary Pathology & Pathobiology / 51.2505	Professor	\$87,197	\$148,174	\$113,028	\$124,722	\$88,533	\$148,174	\$112,504	\$126,639	\$94,471	\$148,174	\$119,932	\$126,011
	Associate	\$69,594	\$102,895	\$83,997	\$92,947	\$69,594	\$112,079	\$87,417	\$92,122	\$70,925	\$116,169	\$90,318	\$94,776
	Assistant	\$56,461	\$107,989	\$90,546	\$91,083	\$71,373	\$105,646	\$85,437	\$89,502	\$54,806	\$105,646	\$79,224	\$85,189