



MISSISSIPPI STATE
UNIVERSITY™

2023

FIVE YEAR PROFILE OF SCHOLARLY OUTCOMES

Profiles Information

- Student enrollment numbers are based on unduplicated headcounts **except** for Meridian and Gulf Coast Campus, which is based on the duplicated headcount. Therefore, you cannot total all Colleges together along with Meridian and Gulf Coast Campus to get the correct unduplicated headcount number.
- Beginning with Fall 2010 because of the new ethnic/race categories
Ethnic of other include American Indian, Asian, Native Hawaiian/Pacific Islander, Hispanic, Multiracial and Unknown
- Student FTE – undergraduate based on 15 hours as full-time and graduate based on 12 hours as full-time (IHL definition).
- Within each college if student is enrolled under an umbrella program and had a concentration code to connect them to a department, we included those students within those departments.

For example: College of Engineering has a major of ENGR

If a student had a major of ENGR and Concentration of ASE then we counted those students under the Department of Aerospace Engineering.

- Degrees awarded - represent summer/fall/spring - an academic year.
- Student credit hours – **only** fall and spring credit hours.
- All faculty are based on filled positions with EEO 20 classification ONLY. Counts are as of October 31st of each year.
- Instructional faculty includes those faculty whose rank is either Professor, Associate Professor, Assistant Professor, Instructor, and Lecturer. These are the only faculty used in the FTE calculation for the “Instructional Faculty FTE” section.
- The Tenure/ Tenure-Track sections only include the instructional faculty and do not include any Research, Extension, or Clinical faculty, regardless of tenure status.
- Average Faculty Salaries **excludes** part-time, lectures and rehired faculty.

MISSISSIPPI

STATE



**TOTAL
UNIVERSITY**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Total Mississippi State University**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	18,490	18,792	18,803	18,584	18,305	18,230
Masters/Specialist	1,973	1,933	2,646	2,851	2,685	2,682
Doctoral	1,141	1,128	1,157	1,253	1,240	1,308
Professional	370	373	380	398	419	437
Total	21,974	22,226	22,986	23,086	22,649	22,657
FTE Enrollment*						
Undergraduate	17,719.3	17,993.5	17,913.7	17,593.1	17,423.7	17,324.6
Masters/Specialist	1,138.7	1,090.3	1,506.7	1,589.1	1,575.6	1,626.1
Doctoral	754.3	749.2	722.0	773.2	755.7	776.2
Professional	491.7	515.2	487.3	512.9	546.8	601.5
Total	20,104.0	20,348.2	20,629.7	20,468.3	20,301.8	20,328.4
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	10,975	11,093	11,669	11,822	11,664	11,754
Male	10,999	11,133	11,317	11,264	10,985	10,903
Total	21,974	22,226	22,986	23,086	22,649	22,657
Enrollment by Ethnicity						
White American	15,591	15,998	16,335	16,432	16,303	16,211
African American	3,963	3,725	3,955	3,772	3,451	3,373
International	784	788	747	799	819	867
**Other Ethnicity	1,636	1,715	1,949	2,083	2,076	2,206
Total	21,974	22,226	22,986	23,086	22,649	22,657
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	3,565	3,500	3,223	3,388	3,367	3,751
New Transfers	2,075	1,916	2,006	1,991	1,829	1,749
New Graduates	652	587	916	817	679	802
FTFR from top 10% of HS Class	715	753	623	337	379	338
National Merit Students	45	31	47	48	43	38
FTFR Honor Students	615	645	644	653	692	686
Average High School CORE GPA	3.46	3.53	3.58	3.58	3.61	3.59
Entry Scores						
+ACT	25.1	25.5	25.9	25.1	25.1	25.1
++GRE/GMAT	302.0	300.6	296.5	302.2	303.2	298.4
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	80	81	68	26	109	103
Transfers	16	6				
^Other		44	13	17	18	14
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
Retention Rates						
Retention Rate FR to SO (%)	F18 rtn F19 81.3%	F19 rtn F20 85.0%	F20 rtn F21 81.3%	F21 rtn F22 80.6%	F22 rtn F23 82.8%	F23 rtn F24
Graduation Rates						
Cohort Graduate 6-Years percentages	&Cohort 2013 61.3%	&Cohort 2014 64.0%	&Cohort 2015 59.5%	&Cohort 2016 63.1%	&Cohort 2017 62.9%	&Cohort 2018
&Cohort=First-Time/Full-Time Freshmen						
#Student Credit Hours						
Undergraduate	2018-19 506,019.0	2019-20 513,254.0	2020-21 512,832.0	2021-22 504,513.0	2022-23 499,910.0	2023-24 501,541.0
Graduate/Professional	58,440.0	57,705.0	69,219.0	71,266.0	72,229.0	75,430.5
Total	564,459.0	570,959.0	582,051.0	575,779.0	572,139.0	576,971.5
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	2018-19 3,923	2019-20 4,113	2020-21 4,411	2021-22 4,213	2022-23 4,541	2023-24
Master/Ed Specialist	779	807	864	1,129	1,168	
Doctoral	179	160	144	173	148	
Professional	91	87	91	94	93	
Total	4,972	5,167	5,510	5,609	5,950	
##Degrees awarded based on Academic Year (summer/fall/spring)						
♦ IHL Performance Measures						
Unduplicated Headcount - Includes Main Campus and Meridian Campus						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Total Mississippi State University**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	233	233	233	248	246	252
Associate Professor	246	257	264	256	268	281
Assistant Professor	287	282	280	275	335	322
Instructor	147	153	168	163	172	174
Lecturer	235	240	244	256	255	255
Total	1,148	1,165	1,189	1,198	1,276	1,284
Instructional Faculty by Ethnicity						
White American	896	896	900	905	946	952
African American	54	54	71	68	79	88
International	66	66	63	70	71	66
*Other Ethnicity	149	149	155	155	180	178
Total	1,165	1,165	1,189	1,198	1,276	1,284
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	490	503	521	533	579	599
Male	658	662	668	665	697	685
Total	1,148	1,165	1,189	1,198	1,276	1,284
Instructional Faculty by Status						
Full-Time	972	980	997	988	1,058	1,060
Part-Time	176	185	192	210	218	224
Total	1,148	1,165	1,189	1,198	1,276	1,284
Tenure						
Tenured	456	422	474	478	484	450
Tenured-Track	292	326	276	289	278	297
Total	748	748	750	767	762	747
Instr. Faculty with Terminal Degrees	849	862	880	931	972	975
Instr. Faculty with Terminal Degrees %	74.0%	74.0%	74.0%	77.7%	76.2%	75.9%
Other Faculty						
Research Faculty	101	100	100	99	89	81
Extension Faculty	92	81	77	73	72	69
Clinical Faculty	86	111	121	137	83	81
Total	279	292	298	309	244	231
**Average Faculty Salaries						
Professor	\$106,770	\$108,853	\$108,862	\$110,920	\$115,815	\$118,158
Associate Professor	\$84,050	\$85,620	\$83,575	\$85,819	\$89,472	\$91,745
Assistant Professor	\$74,039	\$75,209	\$75,538	\$78,659	\$82,202	\$83,157
Instructor	\$48,686	\$48,956	\$45,833	\$51,055	\$54,145	\$56,317
<small>**Average Faculty Salaries excludes part-time, lecturers and rehired retiree faculty ONLY</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	1,041.8	1,053.8	1,075.8	1,075.6	1,148.7	1,149.5
Tenure, Tenure-Track Faculty	747.9	749.9	766.9	770.9	762.0	745.2
Research Faculty	93.7	93.3	94.2	93.7	83.2	77.3
Extension Faculty	91.4	79.7	75.7	71.7	70.7	66.9
Clinical Faculty	82.2	105.7	116.0	131.9	78.3	77.8
Workload						
Total Student Credit Hours (SCH)	564,459	570,959	582,051	575,779	572,139	576,972
SCH / Instructional FTE	541.8	541.8	541.1	535.3	498.1	501.9
SCH / Tenure, Tenure-Track (HC)	754.6	763.3	776.1	750.7	750.8	772.4
SCH / Tenure, Tenure-Track FTE	754.8	761.4	759.0	746.9	750.8	774.2
Faculty Publications						
Ref. Publications. & Juried Presentations	3,547	3,859	3,362			
Pubs / Tenure, Tenure-Track & Res by FTE	4.2	4.6	3.9			

♦ IHL Performance Measures



**COLLEGE OF
AGRICULTURE
& LIFE SCIENCES**

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Agriculture and Life Sciences

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate	2,104	2,154	2,167	2,104	2,073	2,027
Masters/Specialist	225	258	307	336	319	294
Doctoral	150	145	135	122	119	119
Professional						
Total	2,479	2,557	2,609	2,562	2,511	2,440

FTE Enrollment*

Undergraduate	2,097.1	2,149.4	2,137.5	2,091.4	2,049.8	1,987.9
Masters/Specialist	145.2	155.1	182.0	201.2	194.5	172.4
Doctoral	85.4	85.0	81.2	66.5	63.5	68.7
Professional						
Total	2,327.7	2,389.5	2,400.7	2,359.1	2,307.8	2,229.0

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	1,487	1,569	1,608	1,603	1,601	1,591
Male	992	988	1,001	959	910	849
Total	2,479	2,557	2,609	2,562	2,511	2,440

Enrollment by Ethnicity

White American	1,918	1,982	2,002	1,976	1,932	1,873
African American	340	332	353	321	309	291
International	93	91	73	82	85	76
**Other Ethnicity	128	152	181	183	185	200
Total	2,479	2,557	2,609	2,562	2,511	2,440

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	444	481	413	405	402	527
New Transfers	216	193	200	189	164	149
New Graduates	69	62	102	76	66	82
FTFR from top 10% of HS Class	97	111	94	46	39	39
National Merit Students	1	5	3	3	6	5
FTFR Honor Students	38	97	80	70	75	98
Average High School CORE GPA	3.40	3.48	3.51	3.65	3.62	3.63

Does **NOT** include students enrolled in College of Engineering with major code of BE

Entry Scores

+ACT	24.2	25.4	26.3	24.7	24.3	24.7
++GRE/GMAT	296.3	298.6	294.4	298.6	304.3	303.8

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen	11	15	7	1	15	11
Transfers	3					
^Other						2

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	41,613.1	41,232.2	41,930.5	43,398.5	41,368.9	39,614.7
Graduate	5,461.3	5,757.6	6,747.6	6,501.1	6,054.8	5,793.1
Total	47,074.4	46,989.7	48,678.1	49,899.5	47,423.6	45,407.7

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	433	481	467	439	515	
Master/Ed Specialist	73	88	92	97	122	
Doctoral	33	29	25	35	20	
Total	539	598	584	571	657	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of ADS, AEE, AELC, AETB, AGB, AGBM, AGN, AGR, AGRI, AGS, ALSC, BCH, CULY, EEM, EES, EI, ESAS, FDM, FSNH, HDFS, HO, HS, LA, LAC, LF, MOLB, NFSH, PO, PSS and PUBH -- Does **NOT** include the BE student in College of Engineering

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Agriculture and Life Sciences

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	44	46	45	43	38	38
Associate Professor	30	33	33	31	35	36
Assistant Professor	46	43	48	49	54	61
Instructor	11	9	14	14	13	13
Lecturer	7	11	14	8	12	15
Total	138	142	154	145	152	163
Instructional Faculty by Ethnicity						
White American	97	104	116	105	110	113
African American	9	7	7	6	7	7
International	9	9	10	11	10	10
*Other Ethnicity	23	22	21	23	25	33
Total	138	142	154	145	152	163
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	44	46	53	52	61	66
Male	94	96	101	93	91	97
Total	138	142	154	145	152	163
Instructional Faculty by Status						
Full-Time	130	132	139	135	140	145
Part-Time	8	10	15	10	12	18
Total	138	142	154	145	152	163
Tenure						
Tenured	64	77	77	74	70	66
Tenured-Track	55	44	50	49	50	60
Total	119	121	127	123	120	126
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	87.7%	86.6%	83.8%	85.5%	84.9%	85.9%
Other Faculty						
Research Faculty	28	32	31	30	24	22
Extension Faculty	58	54	54	51	51	47
Clinical Faculty	0			4		
Total	86	86	85	85	75	69
**Average Faculty Salaries						
Professor	\$100,163	\$102,506	\$102,243	\$104,860	\$108,585	\$113,378
Associate Professor	\$81,190	\$81,124	\$80,893	\$82,708	\$87,742	\$90,002
Assistant Professor	\$70,863	\$71,745	\$72,331	\$75,124	\$77,673	\$79,292
Instructor	\$55,021	\$56,877	\$54,813	\$55,990	\$56,117	\$56,216
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	132.9	135.5	144.8	140.0	145.4	154.5
Tenure, Tenure-Track Faculty	119.0	121.0	127.0	123.0	120.0	125.2
Research Faculty	27.5	31.5	31.0	29.5	24.0	22.0
Extension Faculty	58.0	52.7	52.7	49.7	49.7	45.2
Clinical Faculty	1.0			3.5		
Workload						
Total Student Credit Hours (SCH)	47,074	46,990	48,678	49,900	47,424	45,408
SCH / Instructional FTE	354.2	346.9	336.3	356.5	326.2	293.9
SCH / Tenure, Tenure-Track (HC)	395.6	388.3	383.3	405.7	395.2	360.4
SCH / Tenure, Tenure-Track FTE	395.6	388.3	383.3	405.7	395.2	362.7
Faculty Publications						
Ref. Publications. & Juried Presentations	741	889	917			
Pubs / Tenure, Tenure-Track & Res by FTE	5.1	5.8	5.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Agriculture and Life Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist	38	53	59	72	69	66
Doctoral	28	29	22	21	22	20
Professional						
Total	66	82	81	93	91	86

FTE Enrollment*						
Undergraduate						
Masters/Specialist	25.3	34.2	40.4	49.9	47.1	40.4
Doctoral	19.3	18.9	16.3	12.8	14.1	15.6
Professional						
Total	44.6	53.1	56.7	62.7	61.2	56.0

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	36	41	43	55	55	52
Male	30	41	38	38	36	34
Total	66	82	81	93	91	86

Enrollment by Ethnicity						
White American	40	47	54	61	56	57
African American	2	0	2	4	5	4
International	22	31	19	23	25	20
**Other Ethnicity	2	4	6	5	5	5
Total	66	82	81	93	91	86

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen						
New Transfers						
New Graduates	22	21	18	28	15	22
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						

Entry Scores						
+ACT						
++GRE/GMAT	315.9	298.0	300.7	299.1	310.3	312.6

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen						
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
#Student Credit Hours						
Undergraduate						
Graduate						
Total						

#Based on credit hours of Fall and Spring semesters

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
##Degrees Awarded						
Bachelor						
Master/Ed Specialist	13	15	23	21	27	
Doctoral	6	5	8	7	2	
Professional						
Total	19	20	31	28	29	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of AGR, AGRI, ALSC with master's degrees and major code of AGS and LFSC with degree code of PHD

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Agriculture and Life Sciences

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank	
Professor	
Associate Professor	
Assistant Professor	
Instructor	
Lecturer	
Total	

Instructional Faculty by Ethnicity	
White American	
African American	
International	
*Other Ethnicity	
Total	

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	
Female	
Male	
Total	

Instructional Faculty by Status	
Full-Time	
Part-Time	
Total	

Tenure	
Tenured	
Tenured-Track	
Total	

Instr. Faculty with Terminal Degrees	
Instr. Faculty with Terminal Degrees %	

Other Faculty	
Research Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

**Average Faculty Salaries	
Professor	
Associate Professor	
Assistant Professor	
Instructor	

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Full-Time Equivalent (FTE)	
Instructional Faculty	
Tenure, Tenure-Track Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

Workload	
Total Student Credit Hours (SCH)	
SCH / Instructional FTE	
SCH / Tenure, Tenure-Track (HC)	
SCH / Tenure, Tenure-Track FTE	

Faculty Publications

Faculty Publications	
Ref. Publications. & Juried Presentations	
Pubs / Tenure, Tenure-Track & Res by FTE	

♦ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Agricultural and Biological Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	115	119	107	97	97	98
Masters/Specialist						
Doctoral						
Professional						
Total	115	119	107	97	97	98

FTE Enrollment*						
Undergraduate	112.7	117.9	105.5	93.9	95.5	98.3
Masters/Specialist						
Doctoral						
Professional						
Total	112.7	117.9	105.5	93.9	95.5	98.3

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	11	13	10	5	8	7
Male	104	106	97	92	89	91
Total	115	119	107	97	97	98

Enrollment by Ethnicity						
White American	106	108	96	88	89	87
African American	5	5	4	4	5	5
International				1	1	1
**Other Ethnicity	4	6	7	4	2	5
Total	115	119	107	97	97	98

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	10	15	19	10	20	20
New Transfers	9	11	11	10	6	13
New Graduates						
FTHR from top 10% of HS Class	1	1	3			1
National Merit Students						
FTHR Honor Students		1	1		2	3
Average High School CORE GPA	3.63	3.35	3.64	3.52	3.71	3.49

Entry Scores						
+ACT	26.2	25.8	25.3	23.1	23.5	25.4
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen						
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
#Student Credit Hours						
Undergraduate	2563.6	2406.8	2318.0	1966.7	1568.0	1799.0
Graduate	172.0	230.0	277.0	240.0	241.0	236.5
Total	2735.6	2636.8	2595.0	2206.7	1809.0	2035.5

#Based on credit hours of Fall and Spring semesters

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
##Degrees Awarded						
Bachelor	20	40	25	24	25	
Master/Ed Specialist						
Doctoral						
Professional						
Total	20	40	25	24	25	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of AETB --DOES **NOT** include those student enrolled in College of Engineering

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Agricultural and Biological Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1		3	3	3	3
Associate Professor	3	5	2	1	2	2
Assistant Professor	7	4	4	5	7	6
Instructor						
Lecturer						
Total	11	9	9	9	12	11
Instructional Faculty by Ethnicity						
White American	5	4	6	4	5	5
African American	2	1	1	1	1	1
International				2	3	1
*Other Ethnicity	4	4	2	2	3	4
Total	11	9	9	9	12	11
<i>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</i>						
Instructional Faculty by Gender						
Female	4	3	3	2	3	3
Male	7	6	6	7	9	8
Total	11	9	9	9	12	11
Instructional Faculty by Status						
Full-Time	11	9	9	9	12	11
Part-Time						
Total	11	9	9	9	12	11
Tenure						
Tenured	3	5	5	4	5	5
Tenured-Track	8	4	4	5	7	6
Total	11	9	9	9	12	11
Instr. Faculty with Terminal Degrees	11	9	9	9	12	11
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Faculty						
Research Faculty					1	1
Extension Faculty	1	1	2	2	2	2
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$154,233		\$114,548	\$122,759	\$127,758	\$122,471
Associate Professor	\$101,706	\$97,984	\$92,737	\$95,614	\$95,243	\$97,155
Assistant Professor	\$76,783	\$76,121	\$75,605	\$83,098	\$80,998	\$81,917
Instructor						
<i>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</i>						
Full-Time Equivalent (FTE)						
Instructional Faculty	11.0	9.0	9.0	9.0	12.0	11.0
Tenure, Tenure-Track Faculty	11.0	9.0	9.0	9.0	12.0	11.0
Research Faculty					1.0	1.0
Extension Faculty	1.0	1.0	2.0	2.0	2.0	2.0
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	2735.6	2636.8	2595.0	2206.7	1809.0	2035.5
SCH / Instructional FTE	248.7	293.0	288.3	245.2	150.8	185.0
SCH / Tenure, Tenure-Track (HC)	248.7	293.0	288.3	245.2	150.8	185.0
SCH / Tenure, Tenure-Track FTE	248.7	293.0	288.3	245.2	150.8	185.0
Faculty Publications						
Ref. Publications & Juried Presentations	66	80	59			
Pubs / Tenure, Tenure-Track & Res by FTE	6.0	8.9	6.6			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Agricultural Economics**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment

Undergraduate	165	170	187	192	170	162
Masters/Specialist	1	15	32	35	40	35
Doctoral						
Professional						
Total	166	185	219	227	210	197

FTE Enrollment*

Undergraduate	165.9	170.3	181.7	187.9	167.1	160.7
Masters/Specialist	0.3	8.0	11.8	14.5	20.5	16.9
Doctoral						
Professional						
Total	166.2	178.3	193.5	202.4	187.6	177.6

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	32	40	63	71	75	82
Male	134	145	156	156	135	115
Total	166	185	219	227	210	197

Enrollment by Ethnicity

White American	153	167	196	204	189	179
African American	9	12	14	14	12	10
International	1				2	
**Other Ethnicity	3	6	9	9	7	8
Total	166	185	219	227	210	197

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	29	23	26	37	28	49
New Transfers	29	21	26	24	24	15
New Graduates		5	18	7	4	2
FTR from top 10% of HS Class	2	1	4	3	3	4
National Merit Students						
FTR Honor Students	1	2	1	4	5	2
Average High School CORE GPA	3.26	3.48	3.42	3.45	3.54	3.49

Entry Scores

+ACT	23.6	24.4	24.0	23.7	24.7	22.3
++GRE/GMAT		293.5				

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen		1	1	1	3	
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	3,038.0	3,443.0	3,542.3	3,320.0	3,055.0	2,980.0
Graduate	269.0	446.0	437.0	460.0	465.0	422.0
Total	3,307.0	3,889.0	3,979.3	3,780.0	3,520.0	3402.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	37	33	50	37	38	
Master/Ed Specialist	3	1	7	3	15	
Doctoral						
Professional						
Total	40	34	57	40	53	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of AFRE, AGB, AGBM, EEM or EES

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Agricultural Economics**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank

Professor	4	5	4	4	4	5
Associate Professor	3	2	2	1	2	3
Assistant Professor	7	7	9	9	8	9
Instructor	2	2	2	2	2	2
Lecturer						
Total	16	16	17	16	16	19

Instructional Faculty by Ethnicity

White American	11	12	12	11	11	13
African American						
International	5	4	5	3	2	
*Other Ethnicity				2	3	6
Total	16	16	17	16	16	19

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender

Female	3	2	3	3	4	5
Male	13	14	14	13	12	14
Total	16	16	17	16	16	19

Instructional Faculty by Status

Full-Time	15	15	16	15	15	18
Part-Time	1	1	1	1	1	1
Total	16	16	17	16	16	19

Tenure

Tenured	7	7	6	5	5	5
Tenured-Track	7	7	9	9	9	11
Total	14	14	15	14	14	16

Instr. Faculty with Terminal Degrees

Instr. Faculty with Terminal Degrees %	75.0%	87.5%	88.2%	87.5%	87.5%	89.5%
--	-------	-------	-------	-------	-------	-------

Other Faculty

Research Faculty		1	1	1	1	1
Extension Faculty	9	9	9	8	6	5
Clinical Faculty						

****Average Faculty Salaries**

Professor	\$116,618	\$117,245	\$120,850	\$123,476	\$132,661	\$135,598
Associate Professor	\$88,610	\$89,096	\$89,121	\$90,229	\$101,262	\$116,545
Assistant Professor	\$78,607	\$77,536	\$79,577	\$85,155	\$84,985	\$85,898
Instructor	\$54,123	\$56,848	\$50,713	\$54,076	\$51,439	\$52,468

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	15.5	15.5	16.5	15.7	15.7	18.7
Tenure, Tenure-Track Faculty	14.0	14.0	15.0	14.0	14.0	16.0
Research Faculty		1.0	1.0	1.0	1.0	1.0
Extension Faculty	9.0	8.3	8.3	7.3	5.3	4.3
Clinical Faculty						

Workload

Total Student Credit Hours (SCH)	3,307	3,889	3,979	3,780	3,520	3,402
SCH / Instructional FTE	213.4	250.9	241.2	240.5	223.9	181.7
SCH / Tenure, Tenure-Track (HC)	236.2	277.8	265.3	270.0	251.4	212.6
SCH / Tenure, Tenure-Track FTE	236.2	277.8	265.3	270.0	251.4	212.6

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications, & Juried Presentations	61	64	86			
Pubs / Tenure, Tenure-Track & Res by FTE	4.4	4.3	5.4			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Animal and Dairy Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	374	418	426	457	471	516
Masters/Specialist						
Doctoral						
Professional						
Total	374	418	426	457	471	516

FTE Enrollment*						
Undergraduate	372.5	409.7	414.4	452.8	464.1	514.0
Masters/Specialist						
Doctoral						
Professional						
Total	372.5	409.7	414.4	452.8	464.1	514.0

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	302	339	350	384	402	441
Male	72	79	76	73	69	75
Total	374	418	426	457	471	516

Enrollment by Ethnicity						
White American	325	347	343	356	373	405
African American	35	49	56	63	66	63
International	1	1		1	1	1
**Other Ethnicity	13	21	27	37	31	47
Total	374	418	426	457	471	516

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	103	127	116	123	102	176
New Transfers	46	43	32	35	41	31
New Graduates						
FTR from top 10% of HS Class	29	33	27	18	17	14
National Merit Students		1	1	1	3	1
FTR Honor Students	14	34	21	21	25	36
Average High School CORE GPA	3.62	3.67	3.65	3.70	3.68	3.69

Entry Scores						
+ACT	26.4	27.6	26.0	24.9	24.9	25.3
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen		3	3		2	3
Transfers	3					
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	5,634.3	5,565.7	5,489.8	6,331.1	6,496.9	7,168.0
Graduate	324.0	331.0	443.3	434.1	421.2	393.0
Total	5,958.3	5,896.7	5,933.1	6,765.2	6,918.1	7,561.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	70	85	67	58	80	
Master/Ed Specialist						
Doctoral						
Professional						
Total	70	85	67	58	80	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of ADS

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Animal and Dairy Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	5	5	5	3	4
Associate	4	5	6	6	6	5
Assistant	5	4	2	2	3	5
Instructor	2	2	4	2	3	3
Lecturer						1
Total	16	16	17	15	15	18
Instructional Faculty by Ethnicity						
White American	12	12	14	12	11	12
African American	1	1	1	1	2	2
International	1	1			1	1
*Other Ethnicity	2	2	2	2	1	3
Total	16	16	17	15	15	18
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	5	5	7	7	8	10
Male	11	11	10	8	7	8
Total	16	16	17	15	15	18
Instructional Faculty by Status						
Full-Time	16	16	17	15	15	17
Part-Time						1
Total	16	16	17	15	15	18
Tenure						
Tenured	7	10	11	11	8	9
Tenured-Track	7	4	3	2	3	4
Total	14	14	14	13	11	13
Instr. Faculty with Terminal Degrees	14	14	13	12	12	14
Instr. Faculty with Terminal Degrees %	87.5%	87.5%	76.5%	80.0%	80.0%	77.8%
Other Faculty						
Research Faculty	2	2	2	2	2	2
Extension Faculty	4	4	4	4	3	3
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$98,647	\$102,043	\$100,407	\$99,601	\$105,790	\$109,702
Associate Professor	\$74,075	\$76,936	\$76,912	\$79,545	\$84,076	\$84,997
Assistant Professor	\$73,562	\$72,667	\$79,267	\$75,560	\$72,855	\$74,724
Instructor	\$51,945	\$52,650	\$52,678	\$59,451	\$61,385	\$58,353
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	16.0	16.0	17.0	15.0	15.0	17.6
Tenure, Tenure-Track Faculty	14.0	14.0	14.0	13.0	11.0	13.0
Research Faculty	2.0	2.0	2.0	2.0	2.0	2.0
Extension Faculty	4.0	4.0	4.0	4.0	3.0	3.0
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	5,958	5,897	5,933	6,765	6,918	7,561
SCH / Instructional FTE	372.4	368.5	349.0	451.0	461.2	430.0
SCH / Tenure, Tenure-Track (HC)	425.6	421.2	423.8	520.4	628.9	581.6
SCH / Tenure, Tenure-Track FTE	425.6	421.2	423.8	520.4	628.9	581.6
Faculty Publications						
Ref. Publications. & Juried Presentations	101	121	109			
Pubs / Tenure, Tenure-Track & Res by FTE	6.3	7.6	6.8			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Biochemistry, Molecular Biology, Entomology and Plant Pathology

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	459	505	490	467	434	422
Masters/Specialist	26	21	18	17	20	24
Doctoral	28	26	25	19	18	15
Professional						
Total	513	552	533	503	472	461
FTE Enrollment*						
Undergraduate	467.7	513.0	498.1	481.5	440.1	420.6
Masters/Specialist	15.7	14.8	12.4	11.8	14.7	15.0
Doctoral	21.5	20.0	16.9	11.5	12.8	11.4
Professional						
Total	504.9	547.8	527.4	504.8	467.6	447.0
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	352	398	377	356	330	328
Male	161	154	156	147	142	133
Total	513	552	533	503	472	461
Enrollment by Ethnicity						
White American	337	363	348	339	325	328
African American	113	121	111	96	82	77
International	22	14	17	14	11	11
**Other Ethnicity	41	54	57	54	54	45
Total	513	552	533	503	472	461
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	152	170	130	119	112	131
New Transfers	28	28	31	27	27	26
New Graduates	6	3	6	3	8	7
FTFR from top 10% of HS Class	48	56	43	15	8	12
National Merit Students	1	4	2	2	3	3
FTFR Honor Students	19	42	43	33	33	39
Average High School CORE GPA	3.63	3.66	3.73	3.72	3.71	3.75
Entry Scores						
+ACT	26.3	26.9	26.9	25.7	25.7	26.0
++GRE/GMAT	291.5	297.0	302.5	306.0		306.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	6	10	1		4	4
Transfers						
^Other						1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	5509.8	5144.0	5179.0	5479.1	4950.0	5015.8
Graduate	1287.3	1242.8	1187.9	918.9	1082.6	983.4
Total	6,797.1	6,386.8	6366.9	6398.0	6032.6	5999.2
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	77	81	75	99	104	
Master/Ed Specialist	11	4	12	7	7	
Doctoral	4	6	4	8	2	
Professional						
Total	92	91	91	114	113	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of BCH, MOLB or major of ALSC w/concentration of BCH, ENT or PP or major of LFSC w/concentration of BCH, ENT or PP						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Biochemistry, Molecular Biology, Entomology and Plant Pathology

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	11	11	9	9	8	8
Associate Professor	6	7	7	5	6	5
Assistant Professor	3	3	5	7	6	9
Instructor	1		1	1		
Lecturer						
Total	21	21	22	22	20	22
Instructional Faculty by Ethnicity						
White American	13	15	16	15	12	12
African American						
International				1	1	1
*Other Ethnicity	8	6	6	6	7	9
Total	21	21	22	22	20	22
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	3	3	4	5	6	6
Male	18	18	18	17	14	16
Total	21	21	22	22	20	22
Instructional Faculty by Status						
Full-Time	21	21	21	21	20	22
Part-Time			1	1		
Total	21	21	22	22	20	22
Tenure						
Tenured	16	17	15	14	13	12
Tenured-Track	4	4	6	7	6	9
Total	20	21	21	21	19	21
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	100.0%	95.2%	100.0%	100.0%	100.0%	100.0%
Other Faculty						
Research Faculty	12	13	13	10	9	8
Extension Faculty	8	8	8	8	8	7
Clinical Faculty		1	1	1		
**Average Faculty Salaries						
Professor	\$85,613	\$100,142	\$103,808	\$106,467	\$104,222	\$104,472
Associate Professor	\$84,181	\$77,741	\$79,004	\$81,349	\$84,149	\$86,944
Assistant Professor	\$68,287	\$71,709	\$71,460	\$75,347	\$80,137	\$81,237
Instructor	\$61,200					
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	21.0	21.0	21.5	21.5	20.0	22.0
Tenure, Tenure-Track Faculty	20.0	21.0	21.0	21.0	19.0	21.0
Research Faculty	12.0	13.0	13.0	9.5	9.0	8.0
Extension Faculty	8.0	8.0	8.0	8.0	8.0	7.0
Clinical Faculty		1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	6,797	6,387	6,367	6,398	6,033	5,999
SCH / Instructional FTE	323.7	304.1	296.1	297.6	301.6	272.7
SCH / Tenure, Tenure-Track (HC)	339.9	304.1	303.2	304.7	317.5	285.7
SCH / Tenure, Tenure-Track FTE	339.9	304.1	303.2	304.7	317.5	285.7
Faculty Publications						
Ref. Publications. & Juried Presentations	123	134	121			
Pubs / Tenure, Tenure-Track & Res by FTE	3.8	3.9	3.6			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Food Science, Nutrition and Health Promotion

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	157	161	150	150	143	111
Masters/Specialist	74	75	75	72	67	49
Doctoral	11	14	17	13	12	8
Professional						
Total	242	250	242	235	222	168
FTE Enrollment*						
Undergraduate	160.3	163.4	150.8	149.1	145.3	113.3
Masters/Specialist	46.9	43.3	47.8	44.4	39.7	30.9
Doctoral	8.3	11.0	11.5	8.9	5.8	4.9
Professional						
Total	215.5	217.7	210.1	202.4	190.8	149.1
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	198	206	204	189	180	137
Male	44	44	38	46	42	31
Total	242	250	242	235	222	168
Enrollment by Ethnicity						
White American	177	179	169	161	160	120
African American	33	32	37	30	22	20
International	19	22	18	19	11	8
**Other Ethnicity	13	17	18	25	29	20
Total	242	250	242	235	222	168
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	30	35	28	27	23	23
New Transfers	16	10	14	14	14	8
New Graduates	16	16	20	10	9	9
FTFR from top 10% of HS Class	7	4	3	3	4	2
National Merit Students						1
FTFR Honor Students	2	4	5	2	1	4
Average High School CORE GPA	3.57	3.54	3.61	3.65	3.71	3.65
Entry Scores						
+ACT	24.8	25.0	24.4	25.3	23.8	24.5
++GRE/GMAT	291.4	296.1	286.5		293.3	286.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen					1	
Transfers						
^Other						1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	5,809.9	5,829.2	5,742.1	7,969.2	6,875.3	5,953.0
Graduate	1,209.0	1,154.0	1,240.4	1,200.8	914.2	806.4
Total	7,018.9	6,983.2	6,982.5	9,170.0	7,789.4	6,759.4
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	25	34	39	34	43	
Master/Ed Specialist	22	32	20	20	27	
Doctoral	2		3	7	2	
Professional						
Total	49	66	62	61	72	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of FSNH, NFSH, or CULY						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Food Science, Nutrition and Health Promotion

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	6	7	7	6	6	5
Associate Professor	2	1	2	2	2	1
Assistant Professor	5	5	5	4	4	5
Instructor	1	1	2	3	2	2
Lecturer	2	5	5	4	6	7
Total	16	19	21	19	20	20
Instructional Faculty by Ethnicity						
White American	9	12	14	13	14	14
African American	4	3	3	2	2	2
International						
*Other Ethnicity	3	4	4	4	4	4
Total	16	19	21	19	20	20
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	7	10	11	11	11	12
Male	9	9	10	8	9	8
Total	16	19	21	19	20	20
Instructional Faculty by Status						
Full-Time	14	15	16	15	15	14
Part-Time	2	4	5	4	5	6
Total	16	19	21	19	20	20
Tenure						
Tenured	6	8	9	8	8	6
Tenured-Track	7	5	5	4	3	4
Total	13	13	14	12	11	10
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	81.3%	68.4%	66.7%	68.4%	60.0%	65.0%
Other Faculty						
Research Faculty	1	1	1	2	2	2
Extension Faculty	4	4	5	4	4	4
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$100,701	\$103,005	\$102,270	\$101,717	\$108,067	\$111,841
Associate Professor	\$85,051	\$87,328	\$92,445	\$99,134	\$106,971	\$99,037
Assistant Professor	\$73,537	\$74,768	\$73,431	\$73,699	\$74,510	\$77,460
Instructor	\$57,067	\$58,438	\$55,762	\$54,757	\$57,245	\$59,424
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	14.8	16.3	18.3	17.0	17.3	17.0
Tenure, Tenure-Track Faculty	13.0	13.0	14.0	12.0	11.0	9.8
Research Faculty	1.0	1.0	1.0	2.0	2.0	2.0
Extension Faculty	4.0	4.0	5.0	4.0	4.0	4.0
Clinical Faculty	1.0					
Workload						
Total Student Credit Hours (SCH)	7,019	6,983	6,982	9,170	7,789	6,759
SCH / Instructional FTE	475.9	429.7	382.6	539.4	451.6	397.6
SCH / Tenure, Tenure-Track (HC)	539.9	537.2	498.7	764.2	708.1	675.9
SCH / Tenure, Tenure-Track FTE	539.9	537.2	498.7	764.2	708.1	693.3
Faculty Publications						
Ref. Publications, & Juried Presentations	84	86	116			
Pubs / Tenure, Tenure-Track & Res by FTE	6.0	6.1	7.7			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Human Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	490	451	473	442	456	420
Masters/Specialist	38	46	70	76	60	53
Doctoral	43	42	42	39	36	39
Professional						
Total	571	539	585	557	552	512
FTE Enrollment*						
Undergraduate	478.8	446.1	465.5	432.4	446.1	403.4
Masters/Specialist	22.6	21.5	34.3	35.3	29.9	23.7
Doctoral	16.0	16.4	15.8	14.7	11.9	12.8
Professional						
Total	517.4	484.0	515.6	482.4	487.9	439.9
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	422	399	438	421	408	383
Male	149	140	147	136	144	129
Total	571	539	585	557	552	512
Enrollment by Ethnicity						
White American	406	400	436	428	417	383
African American	126	101	110	93	100	91
International	6	7	7	6	7	6
**Other Ethnicity	33	31	32	30	28	32
Total	571	539	585	557	552	512
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	70	63	52	48	63	74
New Transfers	54	38	47	43	29	33
New Graduates	13	8	24	16	16	12
FTR from top 10% of HS Class	7	8	7	4	3	2
National Merit Students						
FTR Honor Students	2	7	3	4	3	5
Average High School CORE GPA	3.39	3.45	3.56	3.59	3.48	3.48
Entry Scores						
+ACT	23.4	24.4	23.8	23.0	21.9	23.3
++GRE/GMAT	284.2	286.3	278.0	289.7	316.0	275.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	5		1		3	1
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	8,027.2	7,856.0	8,232.0	7,572.9	7,963.5	7,191.2
Graduate	893.5	920.8	1,501.0	1,637.2	1,342.8	1,037.8
Total	8,920.7	8,776.8	9,733.0	9,210.2	9,306.3	8,228.9
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	119	124	120	113	146	
Master/Ed Specialist	8	18	15	29	22	
Doctoral	7	8	4	3	8	
Professional						
Total	134	150	139	145	176	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of AEE, AELC, AGS, EI, FDM, HDFs, HS or PUBH						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Human Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	4	4	3	3	3
Associate Professor	4	4	4	6	7	8
Assistant Professor	9	8	9	7	8	7
Instructor	2	2	3	3	3	4
Lecturer	2	3	5	3	4	4
Total	21	21	25	22	25	26
Instructional Faculty by Ethnicity						
White American	18	18	22	19	21	21
African American	1	1	1	1	2	2
International						1
*Other Ethnicity	2	2	2	2	2	2
Total	21	21	25	22	25	26
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	13	14	16	14	18	18
Male	8	7	9	8	7	8
Total	21	21	25	22	25	26
Instructional Faculty by Status						
Full-Time	19	19	21	19	21	22
Part-Time	2	2	4	3	4	4
Total	21	21	25	22	25	26
Tenure						
Tenured	4	7	8	9	10	9
Tenured-Track	12	8	9	7	6	7
Total	16	15	17	16	16	16
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	85.7%	85.7%	72.0%	72.7%	72.0%	69.2%
Other Faculty						
Research Faculty	1	1	1	1		
Extension Faculty	10	10	9	9	12	12
Clinical Faculty				1		
**Average Faculty Salaries						
Professor	\$97,167	\$100,370	\$101,691	\$103,732	\$111,184	\$115,970
Associate Professor	\$76,266	\$77,617	\$78,786	\$82,304	\$84,799	\$87,237
Assistant Professor	\$64,443	\$65,422	\$67,261	\$70,464	\$71,900	\$71,511
Instructor	\$57,346	\$58,125	\$56,200	\$57,450	\$53,637	\$54,385
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	19.5	19.5	22.0	20.3	22.3	23.4
Tenure, Tenure-Track Faculty	16.0	15.0	17.0	16.0	16.0	16.0
Research Faculty	1.0	1.0	1.0	1.0		
Extension Faculty	10.0	9.4	8.4	8.4	11.4	10.9
Clinical Faculty				0.5		
Workload						
Total Student Credit Hours (SCH)	8,921	8,777	9,733	9,210	9,306	8,229
SCH / Instructional FTE	457.5	450.1	442.4	454.8	416.7	351.5
SCH / Tenure, Tenure-Track (HC)	557.5	585.1	572.5	575.6	581.6	514.3
SCH / Tenure, Tenure-Track FTE	557.5	585.1	572.5	575.6	581.6	514.3
Faculty Publications						
Ref. Publications, & Juried Presentations	62	80	82			
Pubs / Tenure, Tenure-Track & Res by FTE	3.6	5.0	4.6			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Landscape Architecture**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment

Undergraduate	97	102	111	101	100	105
Masters/Specialist	10	10	8	7	10	16
Doctoral						
Professional						
Total	107	112	119	108	110	121

FTE Enrollment*

Undergraduate	101.1	105.2	111.5	104.6	103.6	105.5
Masters/Specialist	8.6	7.5	5.0	6.3	9.3	15.0
Doctoral						
Professional						
Total	109.7	112.7	116.5	110.9	112.9	120.5

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	26	26	21	23	28	44
Male	81	86	98	85	82	77
Total	107	112	119	108	110	121

Enrollment by Ethnicity

White American	97	101	109	101	98	100
African American	4	3	4	4	7	11
International	1	3	1		1	2
**Other Ethnicity	5	5	5	3	4	8
Total	107	112	119	108	110	121

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	14	19	14	15	15	21
New Transfers	5	7	13	6	7	9
New Graduates	3	2	1	2	5	9
FTFR from top 10% of HS Class		2	3		1	1
National Merit Students						
FTFR Honor Students		1	2		1	6
Average High School CORE GPA	3.13	3.17	3.76	3.52	3.24	3.52

Entry Scores

+ACT	24.4	25.1	26.9	24.0	21.5	24.3
++GRE/GMAT		278.0				

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen						2
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	3,208.5	2,713.5	3,058.0	2,557.5	2,592.1	2,565.5
Graduate	134.0	174.0	249.0	263.0	233.5	348.0
Total	3,342.5	2,887.5	3,307.0	2,820.5	2,825.6	2,913.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	20	28	34	18	30	
Master/Ed Specialist	1	3	4	4	4	
Doctoral						
Professional						
Total	21	31	38	22	34	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of LA or LAC

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Landscape Architecture**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	4	4	5	4	3
Associate Professor	5	4	5	4	4	4
Assistant Professor	1	2	1	2	2	2
Instructor	1			1	1	1
Lecturer	2	2	2	1	1	1
Total	12	12	12	13	12	11
Instructional Faculty by Ethnicity						
White American	11	11	11	11	10	9
African American						
International				1	1	1
*Other Ethnicity	1	1	1	1	1	1
Total	12	12	12	13	12	11
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	3	3	3	4	4	4
Male	9	9	9	9	8	7
Total	12	12	12	13	12	11
Instructional Faculty by Status						
Full-Time	10	10	10	12	11	10
Part-Time	2	2	2	1	1	1
Total	12	12	12	13	12	11
Tenure						
Tenured	8	8	9	9	8	7
Tenured-Track	1	2	1	2	2	2
Total	9	10	10	11	10	9
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	75.0%	66.7%	75.0%	76.9%	91.7%	90.9%
Other Faculty						
Research Faculty						
Extension Faculty	1	1	1	1	1	1
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$97,294	\$96,425	\$96,425	\$99,532	\$104,331	\$110,095
Associate Professor	\$73,763	\$73,956	\$76,184	\$75,210	\$78,122	\$79,688
Assistant Professor	\$64,371	\$66,891	\$66,359	\$64,870	\$72,975	\$74,435
Instructor	\$43,500			\$42,000	\$43,680	\$44,680
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	10.8	11.1	11.2	12.5	11.5	10.5
Tenure, Tenure-Track Faculty	9.0	10.0	10.0	11.0	10.0	9.0
Research Faculty						
Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	3,343	2,888	3,307	2,821	2,826	2,913
SCH / Instructional FTE	310.9	260.6	296.3	225.6	245.7	277.5
SCH / Tenure, Tenure-Track (HC)	371.4	288.8	330.7	256.4	282.6	323.7
SCH / Tenure, Tenure-Track FTE	371.4	288.8	330.7	256.4	282.6	323.7
Faculty Publications						
Ref. Publications, & Juried Presentations	21	24	18			
Pubs / Tenure, Tenure-Track & Res by FTE	2.3	2.4	1.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Plant and Soil Science**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment

Undergraduate	177	160	166	156	168	151
Masters/Specialist	38	38	45	57	53	51
Doctoral	40	34	29	30	31	37
Professional						
Total	255	232	240	243	252	239

FTE Enrollment*

Undergraduate	164.5	154.7	155.8	148.7	155.2	130.3
Masters/Specialist	25.8	25.8	30.3	39.0	33.3	30.5
Doctoral	20.3	18.7	20.7	18.6	18.9	24.0
Professional						
Total	210.6	199.2	206.8	206.3	207.4	184.8

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	75	77	74	81	95	95
Male	180	155	166	162	157	144
Total	255	232	240	243	252	239

Enrollment by Ethnicity

White American	212	208	202	202	192	177
African American	9	6	10	9	10	7
International	21	13	11	18	26	27
**Other Ethnicity	13	5	17	14	24	28
Total	255	232	240	243	252	239

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	30	19	23	21	34	23
New Transfers	20	21	21	22	13	8
New Graduates	9	7	15	10	9	21
FTFR from top 10% of HS Class	2	3	3	2	2	1
National Merit Students						
FTFR Honor Students		2	4	4	5	3
Average High School CORE GPA	3.23	3.54	3.57	3.55	3.58	3.58

Entry Scores

+ACT	23.9	25.8	25.0	24.6	23.5	24.5
++GRE/GMAT	298.2	292.9	297.5	302.3	313.0	

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen		1	1		1	
Transfers						
^Other				1		

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	4,989.5	5,270.5	5,393.4	5,181.5	4,933.2	5,210.8
Graduate	1,007.5	1,039.0	1,196.0	1,151.0	1,078.5	1,288.0
Total	5,997.0	6,309.5	6,589.4	6,332.5	6,011.7	6,498.8

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	44	35	33	41	36	
Master/Ed Specialist	15	15	11	13	20	
Doctoral	14	10	6	10	6	
Professional						
Total	73	60	50	64	62	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of AGN, ESAS, HO or PSS

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Plant and Soil Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	7	8	6	6	6	6
Associate Professor	2	2	3	4	5	6
Assistant Professor	6	8	11	11	11	15
Instructor	2	2	2	2	2	1
Lecturer			1		1	1
Total	17	20	23	23	25	29
Instructional Faculty by Ethnicity						
White American	12	15	16	17	22	22
African American	1	1	1	1		
International	2	2	3	3	2	4
*Other Ethnicity	2	2	3	2	1	3
Total	17	20	23	23	25	29
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	2	2	2	2	3	5
Male	15	18	21	21	22	24
Total	17	20	23	23	25	29
Instructional Faculty by Status						
Full-Time	17	20	22	23	24	25
Part-Time			1		1	4
Total	17	20	23	23	25	29
Tenure						
Tenured	9	10	9	10	11	11
Tenured-Track	6	8	11	11	10	14
Total	15	18	20	21	21	25
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	88.2%	95.0%	91.3%	95.7%	92.0%	96.6%
Other Faculty						
Research Faculty	10	13	12	12	8	8
Extension Faculty	19	16	15	14	14	12
Clinical Faculty		1	1	1		
**Average Faculty Salaries						
Professor	\$97,253	\$100,666	\$95,108	\$98,466	\$103,354	\$110,128
Associate Professor	\$80,672	\$82,459	\$81,825	\$80,857	\$86,155	\$88,262
Assistant Professor	\$71,468	\$71,762	\$70,815	\$72,469	\$76,417	\$78,932
Instructor	\$57,658	\$58,411	\$58,414	\$59,874	\$57,559	\$56,220
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	17.0	20.0	22.3	23.0	24.6	27.9
Tenure, Tenure-Track Faculty	15.0	18.0	20.0	21.0	21.0	24.4
Research Faculty	9.5	12.5	12.0	12.0	8.0	8.0
Extension Faculty	19.0	16.0	15.0	14.0	14.0	12.0
Clinical Faculty		1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	5,997	6,310	6,589	6,333	6,012	6,499
SCH / Instructional FTE	352.8	315.5	296.2	275.3	244.5	232.5
SCH / Tenure, Tenure-Track (HC)	399.8	350.5	329.5	301.5	286.3	260.0
SCH / Tenure, Tenure-Track FTE	399.8	350.5	329.5	301.5	286.3	265.8
Faculty Publications						
Ref. Publications, & Juried Presentations	130	194	217			
Pubs / Tenure, Tenure-Track & Res by FTE	5.3	6.4	6.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Poultry Science**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment

Undergraduate	70	68	57	42	34	42
Masters/Specialist						
Doctoral						
Professional						
Total	70	68	57	42	34	42

FTE Enrollment*

Undergraduate	73.6	69.1	54.2	40.5	32.8	41.8
Masters/Specialist						
Doctoral						
Professional						
Total	73.6	69.1	54.2	40.5	32.8	41.8

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	33	30	28	18	20	22
Male	37	38	29	24	14	20
Total	70	68	57	42	34	42

Enrollment by Ethnicity

White American	65	62	49	36	33	37
African American	4	3	5	4		3
International						0
**Other Ethnicity	1	3	3	2	1	2
Total	70	68	57	42	34	42

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	6	10	5	5	5	10
New Transfers	9	14	5	8	3	6
New Graduates						
FTFR from top 10% of HS Class	1	3	1	1	1	2
National Merit Students						
FTFR Honor Students		4		2		
Average High School CORE GPA	3.39	3.52	3.57	3.76	3.63	3.55

Entry Scores

+ACT	26.0	27.1	22.8	25.4	24.6	20.3
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen					1	1
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	2,832.5	3,003.5	2,976.0	3,020.5	2,935.0	1,731.5
Graduate	165.0	220.0	216.0	196.0	276.0	278.0
Total	2,997.5	3,223.5	3,192.0	3,216.5	3,211.0	2,009.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	21	21	24	15	13	
Master/Ed Specialist						
Doctoral						
Professional						
Total	21	21	24	15	13	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of PO

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Poultry Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	2	3	2	1	1
Associate Professor	1	3	2	2	1	2
Assistant Professor	3	2	2	2	5	3
Instructor						
Lecturer	1	1	1			1
Total	8	8	8	6	7	7
Instructional Faculty by Ethnicity						
White American	6	5	5	3	4	5
African American						
International	1	2	2	1		1
*Other Ethnicity	1	1	1	2	3	1
Total	8	8	8	6	7	7
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	4	4	4	4	4	3
Male	4	4	4	2	3	4
Total	8	8	8	6	7	7
Instructional Faculty by Status						
Full-Time	7	7	7	6	7	6
Part-Time	1	1	1			1
Total	8	8	8	6	7	7
Tenure						
Tenured	4	5	5	4	2	2
Tenured-Track	3	2	2	2	4	3
Total	7	7	7	6	6	5
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Faculty						
Research Faculty	2	1	1	2	1	
Extension Faculty	2	1	1	1	1	1
Clinical Faculty		1	1	1		
**Average Faculty Salaries						
Professor	\$96,487	\$102,482	\$97,173	\$109,250	\$102,162	\$129,767
Associate Professor	\$71,776	\$72,909	\$72,831	\$74,627	\$78,971	\$84,798
Assistant Professor	\$63,910	\$68,426	\$69,653	\$69,743	\$74,103	\$74,080
Instructor	\$53,001				\$67,076	\$68,434
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	7.4	7.1	7.1	6.0	7.0	6.3
Tenure, Tenure-Track Faculty	7.0	7.0	7.0	6.0	6.0	5.0
Research Faculty	2.0	1.0	1.0	2.0	1.0	
Extension Faculty	2.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty		1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	2,998	3,224	3,192	3,217	3,211	2,010
SCH / Instructional FTE	404.0	452.1	450.2	536.1	458.7	317.3
SCH / Tenure, Tenure-Track (HC)	428.2	460.5	456.0	536.1	535.2	401.9
SCH / Tenure, Tenure-Track FTE	428.2	460.5	456.0	536.1	535.2	401.9
Faculty Publications						
Ref. Publications, & Juried Presentations	93	106	109			
Pubs / Tenure, Tenure-Track & Res by FTE	10.3	13.3	13.6			

◆ IHL Performance Measures



**COLLEGE OF
ARCHITECTURE,
ART & DESIGN**

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Architecture, Art and Design

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	746	754	811	827	869	910
Masters/Specialist						13
Doctoral						
Professional						
Total	746	754	811	827	869	923
FTE Enrollment*						
Undergraduate	696.6	705.5	772.8	781.6	837.9	880.1
Masters/Specialist						12.1
Doctoral						
Professional						
Total	696.6	705.5	772.8	781.6	837.9	892.2
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	401	391	428	444	459	515
Male	345	363	383	385	415	408
Total	746	754	811	829	874	923
Enrollment by Ethnicity						
White American	552	575	616	631	694	738
African American	129	123	123	113	91	89
International	2	4	6	7	9	5
**Other Ethnicity	63	52	66	78	80	91
Total	746	754	811	829	874	923
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	131	141	152	168	173	173
New Transfers	49	46	64	56	62	62
New Graduates						3
FTFR from top 10% of HS Class	21	27	22	19	14	14
National Merit Students	0	0	0	0	1	1
FTFR Honor Students	3	21	25	24	21	21
Average High School CORE GPA	3.29	3.31	3.45	3.52	3.65	3.65
Entry Scores						
+ACT	23.7	23.7	24.3	26.0	24.9	24.5
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	3	2	3	5	6	9
Transfers	0					
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	20,388.0	19,500.0	21,235.9	21,057.0	21,522.0	23,855.0
Graduate	68.0	95.0	4.0	155.0	111.0	301.0
Total	20,456.0	19,595.0	21,239.9	21,212.0	21,633.0	24,156.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	130	106	150	133	168	
Master/Ed Specialist						
Doctoral						
Professional						
Total	130	106	150	133	168	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures/ * Prior to Fall 2004 Art was tracked under College of Arts & Sciences and Interior Design tracked under College of Ag and Life Sciences						
Includes students with the major of ARC, ART, BCS, HIPR, ID and UART						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Architecture, Art and Design

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank

Professor	13	11	10	12	12	14
Associate Professor	11	11	10	9	11	10
Assistant Professor	18	20	24	23	24	20
Instructor	4	2	4	4	3	4
Lecturer	14	14	11	13	15	15
Total	60	58	59	61	65	63

Instructional Faculty by Ethnicity

White American	49	48	48	51	52	55
African American	4	2	2	3	4	1
International	3	4	4	2	3	2
*Other Ethnicity	4	4	5	5	6	5
Total	60	58	59	61	65	63

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender

Female	26	27	26	27	27	29
Male	34	31	33	34	38	34
Total	60	58	59	61	65	63

Instructional Faculty by Status

Full-Time	48	49	51	50	51	48
Part-Time	12	9	8	11	14	15
Total	60	58	59	61	65	63

Tenure

Tenured	21	22	20	21	23	22
Tenured-Track	17	13	20	21	18	16
Total	38	35	40	42	41	38

Instr. Faculty with Terminal Degrees

Instr. Faculty with Terminal Degrees %	75.0%	74.1%	72.9%	72.1%	66.2%	63.5%
--	-------	-------	-------	-------	-------	-------

Other Faculty

Research Faculty						
Extension Faculty						
Clinical Faculty	1	1	1	1		
Total	1	1	1	1		

****Average Faculty Salaries**

Professor	\$89,741	\$84,171	\$85,068	\$89,038	\$93,126	\$96,369
Associate Professor	\$68,855	\$73,956	\$70,963	\$71,746	\$74,190	\$77,662
Assistant Professor	\$62,952	\$62,341	\$63,227	\$64,792	\$66,291	\$65,579
Instructor	\$42,740	\$48,723	\$48,111	\$49,524	\$49,426	\$52,150

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	52.9	51.8	55.0	54.2	57.2	53.9
Tenure, Tenure-Track Faculty	38.0	35.0	40.0	42.0	41.0	37.8
Research Faculty						
Extension Faculty						
Clinical Faculty			1.0	1.0	0.0	

Workload

Total Student Credit Hours (SCH)	20,456	19,595	21,240	21,212	21,633	24,156
SCH / Instructional FTE	387.1	378.0	386.2	391.6	378.4	448.0
SCH / Tenure, Tenure-Track (HC)	538.3	559.9	531.0	505.0	527.6	635.7
SCH / Tenure, Tenure-Track FTE	538.3	559.9	531.0	505.0	527.6	639.9

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications. & Juried Presentations	180	101	122			
Pubs / Tenure, Tenure-Track & Res by FTE	4.7	2.9	3.1			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Architecture, Art and Design

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	141	128	128	129	109	114
Masters/Specialist						
Doctoral						
Professional						
Total	141	128	128	129	109	114
FTE Enrollment*						
Undergraduate	132.1	121.3	122.5	119.9	100.3	103.6
Masters/Specialist						
Doctoral						
Professional						
Total	132.1	121.3	122.5	119.9	100.3	103.6
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	93	78	84	86	69	72
Male	48	50	44	43	40	42
Total	141	128	128	129	109	114
Enrollment by Ethnicity						
White American	83	78	87	78	73	75
African American	40	40	29	34	22	27
International		3	3	1	2	1
**Other Ethnicity	18	7	9	16	12	11
Total	141	128	128	129	109	114
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	35	32	29	25	28	28
New Transfers	18	14	21	19	21	21
New Graduates						
FTFR from top 10% of HS Class	6	4	5	4	1	1
National Merit Students						
FTFR Honor Students	1	2	7	2	1	1
Average High School CORE GPA	3.39	3.40	3.66	3.61	3.61	3.61
Entry Scores						
+ACT	25.1	24.7	26.6	24.0	22.5	23.9
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen			1	2	2	2
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures
 Includes students with the major of UART

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Architecture, Art and Design

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						
<small>◆ IHL Performance Measures</small>						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Architecture**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	223	212	233	227	249	260
Masters/Specialist						
Doctoral						
Professional						
Total	223	212	233	227	249	260
FTE Enrollment*						
Undergraduate	211.7	199.8	220.7	214.1	242.1	254.1
Masters/Specialist						
Doctoral						
Professional						
Total	211.7	199.8	220.7	214.1	242.1	254.1
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	89	90	107	110	130	148
Male	134	122	126	117	119	112
Total	223	212	233	227	249	260
Enrollment by Ethnicity						
White American	152	153	168	159	183	189
African American	41	33	34	36	30	28
International	1	1	1	2	4	4
**Other Ethnicity	29	25	30	30	32	39
Total	223	212	233	227	249	260
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	45	43	45	44	46	46
New Transfers	6	5	7	8	12	12
New Graduates						
FTFR from top 10% of HS Class	11	15	8	7	8	8
National Merit Students		1	1		1	1
FTFR Honor Students	2	17	14	15	15	15
Average High School CORE GPA	3.68	3.72	3.80	3.81	3.88	3.88
Entry Scores						
+ACT	27.4	29.2	28.4	27.7	29.4	27.5
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	1	1	1	2	3	5
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	9,158.0	5,430.0	5,714.0	6,060.4	7,159.2	6,937.0
Graduate				12.0		69.0
Total	9,158.0	5,430.0	5,714.0	6,072.4	7,159.2	7,006.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	35	22	46	26	49	
Master/Ed Specialist						
Doctoral						
Professional						
Total	35	22	46	26	49	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of ARC						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Architecture**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	3	3	5	5	1
Associate Professor	4	3	3	2	2	2
Assistant Professor	6	6	8	8	8	4
Instructor	1					
Lecturer	6	5	5	4	4	5
Total	21	17	19	19	19	12
Instructional Faculty by Ethnicity						
White American	17	14	16	16	15	12
African American	3	1	1	1	2	
International	1	2	2	2	2	
*Other Ethnicity						
Total	21	17	19	19	19	12
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	5	4	6	6	6	9
Male	16	13	13	13	13	3
Total	21	17	19	19	19	12
Instructional Faculty by Status						
Full-Time	15	12	14	15	15	6
Part-Time	6	5	5	4	4	6
Total	21	17	19	19	19	12
Tenure						
Tenured	7	6	6	7	7	3
Tenured-Track	4	3	6	7	7	3
Total	11	9	12	14	14	6
Instr. Faculty with Terminal Degrees	19	16	17	18	16	2
Instr. Faculty with Terminal Degrees %	90.5%	94.1%	89.5%	94.7%	84.2%	16.7%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	1					
**Average Faculty Salaries						
Professor	\$106,649	\$93,920	\$88,441	\$93,516	\$98,739	\$109,826
Associate Professor	\$77,683	\$76,329	\$76,329	\$75,953	\$78,801	\$69,022
Assistant Professor	\$63,400	\$62,187	\$65,140	\$67,451	\$68,453	\$62,713
Instructor	\$41,023					
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty	11.0	9.0	12.0	14.0	14.0	5.8
Research Faculty						
Extension Faculty						
Clinical Faculty	2.0	1.0				
Workload						
Total Student Credit Hours (SCH)	9158	5430	5714	6072	7159	7006
SCH / Instructional FTE	527.8	392.6	346.3	373.7	415.0	884.9
SCH / Tenure, Tenure-Track (HC)	832.5	603.3	476.2	433.7	511.4	1167.7
SCH / Tenure, Tenure-Track FTE	832.5	603.3	476.2	433.7	511.4	1218.4
Faculty Publications						
Ref. Publications, & Juried Presentations	46	31	19			
Pubs / Tenure, Tenure-Track & Res by FTE	4.2	3.4	1.6			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Art**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate	91	94	97	91	96	80
Masters/Specialist						
Doctoral						
Professional						
Total	91	94	97	91	96	80

FTE Enrollment*

Undergraduate	76.4	86.5	90.2	83.2	91.6	77.2
Masters/Specialist						
Doctoral						
Professional						
Total	76.4	86.5	90.2	83.2	91.6	77.2

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	74	77	75	62	67	59
Male	17	17	22	29	29	21
Total	91	94	97	91	96	80

Enrollment by Ethnicity

White American	61	67	63	61	65	60
African American	25	21	25	20	17	11
International			1	3	2	
**Other Ethnicity	5	6	8	7	12	9
Total	91	94	97	91	96	80

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	1					
New Transfers						
New Graduates						
FTR from top 10% of HS Class						
National Merit Students						
FTR Honor Students						
Average High School CORE GPA	2.93					

Entry Scores

+ACT	28					
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen					1	1
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	7,347.0	7,586.0	7,872.0	7,673.0	6,351.0	7,446.0
Graduate	68.0	95.0	4.0	44.0		3.0
Total	7,415.0	7,681.0	7,876.0	7,717.0	6,351.0	7,449.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	46	36	41	46	48	
Masters/Specialist						
Doctoral						
Professional						
Total	46	36	41	46	48	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of ART

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Art**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	7	6	5	5	5	6
Associate Professor	5	5	4	4	6	4
Assistant Professor	7	7	10	10	8	7
Instructor	2	1	2	2	2	2
Lecturer	4	6	5	5	4	3
Total	25	25	26	26	25	22
Instructional Faculty by Ethnicity						
White American	19	20	20	20	18	19
African American	1	1	1	1	1	
International	1					
*Other Ethnicity	4	4	5	5	6	3
Total	25	25	26	26	25	22
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	13	14	12	13	12	12
Male	12	11	14	13	13	10
Total	25	25	26	26	25	22
Instructional Faculty by Status						
Full-Time	23	24	24	23	22	21
Part-Time	2	1	2	3	3	1
Total	25	25	26	26	25	22
Tenure						
Tenured	11	11	9	9	11	9
Tenured-Track	8	6	8	9	6	5
Total	19	17	17	18	17	14
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	80.0%	76.0%	73.1%	69.2%	72.0%	77.3%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$76,424	\$72,621	\$75,391	\$77,494	\$81,091	\$82,241
Associate Professor	\$63,678	\$73,937	\$66,449	\$68,397	\$71,435	\$71,189
Assistant Professor	\$59,385	\$58,070	\$57,499	\$59,979	\$59,640	\$60,120
Instructor	\$40,909	\$42,445	\$41,223	\$42,672	\$44,824	\$48,324
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty	19.0	17.0	17.0	18.0	17.0	14.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	7,415	7,681	7,876	7,717	6,351	7,449
SCH / Instructional FTE	305.8	323.4	311.9	315.0	267.4	346.5
SCH / Tenure, Tenure-Track (HC)	390.3	451.8	463.3	428.7	373.6	532.1
SCH / Tenure, Tenure-Track FTE	390.3	451.8	463.3	428.7	373.6	532.1
Faculty Publications						
Ref. Publications, & Juried Presentations	118	65	82			
Pubs / Tenure, Tenure-Track & Res by FTE	6.2	3.8	4.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Building Construction Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate	146	170	187	207	246	255
Masters/Specialist						
Doctoral						
Professional						
Total	146	170	187	207	246	255

FTE Enrollment*

Undergraduate	135.7	151.1	175.5	193.7	234.3	243.3
Masters/Specialist						
Doctoral						
Professional						
Total	135.7	151.1	175.5	193.7	234.3	243.3

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	10	10	11	18	25	31
Male	136	160	176	189	221	224
Total	146	170	187	207	246	255

Enrollment by Ethnicity

White American	129	152	168	185	224	236
African American	8	11	10	9	9	7
International	1					
**Other Ethnicity	8	7	9	13	13	12
Total	146	170	187	207	246	255

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	24	31	40	49	59	59
New Transfers	12	19	17	16	14	14
New Graduates						
FTFR from top 10% of HS Class	2	1	3	3	1	1
National Merit Students						
FTFR Honor Students		1	2	4	2	2
Average High School CORE GPA	3.16	3.28	3.43	3.39	3.50	3.50

Entry Scores

+ACT	23.3	24.8	24.9	23.5	23.9	23.8
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen			1	1		
Transfers						
^Other		1				

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	1,054.0	3,730.0	4,702.9	4,623.6	5,021.8	5,667.0
Graduate						
Total	1,054.0	3,730.0	4,702.9	4,623.6	5,021.8	5,667.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	26	27	38	32	46	
Master/Ed Specialist						
Doctoral						
Professional						
Total	26	27	38	32	46	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures / * New Department started 2007

Includes students with the major of BCS

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Building Construction Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1	1	1	1	2
Associate Professor		1	1	1	1	2
Assistant Professor	3	4	3	2	4	2
Instructor			1	1	1	2
Lecturer	2	3	1	2	3	2
Total	6	9	7	7	10	10
Instructional Faculty by Ethnicity						
White American	5	7	5	6	8	8
African American				1	1	
International	1	2	2		1	1
*Other Ethnicity						1
Total	6	9	7	7	10	10
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	1	3	2	1	1	1
Male	5	6	5	6	9	9
Total	6	9	7	7	10	10
Instructional Faculty by Status						
Full-Time	4	6	6	5	7	7
Part-Time	2	3	1	2	3	3
Total	6	9	7	7	10	10
Tenure						
Tenured	1	2	2	2	2	3
Tenured-Track	3	2	3	2	2	3
Total	4	4	5	4	4	6
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	66.7%	66.7%	71.4%	71.4%	70.0%	60.0%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty		1	1	1		
**Average Faculty Salaries						
Professor	\$106,749	\$108,528	\$108,528	\$110,936	\$110,961	\$119,796
Associate Professor		\$84,644	\$84,644	\$86,760	\$91,078	\$92,214
Assistant Professor	\$76,924	\$72,379	\$76,223	\$77,152	\$79,805	\$77,871
Instructor			\$55,000	\$56,376	\$58,631	\$59,804
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty	4.5	7.3	6.3	6.0	8.3	8.5
Research Faculty						
Extension Faculty						
Clinical Faculty		1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	1,054	3,730	4,703	4,624	5,022	5,667
SCH / Instructional FTE	234.2	514.5	752.5	770.6	608.7	666.7
SCH / Tenure, Tenure-Track (HC)	263.5	932.5	940.6	1155.9	1255.5	944.5
SCH / Tenure, Tenure-Track FTE	263.5	932.5	940.6	1155.9	1255.5	944.5
Faculty Publications						
Ref. Publications, & Juried Presentations	14	3	17			
Pubs / Tenure, Tenure-Track & Res by FTE	3.5	0.8	3.4			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Interior Design**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	145	150	166	173	169	201
Masters/Specialist				2	5	13
Doctoral						
Professional						
Total	145	150	166	175	174	214
FTE Enrollment*						
Undergraduate	140.7	146.8	163.9	170.7	169.6	201.9
Masters/Specialist				1.5	3.3	12.1
Doctoral						
Professional						
Total	140.7	146.8	163.9	172.2	172.9	214.0
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	135	136	151	168	168	205
Male	10	14	15	7	6	9
Total	145	150	166	175	174	214
Enrollment by Ethnicity						
White American	127	125	130	148	149	178
African American	15	18	25	14	13	16
International			1	1	1	
**Other Ethnicity	3	7	10	12	11	20
Total	145	150	166	175	174	214
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	26	35	38	50	40	40
New Transfers	13	8	19	13	15	15
New Graduates					3	3
FTFR from top 10% of HS Class	2	7	6	5	4	4
National Merit Students						
FTFR Honor Students		1	2	3	3	3
Average High School CORE GPA	3.45	3.6	3.5	3.71	3.63	3.63
Entry Scores						
+ACT	24.2	24.2	23.4	24.0	22.9	23.4
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	2	1				1
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	2,829.0	2,754.0	2,947.0	2,700.0	2,990.0	3,805.0
Graduate				99.0	111.0	229.0
Total	2,829.0	2,754.0	2,947.0	2,799.0	3,101.0	4,034.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	23	21	25	29	25	
Masters/Specialist						
Doctoral						
Professional						
Total	23	21	25	29	25	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures/ Prior to Fall 2004 Interior Design was tracked under College of Ag and Life Sciences						
Includes students with the major of HIPR and ID						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Interior Design**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1	1	1	1	5
Associate Professor	2	2	2	2	2	2
Assistant Professor	2	3	3	3	4	7
Instructor	1	1	1	1		
Lecturer	2			2	4	5
Total	8	7	7	9	11	19
Instructional Faculty by Ethnicity						
White American	8	7	7	9	11	16
African American						1
International						1
*Other Ethnicity						1
Total	8	7	7	9	11	19
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	7	6	6	7	8	7
Male	1	1	1	2	3	12
Total	8	7	7	9	11	19
Instructional Faculty by Status						
Full-Time	6	7	7	7	7	14
Part-Time	2			2	4	5
Total	8	7	7	9	11	19
Tenure						
Tenured	2	3	3	3	3	7
Tenured-Track	2	2	3	3	3	5
Total	4	5	6	6	6	12
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	25.0%	28.6%	28.6%	33.3%	18.2%	78.9%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$98,319	\$99,869	\$99,869	\$102,468	\$107,410	\$101,259
Associate Professor	\$64,141	\$65,103	\$65,103	\$66,731	\$69,400	\$80,377
Assistant Professor	\$52,913	\$55,887	\$59,887	\$61,385	\$61,755	\$69,163
Instructor	\$48,118	\$55,000	\$55,000	\$56,375		
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty	6.8	7.0	7.0	7.4	7.9	16.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	2,829	2,754	2,947	2,799	3,101	4,034
SCH / Instructional FTE	419.1	393.4	421.0	377.4	391.7	252.1
SCH / Tenure, Tenure-Track (HC)	707.3	550.8	491.2	466.5	516.8	336.2
SCH / Tenure, Tenure-Track FTE	707.3	550.8	491.2	466.5	516.8	336.2
Faculty Publications						
Ref. Publications, & Juried Presentations	2	2	4			
Pubs / Tenure, Tenure-Track & Res by FTE	0.5	0.4	0.7			

◆ IHL Performance Measures



**COLLEGE OF
ARTS & SCIENCES**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Arts and Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	4,405	4,369	4,346	4,301	4,134	4,144
Masters/Specialist	458	436	441	437	386	395
Doctoral	289	318	310	322	331	340
Professional						
Total	5,152	5,123	5,097	5,060	4,851	4,879

FTE Enrollment*						
Undergraduate	4,123.8	4,127.8	4,064.7	4,015.6	3,875.3	3,864.9
Masters/Specialist	263.0	249.3	261.0	249.9	226.3	242.8
Doctoral	232.3	246.9	225.0	238.9	247.3	239.5
Professional						
Total	4,619.1	4,624.0	4,550.7	4,504.4	4,348.9	4,347.2

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	3,260	3,248	3,304	3,240	3,122	3,133
Male	1,892	1,875	1,793	1,820	1,729	1,746
Total	5,152	5,123	5,097	5,060	4,851	4,879

Enrollment by Ethnicity						
White American	3,380	3,438	3,415	3,403	3,265	3,245
African American	1,170	1,058	1,029	973	874	872
International	185	202	190	211	217	230
**Other Ethnicity	417	425	463	473	495	532
Total	5,152	5,123	5,097	5,060	4,851	4,879

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	755	728	669	755	679	734
New Transfers	499	466	472	496	430	417
New Graduates	190	191	160	182	154	163
FTFR from top 10% of HS Class	152	166	121	72	78	65
National Merit Students	6	6	6	9	5	3
FTFR Honor Students	49	121	108	123	130	131
Average High School CORE GPA	3.48	3.48	3.55	3.59	3.66	3.60

Entry Scores						
+ACT	24.3	25.2	25.7	24.4	24.8	24.7
++GRE/GMAT	303.5	302.2	302.5	302.7	303.6	302.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	14	17	19	7	29	22
Transfers	0	0	0	0		
^Other		5			7	5

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	244,596.6	245,632.3	241,382.4	234,170.9	233,778.0	233,384.0
Graduate	13,021.0	12,883.5	13,187.0	13,081.5	13,138.5	13,665.5
Total	257,617.6	258,515.8	254,569.4	247,252.4	246,916.5	247,049.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	1,193	1,166	1,237	1,158	1,198	
Master/Ed Specialist	172	162	180	177	157	
Doctoral	34	33	33	41	34	
Professional						
Total	1,399	1,361	1,450	1,376	1,389	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of AN, APAN, APSY, BALA, BIO, BSIS, CH, CO, COM, CRIM, EASC, ECAS, EN, FL, GBIO, GG, GLA, GSC, HI, MA, MASC, MEDT, MIC, MU, PH, PPA, PPGC, PR, PRIS, PS, PSPA, PSY, SO, ST and SW

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Arts and Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	62	69	65	68	71	75
Associate Professor	83	79	91	96	101	100
Assistant Professor	89	93	77	75	99	94
Instructor	70	76	81	78	79	82
Lecturer	108	102	107	112	111	102
Total	412	419	421	429	461	453
Instructional Faculty by Ethnicity						
White American	334	338	331	336	350	347
African American	14	17	20	21	27	29
International	20	14	17	23	26	23
*Other Ethnicity	44	50	53	49	58	54
Total	412	419	421	429	461	453
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	204	202	210	219	236	233
Male	208	217	211	210	225	220
Total	412	419	421	429	461	453
Instructional Faculty by Status						
Full-Time	360	365	365	363	392	389
Part-Time	52	54	56	66	69	64
Total	412	419	421	429	461	453
Tenure						
Tenured	134	145	154	162	165	158
Tenured-Track	94	91	78	75	78	81
Total	228	236	232	237	243	239
Instr. Faculty with Terminal Degrees	293	296	299	302	321	317
Instr. Faculty with Terminal Degrees %	71.1%	70.6%	71.0%	70.4%	69.6%	70.0%
Other Faculty						
Research Faculty	21	21	22	22	22	20
Extension Faculty	8	6	5	5	5	4
Clinical Faculty			15	21	0	
Total	29	27	42	48	27	24
**Average Faculty Salaries						
Professor	\$98,703	\$99,993	\$99,191	\$100,172	\$103,183	\$109,908
Associate Professor	\$71,284	\$72,537	\$74,723	\$73,462	\$75,912	\$81,620
Assistant Professor	\$61,814	\$63,799	\$65,135	\$64,981	\$67,052	\$70,055
Instructor	\$40,955	\$42,345	\$42,616	\$42,202	\$45,145	\$48,131
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	384.1	406.1	390.5	392.8	424.0	416.2
Tenure, Tenure-Track Faculty	228.0	243.0	232.0	237.0	243.0	238.5
Research Faculty	17.9	18.6	19.1	20.1	19.5	17.9
Extension Faculty	7.4	6.0	5.0	5.0	5.0	4.0
Clinical Faculty			15.0	21.0	0.0	
Workload						
Total Student Credit Hours (SCH)	257,618	258,516	254,569	247,252	246,917	247,050
SCH / Instructional FTE	670.7	636.6	652.0	629.4	582.4	593.6
SCH / Tenure, Tenure-Track (HC)	1,129.9	1,095.4	1,097.3	1,043.3	1,016.1	1,033.7
SCH / Tenure, Tenure-Track FTE	1,129.9	1,063.9	1,097.3	1,043.3	1,016.1	1,035.8
Faculty Publications						
Ref. Publications. & Juried Presentations	849	873	682			
Pubs / Tenure, Tenure-Track & Res by FTE	3.5	3.3	2.7			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Arts and Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment						
Undergraduate	530	485	421	415	416	472
Masters/Specialist						
Doctoral						
Professional						
Total	530	485	421	415	416	472

FTE Enrollment*						
Undergraduate	408.3	378.1	338.3	330.1	350.7	407.6
Masters/Specialist						
Doctoral						
Professional						
Total	408.3	378.1	338.3	330.1	350.7	407.6

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	319	292	233	210	232	280
Male	211	193	188	205	184	192
Total	530	485	421	415	416	472

Enrollment by Ethnicity						
White American	317	298	253	257	265	291
African American	179	158	141	131	116	142
International	4	3	4	2	3	7
**Other Ethnicity	30	26	23	25	32	32
Total	530	485	421	415	416	472

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	8	11	10	14	8	11
New Transfers	59	45	58	40	30	52
New Graduates						
FTFR from top 10% of HS Class		2		2	2	
National Merit Students		1				
FTFR Honor Students		2	4		4	2
Average High School CORE GPA	3.16	3.26	3.48	3.39	3.67	3.45

Entry Scores						
+ACT	23.0	23.9	27.6	21.0	27.8	24.9
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen					2	
Transfers						
^Other	1	1	1	1	1	

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate						
Graduate						
Total						

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	308	303	247	198	244	
Master/Ed Specialist						
Doctoral						
Professional						
Total	308	303	247	198	244	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of BALA, BSIS, ECAS, GLA , GSC, MU, PRIS

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Arts and Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank	
Professor	
Associate Professor	
Assistant Professor	
Instructor	
Lecturer	
Total	

Instructional Faculty by Ethnicity	
White American	
African American	
International	
*Other Ethnicity	
Total	

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	
Female	
Male	
Total	

Instructional Faculty by Status	
Full-Time	
Part-Time	
Total	

Tenure	
Tenured	
Tenured-Track	
Total	

Instr. Faculty with Terminal Degrees
Instr. Faculty with Terminal Degrees %

Other Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

**Average Faculty Salaries	
Professor	
Associate Professor	
Assistant Professor	
Instructor	

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty
Tenure, Tenure-Track Faculty
Research Faculty
Extension Faculty
Clinical Faculty

Workload	
Total Student Credit Hours (SCH)	
SCH / Instructional FTE	
SCH / Tenure, Tenure-Track (HC)	
SCH / Tenure, Tenure-Track FTE	

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Aerospace Studies**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female						
Male						
Total						
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen						
New Transfers						
New Graduates						
FTHR from top 10% of HS Class						
National Merit Students						
FTHR Honor Students						
Average High School CORE GPA						
Entry Scores						
+ACT						
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	341.0	310.0	413.0	606.0	592.0	727.0
Graduate						
Total	341.0	310.0	413.0	606.0	592.0	727.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Aerospace Studies**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank

Professor
Associate Professor
Assistant Professor
Instructor
Lecturer
Total

Instructional Faculty by Ethnicity

White American
African American
International
*Other Ethnicity
Total

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender

Female
Male
Total

Instructional Faculty by Status

Full-Time
Part-Time
Total

Tenure

Tenured
Tenured-Track
Total

Instr. Faculty with Terminal Degrees

Instr. Faculty with Terminal Degrees %

Other Faculty

Research Faculty
Extension Faculty
Clinical Faculty

****Average Faculty Salaries**

Professor
Associate Professor
Assistant Professor
Instructor

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty
Tenure, Tenure-Track Faculty
Research Faculty
Extension Faculty
Clinical Faculty

Workload

Total Student Credit Hours (SCH)
SCH / Instructional FTE
SCH / Tenure, Tenure-Track (HC)
SCH / Tenure, Tenure-Track FTE

Faculty Publications

Ref. Publications. & Juried Presentations
Pubs / Tenure, Tenure-Track & Res by FTE

CY2018	CY2019	CY2020			

♦ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Anthropology and Middle Eastern Cultures

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	58	61	72	62	58	56
Masters/Specialist	35	34	28	31	35	43
Doctoral						
Professional						
Total	93	95	100	93	93	99
FTE Enrollment*						
Undergraduate	57.4	61.9	71.1	61.2	56.1	54.8
Masters/Specialist	19.0	19.7	19.6	22.1	23.5	27.6
Doctoral						
Professional						
Total	76.4	81.6	90.7	83.3	79.6	82.4
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	57	61	62	53	56	57
Male	36	34	38	40	37	42
Total	93	95	100	93	93	99
Enrollment by Ethnicity						
White American	77	82	86	80	78	74
African American	5	5	4	2	4	5
International	1	1	2	2	2	3
**Other Ethnicity	10	7	8	9	9	17
Total	93	95	100	93	93	99
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	6	12	8	5	8	10
New Transfers	8	4	6	3	3	3
New Graduates	6	7	8	10	10	15
FTFR from top 10% of HS Class	2	1	1		2	1
National Merit Students						
FTFR Honor Students	2	4	1	1	4	5
Average High School CORE GPA	3.56	3.42	3.42	3.50	3.85	3.59
Entry Scores						
+ACT	27.0	27.3	24.6	27.4	26.5	27.9
++GRE/GMAT	305.2	301.9	293.5	306.8	300.0	310.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other			1			
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	3,711.0	3,552.0	3,751.0	3,902.0	3,422.0	4,293.0
Graduate	387.0	398.0	409.0	491.0	504.0	636.0
Total	4,098.0	3,950.0	4,160.0	4,393.0	3,926.0	4,929.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	13	13	18	17	19	
Master/Ed Specialist	8	9	5	4	5	
Doctoral						
Professional						
Total	21	22	23	21	24	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of AN or APAN						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Anthropology and Middle Eastern Cultures

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	1	1	1	3	3
Associate Professor	3	3	4	5	4	3
Assistant Professor	5	5	3	5	3	4
Instructor						
Lecturer			1	1	1	
Total	10	9	9	12	11	10
Instructional Faculty by Ethnicity						
White American	8	7	8	9	8	7
African American	1			1	1	1
International						
*Other Ethnicity	1	2	1	2	2	2
Total	10	9	9	12	11	10
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	5	4	4	5	4	4
Male	5	5	5	7	7	6
Total	10	9	9	12	11	10
Instructional Faculty by Status						
Full-Time	10	9	8	11	10	10
Part-Time			1	1	1	
Total	10	9	9	12	11	10
Tenure						
Tenured	5	4	5	6	7	6
Tenured-Track	5	5	3	5	3	4
Total	10	9	8	11	10	10
Instr. Faculty with Terminal Degrees	10	9	8	11	10	10
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	88.9%	91.7%	90.9%	100.0%
Other Faculty						
Research Faculty	1	1	1	1	1	1
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$94,038	\$99,438	\$99,438	\$103,806	\$100,383	\$99,328
Associate Professor	\$75,143	\$78,687	\$76,401	\$77,809	\$79,575	\$80,748
Assistant Professor	\$61,576	\$62,337	\$62,372	\$62,750	\$66,902	\$66,247
Instructor						
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	10.0	9.3	8.3	11.9	10.5	10.0
Tenure, Tenure-Track Faculty	10.0	9.0	8.0	11.0	10.0	10.0
Research Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	4,098	3,950	4,160	4,393	3,926	4,929
SCH / Instructional FTE	409.8	427.0	504.2	369.2	373.9	492.9
SCH / Tenure, Tenure-Track (HC)	409.8	438.9	520.0	399.4	392.6	492.9
SCH / Tenure, Tenure-Track FTE	409.8	438.9	520.0	399.4	392.6	492.9
Faculty Publications						
Ref. Publications. & Juried Presentations	46	50	28			
Pubs / Tenure, Tenure-Track & Res by FTE	4.2	5.0	3.1			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Biological Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	1,216	1,129	1,080	1,046	940	974
Masters/Specialist	54	46	47	42	38	37
Doctoral	29	33	24	23	28	25
Professional						
Total	1,299	1,208	1,151	1,111	1,006	1,036
FTE Enrollment*						
Undergraduate	1218.3	1125.1	1060.9	1035.5	934.8	958.9
Masters/Specialist	31.8	24.9	30.9	24.9	24.1	19.0
Doctoral	23.7	26.3	17.5	18.8	23.9	21.1
Professional						
Total	1273.8	1176.3	1109.3	1079.2	982.8	999.0
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	942	866	857	827	736	758
Male	357	342	294	284	270	278
Total	1,299	1,208	1,151	1,111	1,006	1,036
Enrollment by Ethnicity						
White American	899	830	764	741	689	695
African American	273	249	246	229	195	202
International	31	36	34	25	25	24
**Other Ethnicity	96	93	107	116	97	115
Total	1,299	1,208	1,151	1,111	1,006	1,036
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	365	316	279	329	275	320
New Transfers	123	89	88	105	77	56
New Graduates	20	19	16	19	15	12
FTFR from top 10% of HS Class	86	97	59	31	31	41
National Merit Students	3	1	3	3	3	1
FTFR Honor Students	22	45	44	57	55	50
Average High School CORE GPA	3.56	3.63	3.65	3.64	3.71	3.70
Entry Scores						
+ACT	25.3	25.6	25.0	24.5	24.9	24.8
++GRE/GMAT	307.6	332.7	302.4	310.5	315.0	283.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	9	5	11		5	4
Transfers						
^Other	1	2	1	1		2
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	27,928.8	30,871.0	29,774.0	29,161.5	28,714.0	27,396.0
Graduate	1,146.0	1,212.0	1,290.0	1,191.0	1,352.0	1,195.0
Total	29,074.8	32,083.0	31,064.0	30,352.5	30,066.0	28,591.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	180	182	191	195	181	
Master/Ed Specialist	19	18	17	14	9	
Doctoral	6	4	7	4	4	
Professional						
Total	205	204	215	213	194	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of BIO, GBIO, MEDT or MIC						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Biological Sciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	4	5	4	4	7
Associate Professor	7	7	6	7	6	4
Assistant Professor	8	10	9	8	11	10
Instructor	6	8	8	9	7	5
Lecturer	3	4	3	2	4	3
Total	27	33	31	30	32	29
Instructional Faculty by Ethnicity						
White American	25	30	28	25	27	25
African American				1	1	1
International				1	1	1
*Other Ethnicity	2	3	3	3	3	2
Total	27	33	31	30	32	29
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	10	12	12	12	12	14
Male	17	21	19	18	20	15
Total	27	33	31	30	32	29
Instructional Faculty by Status						
Full-Time	25	31	28	28	30	26
Part-Time	2	2	3	2	2	3
Total	27	33	31	30	32	29
Tenure						
Tenured	10	11	11	11	10	10
Tenured-Track	8	10	9	8	10	10
Total	18	21	20	19	20	20
Instr. Faculty with Terminal Degrees	28	26	26	26	29	28
Instr. Faculty with Terminal Degrees %	103.7%	78.8%	83.9%	86.7%	90.6%	96.6%
Other Faculty						
Research Faculty	2	3	3	3	3	2
Extension Faculty	1	1	1	1	1	1
Clinical Faculty	1	1	1	2		
**Average Faculty Salaries						
Professor	\$117,423	\$113,350	\$105,517	\$113,936	\$117,923	\$109,303
Associate Professor	\$76,771	\$78,320	\$78,126	\$80,722	\$84,663	\$87,734
Assistant Professor	\$65,371	\$67,319	\$67,721	\$70,298	\$73,911	\$72,432
Instructor	\$47,130	\$46,983	\$46,983	\$54,004	\$53,029	\$57,976
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	25.5	32.5	29.3	28.5	30.5	27.0
Tenure, Tenure-Track Faculty	18.0	21.0	20.0	19.0	20.0	20.0
Research Faculty	2.0	3.0	3.0	3.0	3.0	2.0
Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty	1.0	1.0	1.0	2.0		
Workload						
Total Student Credit Hours (SCH)	29,075	32,083	31,064	30,353	30,066	28,591
SCH / Instructional FTE	1,140.2	987.2	1,062.0	1,065.0	985.8	1,058.9
SCH / Tenure, Tenure-Track (HC)	1,615.3	1,527.8	1,553.2	1,597.5	1,503.3	1,429.6
SCH / Tenure, Tenure-Track FTE	1,615.3	1,527.8	1,553.2	1,597.5	1,503.3	1,429.6
Faculty Publications						
Ref. Publications. & Juried Presentations	36	46	54			
Pubs / Tenure, Tenure-Track & Res by FTE	1.8	1.9	2.3			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Chemistry**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	104	94	91	71	55	50
Masters/Specialist	13	3	8	6	5	8
Doctoral	60	77	63	79	89	82
Professional						
Total	177	174	162	156	149	140
FTE Enrollment*						
Undergraduate	103.1	95.3	92.9	69.3	54.1	50.4
Masters/Specialist	10.8	2.2	5.6	4.5	3.5	5.7
Doctoral	55.3	68.3	54.0	65.5	74.9	66.8
Professional						
Total	169.2	165.8	152.5	139.3	132.5	122.9
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	97	91	87	77	69	63
Male	80	83	75	79	80	77
Total	177	174	162	156	149	140
Enrollment by Ethnicity						
White American	94	87	83	62	62	56
African American	22	17	15	15	10	9
International	51	61	53	68	72	69
**Other Ethnicity	10	9	11	11	5	6
Total	177	174	162	156	149	140
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	26	19	18	16	11	14
New Transfers	8	8	6	4	8	1
New Graduates	18	26	7	16	21	7
FTFR from top 10% of HS Class	12	7	5	1	3	1
National Merit Students		1	1			1
FTFR Honor Students	3	9	7	4	4	6
Average High School CORE GPA	3.75	3.71	3.82	3.67	3.97	3.73
Entry Scores						
+ACT	26.4	27.8	28.2	25.2	28.6	27.6
++GRE/GMAT	297.7	295.5	323.0	299.3	304.5	
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen		2				
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	19,384.8	19,151.0	17,503.0	17,006.0	16,091.5	16,987.0
Graduate	1,496.0	1,593.0	1,461.0	1,560.0	1,723.0	1,624.0
Total	20,880.8	20,744.0	18,964.0	18,566.0	17,814.5	18,611.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	16	12	31	21	10	
Master/Ed Specialist	7	8	7	8	2	
Doctoral	6	12	4	11	6	
Professional						
Total	29	32	42	40	18	
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures

Includes students with the major of CH

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Chemistry**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	6	6	7	8	8	8
Associate Professor	5	4	5	4	7	7
Assistant Professor	5	6	6	6	7	8
Instructor	3	3	3	3	3	3
Lecturer	4	3	3	1	2	1
Total	23	22	24	22	27	27
Instructional Faculty by Ethnicity						
White American	16	16	16	16	18	17
African American	1	2	2	1	1	1
International	3	2	3	3	2	3
*Other Ethnicity	3	2	3	2	6	6
Total	23	22	24	22	27	27
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	6	7	8	7	10	8
Male	17	15	16	15	17	19
Total	23	22	24	22	27	27
Instructional Faculty by Status						
Full-Time	23	20	23	21	27	27
Part-Time		2	1	1		
Total	23	22	24	22	27	27
Tenure						
Tenured	11	9	11	11	13	13
Tenured-Track	5	7	7	7	5	5
Total	16	16	18	18	18	18
Instr. Faculty with Terminal Degrees	20	18	23	21	25	26
Instr. Faculty with Terminal Degrees %	87.0%	81.8%	95.8%	95.5%	92.6%	96.3%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	3	4	4	4		
**Average Faculty Salaries						
Professor	\$110,617	\$106,580	\$107,464	\$109,424	\$113,913	\$116,192
Associate Professor	\$85,970	\$88,239	\$85,503	\$86,351	\$86,811	\$88,547
Assistant Professor	\$67,915	\$68,883	\$67,656	\$71,858	\$74,732	\$74,951
Instructor	\$54,794	\$54,638	\$51,455	\$52,919	\$54,399	\$50,734
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	23.0	21.0	23.3	21.3	27.0	27.0
Tenure, Tenure-Track Faculty	16.0	16.0	18.0	18.0	18.0	18.0
Research Faculty						
Extension Faculty						
Clinical Faculty	3.0	4.0	4.0	4.0		
Workload						
Total Student Credit Hours (SCH)	20,881	20,744	18,964	18,566	17,815	18,611
SCH / Instructional FTE	907.9	987.8	815.7	873.7	659.8	689.3
SCH / Tenure, Tenure-Track (HC)	1,305.0	1,296.5	1,053.6	1,031.4	989.7	1,033.9
SCH / Tenure, Tenure-Track FTE	1,305.0	1,296.5	1,053.6	1,031.4	989.7	1,033.9
Faculty Publications						
Ref. Publications. & Juried Presentations	61	81	78			
Pubs / Tenure, Tenure-Track & Res by FTE	3.8	5.1	4.3			

♦ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Classical and Modern Languages and Literature

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	25	31	22	28	29	21
Masters/Specialist	10	14	19	16	13	14
Doctoral						
Professional						
Total	35	45	41	44	42	35
FTE Enrollment*						
Undergraduate	25.0	28.4	21.3	25.7	25.7	19.5
Masters/Specialist	7.1	10.6	12.8	11.0	8.6	11.0
Doctoral						
Professional						
Total	32.1	39.0	34.1	36.7	34.3	30.5
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	23	29	25	26	29	22
Male	12	16	16	18	13	13
Total	35	45	41	44	42	35
Enrollment by Ethnicity						
White American	23	25	25	24	22	16
African American	6	8	3	8	8	2
International	3	6	8	8	6	12
**Other Ethnicity	3	6	5	4	6	5
Total	35	45	41	44	42	35
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	3	3	2	4	2	6
New Transfers	5	5	1	4	2	1
New Graduates	1	5	3	5	2	8
FTFR from top 10% of HS Class		1	1			
National Merit Students						
FTFR Honor Students			1			
Average High School CORE GPA	3.67	3.49	3.61	3.48	3.69	3.58
Entry Scores						
+ACT	26	24.67	24	25.8	19.5	25.4
++GRE/GMAT					278.0	297.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	12,636.0	12,079.0	11,661.0	11,169.0	10,754.0	11,102.0
Graduate	175.0	228.0	266.0	204.0	183.0	219.0
Total	12,811.0	12,307.0	11,927.0	11,373.0	10,937.0	11,321.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	33	42	39	30	30	
Master/Ed Specialist	5	5	12	5	7	
Doctoral						
Professional						
Total	38	47	51	35	37	
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures
Includes students with the major of FL

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Classical and Modern Languages and Literature

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	2	2	2	2
Associate Professor	8	8	9	8	7	7
Assistant Professor	4	4	3	3	4	7
Instructor	6	6	6	7	8	10
Lecturer	14	15	17	17	15	9
Total	35	36	37	37	36	35
Instructional Faculty by Ethnicity						
White American	21	21	23	23	23	23
African American	1	1	1	1	1	1
International	3					
*Other Ethnicity	10	14	13	13	12	10
Total	35	36	37	37	36	35
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	20	23	23	25	24	23
Male	15	13	14	12	12	12
Total	35	36	37	37	36	35
Instructional Faculty by Status						
Full-Time	29	29	29	31	29	32
Part-Time	6	7	8	6	7	3
Total	35	36	37	37	36	35
Tenure						
Tenured	7	11	11	10	9	9
Tenured-Track	8	4	3	3	4	5
Total	15	15	14	13	13	14
Instr. Faculty with Terminal Degrees	18	18	18	18	18	19
Instr. Faculty with Terminal Degrees %	51.4%	50.0%	48.6%	48.6%	50.0%	54.3%
Other Faculty						
Research Faculty						
Extension Faculty						1
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$87,052	\$87,980	\$82,461	\$85,729	\$90,783	\$92,921
Associate Professor	\$62,130	\$63,055	\$64,124	\$64,588	\$66,351	\$67,698
Assistant Professor	\$56,418	\$57,418	\$57,130	\$58,560	\$59,124	\$57,264
Instructor	\$34,333	\$34,995	\$35,373	\$36,504	\$37,582	\$39,071
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	32.6	34.0	34.0	34.8	33.7	33.8
Tenure, Tenure-Track Faculty	15.0	15.0	14.0	13.0	13.0	14.0
Research Faculty						
Extension Faculty						1.0
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	12,811	12,307	11,927	11,373	10,937	11,321
SCH / Instructional FTE	393.2	362.0	350.8	327.3	324.9	335.4
SCH / Tenure, Tenure-Track (HC)	854.1	820.5	851.9	874.8	841.3	808.6
SCH / Tenure, Tenure-Track FTE	854.1	820.5	851.9	874.8	841.3	808.6
Faculty Publications						
Ref. Publications. & Juried Presentations	69	58	33			
Pubs / Tenure, Tenure-Track & Res by FTE	4.6	3.9	2.4			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Communication**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	559	576	534	508	483	480
Masters/Specialist					13	28
Doctoral						
Professional						
Total	559	576	534	508	496	508

FTE Enrollment*						
Undergraduate	540.8	579.1	523.6	485.0	471.3	456.7
Masters/Specialist					9.8	19.5
Doctoral						
Professional						
Total	540.8	579.1	523.6	485.0	481.1	476.2

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	377	385	369	336	336	349
Male	182	191	165	172	160	159
Total	559	576	534	508	496	508

Enrollment by Ethnicity						
White American	402	429	394	391	383	394
African American	124	107	104	89	82	79
International				1	1	3
**Other Ethnicity	33	40	36	27	30	32
Total	559	576	534	508	496	508

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	63	86	61	55	55	61
New Transfers	67	56	38	35	49	47
New Graduates					7	13
FTFR from top 10% of HS Class	10	12	9	2	8	2
National Merit Students						
FTFR Honor Students	6	11	4	4	8	8
Average High School CORE GPA	3.49	3.51	3.49	3.63	3.69	3.66

Entry Scores						
+ACT	26.2	25.7	24.5	24.3	25.0	24.3
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen		2	1	1	4	3
Transfers						
^Other			1	1	1	1

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	19,477.4	18,068.5	19,199.5	19,008.0	18,060.6	17,935.9
Graduate	112.0	69.0	147.0	123.0	339.0	411.0
Total	19,589.4	18,137.5	19,346.5	19,131.0	18,399.6	18,346.9

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	159	144	156	156	143	
Master/Ed Specialist					2	
Doctoral						
Professional						
Total	159	144	156	156	145	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CO and COM

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Communication**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	3	3	3	3	3
Associate Professor	5	7	7	7	8	9
Assistant Professor	8	7	4	5	7	6
Instructor	12	10	11	12	13	13
Lecturer	13	12	13	15	15	16
Total	40	39	38	42	46	47
Instructional Faculty by Ethnicity						
White American	39	37	35	37	40	39
African American	1	1	2	3	4	6
International			1	2	2	1
*Other Ethnicity		1				1
Total	40	39	38	42	46	47
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	27	22	24	27	30	29
Male	13	17	14	15	16	18
Total	40	39	38	42	46	47
Instructional Faculty by Status						
Full-Time	31	32	29	30	34	34
Part-Time	9	7	9	12	12	13
Total	40	39	38	42	46	47
Tenure						
Tenured	7	10	10	10	11	11
Tenured-Track	8	7	4	5	5	5
Total	15	17	14	15	16	16
Instr. Faculty with Terminal Degrees	27	26	26	26	21	21
Instr. Faculty with Terminal Degrees %	67.5%	66.7%	68.4%	61.9%	45.7%	44.7%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty			1	2		
**Average Faculty Salaries						
Professor	\$107,166	\$106,459	\$106,145	\$109,635	\$114,135	\$117,102
Associate Professor	\$71,311	\$71,886	\$71,560	\$73,249	\$76,098	\$75,218
Assistant Professor	\$61,126	\$61,789	\$58,527	\$59,265	\$60,716	\$63,400
Instructor	\$45,693	\$46,251	\$44,205	\$45,616	\$47,412	\$52,389
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	35.3	35.3	32.6	34.3	38.3	39.3
Tenure, Tenure-Track Faculty	15.0	17.0	14.0	15.0	16.0	16.0
Research Faculty						
Extension Faculty						
Clinical Faculty			1.0	2.0		
Workload						
Total Student Credit Hours (SCH)	19,589	18,138	19,347	19,131	18,400	18,347
SCH / Instructional FTE	555.7	514.5	593.8	558.6	481.0	467.4
SCH / Tenure, Tenure-Track (HC)	1,306.0	1,066.9	1,381.9	1,275.4	1,150.0	1,146.7
SCH / Tenure, Tenure-Track FTE	1,306.0	1,066.9	1,381.9	1,275.4	1,150.0	1,146.7
Faculty Publications						
Ref. Publications. & Juried Presentations	27	54	49			
Pubs / Tenure, Tenure-Track & Res by FTE	1.8	3.2	3.5			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of English**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	113	120	101	85	76	70
Masters/Specialist	22	25	24	19	17	14
Doctoral						
Professional						
Total	135	145	125	104	93	84
FTE Enrollment*						
Undergraduate	115.9	122.1	98.6	84.2	75.8	70.9
Masters/Specialist	15.9	21.6	20.1	18.0	16.0	12.5
Doctoral						
Professional						
Total	131.8	143.7	118.7	102.2	91.8	83.4
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	108	102	88	74	68	65
Male	27	43	37	30	25	19
Total	135	145	125	104	93	84
Enrollment by Ethnicity						
White American	102	114	93	83	76	68
African American	22	22	25	19	13	9
International	1	2	1	1		3
**Other Ethnicity	10	7	6	1	4	4
Total	135	145	125	104	93	84
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	20	13	9	12	10	11
New Transfers	11	11	6	9	7	8
New Graduates	7	13	9	10	6	7
FTFR from top 10% of HS Class	3	4	2		1	2
National Merit Students						
FTFR Honor Students	1	4	3	7	2	4
Average High School CORE GPA	3.68	3.54	3.57	3.96	3.67	3.61
Entry Scores						
+ACT	28.3	28.5	28.6	28.6	27.2	27.2
++GRE/GMAT	288.0	296.0	286.0	293.0		
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen			1			
Transfers						
^Other		1				1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	23,938.0	22,575.0	20,834.8	21,223.0	20,521.0	20,292.5
Graduate	416.0	513.0	520.0	416.0	386.0	350.0
Total	24,354.0	23,088.0	21,354.8	21,639.0	20,907.0	20,642.5
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	28	26	34	23	20	
Master/Ed Specialist	10	8	13	10	7	
Doctoral						
Professional						
Total	38	34	47	33	27	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of EN						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of English**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	8	10	9	8	8	7
Associate Professor	12	9	9	10	11	10
Assistant Professor	4	5	3	4	6	5
Instructor	19	20	23	19	20	21
Lecturer	34	23	23	29	22	26
Total	77	67	67	70	67	69
Instructional Faculty by Ethnicity						
White American	70	60	60	63	58	61
African American	5	5	5	5	5	4
International	1	1	1	2	4	4
*Other Ethnicity	1	1	1			
Total	77	67	67	70	67	69
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	50	46	45	50	48	47
Male	27	21	22	20	19	22
Total	77	67	67	70	67	69
Instructional Faculty by Status						
Full-Time	70	65	63	63	62	60
Part-Time	7	2	4	7	5	9
Total	77	67	67	70	67	69
Tenure						
Tenured	19	18	18	18	19	16
Tenured-Track	4	5	3	4	6	6
Total	23	23	21	22	25	22
Instr. Faculty with Terminal Degrees	31	29	29	30	29	30
Instr. Faculty with Terminal Degrees %	40.3%	43.3%	43.3%	42.9%	43.3%	43.5%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$79,446	\$79,229	\$78,520	\$80,309	\$83,790	\$87,906
Associate Professor	\$63,755	\$65,073	\$65,851	\$69,501	\$72,097	\$73,352
Assistant Professor	\$55,993	\$57,275	\$56,274	\$58,327	\$59,175	\$61,837
Instructor	\$37,365	\$37,592	\$36,588	\$38,134	\$38,699	\$41,846
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	72.8	67.8	64.8	65.8	64.8	63.8
Tenure, Tenure-Track Faculty	23.0	24.0	21.0	22.0	25.0	22.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	24,354	23,088	21,355	21,639	20,907	20,643
SCH / Instructional FTE	334.4	340.8	329.8	329.1	322.9	323.8
SCH / Tenure, Tenure-Track (HC)	1,058.9	1,003.8	1,016.9	983.6	836.3	938.3
SCH / Tenure, Tenure-Track FTE	1,058.9	962.0	1,016.9	983.6	836.3	938.3
Faculty Publications						
Ref. Publications, & Juried Presentations	63	77	60			
Pubs / Tenure, Tenure-Track & Res by FTE	2.7	3.2	2.9			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Geosciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	447	439	438	429	444	480
Masters/Specialist	236	233	227	239	188	161
Doctoral	30	27	29	27	27	28
Professional						
Total	713	699	694	695	659	669

FTE Enrollment*						
Undergraduate	317.6	322.1	312.9	302.5	313.5	340.9
Masters/Specialist	113.7	113.5	109.4	110.7	84.9	82.4
Doctoral	20.5	17.1	17.4	15.9	15.9	13.4
Professional						
Total	451.8	452.7	439.7	429.1	414.3	436.7

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	316	328	319	306	290	307
Male	397	371	375	389	369	362
Total	713	699	694	695	659	669

Enrollment by Ethnicity						
White American	526	519	530	538	488	473
African American	59	58	45	39	40	50
International	20	17	17	18	23	26
**Other Ethnicity	108	105	102	100	108	120
Total	713	699	694	695	659	669

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	42	40	42	38	41	47
♦ New Transfers	87	83	69	74	84	84
New Graduates	81	64	62	71	38	48
FTFR from top 10% of HS Class	9	7	8	6	6	4
National Merit Students				1		
FTFR Honor Students	3	6	4	9	9	11
♦ Average High School CORE GPA	3.37	3.48	3.61	3.59	3.70	3.52

Entry Scores						
♦ +ACT	25.3	25.8	25.8	26.3	26.5	24.8
++GRE/GMAT	300.5	298.9	300.0	304.9	292.0	307.5

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen		1				
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	17,402.0	17,853.0	17,783.0	18,091.0	17,386.0	16,793.0
Graduate	3,165.0	2,934.0	3,059.0	2,942.0	2,368.5	2,259.5
Total	20,567.0	20,787.0	20,842.0	21,033.0	19,754.5	19,052.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	80	61	93	86	69	
Master/Ed Specialist	72	74	81	84	87	
Doctoral	5	6	4	4	7	
Professional						
Total	157	141	178	174	163	

##Degrees awarded based on Academic Year (summer/fall/spring)

♦ IHL Performance Measures

Includes students with the major of EASC or GG

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Geosciences**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	7	8	4	5	5	5
Associate Professor	3	4	6	5	7	6
Assistant Professor	7	6	4	5	14	13
Instructor	5	4	4	4	4	5
Lecturer	2	6	5	8	8	4
Total	24	28	23	27	38	33
Instructional Faculty by Ethnicity						
White American	19	23	17	20	24	22
African American					2	2
International	2	2	2	3	5	4
*Other Ethnicity	3	3	4	4	7	5
Total	24	28	23	27	38	33
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	8	9	6	7	12	11
Male	16	19	17	20	26	22
Total	24	28	23	27	38	33
Instructional Faculty by Status						
Full-Time	23	23	21	18	31	31
Part-Time	1	5	2	9	7	2
Total	24	28	23	27	38	33
Tenure						
Tenured	9	12	10	10	10	9
Tenured-Track	8	6	4	5	8	9
Total	17	18	14	15	18	18
Instr. Faculty with Terminal Degrees	20	22	16	19	31	27
Instr. Faculty with Terminal Degrees %	83.3%	78.6%	69.6%	70.4%	81.6%	81.8%
Other Faculty						
Research Faculty	2	1	4	5	4	4
Extension Faculty	1	1	1	1	1	1
Clinical Faculty	4	5	5	6		
**Average Faculty Salaries						
Professor	\$91,974	\$90,489	\$94,883	\$96,583	\$102,048	\$98,861
Associate Professor	\$71,503	\$71,936	\$72,099	\$74,589	\$79,166	\$80,875
Assistant Professor	\$60,658	\$59,767	\$58,262	\$63,013	\$65,265	\$68,138
Instructor	\$42,877	\$42,683	\$42,684	\$44,939	\$46,450	\$49,354
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	23.5	26.2	22.3	22.8	33.5	31.8
Tenure, Tenure-Track Faculty	17.0	18.0	14.0	15.0	18.0	18.0
Research Faculty	1.5	1.0	3.3	4.3	3.2	3.1
Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty	4.0	5.0	5.0	6.0		
Workload						
Total Student Credit Hours (SCH)	20,567	20,787	20,842	21,033	19,755	19,053
SCH / Instructional FTE	875.2	792.2	936.7	924.5	589.7	600.1
SCH / Tenure, Tenure-Track (HC)	1,209.8	1,154.8	1,488.7	1,402.2	1,097.5	1,058.5
SCH / Tenure, Tenure-Track FTE	1,209.8	1,154.8	1,488.7	1,402.2	1,097.5	1,058.5
Faculty Publications						
Ref. Publications, & Juried Presentations	74	95	73			
Pubs / Tenure, Tenure-Track & Res by FTE	4.0	5.0	4.2			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of History**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	74	75	83	88	93	88
Masters/Specialist	13	8	12	14	15	16
Doctoral	40	40	44	40	38	42
Professional						
Total	127	123	139	142	146	146

FTE Enrollment*						
Undergraduate	69.5	69.5	74.7	79.9	85.5	78.9
Masters/Specialist	12.0	7.3	11.9	14.0	13.9	16.5
Doctoral	34.8	33.4	31.5	30.2	24.3	26.6
Professional						
Total	116.3	110.2	118.1	124.1	123.7	122.0

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	42	44	49	50	57	48
Male	85	79	90	92	89	98
Total	127	123	139	142	146	146

Enrollment by Ethnicity						
White American	105	99	112	121	124	127
African American	10	13	12	9	8	4
International	3	2	3	1	3	4
**Other Ethnicity	9	9	12	11	11	11
Total	127	123	139	142	146	146

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	11	11	13	5	6	10
New Transfers	12	4	12	19	15	14
New Graduates	11	9	12	9	15	11
FTFR from top 10% of HS Class	1	1		1		1
National Merit Students						
FTFR Honor Students	1	1	2		4	3
Average High School CORE GPA	3.54	3.56	3.40	3.23	3.55	3.60

Entry Scores						
+ACT	26.6	25.0	24.7	25.0	25.8	26.8
++GRE/GMAT	300.9	303.0	298.2	306.7	306.0	

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	1					
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	11,148.0	10,594.0	10,826.0	9,550.0	9,907.0	10,154.5
Graduate	1,095.0	941.0	1,039.0	1,013.0	985.0	1,063.0
Total	12,243.0	11,535.0	11,865.0	10,563.0	10,892.0	11,217.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	23	26	28	17	32	
Master/Ed Specialist	10	5	4	9	5	
Doctoral	4	4	2	2	3	
Professional						
Total	37	35	34	28	40	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes student with the major of HI

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of History**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	5	5	5	6	6
Associate Professor	11	9	9	9	10	10
Assistant Professor	5	9	7	7	7	7
Instructor						
Lecturer	2	3	2	2	2	3
Total	21	26	23	23	25	26
Instructional Faculty by Ethnicity						
White American	18	21	19	20	22	21
African American		2	1	1	1	2
International	1	1	1			1
*Other Ethnicity	2	2	2	2	2	2
Total	21	26	23	23	25	26
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	9	10	10	11	11	13
Male	12	16	13	12	14	13
Total	21	26	23	23	25	26
Instructional Faculty by Status						
Full-Time	19	23	21	21	23	23
Part-Time	2	3	2	2	2	3
Total	21	26	23	23	25	26
Tenure						
Tenured	14	13	14	14	16	16
Tenured-Track	5	9	6	6	6	6
Total	19	22	20	20	22	22
Instr. Faculty with Terminal Degrees	19	25	23	23	24	23
Instr. Faculty with Terminal Degrees %	90.5%	96.2%	100.0%	100.0%	96.0%	88.5%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$98,019	\$93,539	\$93,539	\$96,935	\$105,410	\$110,061
Associate Professor	\$70,935	\$73,365	\$73,365	\$75,916	\$80,643	\$82,934
Assistant Professor	\$67,146	\$65,117	\$64,579	\$66,657	\$69,148	\$71,478
Instructor						
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	20.5	26.7	22.0	22.0	24.0	24.5
Tenure, Tenure-Track Faculty	19.0	24.0	20.0	20.0	22.0	22.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	12,243	11,535	11,865	10,563	10,892	11,218
SCH / Instructional FTE	597.2	432.0	539.3	480.1	453.8	457.9
SCH / Tenure, Tenure-Track (HC)	644.4	524.3	593.3	528.2	495.1	509.9
SCH / Tenure, Tenure-Track FTE	644.4	480.6	593.3	528.2	495.1	509.9
Faculty Publications						
Ref. Publications. & Juried Presentations	66	78	79			
Pubs / Tenure, Tenure-Track & Res by FTE	3.5	3.3	4.0			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Shackouls Honors College**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female						
Male						
Total						
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen						
♦ New Transfers						
New Graduates						
FTR from top 10% of HS Class						
National Merit Students						
FTR Honor Students						
♦ Average High School CORE GPA						
Entry Scores						
♦ +ACT						
♦ ++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Year (summer/fall/spring)						
♦ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Shackouls Honors College**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
Ref. Publications, & Juried Presentations	CY2018	CY2019	CY2020			
Pubs / Tenure, Tenure-Track & Res by FTE						

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Mathematics and Statistics**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	81	90	91	90	73	70
Masters/Specialist	25	18	15	11	13	17
Doctoral	18	23	23	24	23	21
Professional						
Total	124	131	129	125	109	108
FTE Enrollment*						
Undergraduate	80.9	86.1	86.7	85.2	68.8	67.7
Masters/Specialist	19.8	14.7	11.8	7.8	9.3	14.0
Doctoral	14.3	16.3	16.4	17.3	15.6	13.9
Professional						
Total	115.0	117.1	114.9	110.3	93.7	95.6
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	61	62	60	51	40	43
Male	63	69	69	74	69	65
Total	124	131	129	125	109	108
Enrollment by Ethnicity						
White American	66	69	77	73	58	62
African American	17	21	15	14	13	11
International	32	31	25	27	24	20
**Other Ethnicity	9	10	12	11	14	15
Total	124	131	129	125	109	108
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	7	17	9	10	6	13
♦ New Transfers	5	11	9	9	5	4
New Graduates	8	12	6	2	9	10
FTFR from top 10% of HS Class	2	7	2	3	2	
National Merit Students	1	2	1	4	1	
FTFR Honor Students	1	6	8	7	4	6
♦ Average High School CORE GPA	3.59	3.96	3.80	3.95	3.91	3.69
Entry Scores						
♦ +ACT	30.4	31.5	31.4	30.7	30.7	29.6
♦ ++GRE/GMAT	313.6	307.7			304.8	300.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	37,079.5	37,559.0	37,503.5	36,681.5	40,382.5	40,806.0
Graduate	1,756.0	1,713.0	1,638.0	1,668.0	1,751.0	1,933.0
Total	38,835.5	39,272.0	39,141.5	38,349.5	42,133.5	42,739.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	25	18	24	36	33	
Master/Ed Specialist	10	7	9	9	6	
Doctoral	2	3	5	4		
Professional						
Total	37	28	38	49	39	
##Degrees awarded based on Academic Year (summer/fall/spring)						

♦ IHL Performance Measures

Includes students with the major of MA, MASC and ST

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Mathematics and Statistics**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	6	7	6	6	6	6
Associate Professor	8	7	8	9	9	10
Assistant Professor	7	8	7	7	10	9
Instructor	6	10	11	11	13	13
Lecturer	6	5	3	5	6	5
Total	33	37	35	38	44	43
Instructional Faculty by Ethnicity						
White American	22	25	23	25	27	26
African American					1	1
International	3	3	3	5	5	4
*Other Ethnicity	8	9	9	8	11	12
Total	33	37	35	38	44	43
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	14	15	16	18	22	21
Male	19	22	19	20	22	22
Total	33	37	35	38	44	43
Instructional Faculty by Status						
Full-Time	33	36	35	38	43	42
Part-Time		1			1	1
Total	33	37	35	38	44	43
Tenure						
Tenured	13	14	14	15	15	15
Tenured-Track	7	8	7	7	7	7
Total	20	22	21	22	22	22
Instr. Faculty with Terminal Degrees	21	23	22	23	27	27
Instr. Faculty with Terminal Degrees %	63.6%	62.2%	62.9%	60.5%	61.4%	62.8%
Other Faculty						
Research Faculty	1					
Extension Faculty						
Clinical Faculty	2	3	2	2		
**Average Faculty Salaries						
Professor	\$106,849	\$110,132	\$107,263	\$112,133	\$118,476	\$122,472
Associate Professor	\$74,276	\$75,616	\$76,202	\$79,234	\$83,557	\$87,733
Assistant Professor	\$64,562	\$67,615	\$67,038	\$70,510	\$74,787	\$76,286
Instructor	\$40,530	\$40,513	\$41,218	\$45,597	\$47,594	\$50,929
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	33.0	36.5	35.0	38.0	43.3	42.3
Tenure, Tenure-Track Faculty	20.0	22.0	21.0	22.0	22.0	22.0
Research Faculty	1.0					
Extension Faculty						
Clinical Faculty	2.0	3.0	2.0	2.0		
Workload						
Total Student Credit Hours (SCH)	38,836	39,272	39,142	38,350	42,134	42,739
SCH / Instructional FTE	1,176.8	1,075.9	1,118.3	1,009.2	974.2	1,011.6
SCH / Tenure, Tenure-Track (HC)	1,941.8	1,785.1	1,863.9	1,743.2	1,915.2	1,942.7
SCH / Tenure, Tenure-Track FTE	1,941.8	1,785.1	1,863.9	1,743.2	1,915.2	1,942.7
Faculty Publications						
Ref. Publications. & Juried Presentations	38	47	32			
Pubs / Tenure, Tenure-Track & Res by FTE	1.8	2.1	1.5			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Military Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female						
Male						
Total						
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen						
New Transfers						
New Graduates						
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						
Entry Scores						
+ACT						
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	642.0	684.0	581.0	424.5	413.5	660.0
Graduate						
Total	642.0	684.0	581.0	424.5	413.5	660.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Military Science**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
Ref. Publications, & Juried Presentations	CY2018	CY2019	CY2020			
Pubs / Tenure, Tenure-Track & Res by FTE						
◆ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Philosophy and Religion**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	18	26	20	17	11	17
Masters/Specialist						
Doctoral						
Professional						
Total	18	26	20	17	11	17
FTE Enrollment*						
Undergraduate	15.7	23.7	19.4	16.3	11.0	16.8
Masters/Specialist						
Doctoral						
Professional						
Total	15.7	23.7	19.4	16.3	11.0	16.8
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	7	11	9	6	7	5
Male	11	15	11	11	4	12
Total	18	26	20	17	11	17
Enrollment by Ethnicity						
White American	15	17	15	12	8	11
African American	3	6	3	3	3	2
International						
**Other Ethnicity		3	2	2		4
Total	18	26	20	17	11	17
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	2	2		2	2	3
New Transfers		1	1		2	2
New Graduates						
FTR from top 10% of HS Class		1				1
National Merit Students						1
FTR Honor Students				1	1	2
Average High School CORE GPA	3.72	3.67		3.19	3.97	3.73
Entry Scores						
+ACT	22.0	21.5		29	28	31.3
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	11,625.0	12,276.0	11,112.0	10,636.0	9,190.0	9,859.0
Graduate	17.0		13.0	21.0	9.0	18.0
Total	11,642.0	12,276.0	11,125.0	10,657.0	9,199.0	9,877.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	12	11	6	6	11	
Master/Ed Specialist						
Doctoral						
Professional						
Total	12	11	6	6	11	
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures
Includes students with the major of PR

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Philosophy and Religion**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	3	3	3	2	1
Associate Professor	3	3	6	6	5	5
Assistant Professor	5	4	2	1	2	3
Instructor	2	4	2	2	1	1
Lecturer	4	5	5	6	7	7
Total	17	19	18	18	17	17
Instructional Faculty by Ethnicity						
White American	16	18	16	16	15	15
African American	1	1	1	1	1	1
International						
*Other Ethnicity			1	1	1	1
Total	17	19	18	18	17	17
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	3	3	3	3	4	4
Male	14	16	15	15	13	13
Total	17	19	18	18	17	17
Instructional Faculty by Status						
Full-Time	16	16	16	15	14	14
Part-Time	1	3	2	3	3	3
Total	17	19	18	18	17	17
Tenure						
Tenured	6	6	8	9	7	6
Tenured-Track	5	4	3	1	2	2
Total	11	10	11	10	9	8
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	70.6%	73.7%	66.7%	72.2%	70.6%	70.6%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$97,777	\$100,449	\$104,085	\$106,687	\$120,303	\$138,812
Associate Professor	\$62,447	\$70,600	\$65,623	\$69,935	\$73,067	\$74,930
Assistant Professor	\$55,387	\$57,137	\$56,104	\$59,450	\$61,509	\$63,309
Instructor	\$38,184	\$37,394	\$38,787	\$40,076	\$43,424	\$49,424
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	16.5	18.8	17.0	16.5	15.8	15.5
Tenure, Tenure-Track Faculty	11.0	10.0	11.0	10.0	9.0	7.5
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	11,642	12,276	11,125	10,657	9,199	9,877
SCH / Instructional FTE	705.6	654.7	654.4	645.9	584.1	637.2
SCH / Tenure, Tenure-Track (HC)	1,058.4	1,227.6	1,011.4	1,065.7	1,022.1	1,234.6
SCH / Tenure, Tenure-Track FTE	1,058.4	1,227.6	1,011.4	1,065.7	1,022.1	1,316.9
Faculty Publications						
Ref. Publications. & Juried Presentations	54	53	39			
Pubs / Tenure, Tenure-Track & Res by FTE	4.9	5.3	3.5			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Physics and Astronomy**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	28	31	32	26	32	27
Masters/Specialist	7	3	2	4	5	4
Doctoral	24	24	25	28	29	34
Professional						
Total	59	58	59	58	66	65
FTE Enrollment*						
Undergraduate	28.1	31.7	31.3	25.2	30.1	27.5
Masters/Specialist	5.3	2.3	1.8	3.3	4.3	2.8
Doctoral	18.6	18.8	21.0	23.5	24.3	27.7
Professional						
Total	52.0	52.8	54.1	52.0	58.7	58.0
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	16	11	11	12	15	15
Male	43	47	48	46	51	50
Total	59	58	59	58	66	65
Enrollment by Ethnicity						
White American	29	28	30	26	30	29
African American	1	4	3	1	6	4
International	23	21	21	27	26	26
**Other Ethnicity	6	5	5	4	4	6
Total	59	58	59	58	66	65
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	9	10	8	6	9	5
New Transfers	4		2	3		1
New Graduates	10	1	2	7	6	7
FTFR from top 10% of HS Class	2	6	2		3	
National Merit Students	1	1				
FTFR Honor Students	2	6		2	5	2
Average High School CORE GPA	3.80	3.83	3.72	3.66	3.92	3.69
Entry Scores						
+ACT	32.3	32.6	28.1	27.5	30.0	28.2
++GRE/GMAT	305.9	317.0		292	315.3	
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	10,287.8	10,183.0	8,670.0	7,778.5	7,269.0	7,539.0
Graduate	898.0	821.5	765.0	863.5	877.0	822.0
Total	11,185.8	11,004.5	9,435.0	8,642.0	8,146.0	8,361.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	3		8	3	7	
Master/Ed Specialist	6	6	8	2	5	
Doctoral				4	4	
Professional						
Total	9	6	16	9	16	
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures
Includes students with the major of PH

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Physics and Astronomy**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	9	9	10	10	10	10
Associate Professor	3	3	3	3	5	6
Assistant Professor	6	5	4	5	4	1
Instructor	3	3	5	5	5	5
Lecturer	4	4	7	4	3	3
Total	25	24	29	27	27	25
Instructional Faculty by Ethnicity						
White American	14	14	15	14	14	14
African American						
International	2	1	2	3	4	2
*Other Ethnicity	9	9	12	10	9	9
Total	25	24	29	27	27	25
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	4	4	7	6	5	5
Male	21	20	22	21	22	20
Total	25	24	29	27	27	25
Instructional Faculty by Status						
Full-Time	20	20	24	24	23	20
Part-Time	5	4	5	3	4	5
Total	25	24	29	27	27	25
Tenure						
Tenured	12	12	13	13	13	13
Tenured-Track	4	4	4	5	5	3
Total	16	16	17	18	18	16
Instr. Faculty with Terminal Degrees	23	21	25	23	24	22
Instr. Faculty with Terminal Degrees %	92.0%	87.5%	86.2%	85.2%	88.9%	88.0%
Other Faculty						
Research Faculty	3	3	2	2	3	2
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$97,545	\$100,219	\$99,062	\$103,050	\$107,457	\$109,740
Associate Professor	\$74,492	\$76,083	\$75,903	\$78,670	\$86,625	\$86,482
Assistant Professor	\$64,781	\$66,469	\$68,697	\$71,101	\$72,387	\$75,172
Instructor	\$52,678	\$54,050	\$52,630	\$55,391	\$58,161	\$58,446
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	22.3	21.8	26.2	25.5	25.1	22.7
Tenure, Tenure-Track Faculty	16.0	16.0	17.0	18.0	18.0	16.0
Research Faculty	3.0	3.0	2.0	2.0	2.5	2.0
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	11,186	11,005	9,435	8,642	8,146	8,361
SCH / Instructional FTE	502.7	506.0	360.1	338.9	325.2	368.3
SCH / Tenure, Tenure-Track (HC)	699.1	687.8	555.0	480.1	452.6	522.6
SCH / Tenure, Tenure-Track FTE	699.1	687.8	555.0	480.1	452.6	522.6
Faculty Publications						
Ref. Publications. & Juried Presentations	63	58	76			
Pubs / Tenure, Tenure-Track & Res by FTE	3.3	3.1	4.0			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Political Science and Public Administration

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	214	209	205	211	187	179
Masters/Specialist	31	36	41	43	33	43
Doctoral	25	27	36	35	35	39
Professional						
Total	270	272	282	289	255	261

FTE Enrollment*						
Undergraduate	214.2	214.7	209.7	214.1	189.6	182.1
Masters/Specialist	18.3	21.5	23.1	24.0	19.8	23.6
Doctoral	12.8	13.3	18.0	15.0	16.4	15.1
Professional						
Total	245.3	249.5	250.8	253.1	225.8	220.8

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	144	146	166	174	147	147
Male	126	126	116	115	108	114
Total	270	272	282	289	255	261

Enrollment by Ethnicity						
White American	170	187	183	184	163	169
African American	80	63	72	72	61	57
International	4	5	6	8	10	13
**Other Ethnicity	16	17	21	25	21	22
Total	270	272	282	289	255	261

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	49	41	31	47	43	36
New Transfers	9	9	12	13	14	11
New Graduates	14	18	17	13	11	10
FTFR from top 10% of HS Class	8	6	9	5	1	5
National Merit Students	1				1	
FTFR Honor Students	5	9	10	9	7	10
Average High School CORE GPA	3.33	3.45	3.64	3.59	3.50	3.57

Entry Scores						
+ACT	25.3	26.8	24.8	26.0	23.8	25.0
++GRE/GMAT	296.1	290.9		288.0	289.0	

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen		2	1	1	5	2
Transfers						
^Other			1			

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	10,466.5	9,315.4	9,863.1	9,406.1	9,405.6	8,980.9
Graduate	775.0	840.0	972.0	965.0	911.0	927.0
Total	11,241.5	10,155.4	10,835.1	10,371.1	10,316.6	9,907.9

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	48	56	48	65	52	
Master/Ed Specialist	16	10	14	19	9	
Doctoral	1	1	1	1	1	
Professional						
Total	65	67	63	85	62	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of PPA, PPGC, PS or PSPA

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Political Science and Public Administration

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	2	2	2	3	3
Associate Professor	3	4	5	7	7	8
Assistant Professor	9	8	7	5	4	2
Instructor	1	1	1	1	1	2
Lecturer	4	3	4	4	5	5
Total	19	18	19	19	20	20
Instructional Faculty by Ethnicity						
White American	13	13	14	14	15	17
African American	1	1	2	2	2	3
International	4	3	2	2	2	
*Other Ethnicity	1	1	1	1	1	
Total	19	18	19	19	20	20
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	9	8	7	8	7	7
Male	10	10	12	11	13	13
Total	19	18	19	19	20	20
Instructional Faculty by Status						
Full-Time	15	15	15	15	15	15
Part-Time	4	3	4	4	5	5
Total	19	18	19	19	20	20
Tenure						
Tenured	5	6	7	9	10	9
Tenured-Track	8	7	7	5	3	3
Total	13	13	14	14	13	12
Instr. Faculty with Terminal Degrees	18	17	17	16	17	15
Instr. Faculty with Terminal Degrees %	94.7%	94.4%	89.5%	84.2%	85.0%	75.0%
Other Faculty						
Research Faculty	2	2	2	3	3	3
Extension Faculty	6	4	3	3	3	1
Clinical Faculty	1	1	1	1		
**Average Faculty Salaries						
Professor	\$108,671	\$110,846	\$110,846	\$118,055	\$115,354	\$117,790
Associate Professor	\$73,926	\$75,923	\$75,609	\$76,863	\$82,080	\$84,637
Assistant Professor	\$68,971	\$70,936	\$70,501	\$73,925	\$79,311	\$86,170
Instructor	\$44,616	\$49,068	\$45,997	\$47,475	\$49,681	\$51,079
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	16.0	15.8	16.0	16.0	16.3	16.3
Tenure, Tenure-Track Faculty	13.0	13.0	14.0	14.0	13.0	12.0
Research Faculty	2.0	2.0	2.0	3.0	3.0	3.0
Extension Faculty	5.4	4.0	3.0	3.0	3.0	1.0
Clinical Faculty	1.0	1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	11,241	10,155	10,835	10,371	10,317	9,908
SCH / Instructional FTE	702.6	644.8	677.2	648.2	634.9	609.7
SCH / Tenure, Tenure-Track (HC)	864.7	781.2	773.9	740.8	793.6	825.7
SCH / Tenure, Tenure-Track FTE	864.7	781.2	773.9	740.8	793.6	825.7
Faculty Publications						
Ref. Publications. & Juried Presentations	41	31	29			
Pubs / Tenure, Tenure-Track & Res by FTE	2.7	2.1	1.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Psychology**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	504	608	731	858	892	835
Masters/Specialist						
Doctoral	43	46	44	46	45	53
Professional						
Total	547	654	775	904	937	888

FTE Enrollment*						
Undergraduate	503.9	604.7	705.7	837.5	867.2	810.4
Masters/Specialist						
Doctoral	41.9	42.3	39.3	42.3	43.3	45.5
Professional						
Total	545.8	647.0	745.0	879.8	910.5	855.9

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	409	510	624	739	762	719
Male	138	144	151	165	175	169
Total	547	654	775	904	937	888

Enrollment by Ethnicity						
White American	325	416	510	576	601	585
African American	170	171	188	222	214	186
International	8	10	9	18	15	15
**Other Ethnicity	44	57	68	88	107	102
Total	547	654	775	904	937	888

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	81	92	108	141	134	122
New Transfers	52	89	109	133	101	100
New Graduates	9	8	8	13	9	9
FTFR from top 10% of HS Class	13	5	16	16	14	6
National Merit Students			1	1		
FTFR Honor Students	2	13	16	19	18	17
Average High School CORE GPA	3.39	3.50	3.54	3.54	3.56	3.47

Entry Scores						
+ACT	23.8	24.5	25.4	23.5	24.2	23.9
++GRE/GMAT	309.9	315.0	314.0	307.6	307.0	309.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	3	3	3	3	9	7
Transfers						
^Other	2		1	2	4	

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	22,405.0	23,727.4	23,358.3	24,663.9	26,881.3	25,388.2
Graduate	1,118.0	1,153.0	1,050.0	1,146.0	1,333.0	1,754.0
Total	23,523.0	24,880.4	24,408.3	25,809.9	28,214.3	27,142.2

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	140	155	187	198	255	
Master/Ed Specialist	6	7	4	10	6	
Doctoral	7	1	8	10	5	
Professional						
Total	153	163	199	218	266	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of APSY, COG or PSY

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Psychology**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	4	4	4	5	7
Associate Professor	8	8	8	9	7	8
Assistant Professor	6	6	8	6	11	10
Instructor	2	1	2	2	2	2
Lecturer	6	7	9	10	11	12
Total	27	26	31	31	36	39
Instructional Faculty by Ethnicity						
White American	24	23	28	28	31	33
African American					1	2
International						1
*Other Ethnicity	3	3	3	3	4	3
Total	27	26	31	31	36	39
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	13	14	18	17	20	23
Male	14	12	13	14	16	16
Total	27	26	31	31	36	39
Instructional Faculty by Status						
Full-Time	24	23	27	23	27	31
Part-Time	3	3	4	8	9	8
Total	27	26	31	31	36	39
Tenure						
Tenured	10	12	12	13	12	12
Tenured-Track	9	6	8	6	8	9
Total	19	18	20	19	20	21
Instr. Faculty with Terminal Degrees	20	21	27	27	29	32
Instr. Faculty with Terminal Degrees %	74.1%	80.8%	87.1%	87.1%	80.6%	82.1%
Other Faculty						
Research Faculty	2	3	3	1		
Extension Faculty						
Clinical Faculty	1	2	1	2		
**Average Faculty Salaries						
Professor	\$114,626	\$117,674	\$117,674	\$114,287	\$114,316	\$113,245
Associate Professor	\$76,486	\$79,115	\$79,115	\$81,236	\$84,576	\$85,681
Assistant Professor	\$64,808	\$67,308	\$67,239	\$69,197	\$71,105	\$73,851
Instructor	\$40,095	\$41,780	\$44,890	\$47,135	\$49,491	\$51,471
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	25.3	27.0	28.3	26.8	32.3	34.0
Tenure, Tenure-Track Faculty	19.0	20.0	20.0	19.0	20.0	21.0
Research Faculty	0.6	1.1	1.3	0.5		
Extension Faculty						
Clinical Faculty	1.0	1.3	1.0	2.0		
Workload						
Total Student Credit Hours (SCH)	23,523	24,880	24,408	25,810	28,214	27,142
SCH / Instructional FTE	931.6	921.5	864.0	964.9	874.9	798.3
SCH / Tenure, Tenure-Track (HC)	1,238.1	1,382.2	1,220.4	1,358.4	1,410.7	1,292.5
SCH / Tenure, Tenure-Track FTE	1,238.1	1,244.0	1,220.4	1,358.4	1,410.7	1,292.5
Faculty Publications						
Ref. Publications. & Juried Presentations	110	91	52			
Pubs / Tenure, Tenure-Track & Res by FTE	5.6	4.3	2.4			

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Sociology**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	434	395	425	367	345	325
Masters/Specialist	12	16	18	12	11	10
Doctoral	20	21	22	20	17	16
Professional						
Total	466	432	465	399	373	351
FTE Enrollment*						
Undergraduate	425.1	385.3	417.6	363.9	341.1	321.8
Masters/Specialist	9.3	11.0	14.0	9.6	8.6	8.2
Doctoral	10.4	11.1	9.9	10.4	8.7	9.4
Professional						
Total	444.8	407.4	441.5	383.9	358.4	339.4
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	342	310	345	299	278	255
Male	124	122	120	100	95	96
Total	466	432	465	399	373	351
Enrollment by Ethnicity						
White American	230	238	260	235	218	195
African American	199	156	153	120	101	110
International	4	7	7	5	7	5
**Other Ethnicity	33	31	45	39	47	41
Total	466	432	465	399	373	351
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	63	55	71	71	69	65
New Transfers	49	51	55	45	33	33
New Graduates	5	9	10	7	5	6
FTFR from top 10% of HS Class	4	9	7	5	5	1
National Merit Students						
FTFR Honor Students	1	5	4	3	5	5
Average High School CORE GPA	3.14	3.26	3.47	3.39	3.52	3.33
Entry Scores						
+ACT	22.6	23.0	23.6	21.9	22.5	21.8
++GRE/GMAT	301.6	291.8	304.5	294.5		306.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	1	2	2	2	4	6
Transfers						
^Other		1	2	1	1	1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	16,124.0	16,834.0	18,549.3	14,864.0	14,788.0	14,470.0
Graduate	465.0	468.0	558.0	478.0	417.0	454.0
Total	16,589.0	17,302.0	19,107.3	15,342.0	15,205.0	14,924.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	125	117	127	107	92	
Master/Ed Specialist	3	5	6	3	7	
Doctoral	3	2	2	1	4	
Professional						
Total	131	124	135	111	103	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of CRIM, SO or SW						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Sociology**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	4	4	7	6	7
Associate Professor	4	3	6	7	8	7
Assistant Professor	10	10	10	8	9	9
Instructor	5	6	5	3	2	2
Lecturer	12	12	12	8	10	8
Total	34	35	37	33	35	33
Instructional Faculty by Ethnicity						
White American	29	30	29	26	28	27
African American	3	4	6	5	6	4
International	1	1	2	2	1	1
*Other Ethnicity	1					1
Total	34	35	37	33	35	33
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	26	25	27	23	27	24
Male	8	10	10	10	8	9
Total	34	35	37	33	35	33
Instructional Faculty by Status						
Full-Time	22	23	26	25	24	24
Part-Time	12	12	11	8	11	9
Total	34	35	37	33	35	33
Tenure						
Tenured	6	7	10	13	13	13
Tenured-Track	10	9	10	8	6	7
Total	16	16	20	21	19	20
Instr. Faculty with Terminal Degrees	26	27	27	26	25	25
Instr. Faculty with Terminal Degrees %	76.5%	77.1%	73.0%	78.8%	71.4%	75.8%
Other Faculty						
Research Faculty	8	8	7	7	8	8
Extension Faculty						
Clinical Faculty				2		
**Average Faculty Salaries						
Professor	\$105,915	\$101,787	\$109,664	\$108,776	\$116,194	\$118,336
Associate Professor	\$85,669	\$92,160	\$77,263	\$79,304	\$82,693	\$84,704
Assistant Professor	\$65,672	\$67,137	\$65,829	\$65,846	\$59,653	\$68,884
Instructor	\$44,924	\$45,084	\$46,101	\$48,594	\$50,453	\$57,471
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	27.9	33.7	31.7	28.9	29.2	28.5
Tenure, Tenure-Track Faculty	16.0	18.0	20.0	21.0	19.0	20.0
Research Faculty	6.8	7.5	6.5	6.3	6.8	6.8
Extension Faculty						
Clinical Faculty				2.0		
Workload						
Total Student Credit Hours (SCH)	16,589	17,302	19,107	15,342	15,205	14,924
SCH / Instructional FTE	594.2	513.9	603.3	530.5	520.0	523.8
SCH / Tenure, Tenure-Track (HC)	1,036.8	1,081.4	955.4	730.6	800.3	746.2
SCH / Tenure, Tenure-Track FTE	1,036.8	961.2	955.4	730.6	800.3	746.2
Faculty Publications						
Ref. Publications. & Juried Presentations	101	54				
Pubs / Tenure, Tenure-Track & Res by FTE	4.4	2.1				

♦ IHL Performance Measures



**COLLEGE OF
BUSINESS**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Business**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	2,617	2,810	2,817	2,859	2,932	2,950
Masters/Specialist	297	261	517	636	592	506
Doctoral	32	32	27	30	23	20
Professional						
Total	2,946	3,103	3,361	3,525	3,547	3,476
FTE Enrollment*						
Undergraduate	2,573.1	2,707.7	2,725.9	2,744.0	2,821.4	2,844.2
Masters/Specialist	174.9	143.4	289.2	322.1	319.1	286.5
Doctoral	22.5	22.3	18.8	20.0	15.9	14.2
Professional						
Total	2,770.5	2,873.4	3,033.9	3,086.1	3,156.4	3,144.9
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	1,215	1,292	1,391	1,467	1,526	1,534
Male	1,731	1,811	1,970	2,058	2,021	1,942
Total	2,946	3,103	3,361	3,525	3,547	3,476
Enrollment by Ethnicity						
White American	2,245	2,382	2,544	2,690	2,736	2,716
African American	448	463	511	500	479	435
International	72	66	62	64	57	61
**Other Ethnicity	181	192	244	271	275	264
Total	2,946	3,103	3,361	3,525	3,547	3,476
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	456	440	429	460	487	551
New Transfers	273	238	300	280	291	257
New Graduates	59	44	185	140	90	85
FTFR from top 10% of HS Class	56	64	62	33	45	31
National Merit Students		1		0	2	3
FTFR Honor Students	15	44	58	58	61	47
Average High School CORE GPA	3.35	3.37	3.44	3.53	3.56	3.53
Entry Scores						
+ACT	24.0	24.0	25.0	24.0	24.0	23.3
++GRE/GMAT	310.9	306.8	308.4	312.0	318.0	
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	13	10	5	2	19	14
Transfers						
^Other	0					1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school						
#Student Credit Hours						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	57,838.0	64,260.4	66,344.3	66,414.3	65,811.0	64,981.0
Graduate	4,318.0	3,565.0	6,381.0	7,266.0	7,205.0	6,741.0
Total	62,156.0	67,825.4	72,725.3	73,680.3	73,016.0	71,722.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	595	772	767	783	815	
Master/Ed Specialist	166	172	201	240	326	
Doctoral	8	4	5	8	9	
Professional						
Total	769	948	973	1031	1150	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of ACC, BA, BIS, BUAD, BUSI, ECO, FINA, INFS, MGT, MKT, PM, SCLO or TAX						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Business**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	14	15	21	18	18	20
Associate Professor	15	15	7	8	9	11
Assistant Professor	20	18	20	24	30	26
Instructor	9	12	13	13	17	17
Lecturer	16	16	13	15	17	21
Total	74	76	74	78	91	95
Instructional Faculty by Ethnicity						
White American	65	66	62	62	68	72
African American	1	1	1			4
International	2		4	6	10	9
*Other Ethnicity	6	7	7	8	10	10
Total	74	76	74	78	91	95
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	24	26	28	29	32	38
Male	50	50	46	49	59	57
Total	74	76	74	78	91	95
Instructional Faculty by Status						
Full-Time	58	60	61	63	74	74
Part-Time	16	16	13	15	17	21
Total	74	76	74	78	91	95
Tenure						
Tenured	26	30	27	25	25	24
Tenured-Track	22	16	21	25	25	27
Total	48	46	48	50	50	51
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %	77.0%	84.2%	87.8%	87.2%	83.5%	82.1%
Other Faculty						
Research Faculty						
Extension Faculty	1	1	1	1	1	1
Clinical Faculty			3	3	0	
**Average Faculty Salaries						
Professor	\$164,514	\$165,581	\$159,698	\$167,447	\$176,023	\$176,408
Associate Professor	\$136,201	\$140,130	\$140,707	\$132,478	\$136,752	\$148,648
Assistant Professor	\$126,442	\$130,945	\$129,156	\$139,354	\$142,630	\$147,334
Instructor	\$69,278	\$57,976	\$57,914	\$59,933	\$72,780	\$67,550
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	63.3	66.5	66.0	69.0	80.8	80.8
Tenure, Tenure-Track Faculty	48.0	46.0	48.0	50.0	50.0	51.0
Research Faculty						
Extension Faculty	2.0	2.0	1.0	1.0	1.0	1.0
Clinical Faculty			7.0	6.0	0.0	
Workload						
Total Student Credit Hours (SCH)	62,156	67,825	72,725	73,680	73,016	71,722
SCH / Instructional FTE	981.3	1,019.9	1,101.9	1,067.8	904.2	888.1
SCH / Tenure, Tenure-Track (HC)	1,294.9	1,474.5	1,515.1	1,473.6	1,460.3	1,406.3
SCH / Tenure, Tenure-Track FTE	1,294.9	1,474.5	1,515.1	1,473.6	1,460.3	1,406.3
Faculty Publications						
Ref. Publications. & Juried Presentations	199	162	102			
◆ Pubs / Tenure, Tenure-Track & Res by FTE	4.1	3.5	2.1			
◆ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Business**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment						
Undergraduate	843	952	1,004	1,105	1,174	1,179
Masters/Specialist	234	219	438	578	521	425
Doctoral	32	32	27	30	23	20
Professional						
Total	1,109	1,203	1,469	1,713	1,718	1,624

FTE Enrollment*						
Undergraduate	823.1	903.3	949.5	1,028.2	1,104.0	1,109.3
Masters/Specialist	112.1	102.8	214.2	277.1	260.6	222.4
Doctoral	22.5	22.3	18.8	20.0	15.9	14.2
Professional						
Total	957.7	1,028.4	1,182.5	1,325.3	1,380.5	1,345.9

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	436	488	598	693	753	716
Male	673	715	871	1,020	965	908
Total	1,109	1,203	1,469	1,713	1,718	1,624

Enrollment by Ethnicity						
White American	821	902	1,065	1,272	1,286	1,233
African American	187	192	260	272	276	240
International	37	36	39	41	41	38
**Other Ethnicity	64	73	105	128	115	113
Total	1,109	1,203	1,469	1,713	1,718	1,624

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	167	157	170	197	187	241
New Transfers	129	108	144	149	153	124
New Graduates	39	31	174	122	72	53
FTR from top 10% of HS Class	16	17	16	9	8	11
National Merit Students						1
FTR Honor Students	5	11	16	13	15	9
Average High School CORE GPA	3.32	3.36	3.47	3.46	3.48	3.49

Entry Scores						
+ACT	24.0	24.2	24.1	23.0	22.8	22.4
++GRE/GMAT	331.1	308.4	291.3	312.0	318.0	

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	5	4	2		5	6
Transfers						
^Other				1	2	

^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Graduate						87.0
Total						87.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Master/Ed Specialist	197	235	270	277	307	
Doctoral	96	127	126	201	277	
Professional	8	4	5	8	9	
Total	301	366	401	486	593	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of BA, BUAD, BUSI, EC (only at Master Level), INFS, or PM

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Business**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank	
Professor	
Associate Professor	
Assistant Professor	
Instructor	
Lecturer	
Total	

Instructional Faculty by Ethnicity	
White American	
African American	
International	
*Other Ethnicity	
Total	

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	
Female	
Male	
Total	

Instructional Faculty by Status	
Full-Time	
Part-Time	
Total	

Tenure	
Tenured	
Tenured-Track	
Total	

Instr. Faculty with Terminal Degrees	
Instr. Faculty with Terminal Degrees %	

Other Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

**Average Faculty Salaries	
Professor	
Associate Professor	
Assistant Professor	
Instructor	

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	
Tenure, Tenure-Track Faculty	
Research Faculty !	
Extension Faculty	
Clinical Faculty	

Workload	
Total Student Credit Hours (SCH)	
SCH / Instructional FTE	
SCH / Tenure, Tenure-Track (HC)	
SCH / Tenure, Tenure-Track FTE	

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications, & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Accountancy**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	463	464	461	405	375	409
Masters/Specialist	63	42	79	58	71	81
Doctoral						
Professional						
Total	526	506	540	463	446	490
FTE Enrollment*						
Undergraduate	469.7	455.6	461.1	407.1	374.3	409.8
Masters/Specialist	62.8	40.6	75.0	45.0	58.5	64.1
Doctoral						
Professional						
Total	532.5	496.2	536.1	452.1	432.8	473.9
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	287	268	286	260	226	248
Male	239	238	254	203	220	242
Total	526	506	540	463	446	490
Enrollment by Ethnicity						
White American	422	398	420	363	363	403
African American	71	73	80	63	47	46
International	9	6	5	5	1	3
**Other Ethnicity	24	29	35	32	35	38
Total	526	506	540	463	446	490
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	88	80	74	61	60	64
New Transfers	51	32	56	42	40	38
New Graduates	20	13	11	18	18	32
FTR from top 10% of HS Class	21	19	26	9	14	6
National Merit Students			2			2
FTR Honor Students	3	14	19	16	13	13
Average High School CORE GPA	3.58	3.62	3.83	3.76	3.74	3.73
Entry Scores						
+ACT	25.6	25.4	27.5	26.8	26.1	25.5
++GRE/GMAT	300.0					
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	8	4	2		5	2
Transfers						
^Other				2	1	1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	8,600.0	8,565.0	9,341.0	8,871.0	8,701.0	9,243.0
Graduate	1,362.0	879.0	1,572.0	1,137.0	1,299.0	1,389.0
Total	9,962.0	9,444.0	10,913.0	10,008.0	10,000.0	10,632.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	92	143	107	119	109	
Master/Ed Specialist	70	45	75	39	49	
Doctoral						
Professional						
Total	162	188	182	158	158	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of ACC or TAX						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Accountancy**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1	1	1	1	1
Associate Professor	2	2	1	1	1	2
Assistant Professor	6	6	6	7	8	8
Instructor	2	1	1	1	2	2
Lecturer	2	3	2	2	2	2
Total	13	13	11	12	14	15
Instructional Faculty by Ethnicity						
White American	13	13	11	12	14	15
African American						
International						
*Other Ethnicity						
Total	13	13	11	12	14	15
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	5	4	5	5	4	6
Male	8	9	6	7	10	9
Total	13	13	11	12	14	15
Instructional Faculty by Status						
Full-Time	11	10	9	10	12	13
Part-Time	2	3	2	2	2	2
Total	13	13	11	12	14	15
Tenure						
Tenured	3	3	2	2	2	2
Tenured-Track	6	5	6	7	5	7
Total	9	8	8	9	7	9
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	61.5%	84.6%	90.9%	91.7%	85.7%	86.7%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	2	2	3	2		
**Average Faculty Salaries						
Professor	\$201,943	\$208,185	\$208,185	\$214,615	\$227,860	\$235,379
Associate Professor	\$132,428	\$134,865	\$138,901	\$178,875	\$186,030	\$175,285
Assistant Professor	\$162,299	\$164,793	\$161,392	\$166,149	\$166,367	\$177,484
Instructor	\$116,265	\$72,712	\$72,712	\$74,530	\$113,942	\$83,861
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	11.8	12.0	10.0	11.0	13.0	13.5
Tenure, Tenure-Track Faculty	9.0	8.0	8.0	9.0	7.0	9.0
Research Faculty						
Extension Faculty						
Clinical Faculty	2.0	2.0	3.0	2.0		
Workload						
Total Student Credit Hours (SCH)	9,962	9,444	10,913	10,008	10,000	10,632
SCH / Instructional FTE	847.8	787.0	1,091.3	909.8	769.2	787.6
SCH / Tenure, Tenure-Track (HC)	1,106.9	1,180.5	1,364.1	1,112.0	1,428.6	1,181.3
SCH / Tenure, Tenure-Track FTE	1,106.9	1,180.5	1,364.1	1,112.0	1,428.6	1,181.3
Faculty Publications						
Ref. Publications, & Juried Presentations	67	24	14			
Pubs / Tenure, Tenure-Track & Res by FTE	7.4	3.0	1.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Finance and Economics**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment						
Undergraduate	414	452	427	462	434	453
Masters/Specialist						
Doctoral						
Professional						
Total	414	452	427	462	434	453

FTE Enrollment*						
Undergraduate	412.7	442.0	423.0	450.2	428.5	444.5
Masters/Specialist						
Doctoral						
Professional						
Total	412.7	442.0	423.0	450.2	428.5	444.5

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	106	117	104	96	94	120
Male	308	335	323	366	340	333
Total	414	452	427	462	434	453

Enrollment by Ethnicity						
White American	320	365	347	381	343	360
African American	52	54	39	33	35	40
International	11	6	7	7	5	7
**Other Ethnicity	31	27	34	41	51	46
Total	414	452	427	462	434	453

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	73	68	80	72	77	83
New Transfers	25	27	28	30	31	31
New Graduates						
FTR from top 10% of HS Class	10	15	13	7	9	6
National Merit Students		1	2		2	
FTR Honor Students	6	10	15	12	12	9
Average High School CORE GPA	3.44	3.57	3.57	3.58	3.64	3.57

Entry Scores						
+ACT	26.4	27.0	26.2	25.2	25.4	24.3
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen				1	2	2
Transfers						
^Other		1	1			

^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	18,080.0	16,913.0	17,574.0	18,802.0	16,396.0	16,825.0
Graduate	699.0	469.0	639.0	666.0	699.0	639.0
Total	18,779.0	17,382.0	18,213.0	19,468.0	17,095.0	17,464.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	89	126	99	126	114	
Master/Ed Specialist						
Doctoral						
Professional						
Total	89	126	99	126	114	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of ECO, or FINA

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Finance and Economics**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	6	7	7	7	6
Associate Professor	4	4	2	3	4	6
Assistant Professor	5	3	4	4	7	5
Instructor	2	2	2	2	2	2
Lecturer	9	8	7	5	5	7
Total	25	23	22	21	25	26
Instructional Faculty by Ethnicity						
White American	21	19	18	16	18	20
African American						
International	1	1	1	2	3	2
*Other Ethnicity	3	3	3	3	4	4
Total	25	23	22	21	25	26
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	6	6	5	5	6	7
Male	19	17	17	16	19	19
Total	25	23	22	21	25	26
Instructional Faculty by Status						
Full-Time	16	15	15	16	20	19
Part-Time	9	8	7	5	5	7
Total	25	23	22	21	25	26
Tenure						
Tenured	8	10	9	10	9	8
Tenured-Track	6	3	4	4	5	5
Total	14	13	13	14	14	13
Instr. Faculty with Terminal Degrees	16	16	16	17	20	19
Instr. Faculty with Terminal Degrees %	64.0%	69.6%	72.7%	81.0%	80.0%	73.1%
Other Faculty						
Research Faculty						
Extension Faculty	1	1	1	1	1	1
Clinical Faculty	3	3	3	3		
**Average Faculty Salaries						
Professor	\$167,271	\$169,847	\$168,902	\$172,740	\$180,187	\$174,472
Associate Professor	\$139,724	\$148,891	\$139,263	\$111,374	\$111,045	\$135,923
Assistant Professor	\$109,553	\$103,151	\$102,882	\$121,752	\$132,087	\$118,290
Instructor	\$82,374	\$85,360	\$85,360	\$87,750	\$93,582	\$101,074
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	18.8	17.8	17.5	18.0	22.0	21.3
Tenure, Tenure-Track Faculty	14.0	13.0	13.0	14.0	14.0	13.0
Research Faculty						
Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty	3.0	3.0	3.0	3.0		
Workload						
Total Student Credit Hours (SCH)	18,779	17,382	18,213	19,468	17,095	17,464
SCH / Instructional FTE	1,001.3	979.3	1,040.7	1,081.6	777.0	821.4
SCH / Tenure, Tenure-Track (HC)	1,341.4	1,337.1	1,401.0	1,390.6	1,221.1	1,343.4
SCH / Tenure, Tenure-Track FTE	1,341.4	1,337.1	1,401.0	1,390.6	1,221.1	1,343.4
Faculty Publications						
Ref. Publications, & Juried Presentations	51	56	36			
Pubs / Tenure, Tenure-Track & Res by FTE	3.6	4.3	2.8			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Management and Information Systems

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment						
Undergraduate	307	286	273	259	245	207
Masters/Specialist						
Doctoral						
Professional						
Total	307	286	273	259	245	207

FTE Enrollment*						
Undergraduate	299.5	274.1	258.6	251.0	237.4	197.9
Masters/Specialist						
Doctoral						
Professional						
Total	299.5	274.1	258.6	251.0	237.4	197.9

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	114	108	85	80	69	55
Male	193	178	188	179	176	152
Total	307	286	273	259	245	207

Enrollment by Ethnicity						
White American	206	188	179	160	163	133
African American	77	74	61	63	53	44
International	5	9	6	5	4	6
**Other Ethnicity	19	15	27	31	25	24
Total	307	286	273	259	245	207

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	24	31	26	32	30	19
New Transfers	28	19	23	19	20	24
New Graduates						
FTFR from top 10% of HS Class	1	2	3	2	3	
National Merit Students						
FTFR Honor Students			1	4	4	
Average High School CORE GPA	3.41	3.27	3.56	3.44	3.53	3.33

Entry Scores						
+ACT	23.4	24.7	24.3	23.1	23.9	22.3
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen					4	2
Transfers						
^Other					1	

^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	17,555.0	18,860.9	19,077.8	18,097.3	19,630.0	18,359.0
Graduate	1,067.0	1,065.0	1,761.0	2,192.0	2,089.0	2,009.0
Total	18,622.0	19,925.9	20,838.8	20,289.3	21,719.0	20,368.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	89	106	92	75	77	
Master/Ed Specialist						
Doctoral						
Professional						
Total	89	106	92	75	77	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of BIS or MGT

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Management and Information Systems

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	3	7	5	5	6
Associate Professor	6	5	1	1	1	1
Assistant Professor	4	7	6	9	10	7
Instructor	3	4	5	5	6	7
Lecturer	4	4	3	4	7	9
Total	21	23	22	24	29	30
Instructional Faculty by Ethnicity						
White American	17	17	16	16	19	19
African American	1	1	1	2	3	4
International	1	1	1	2	4	4
*Other Ethnicity	2	4	4	4	3	3
Total	21	23	22	24	29	30
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	7	9	9	10	12	14
Male	14	14	13	14	17	16
Total	21	23	22	24	29	30
Instructional Faculty by Status						
Full-Time	17	19	19	20	22	21
Part-Time	4	4	3	4	7	9
Total	21	23	22	24	29	30
Tenure						
Tenured	10	8	7	5	6	6
Tenured-Track	3	6	7	10	10	8
Total	13	14	14	15	16	14
Instr. Faculty with Terminal Degrees	18	20	20	20	23	23
Instr. Faculty with Terminal Degrees %	85.7%	87.0%	90.9%	83.3%	79.3%	76.7%
Other Faculty						
Research Faculty						
Extension Faculty	1	1				
Clinical Faculty	1	2	1	1		
**Average Faculty Salaries						
Professor	\$169,064	\$174,664	\$153,787	\$166,397	\$176,280	\$176,412
Associate Professor	\$130,336	\$132,503	\$131,249	\$134,858	\$147,069	\$170,286
Assistant Professor	\$119,863	\$123,741	\$123,844	\$126,621	\$132,395	\$137,662
Instructor	\$53,225	\$53,058	\$52,896	\$54,403	\$58,419	\$61,252
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	18.6	20.5	20.0	21.3	24.3	23.5
Tenure, Tenure-Track Faculty	13.0	14.0	14.0	15.0	16.0	14.0
Research Faculty						
Extension Faculty	1.0	1.0				
Clinical Faculty	1.0	1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	18,622	19,926	20,839	20,289	21,719	20,368
SCH / Instructional FTE	1,002.1	972.0	1,041.9	954.8	895.6	866.7
SCH / Tenure, Tenure-Track (HC)	1,432.5	1,423.3	1,488.5	1,352.6	1,357.4	1,454.9
SCH / Tenure, Tenure-Track FTE	1,432.5	1,423.3	1,488.5	1,352.6	1,357.4	1,454.9
Faculty Publications						
Ref. Publications, & Juried Presentations	60	66	39			
Pubs / Tenure, Tenure-Track & Res by FTE	4.6	4.7	2.8			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Marketing, Quantitative Analysis and Business Law

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment						
Undergraduate	590	656	652	628	704	702
Masters/Specialist						
Doctoral						
Professional						
Total	590	656	652	628	704	702

FTE Enrollment*						
Undergraduate	568.1	632.7	633.7	607.5	677.2	682.7
Masters/Specialist						
Doctoral						
Professional						
Total	568.1	632.7	633.7	607.5	677.2	682.7

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	272	311	318	338	384	395
Male	318	345	334	290	320	307
Total	590	656	652	628	704	702

Enrollment by Ethnicity						
White American	476	529	533	514	581	587
African American	61	70	71	69	68	65
International	10	9	5	6	6	7
**Other Ethnicity	43	48	43	39	49	43
Total	590	656	652	628	704	702

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	104	104	79	98	133	144
New Transfers	40	52	49	40	47	40
New Graduates						
FTR from top 10% of HS Class	8	11	4	6	11	8
National Merit Students						
FTR Honor Students	1	9	7	13	17	16
Average High School CORE GPA	3.34	3.37	3.58	3.52	3.56	3.52

Entry Scores						
+ACT	25.1	24.6	24.4	23.8	23.9	23.4
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen		2	1	1	3	2
Transfers						
^Other				1	1	

^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	13,603.0	19,921.5	20,351.5	20,644.0	21,084.0	20,467.0
Graduate	1,190.0	1,152.0	2,409.0	3,271.0	3,118.0	2,704.0
Total	14,793.0	21,073.5	22,760.5	23,915.0	24,202.0	23,171.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	128	162	199	186	208	
Master/Ed Specialist						
Doctoral						
Professional						
Total	128	162	199	186	208	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of MKT or SCLO

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Marketing, Quantitative Analysis and Business Law

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	5	6	5	5	7
Associate Professor	3	4	3	3	3	2
Assistant Professor	5	2	4	4	5	6
Instructor	2	5	5	5	7	6
Lecturer	1	1	1	4	3	3
Total	15	17	19	21	23	24
Instructional Faculty by Ethnicity						
White American	14	17	17	18	17	18
African American						
International			2	2	3	3
*Other Ethnicity	1			1	3	3
Total	15	17	19	21	23	24
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	6	7	9	9	10	11
Male	9	10	10	12	13	13
Total	15	17	19	21	23	24
Instructional Faculty by Status						
Full-Time	14	16	18	17	20	21
Part-Time	1	1	1	4	3	3
Total	15	17	19	21	23	24
Tenure						
Tenured	5	9	9	8	8	8
Tenured-Track	7	2	4	4	5	7
Total	12	11	13	12	13	15
Instr. Faculty with Terminal Degrees	15	17	19	20	21	23
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	95.2%	91.3%	95.8%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$147,160	\$146,490	\$147,775	\$151,651	\$159,568	\$169,639
Associate Professor	\$147,009	\$144,852	\$146,028	\$151,393	\$159,731	\$155,731
Assistant Professor	\$113,220	\$138,574	\$126,525	\$137,300	\$139,878	\$142,623
Instructor	\$41,301	\$48,993	\$48,993	\$81,417	\$67,386	\$69,963
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	14.3	16.3	18.5	18.8	21.5	22.5
Tenure, Tenure-Track Faculty	12.0	11.0	13.0	12.0	13.0	15.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	14,793	21,074	22,761	23,915	24,202	23,171
SCH / Instructional FTE	1038.1	1296.8	1230.3	1275.5	1125.7	1029.8
SCH / Tenure, Tenure-Track (HC)	1232.8	1915.8	1750.8	1992.9	1861.7	1544.7
SCH / Tenure, Tenure-Track FTE	1232.8	1915.8	1750.8	1992.9	1861.7	1544.7
Faculty Publications						
Ref. Publications, & Juried Presentations	21	16	13			
Pubs / Tenure, Tenure-Track & Res by FTE	1.8	1.5	1.0			

◆ IHL Performance Measures



**COLLEGE OF
EDUCATION**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Education**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	2,609	2,660	2,705	2,682	2,507	2,409
Masters/Specialist	372	368	628	613	563	561
Doctoral	210	191	229	255	246	275
Professional						
Total	3,191	3,219	3,562	3,550	3,316	3,245

FTE Enrollment*						
Undergraduate	2,575.5	2,629.2	2,628.9	2,580.0	2,436.6	2,335.8
Masters/Specialist	222.4	226.0	357.7	346.8	343.7	349.6
Doctoral	101.9	98.3	106.0	119.8	116.2	130.4
Professional						
Total	2,899.8	2,953.5	3,092.6	3,046.6	2,896.5	2,815.8

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	2,026	2,039	2,311	2,360	2,224	2,146
Male	1,165	1,180	1,251	1,190	1,092	1,099
Total	3,191	3,219	3,562	3,550	3,316	3,245

Enrollment by Ethnicity						
White American	2,213	2,278	2,437	2,479	2,362	2,327
African American	777	732	882	810	705	670
International	32	29	25	37	40	35
**Other Ethnicity	169	180	218	224	209	213
Total	3,191	3,219	3,562	3,550	3,316	3,245

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	366	368	348	319	334	425
New Transfers	394	360	373	379	306	298
New Graduates	110	99	231	178	159	185
FTFR from top 10% of HS Class	62	60	63	17	28	29
National Merit Students					2	1
FTFR Honor Students	32	44	42	38	45	39
Average High School CORE GPA	3.33	3.35	3.41	3.47	3.63	3.59

Entry Scores						
+ACT	22.8	22.7	23.4	24.3	24.2	23.4
++GRE/GMAT	294.3	291.5	299.2	293.1	293.0	286.4

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	10	11	6	1	16	16
Transfers	0	0	0	0		
^Other					3	3

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	63,539.0	64,708.6	62,360.5	60,550.5	60,667.7	57,545.5
Graduate	7,715.9	7,550.0	11,615.0	10,816.0	10,708.0	10,929.5
Total	71,254.9	72,258.6	73,975.5	71,366.5	71,375.7	68,475.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	623	614	706	696	724	
Master/Ed Specialist	199	220	257	435	368	
Doctoral	35	31	26	20	17	
Professional						
Total	857	865	989	1151	1109	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CED, CIED, COE, COED, EABA, EDLD, EDLS, EDUC, ELED, EPY, EXAR, EXED, INDT, ISWD, IT, ITS, KINE, MST, MUED, PHCE, PHCL, PHSE, SAHE, SEED, STAR, TTE, or WEL

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Education**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	23	18	19	26	26	22
Associate Professor	26	37	41	36	37	43
Assistant Professor	29	22	27	25	35	34
Instructor	33	33	34	31	30	28
Lecturer	44	51	51	49	53	56
Total	155	161	172	167	181	183
Instructional Faculty by Ethnicity						
White American	119	121	122	123	135	138
African American	20	15	27	23	22	26
International	6	11	9	6	5	3
*Other Ethnicity	10	14	14	15	19	16
Total	155	161	172	167	181	183
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	95	100	105	104	113	116
Male	60	61	67	63	68	67
Total	155	161	172	167	181	183
Instructional Faculty by Status						
Full-Time	116	115	126	121	127	129
Part-Time	39	46	46	46	54	54
Total	155	161	172	167	181	183
Tenure						
Tenured	44	53	58	60	60	54
Tenured-Track	34	24	29	27	25	30
Total	78	77	87	87	85	84
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	69.0%	67.1%	76.7%	76.0%	72.4%	71.0%
Other Faculty						
Research Faculty	6	5	4	3	3	4
Extension Faculty	5	4	2	1	3	2
Clinical Faculty			5	11		
Total	11	9	11	15	6	6
**Average Faculty Salaries						
Professor	\$90,328	\$94,214	\$91,106	\$96,032	\$98,817	\$98,835
Associate Professor	\$69,440	\$71,850	\$71,974	\$71,334	\$74,302	\$75,729
Assistant Professor	\$60,158	\$60,427	\$61,031	\$62,899	\$65,467	\$64,886
Instructor	\$46,944	\$47,255	\$47,093	\$49,202	\$51,167	\$53,918
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	131.9	133.7	145.5	141.1	150.1	150.4
Tenure, Tenure-Track Faculty	78.0	77.0	87.0	87.0	85.0	84.0
Research Faculty	6.0	5.0	4.0	3.0	3.0	4.0
Extension Faculty	5.0	4.0	2.0	1.0	3.0	2.0
Clinical Faculty				11.5		
Workload						
Total Student Credit Hours (SCH)	71,255	72,259	73,976	71,367	71,376	68,475
SCH / Instructional FTE	540.2	540.6	508.6	505.8	475.6	455.2
SCH / Tenure, Tenure-Track (HC)	913.5	938.4	850.3	820.3	839.7	815.2
SCH / Tenure, Tenure-Track FTE	913.5	938.4	850.3	820.3	839.7	815.2
Faculty Publications						
Ref. Publications, & Juried Presentations	287	204	344	32		
Pubs / Tenure, Tenure-Track & Res by FTE	3.4	2.5	3.8	0.4		

♦ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Education**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate						
Masters/Specialist	1	1	7	2	4	3
Doctoral						
Professional						
Total	1	1	7	2	4	3

FTE Enrollment*

Undergraduate						
Masters/Specialist	0.5	0.8	3.3	1.6	1.3	1.3
Doctoral						
Professional						
Total	0.5	0.8	3.3	1.6	1.3	1.3

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female		1	5	1	3	2
Male	1		2	1	1	1
Total	1	1	7	2	4	3

Enrollment by Ethnicity

White American		1	3	2	2	3
African American	1		4		1	
International					1	
**Other Ethnicity						
Total	1	1	7	2	4	3

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen						
New Transfers						
New Graduates			2			
FTR from top 10% of HS Class						
National Merit Students						
FTR Honor Students						
Average High School CORE GPA						

Entry Scores

+ACT						
++GRE/GMAT			290.0			

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen						
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate						
Graduate						
Total						

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist	1		4	2	1	
Doctoral	4					
Professional						
Total	5	0		2	1	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of EDUC and concentration code of ELED, ET, SPSY or concentration is missing

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Education**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank	
Professor	
Associate Professor	
Assistant Professor	
Instructor	
Lecturer	
Total	

Instructional Faculty by Ethnicity	
White American	
African American	
International	
*Other Ethnicity	
Total	

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	
Female	
Male	
Total	

Instructional Faculty by Status	
Full-Time	
Part-Time	
Total	

Tenure	
Tenured	
Tenured-Track	
Total	

Instr. Faculty with Terminal Degrees	
Instr. Faculty with Terminal Degrees %	

Other Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

**Average Faculty Salaries	
Professor	
Associate Professor	
Assistant Professor	
Instructor	

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	
Tenure, Tenure-Track Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

Workload	
Total Student Credit Hours (SCH)	
SCH / Instructional FTE	
SCH / Tenure, Tenure-Track (HC)	
SCH / Tenure, Tenure-Track FTE	

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Counseling, Higher Education Leadership, Educational Psychology and Foundations

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Undergraduate	138	177	176	191	174	153
Masters/Specialist	64	61	85	114	146	182
Doctoral	55	57	51	50	41	73
Professional						
Total	257	295	312	355	361	408

FTE Enrollment*	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Undergraduate	131.9	171.5	170.1	175.6	151.8	140.1
Masters/Specialist	49.3	51.7	64.3	86.3	120.0	145.3
Doctoral	38.2	41.2	32.5	34.2	29.1	47.3
Professional						
Total	219.4	264.4	266.9	296.1	300.9	332.7

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	227	257	279	325	330	358
Male	30	38	33	30	31	50
Total	257	295	312	355	361	408

Enrollment by Ethnicity	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
White American	181	210	219	254	264	295
African American	59	67	74	76	73	77
International	6	7	5	5	5	11
**Other Ethnicity	11	11	14	20	19	25
Total	257	295	312	355	361	408

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
First-Time Freshmen	19	27	19	15	12	20
New Transfers	9	10	14	25	15	14
New Graduates	35	23	42	73	80	98
FTFR from top 10% of HS Class	4	2	4	1		
National Merit Students						1
FTFR Honor Students	2	4	2	1		2
Average High School CORE GPA	3.55	3.69	3.76	3.64	3.78	3.81

Entry Scores	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
+ACT	23.7	25.5	26.0	22.6	25.9	25.2
++GRE/GMAT	301.1	288.6	294.8	291.7	294.1	284.7

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Freshmen		1			1	
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	9,085.9	7,842.8	7,718.5	7,711.3	8,635.3	10,368.5
Graduate	2,585.0	2,602.0	2,665.0	3,136.0	3,522.1	3,895.9
Total	11,670.9	10,444.8	10,383.5	10,847.3	12,157.4	14,264.4

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	36	47	49	58	57	
Master/Ed Specialist	44	39	51	45	74	
Doctoral	5	7	11	5	7	
Professional						
Total	85	93	111	108	138	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of COE, COED, EABA, EPY, HEL, PHCE, PHSE or SAHE --- or major of EDUC and concentration of COE, or SPSY

**Mississippi State University
Five-Year Profile of Scholarly Outcomes**

Department of Counseling, Higher Education Leadership, Educational Psychology and Foundations

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	2	2	4	3	3
Associate Professor	5	6	8	5	4	5
Assistant Professor	4	3	8	9	12	13
Instructor	4	3	4	3	3	2
Lecturer	9	8	5	5	4	8
Total	26	22	27	26	26	31
Instructional Faculty by Ethnicity						
White American	18	15	19	19	21	26
African American	6	4	4	3	2	3
International	1	2	3	2	1	
*Other Ethnicity	1	1	1	2	2	2
Total	26	22	27	26	26	31
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	20	17	20	21	21	26
Male	6	5	7	5	5	5
Total	26	22	27	26	26	31
Instructional Faculty by Status						
Full-Time	18	15	24	22	22	24
Part-Time	8	7	3	4	4	7
Total	26	22	27	26	26	31
Tenure						
Tenured	8	7	9	8	6	6
Tenured-Track	5	4	9	10	11	12
Total	13	11	18	18	17	18
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	84.6%	81.8%	85.2%	92.3%	88.5%	83.9%
Other Faculty						
Research Faculty	4	3	3	2	2	3
Extension Faculty						
Clinical Faculty		1		2		
**Average Faculty Salaries						
Professor	\$93,662	\$104,538	\$104,538	\$105,156	\$107,676	\$110,676
Associate Professor	\$69,167	\$75,954	\$73,202	\$73,015	\$77,022	\$73,250
Assistant Professor	\$59,970	\$62,811	\$64,188	\$67,207	\$69,125	\$70,857
Instructor	\$44,410	\$47,317	\$49,238	\$53,417	\$55,901	\$52,313
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	21.0	18.0	25.7	24.2	24.2	27.3
Tenure, Tenure-Track Faculty	13.0	11.0	18.0	18.0	17.0	18.0
Research Faculty	4.0	3.0	3.0	2.0	2.0	3.0
Extension Faculty						
Clinical Faculty		1.0		2.0		
Workload						
Total Student Credit Hours (SCH)	11,671	10,445	10,384	10,847	12,157	14,264
SCH / Instructional FTE	555.8	580.3	404.5	448.8	503.0	523.5
SCH / Tenure, Tenure-Track (HC)	897.8	949.5	576.9	602.6	715.1	792.5
SCH / Tenure, Tenure-Track FTE	897.8	949.5	576.9	602.6	715.1	792.5
Faculty Publications						
Ref. Publications, & Juried Presentations	60	17	77			
Pubs / Tenure, Tenure-Track & Res by FTE	3.5	1.2	3.7			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Educational Leadership**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment

Undergraduate						
Masters/Specialist	106	134	167	132	141	137
Doctoral	76	61	89	92	95	98
Professional						
Total	182	195	256	224	236	235

FTE Enrollment*

Undergraduate						
Masters/Specialist	62.2	78.3	95.5	74.2	79.0	74.9
Doctoral	29.3	22.9	33.5	35.8	38.3	39.9
Professional						
Total	91.5	101.2	129.0	110.0	117.3	114.8

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	108	121	171	155	158	157
Male	74	74	85	69	78	78
Total	182	195	256	224	236	235

Enrollment by Ethnicity

White American	110	118	164	135	135	131
African American	61	64	76	69	86	87
International				2	2	
**Other Ethnicity	11	13	16	18	13	17
Total	182	195	256	224	236	235

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen						
New Transfers						
New Graduates	31	34	68	29	32	29
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						

Entry Scores

+ACT						
++GRE/GMAT	294.6	296.1	289.0	295.3	279.0	283.5

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen						
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

Undergraduate	3,361.0	3,497.3	2,488.0	3,145.9	4,016.5	2,571.0
Graduate	1,933.0	2,059.0	2,889.0	2,663.0	2,858.0	3,195.4
Total	5,294.0	5,556.3	5,377.0	5,808.9	6,874.5	5,766.4

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

Bachelor						
Master/Ed Specialist	66	89	93	128	96	
Doctoral	17	14	9	7	4	
Professional						
Total	83	103	102	135	100	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CED, EDLS, PHCL, WEL --- or major of EDUC and concentration of EDLS, PSL, or TCLE

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Educational Leadership**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	3	2	2	5	5	3
Associate Professor	4	5	5	3	5	5
Assistant Professor	4	3	5	5	6	3
Instructor		1	1	1		
Lecturer	5	2	6	7	7	15
Total	16	13	19	21	23	26
Instructional Faculty by Ethnicity						
White American	9	7	10	13	15	17
African American	4	2	6	5	6	7
International						
**Other Ethnicity	3	4	3	3	2	2
Total	16	13	19	21	23	26
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	11	10	14	16	17	18
Male	5	3	5	5	6	8
Total	16	13	19	21	23	26
Instructional Faculty by Status						
Full-Time	13	13	15	16	15	11
Part-Time	3			5	8	15
Total	16	13	19	21	23	26
Tenure						
Tenured	7	6	6	7	8	6
Tenured-Track	4	4	6	6	4	3
Total	11	10	12	13	12	9
Instr. Faculty with Terminal Degrees	13	13	19	20	22	20
Instr. Faculty with Terminal Degrees %	81.3%	100.0%	100.0%	95.2%	95.7%	76.9%
Other Faculty						
Research Faculty	1	1				
Extension Faculty	1				1	
Clinical Faculty	4	4	3	3		
*Average Faculty Salaries						
Professor	\$103,750	\$105,386	\$105,386	\$109,644	\$116,959	\$107,262
Associate Professor	\$70,729	\$71,954	\$71,872	\$74,226	\$77,992	\$81,612
Assistant Professor	\$62,946	\$63,754	\$63,031	\$69,437	\$71,294	\$70,460
Instructor	\$43,693	\$44,200	\$45,064	\$46,822	\$48,800	
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	14.3	13.0	16.0	17.8	18.2	15.9
Tenure, Tenure-Track Faculty	11.0	10.0	12.0	13.0	12.0	9.0
Research Faculty	1.0	1.0				
Extension Faculty	1.0				1.0	
Clinical Faculty	3.5	3.5	2.5	2.5		
Workload						
Total Student Credit Hours (SCH)	5,294	5,556	5,377	5,809	6,875	5,766
SCH / Instructional FTE	371.5	427.4	336.1	327.3	378.3	362.2
SCH / Tenure, Tenure-Track (HC)	481.3	555.6	448.1	446.8	572.9	640.7
SCH / Tenure, Tenure-Track FTE	481.3	555.6	448.1	446.8	572.9	640.7
Faculty Publications						
Ref. Publications, & Juried Presentations	25	18	48	32		
Pubs / Tenure, Tenure-Track & Res by FTE	2.1	1.6	4.0	2.5		

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Industrial Technology, Instructional Design, and Community College Leadership

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	277	306	305	258	244	252
Masters/Specialist	21	13	29	32	32	22
Doctoral	34	31	46	63	67	61
Professional						
Total	332	350	380	353	343	335
FTE Enrollment*						
Undergraduate	266.1	292.4	279.7	233.3	228.9	231.3
Masters/Specialist	11.8	4.6	13.1	15.5	15.3	9.4
Doctoral	11.4	11.8	18.4	27.4	28.9	24.0
Professional						
Total	289.3	308.8	311.2	276.2	273.1	264.7
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	68	56	76	89	93	67
Male	264	294	304	264	250	268
Total	332	350	380	353	343	335
Enrollment by Ethnicity						
	Industrial Technology, Instructional Design, & Community College Leadership					
White American	184	215	243	220	218	218
African American	129	117	115	101	95	89
International	4	3	4	10	11	5
**Other Ethnicity	15	15	18	22	19	23
Total	332	350	380	353	343	335
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	12	12	6	8	5	11
New Transfers	45	45	48	42	26	45
New Graduates		1	18	15	8	3
FTFR from top 10% of HS Class	1	1			1	
National Merit Students						
FTFR Honor Students			1	1	1	
Average High School CORE GPA	3.14	3.35	3.39	3.18	3.51	3.30
Entry Scores						
+ACT	23.3	20.9	24.5	20.9	22.2	19.1
++GRE/GMAT		290.0		279.0	274.0	
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen		1	1		5	3
Transfers						
^Other	1		1			
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	9,584.4	8,102.0	6,852.5	7,013.0	8,427.7	6,877.0
Graduate	731.9	517.0	1,059.0	1,061.0	1,115.9	844.1
Total	10,316.2	8,619.0	7,911.5	8,074.0	9,543.6	7,721.1
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	87	73	107	78	77	
Master/Ed Specialist	4	6	5	11	12	
Doctoral	4	4	1	1	1	
Professional						
Total	95	83	113	90	90	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of INDT, ISWD, IT, ITS, MST, or TTE						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Industrial Technology, Instructional Design, and Community College Leadership

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	4	4	3	3	3
Associate Professor	3	5	5	5	5	7
Assistant Professor	4	3	3	2	5	3
Instructor	6	5	4	4	5	4
Lecturer	3	7	7	4	6	3
Total	20	24	23	18	24	20
Instructional Faculty by Ethnicity						
White American	12	15	11	9	12	11
African American	4	4	7	4	4	3
International	1	2	2	2	2	2
*Other Ethnicity	3	3	3	3	6	4
Total	20	24	23	18	24	20
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	10	13	13	9	13	10
Male	10	11	10	9	11	10
Total	20	24	23	18	24	20
Instructional Faculty by Status						
Full-Time	16	17	16	14	18	17
Part-Time	4	7	7	4	6	3
Total	20	24	23	18	24	20
Tenure						
Tenured	7	9	9	8	8	8
Tenured-Track	4	3	3	2	2	2
Total	11	12	12	10	10	10
Instr. Faculty with Terminal Degrees	16	19	18	15	15	13
Instr. Faculty with Terminal Degrees %	80.0%	79.2%	78.3%	83.3%	62.5%	65.0%
Other Faculty						
Research Faculty						
Extension Faculty	3	3	2	1	2	2
Clinical Faculty		1	1	2		
**Average Faculty Salaries						
Professor	\$92,777	\$92,361	\$92,361	\$97,748	\$101,658	\$103,691
Associate Professor	\$75,112	\$78,395	\$78,395	\$74,646	\$78,580	\$79,344
Assistant Professor	\$63,086	\$64,882	\$65,609	\$61,399	\$64,308	\$64,479
Instructor	\$56,731	\$43,354	\$43,354	\$49,257	\$51,496	\$53,247
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	18.5	20.0	18.8	15.5	20.3	17.8
Tenure, Tenure-Track Faculty	11.0	12.0	12.0	10.0	10.0	10.0
Research Faculty						
Extension Faculty	3.0	3.0	2.0	1.0	2.0	2.0
Clinical Faculty		1.0	1.0	2.0		
Workload						
Total Student Credit Hours (SCH)	10,316	8,619	7,912	8,074	9,544	7,721
SCH / Instructional FTE	557.6	431.0	421.9	520.9	471.3	435.0
SCH / Tenure, Tenure-Track (HC)	937.8	718.3	659.3	807.4	954.4	772.1
SCH / Tenure, Tenure-Track FTE	937.8	718.3	659.3	807.4	954.4	772.1
Faculty Publications						
Ref. Publications, & Juried Presentations	44	37	27			
Pubs / Tenure, Tenure-Track & Res by FTE	4.0	3.1	2.3			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Kinesiology**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment						
Undergraduate	1,187	1,171	1,173	1,148	1,104	1,083
Masters/Specialist	48	38	44	42	37	45
Doctoral	17	19	18	25	20	25
Professional						
Total	1,252	1,228	1,235	1,215	1,161	1,153

FTE Enrollment*						
Undergraduate	1,187.9	1,165.9	1,153.5	1,122.1	1,097.0	1,065.5
Masters/Specialist	34.3	27.9	30.8	28.8	26.5	34.2
Doctoral	11.8	14.3	12.2	14.0	12.3	13.7
Professional						
Total	1,234.0	1,208.1	1,196.5	1,164.9	1,135.8	1,113.4

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	660	655	661	650	634	648
Male	592	573	574	565	527	505
Total	1,252	1,228	1,235	1,215	1,161	1,153

Enrollment by Ethnicity						
White American	769	778	791	804	809	823
African American	375	350	336	310	254	238
International	18	17	13	19	20	18
**Other Ethnicity	90	83	95	82	78	74
Total	1,252	1,228	1,235	1,215	1,161	1,153

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	193	177	183	161	195	252
New Transfers	144	136	122	126	114	96
New Graduates	21	18	26	19	16	28
FTR from top 10% of HS Class	28	28	30	8	15	17
National Merit Students			1	2	2	
FTR Honor Students	11	18	18	15	24	22
Average High School CORE GPA	3.43	3.44	3.53	3.54	3.60	3.60

Entry Scores						
+ACT	23.5	23.7	24.5	23.4	23.9	23.6
++GRE/GMAT	295.6	298.0	289.5	287.3	299.7	

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	5	6	5	1	8	9
Transfers						
^Other			1	2		1

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	18,958.0	21,605.5	19,978.5	17,096.0	16,982.0	16,302.0
Graduate	906.0	720.0	1,065.0	784.0	788.0	980.5
Total	19,864.0	22,325.5	21,043.5	17,880.0	17,770.0	17,282.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	271	243	286	251	266	
Master/Ed Specialist	22	26	16	23	20	
Doctoral	3		3	6	2	
Professional						
Total	296	269	305	280	288	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of KINE

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Kinesiology**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	1	1	1	3	3	4
Associate Professor	4	6	9	10	10	10
Assistant Professor	9	7	5	3	3	2
Instructor	5	5	5	4	4	4
Lecturer	4	8	5	3	5	4
Total	23	27	25	23	25	24
Instructional Faculty by Ethnicity						
White American	16	16	16	16	16	15
African American	1	1	1	1	1	3
International	4	6	4	2	2	1
*Other Ethnicity	2	4	4	4	6	5
Total	23	27	25	23	25	24
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	6	8	8	6	7	6
Male	17	19	17	17	18	18
Total	23	27	25	23	25	24
Instructional Faculty by Status						
Full-Time	20	19	20	20	20	20
Part-Time	3	8	5	3	5	4
Total	23	27	25	23	25	24
Tenure						
Tenured	5	7	10	13	13	13
Tenured-Track	9	7	5	3	3	3
Total	14	14	15	16	16	16
Instr. Faculty with Terminal Degrees	14	14	17	16	19	18
Instr. Faculty with Terminal Degrees %	60.9%	51.9%	68.0%	69.6%	76.0%	75.0%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$88,711	\$90,096	\$90,096	\$94,320	\$98,943	\$96,922
Associate Professor	\$79,418	\$75,681	\$78,135	\$72,988	\$76,153	\$81,540
Assistant Professor	\$57,308	\$59,262	\$59,262	\$64,816	\$67,518	\$68,822
Instructor	\$50,406	\$49,818	\$48,066	\$45,041	\$47,124	\$51,891
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	21.8	23.0	22.5	21.5	22.6	21.8
Tenure, Tenure-Track Faculty	14.0	14.0	15.0	16.0	16.0	16.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	19,864	22,326	21,044	17,880	17,770	17,283
SCH / Instructional FTE	913.3	970.7	935.3	831.6	786.9	794.6
SCH / Tenure, Tenure-Track (HC)	1,418.9	1,594.7	1,402.9	1,117.5	1,110.6	1,080.2
SCH / Tenure, Tenure-Track FTE	1,418.9	1,594.7	1,402.9	1,117.5	1,110.6	1,080.2
Faculty Publications						
Ref. Publications, & Juried Presentations	100	95	82			
Pubs / Tenure, Tenure-Track & Res by FTE	7.1	6.8	5.5			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Music**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	91	98	114	119	106	93
Masters/Specialist	2	5	3	2	1	2
Doctoral						
Professional						
Total	93	103	117	121	107	95
FTE Enrollment*						
Undergraduate	98.9	106.1	121.7	126.7	109.5	95.9
Masters/Specialist	0.6	1.3	0.7	0.3	0.2	0.3
Doctoral						
Professional						
Total	99.5	107.4	122.4	127.0	109.7	96.2
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	42	50	51	53	53	45
Male	51	53	66	68	54	50
Total	93	103	117	121	107	95
Enrollment by Ethnicity						
White American	68	69	75	77	73	66
African American	16	23	29	26	23	18
International						
**Other Ethnicity	9	11	13	18	11	11
Total	93	103	117	121	107	95
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	22	21	29	27	15	13
New Transfers	14	7	13	11	7	11
New Graduates						
FTR from top 10% of HS Class	4	2	6	3	2	2
National Merit Students			1			
FTR Honor Students	2	1	3	5	3	2
Average High School CORE GPA	3.42	3.48	3.61	3.62	3.49	3.68
Entry Scores						
+ACT	25.5	24.1	24.8	24.3	25.0	25.3
++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						1
Transfers						
^Other				1	1	
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	8,545.0	8,975.0	8,358.0	7,217.0	7,164.0	7,571.0
Graduate	9.0	4.0	4.0	4.0	2.0	7.0
Total	8,554.0	8,979.0	8,362.0	7,221.0	7,166.0	7,578.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	13	21	19	17	20	
Master/Ed Specialist			12	5	6	
Doctoral						
Professional						
Total	13	21	31	22	26	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of MUED						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Music**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	4	5	6	6	5
Associate Professor	8	8	7	6	6	6
Assistant Professor	2	3	3	4	5	9
Instructor	8	7	7	5	6	6
Lecturer	9	9	11	11	13	11
Total	32	31	33	32	36	37
Instructional Faculty by Ethnicity						
White American	31	28	30	29	33	35
African American	1	1	1	1	1	
International		1				
*Other Ethnicity		1	2	2	2	2
Total	32	31	33	32	36	37
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	16	16	15	14	18	19
Male	16	15	18	18	18	18
Total	32	31	33	32	36	37
Instructional Faculty by Status						
Full-Time	24	23	22	21	23	27
Part-Time	8	8	11	11	13	10
Total	32	31	33	32	36	37
Tenure						
Tenured	11	12	12	12	12	10
Tenured-Track	4	3	3	4	3	6
Total	15	15	15	16	15	16
Instr. Faculty with Terminal Degrees	20	19	22	22	25	26
Instr. Faculty with Terminal Degrees %	62.5%	61.3%	66.7%	68.8%	69.4%	70.3%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	1	1	2	2		
**Average Faculty Salaries						
Professor	\$78,883	\$83,073	\$80,267	\$83,671	\$84,901	\$85,899
Associate Professor	\$62,593	\$63,532	\$64,174	\$63,682	\$62,622	\$63,215
Assistant Professor	\$48,524	\$48,151	\$48,151	\$48,185	\$47,332	\$50,707
Instructor	\$46,910	\$48,346	\$48,346	\$52,824	\$53,281	\$58,257
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	27.1	26.3	26.9	26.3	28.8	31.8
Tenure, Tenure-Track Faculty	15.0	15.0	15.0	16.0	15.0	16.0
Research Faculty						
Extension Faculty						
Clinical Faculty	1.0	2.0	2.0	3.0		
Workload						
Total Student Credit Hours (SCH)	8,554	8,979	8,362	7,221	7,166	7,578
SCH / Instructional FTE	315.9	342.1	311.2	275.1	249.3	238.7
SCH / Tenure, Tenure-Track (HC)	570.3	598.6	557.5	451.3	477.7	473.6
SCH / Tenure, Tenure-Track FTE	570.3	598.6	557.5	451.3	477.7	473.6
Faculty Publications						
Ref. Publications, & Juried Presentations	19	15	73			
Pubs / Tenure, Tenure-Track & Res by FTE	1.3	1.0	4.9			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Teacher Education and Leadership

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	916	908	937	966	879	828
Masters/Specialist	130	116	293	289	202	170
Doctoral	28	23	25	25	23	18
Professional						
Total	1,074	1,047	1,255	1,280	1,104	1,016
FTE Enrollment*						
Undergraduate	890.7	893.3	903.9	922.3	849.4	803.0
Masters/Specialist	63.7	61.4	150.0	140.1	101.4	84.2
Doctoral	11.2	8.1	9.4	8.4	7.6	5.5
Professional						
Total	965.6	962.8	1,063.3	1,070.8	958.4	892.7
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	921	899	1,068	1,087	953	869
Male	153	148	187	193	151	147
Total	1,074	1,047	1,255	1,280	1,104	1,016
Enrollment by Ethnicity						
White American	901	887	942	987	861	791
African American	136	111	248	228	173	161
International	4	2	3	1	1	1
**Other Ethnicity	33	47	62	64	69	63
Total	1,074	1,047	1,255	1,280	1,104	1,016
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	120	131	111	108	107	129
New Transfers	182	162	176	175	144	132
New Graduates	23	23	75	42	23	27
FTFR from top 10% of HS Class	25	27	23	5	10	10
National Merit Students	2					
FTFR Honor Students	17	21	18	16	17	13
Average High School CORE GPA	3.51	3.48	3.60	3.60	3.67	3.54
Entry Scores						
+ACT	25.2	25.1	25.1	24.3	24.5	23.0
++GRE/GMAT	292.3	291.4	292.5	288.0		299.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	5	3			2	3
Transfers						
^Other	2	3	1		2	2
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	14,004.8	14,686.0	16,965.0	18,367.3	15,442.2	13,856.0
Graduate	1,551.0	1,648.0	3,933.0	3,168.0	2,422.0	2,006.6
Total	15,555.8	16,334.0	20,898.0	21,535.3	17,864.2	15,862.6
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	216	230	245	292	304	
Master/Ed Specialist	62	60	76	221	159	
Doctoral	2	6	2	1	3	
Professional						
Total	280	296	323	514	466	
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures

Includes students with the major of CIED, ELED, EXED, SEED, STAR --- or major of EDUC and concentration of ELED, EXED or SEED

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Teacher Education and Leadership

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	6	5	5	5	6	4
Associate Professor	2	7	7	7	7	10
Assistant Professor	6	3	3	2	4	4
Instructor	10	12	13	14	12	12
Lecturer	14	17	17	19	18	15
Total	38	44	45	47	47	45
Instructional Faculty by Ethnicity						
White American	33	40	36	37	38	34
African American	4	3	8	9	8	10
International						
*Other Ethnicity	1	1	1	1	1	1
Total	38	44	45	47	47	45
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	32	36	35	38	37	37
Male	6	8	10	9	10	8
Total	38	44	45	47	47	45
Instructional Faculty by Status						
Full-Time	25	28	29	28	29	30
Part-Time	13	16	16	19	18	15
Total	38	44	45	47	47	45
Tenure						
Tenured	6	12	12	12	13	11
Tenured-Track	8	3	3	2	2	4
Total	14	15	15	14	15	15
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	57.9%	56.8%	73.3%	63.8%	57.4%	60.0%
Other Faculty						
Research Faculty	1	1	1	1	1	1
Extension Faculty	1	1				
Clinical Faculty	1	1	1	2		
**Average Faculty Salaries						
Professor	\$94,078	\$97,981	\$91,336	\$86,302	\$91,772	\$92,152
Associate Professor	\$68,890	\$69,164	\$69,164	\$70,799	\$74,408	\$73,426
Assistant Professor	\$60,367	\$61,727	\$61,865	\$65,424	\$68,331	\$70,047
Instructor	\$45,861	\$46,492	\$46,377	\$48,344	\$50,278	\$53,028
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	29.3	33.4	35.7	35.9	36.2	36.0
Tenure, Tenure-Track Faculty	14.0	15.0	15.0	14.0	15.0	15.0
Research Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Extension Faculty	1.0	1.0				
Clinical Faculty	1.0	1.0	1.0	2.0		
Workload						
Total Student Credit Hours (SCH)	15,556	16,334	20,898	21,535	17,864	15,863
SCH / Instructional FTE	530.4	488.8	585.9	599.7	493.9	440.6
SCH / Tenure, Tenure-Track (HC)	1,111.1	1,088.9	1,393.2	1,538.2	1,190.9	1,057.5
SCH / Tenure, Tenure-Track FTE	1,111.1	1,088.9	1,393.2	1,538.2	1,190.9	1,057.5
Faculty Publications						
Ref. Publications, & Juried Presentations	39	22	37			
Pubs / Tenure, Tenure-Track & Res by FTE	2.6	1.4	2.3			

◆ IHL Performance Measures



**BAGLEY COLLEGE
OF ENGINEERING**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	3,936	4,116	4,066	3,893	3,842	3,864
Masters/Specialist	297	307	326	351	329	400
Doctoral	384	374	383	439	430	419
Professional						
Total	4,617	4,797	4,775	4,683	4,601	4,683
FTE Enrollment*						
Undergraduate	3,810.2	3,951.3	3,909.5	3,746.8	3,727.3	3,754.0
Masters/Specialist	155.9	156.2	175.2	191.1	177.1	230.9
Doctoral	251.3	239.9	233.5	253.1	236.9	224.4
Professional						
Total	4,217.4	4,347.4	4,318.2	4,191.0	4,141.3	4,209.3
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	1,064	1,102	1,071	1,045	1,029	1,081
Male	3,553	3,695	3,704	3,638	3,572	3,602
Total	4,617	4,797	4,775	4,683	4,601	4,683
Enrollment by Ethnicity						
White American	3,327	3,468	3,400	3,318	3,271	3,268
African American	518	517	517	488	462	474
International	327	336	339	337	322	367
**Other Ethnicity	445	476	519	540	546	574
Total	4,617	4,797	4,775	4,683	4,601	4,683
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	904	921	786	844	829	847
New Transfers	307	313	282	272	263	276
New Graduates	107	104	110	134	115	130
FTFR from top 10% of HS Class	273	282	219	129	142	135
National Merit Students	28	17	29	34	26	21
FTFR Honor Students	301	287	295	306	329	301
Average High School CORE GPA	3.60	3.61	3.62	3.62	3.78	3.76
Entry Scores						
+ACT	27.5	27.5	27.5	28.8	28.3	28.5
++GRE/GMAT	307.9	308.7	311.7	305.6	309.6	306.9
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	19	16	19	8	18	23
Transfers	0	1		0		
^Other	3		1		1	1
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	56,597.3	59,312.8	60,754.6	60,820.8	59,935.5	65,680.9
Graduate	9,208.9	9,122.6	9,849.2	10,296.5	9,970.3	10,942.8
Total	65,806.1	68,435.3	70,603.8	71,117.3	69,905.8	76,623.6
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	717	754	856	777	870	
Master/Ed Specialist	125	132	100	139	128	
Doctoral	44	47	41	54	50	
Professional						
Total	886	933	997	970	1,048	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of ASE, BE, BME, CE, CHE, CME, CPE, CS, CYSO, ECPE, EE, ENGR, IE, ISE, ME, PTE, SE, UENG or major of ENGR and concentration of APHY, ASE, BE, BSE, CE, CHE, ENGE, GENG, GPH, IE, ME or MIEN						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	28	26	25	27	29	33
Associate Professor	31	32	35	34	36	37
Assistant Professor	41	42	40	42	43	40
Instructor	15	17	14	16	20	20
Lecturer	21	19	17	20	16	14
Total	136	136	131	139	144	144
Instructional Faculty by Ethnicity						
White American	82	77	80	83	90	92
African American	2	2	2	2	2	2
International	16	21	16	19	14	13
*Other Ethnicity	34	33	33	35	38	37
Total	134	133	131	139	144	144
*Other includes Asian American, Hispanic American, and American Indian						
Instructional Faculty by Gender						
Female	21	23	21	23	25	26
Male	113	110	110	116	119	118
Total	134	133	131	139	144	144
Instructional Faculty by Status						
Full-Time	115	114	112	119	127	129
Part-Time	19	19	19	19	17	15
Total	134	133	131	138	144	144
Tenure						
Tenured	50	56	53	54	56	49
Tenured-Track	51	43	44	47	39	41
Total	101	99	97	101	95	90
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %	81.3%	81.2%	82.4%	81.2%	81.3%	81.3%
Other Faculty						
Research Faculty	28	28	26	27	24	22
Extension Faculty						
Clinical Faculty			13	12		
Total	28	28	39	39	24	22
**Average Faculty Salaries						
Professor	\$134,569	\$136,357	\$126,945	\$128,623	\$135,744	\$133,061
Associate Professor	\$102,799	\$105,584	\$102,706	\$106,759	\$111,556	\$110,582
Assistant Professor	\$87,147	\$89,906	\$87,346	\$88,525	\$94,010	\$91,140
Instructor	\$63,980	\$61,125	\$60,817	\$62,696	\$63,783	\$67,482
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	121.8	120.1	119.6	126.3	132.3	134.7
Tenure, Tenure-Track Faculty	102.0	98.0	98.0	101.0	95.0	90.0
Research Faculty	23.8	24.8	24.4	24.1	21.3	20.4
Extension Faculty						
Clinical Faculty			8.0	7.0		
Workload						
Total Student Credit Hours (SCH)	65,806	68,435	70,604	71,117	69,906	76,624
SCH / Instructional FTE	540.1	569.9	590.4	562.9	528.6	568.6
SCH / Tenure, Tenure-Track (HC)	651.5	691.3	727.9	704.1	735.9	851.4
SCH / Tenure, Tenure-Track FTE	645.2	698.3	720.4	704.1	735.9	851.4
Faculty Publications						
Ref. Publications. & Juried Presentations	741	700	661			
◆ Pubs / Tenure, Tenure-Track & Res by FTE	5.9	5.7	5.4			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Engineering**

Student Information	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Headcount Enrollment						
Undergraduate	24	30	5	10	10	7
Masters/Specialist	33	46	33	30	26	34
Doctoral	37	33	36	48	55	63
Professional						
Total	94	109	74	88	91	104

FTE Enrollment*						
Undergraduate	25.1	31.0	4.7	9.9	10.2	7.3
Masters/Specialist	10.1	15.8	11.4	10.1	10.7	14.3
Doctoral	24.7	20.7	22.3	25.1	26.5	31.5
Professional						
Total	59.9	67.5	38.4	45.1	47.4	53.1

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	35	35	27	23	26	29
Male	59	74	47	65	65	75
Total	94	109	74	88	91	104

Enrollment by Ethnicity						
White American	56	66	38	47	46	47
African American	12	12	12	14	14	11
International	22	21	16	17	19	29
**Other Ethnicity	4	10	8	10	12	17
Total	94	109	74	88	91	104

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	21	28	4	9	9	6
New Transfers		1		1	1	1
New Graduates	9	16	10	13	10	14
FTFR from top 10% of HS Class	2	5	1		1	1
National Merit Students		1			1	
FTFR Honor Students	2	5		1	3	1
Average High School CORE GPA	3.30	3.55	3.64	3.63	3.87	3.79

Entry Scores						
+ACT	27.5	26.7	21.0	26.4	27.0	25.7
++GRE/GMAT	314.8	305.0	285.0	317.0		299.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen		1				
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate						
Graduate						
Total						

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist	8	15	10	12	11	
Doctoral	10	4	3	4	7	
Professional						
Total	18	19	13	16	18	0

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CME, UENG or Major of ENGR and concentration of APHY, ASE, BE, BSE, CE, CHE, ENGE, GENG, ME, MIEN or missing concentration

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Dean's Office - College of Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank	
Professor	
Associate Professor	
Assistant Professor	
Instructor	
Lecturer	
Total	

Instructional Faculty by Ethnicity	
White American	
African American	
International	
*Other Ethnicity	
Total	

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	
Female	
Male	
Total	

Instructional Faculty by Status	
Full-Time	
Part-Time	
Total	

Tenure	
Tenured	
Tenured-Track	
Total	

Instr. Faculty with Terminal Degrees	
Instr. Faculty with Terminal Degrees %	

Other Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

**Average Faculty Salaries	
Professor	
Associate Professor	
Assistant Professor	
Instructor	

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	
Tenure, Tenure-Track Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	

Workload	
Total Student Credit Hours (SCH)	
SCH / Instructional FTE	
SCH / Tenure, Tenure-Track (HC)	
SCH / Tenure, Tenure-Track FTE	

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Aerospace Engineering**

Fall 2018 Fall 2019 Fall 2020 Fall 2021 Fall 2022 Fall 2023

Student Information

Headcount Enrollment

Undergraduate	383	422	426	424	400	406
Masters/Specialist	35	29	23	22	22	37
Doctoral	35	24	30	29	28	30
Professional						
Total	453	475	479	475	450	473

FTE Enrollment*

Undergraduate	381.4	414.7	428.5	422.3	391.7	403.5
Masters/Specialist	19.7	17.5	13.3	13.8	10.9	20.6
Doctoral	26.4	18.8	19.0	14.3	14.5	16.8
Professional						
Total	427.5	451.0	460.8	450.4	417.1	440.9

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	76	85	94	88	92	97
Male	377	390	385	387	358	376
Total	453	475	479	475	450	473

Enrollment by Ethnicity

White American	332	356	350	354	331	346
African American	38	43	39	30	28	35
International	45	35	40	25	30	34
**Other Ethnicity	38	41	50	66	61	58
Total	453	475	479	475	450	473

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	121	114	114	121	117	126
New Transfers	25	23	19	19	23	16
New Graduates	12	8	11	12	10	16
FTFR from top 10% of HS Class	40	33	40	15	28	28
National Merit Students		2	3	5	1	5
FTFR Honor Students	43	38	39	45	58	47
Average High School CORE GPA	3.68	3.66	3.66	3.78	3.74	3.71

Entry Scores

+ACT	29.1	29.1	29.3	30.0	28.9	28.5
++GRE/GMAT	307.1	291.0		319.0	320.5	307.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen	1	1	2		1	1
Transfers						
^Other	1					

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	9,012.0	10,073.5	11,151.7	10,386.5	9,598.0	9,061.0
Graduate	983.0	1,076.0	870.2	692.0	686.0	882.0
Total	9,995.0	11,149.5	12,021.9	11,078.5	10,284.0	9,943.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	49	44	66	82	68	
Master/Ed Specialist	29	18	7	9	7	
Doctoral	4	5	3	2	2	
Professional						
Total	82	67	76	93	77	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of ASE or major of ENGR and concentration of ASE

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Aerospace Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	3	2	2	2	3
Associate Professor	3	3	4	2	2	1
Assistant Professor	5	5	4	5	4	7
Instructor	5	4	4	4	4	3
Lecturer	2	5	4	4	3	2
Total	19	20	18	17	15	16
Instructional Faculty by Ethnicity						
White American	11	10	10	9	9	8
African American	1	1	1	1	1	1
International	2	6	3	3	2	3
*Other Ethnicity	5	3	4	4	3	4
Total	19	20	18	17	15	16
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	2	1	1	1	2	2
Male	17	19	17	16	13	14
Total	19	20	18	17	15	16
Instructional Faculty by Status						
Full-Time	17	16	14	13	12	14
Part-Time	2	4	4	4	3	2
Total	19	20	18	17	15	16
Tenure						
Tenured	5	6	6	4	4	3
Tenured-Track	7	5	2	4	3	6
Total	12	11	8	8	7	9
Instr. Faculty with Terminal Degrees	13	11	11	10	8	7
Instr. Faculty with Terminal Degrees %	68.4%	55.0%	61.1%	58.8%	53.3%	43.8%
Other Faculty						
Research Faculty	5	5	5	6	5	4
Extension Faculty						
Clinical Faculty		1	1	1		
**Average Faculty Salaries						
Professor	\$125,501	\$129,180	\$123,809	\$131,280	\$141,569	\$126,578
Associate Professor	\$103,093	\$105,177	\$103,455	\$114,357	\$118,077	\$116,818
Assistant Professor	\$84,606	\$82,418	\$77,848	\$80,975	\$85,440	\$87,019
Instructor	\$63,171	\$64,404	\$64,404	\$68,612	\$71,868	\$75,481
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	18.0	17.3	16.0	15.0	13.0	14.8
Tenure, Tenure-Track Faculty	12.0	11.0	8.0	8.0	7.0	9.0
Research Faculty	3.6	3.6	3.8	4.8	3.7	2.4
Extension Faculty						
Clinical Faculty		1.0	1.0	1.0		
Workload						
Total Student Credit Hours (SCH)	9,995	11,150	12,022	11,079	10,284	9,943
SCH / Instructional FTE	555.3	646.3	751.4	738.6	791.1	674.1
SCH / Tenure, Tenure-Track (HC)	832.9	1,013.6	1,502.7	1,384.8	1,469.1	1,104.8
SCH / Tenure, Tenure-Track FTE	832.9	1,013.6	1,502.7	1,384.8	1,469.1	1,104.8
Faculty Publications						
Ref. Publications, & Juried Presentations	50	55	51			
Pubs / Tenure, Tenure-Track & Res by FTE	3.2	3.8	4.3			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Agricultural and Biological Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	426	410	393	365	317	310
Masters/Specialist	10	8	10	10	13	13
Doctoral	19	17	15	14	13	8
Professional						
Total	455	435	418	389	343	331
FTE Enrollment*						
Undergraduate	443.6	424.2	403.8	374.4	325.2	322.4
Masters/Specialist	7.5	3.3	7.7	6.9	8.9	9.4
Doctoral	13.8	12.5	9.5	8.3	8.6	4.8
Professional						
Total	464.9	440.0	421.0	389.6	342.7	336.6
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	241	225	221	212	186	185
Male	214	210	197	177	157	146
Total	455	435	418	389	343	331
Enrollment by Ethnicity						
White American	336	324	304	279	254	247
African American	58	52	45	40	34	31
International	11	10	12	17	17	12
**Other Ethnicity	50	49	57	53	38	41
Total	455	435	418	389	343	331
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	141	110	112	112	89	82
New Transfers	9	14	15	9	8	10
New Graduates	4	2	3	3	3	6
FTFR from top 10% of HS Class	57	49	45	27	22	19
National Merit Students	9	6	2	3	7	3
FTFR Honor Students	67	43	52	49	48	38
Average High School CORE GPA	3.77	3.82	3.80	3.87	3.88	3.85
Entry Scores						
+ACT	29.7	29.5	29.3	28.8	29.6	29.2
++GRE/GMAT	312.8	295.5		307.0	322.0	317.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen		1	2	1	2	2
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	1,057.4	1,410.2	1,470.0	1,768.3	1,516.0	1,731.0
Graduate	189.0	135.1	111.0	129.1	177.5	150.5
Total	1,246.4	1,545.3	1,581.0	1,897.4	1,693.5	1,881.5
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	71	72	79	89	62	
Master/Ed Specialist	7	5	2	5	6	
Doctoral	1	1	3	6	2	
Professional						
Total	79	78	84	100	70	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of BE, BME, BSE or ENGR with concentration of BE or BSE-----DOES NOT include those enrolled under College of Agriculture & Life Sciences						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Agricultural and Biological Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	2	2	3	3	3
Associate Professor	1	2	1	1	1	1
Assistant Professor	1			2	2	3
Instructor						
Lecturer				1	1	1
Total	4	4	3	7	7	8
Instructional Faculty by Ethnicity						
White American	1	1	1	3	3	4
African American						
International				2	2	2
*Other Ethnicity	3	3	2	2	2	2
Total	4	4	3	7	7	8
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female				1	1	1
Male	4	4	3	6	6	7
Total	4	4	3	7	7	8
Instructional Faculty by Status						
Full-Time	4	4	3	6	6	7
Part-Time					1	1
Total	4	4	3	6	7	8
Tenure						
Tenured	3	4	3	3	3	3
Tenured-Track	1			3	3	4
Total	4	4	3	6	6	7
Instr. Faculty with Terminal Degrees	4	4	3	6	6	11
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	85.7%	137.5%
Other Faculty						
Research Faculty	1	1	1	2	2	1
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$126,904	\$128,808	\$118,616	\$118,227	\$126,256	\$128,792
Associate Professor	\$90,266	\$93,491	\$95,351	\$76,000	\$91,540	\$93,371
Assistant Professor	\$86,275			\$75,820	\$83,694	\$86,711
Instructor						
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	4.0	4.0	3.0	6.3	6.3	7.3
Tenure, Tenure-Track Faculty	4.0	4.0	3.0	6.0	6.0	7.0
Research Faculty	1.0	1.0	1.0	2.0	1.5	1.0
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	1,246.4	1,545.3	1,581.0	1,897.4	1,693.5	1,881.5
SCH / Instructional FTE	311.6	386.3	527.0	303.6	271.0	259.5
SCH / Tenure, Tenure-Track (HC)	77.9	96.6	175.7	50.6	45.2	37.1
SCH / Tenure, Tenure-Track FTE	77.9	96.6	175.7	25.3	30.1	37.1
Faculty Publications						
Ref. Publications. & Juried Presentations	66	80	59			
Pubs / Tenure, Tenure-Track & Res by FTE	13.2	16.0	14.8			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Chemical Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	520	493	453	382	351	283
Masters/Specialist	4	5	4	5	7	5
Doctoral	16	19	18	19	22	20
Professional						
Total	540	517	475	406	380	308

FTE Enrollment*						
Undergraduate	483.5	454.1	420.5	357.9	332.2	266.3
Masters/Specialist	3.5	4.7	3.5	2.6	4.3	2.2
Doctoral	13.9	16.7	13.7	14.6	15.6	13.4
Professional						
Total	500.9	475.5	437.7	375.1	352.1	281.9

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	169	162	146	129	132	122
Male	371	355	329	277	248	186
Total	540	517	475	406	380	308

Enrollment by Ethnicity						
White American	414	395	362	305	284	238
African American	51	49	42	36	39	27
International	27	29	27	18	17	7
**Other Ethnicity	48	44	44	47	40	36
Total	540	517	475	406	380	308

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	112	98	86	69	75	53
New Transfers	34	29	32	31	12	14
New Graduates	4	2	2	7	4	5
FTFR from top 10% of HS Class	48	33	30	22	13	7
National Merit Students	5	3	6	2	4	3
FTFR Honor Students	44	36	34	29	38	29
Average High School CORE GPA	3.73	3.71	3.81	3.84	3.84	3.79

Entry Scores						
+ACT	29.4	29.6	28.9	29.1	29.1	29.1
++GRE/GMAT	312.7	306.0		313.0	301.0	297.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	1	1	1		1	
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	6,131.0	6,090.0	5,324.0	4,646.0	4,140.0	3,538.5
Graduate	376.0	427.0	386.0	389.0	464.0	267.0
Total	6,507.0	6,517.0	5,710.0	5,035.0	4,604.0	3,805.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	116	109	113	86	105	
Master/Ed Specialist		1	4	5	3	
Doctoral	1	4	3	2	2	
Professional						
Total	117	114	120	93	110	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CHE, PTE or major of ENGR and concentration of CHE

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
School of Chemical Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank

Professor	2	3	3	3	4	6
Associate Professor	3	3	5	5	4	4
Assistant Professor	4	5	4	4	6	3
Instructor	5	4	1	1	1	1
Lecturer	2	1				
Total	16	16	13	13	15	14

Instructional Faculty by Ethnicity

White American	9	8	9	9	11	11
African American						
International	1	1				
*Other Ethnicity	4	4	4	4	4	3
Total	14	13	13	13	15	14

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender

Female	3	3	3	3	3	3
Male	11	10	10	10	12	11
Total	14	13	13	13	15	14

Instructional Faculty by Status

Full-Time	14	13	13	13	15	14
Part-Time						
Total	14	13	13	13	15	14

Tenure

Tenured	6	8	8	8	8	8
Tenured-Track	6	4	4	4	4	3
Total	12	12	12	12	12	11

Instr. Faculty with Terminal Degrees

Instr. Faculty with Terminal Degrees %	92.9%	92.3%	92.3%	92.3%	93.3%	92.9%
---	--------------	--------------	--------------	--------------	--------------	--------------

Other Faculty

Research Faculty						
Extension Faculty						
Clinical Faculty		2	2	2		

****Average Faculty Salaries**

Professor	\$119,449	\$121,013	\$118,513	\$117,699	\$122,324	\$121,906
Associate Professor	\$109,778	\$111,313	\$105,813	\$108,672	\$114,244	\$111,546
Assistant Professor	\$86,675	\$87,702	\$87,702	\$90,034	\$94,068	\$97,847
Instructor	\$89,483	\$102,010	\$102,010	\$104,560	\$109,265	\$111,450

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	14.0	13.0	13.0	13.0	15.0	14.0
Tenure, Tenure-Track Faculty	12.0	12.0	12.0	12.0	12.0	11.0
Research Faculty						
Extension Faculty						
Clinical Faculty		2.0	2.0	2.0		

Workload

Total Student Credit Hours (SCH)	6,507	6,517	5,710	5,035	4,604	3,806
SCH / Instructional FTE	464.8	501.3	439.2	387.3	306.9	271.8
SCH / Tenure, Tenure-Track (HC)	542.3	543.1	475.8	419.6	383.7	346.0
SCH / Tenure, Tenure-Track FTE	542.3	543.1	475.8	419.6	383.7	346.0

Faculty Publications

Ref. Publications, & Juried Presentations	70	42	41			
Pubs / Tenure, Tenure-Track & Res by FTE	5.8	3.5	3.4			

♦ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Civil and Environmental Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate	450	499	508	481	498	458
Masters/Specialist	53	51	53	67	59	56
Doctoral	43	44	41	39	35	24
Professional						
Total	546	594	602	587	592	538

FTE Enrollment*

Undergraduate	443.7	489.5	498.5	471.3	497.5	454.7
Masters/Specialist	18.8	14.8	15.8	22.4	21.4	16.3
Doctoral	16.4	16.8	12.5	14.6	13.2	7.3
Professional						
Total	478.9	521.1	526.8	508.3	532.1	478.3

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	117	133	134	135	123	121
Male	429	461	468	452	469	417
Total	546	594	602	587	592	538

Enrollment by Ethnicity

White American	439	463	463	454	463	417
African American	52	51	53	45	44	40
International	19	25	26	29	29	21
**Other Ethnicity	36	55	60	59	56	60
Total	546	594	602	587	592	538

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	72	107	62	69	80	74
New Transfers	47	54	57	43	51	46
New Graduates	7	10	11	15	8	9
FTFR from top 10% of HS Class	20	32	13	9	9	12
National Merit Students		1	1	2	1	
FTFR Honor Students	11	22	13	15	17	15
Average High School CORE GPA	3.59	3.72	3.68	3.74	3.75	3.76

Entry Scores

+ACT	27.1	28.1	27.3	28.1	26.3	26.8
++GRE/GMAT	301.0	302.0	293.5	307.2	297.5	

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen	1	4		2	3	4
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	5,339.0	5,605.1	5,400.0	5,771.0	6,350.0	6,295.9
Graduate	818.0	773.2	700.0	831.3	691.0	550.5
Total	6,157.0	6,378.3	6,100.0	6,602.3	7,041.0	6,846.4

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	89	90	106	89	120	
Master/Ed Specialist	19	17	8	11	16	
Doctoral	4	6	7	3	7	
Professional						
Total	112	113	121	103	143	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CE or major of ENGR and concentration of CE

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Civil and Environmental Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)
--

Instructional Faculty by Rank	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	3	2	2	3	3	3
Associate Professor	6	6	6	5	4	4
Assistant Professor	4	3	3	2	2	3
Instructor	1	1	1	1	1	1
Lecturer	2	3	3	2	4	3
Total	16	15	15	13	14	14

Instructional Faculty by Ethnicity	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
White American	8	8	10	8	9	9
African American	0	0	0	0	0	0
International	3	3	2	1	1	1
*Other Ethnicity	5	4	3	4	4	4
Total	16	15	15	13	14	14

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Female	1	2	2	1	1	1
Male	15	13	13	12	13	13
Total	16	15	15	13	14	14

Instructional Faculty by Status	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Full-Time	13	11	11	10	9	10
Part-Time	3	4	4	3	5	4
Total	16	15	15	13	14	14

Tenure	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Tenured	7	8	8	8	7	6
Tenured-Track	6	3	3	2	1	1
Total	13	11	11	10	8	7

Instr. Faculty with Terminal Degrees	15	13	14	12	13	12
Instr. Faculty with Terminal Degrees %	93.8%	86.7%	93.3%	92.3%	92.9%	85.7%

Other Faculty	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Research Faculty	3	3	2	2	3	3
Extension Faculty	0	0	0	0	0	0
Clinical Faculty	0	0	1	1	0	0

**Average Faculty Salaries	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Professor	\$131,625	\$129,138	\$121,471	\$117,677	\$130,403	\$121,033
Associate Professor	\$96,514	\$98,540	\$96,873	\$97,741	\$98,623	\$108,906
Assistant Professor	\$89,726	\$94,663	\$89,551	\$93,466	\$94,826	\$82,964
Instructor	0	0	0	0	0	0

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	14.0	12.3	12.0	11.3	10.8	11.5
Tenure, Tenure-Track Faculty	13.0	11.0	11.0	10.0	8.0	7.0
Research Faculty	2.5	2.5	2.0	2.0	3.0	3.0
Extension Faculty	0	0	0	0	0	0
Clinical Faculty	0	0	1.0	1.0	0	0

Workload	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Total Student Credit Hours (SCH)	6,157	6,378	6,100	6,602	7,041	6,846
SCH / Instructional FTE	439.8	520.7	508.4	586.9	655.0	595.3
SCH / Tenure, Tenure-Track (HC)	473.6	579.8	554.5	660.2	880.1	978.1
SCH / Tenure, Tenure-Track FTE	473.6	579.8	554.5	660.2	880.1	978.1

Faculty Publications

	CY2018	CY2019	CY2020	CY2021	CY2022	CY2023
Ref. Publications, & Juried Presentations	103	66	52	0	0	0
Pubs / Tenure, Tenure-Track & Res by FTE	6.6	4.9	4.0	0	0	0

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Computer Science and Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	------------------	------------------	------------------	------------------	------------------	------------------

Student Information

Headcount Enrollment

Undergraduate	501	567	604	569	636	722
Masters/Specialist	41	45	57	54	66	74
Doctoral	39	41	38	51	53	65
Professional						
Total	581	653	699	674	755	861

FTE Enrollment*

Undergraduate	492.2	553.1	592.6	549.9	624.6	712.1
Masters/Specialist	31.5	32.6	39.3	36.3	41.9	53.9
Doctoral	33.2	33.4	29.7	36.1	32.9	39.4
Professional						
Total	556.9	619.1	661.6	622.3	699.4	805.4

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	103	112	107	105	127	156
Male	478	541	592	569	628	705
Total	581	653	699	674	755	861

Enrollment by Ethnicity

White American	374	411	440	410	452	493
African American	82	93	106	115	128	140
International	61	75	76	61	59	87
**Other Ethnicity	64	74	77	88	116	141
Total	581	653	699	674	755	861

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	121	127	130	128	159	176
New Transfers	48	52	38	42	41	56
New Graduates	13	23	15	22	23	27
FTFR from top 10% of HS Class	24	33	25	14	21	19
National Merit Students	6	2	6	7	3	5
FTFR Honor Students	39	38	46	43	59	54
Average High School CORE GPA	3.52	3.63	3.68	3.71	3.77	3.71

Entry Scores

+ACT	28.3	28.4	28.1	28.2	28.1	28.9
++GRE/GMAT	305.9	311.4	314.7	302.4	306.7	318.3

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen	8	2	6		5	5
Transfers		1				
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	10,380.9	11,331.0	12,101.0	12,809.0	14,022.0	16,580.0
Graduate	1,864.2	1,764.0	1,941.0	2,111.0	2,349.0	3,124.0
Total	12,245.1	13,095.0	14,042.0	14,920.0	16,371.0	19,704.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	82	101	134	110	132	
Master/Ed Specialist	16	23	19	21	18	
Doctoral	2	4	1	6	4	
Professional						
Total	100	128	154	137	154	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CS, CYSO or SE or ENGR with a concentration of ENGE

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Computer Science and Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	5	5	6	6	6
Associate Professor	5	4	3	4	6	6
Assistant Professor	4	4	5	7	7	7
Instructor	2	4	4	4	6	6
Lecturer	5	1	1	2	1	1
Total	21	18	18	23	26	26
Instructional Faculty by Ethnicity						
White American	16	13	12	16	18	19
African American						
International	2	2	3	4	3	2
*Other Ethnicity	3	3	3	3	5	5
Total	21	18	18	23	26	26
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	6	4	3	4	4	5
Male	15	14	15	19	22	21
Total	21	18	18	23	26	26
Instructional Faculty by Status						
Full-Time	17	17	17	23	25	25
Part-Time	4	1	1		1	1
Total	21	18	18	23	26	26
Tenure						
Tenured	10	9	8	9	9	9
Tenure-Track	4	4	5	8	7	6
Total	14	13	13	17	16	15
Instr. Faculty with Terminal Degrees	15	14	13	18	21	21
Instr. Faculty with Terminal Degrees %	71.4%	77.8%	72.2%	78.3%	80.8%	80.8%
Other Faculty						
Research Faculty	4	5	5	4	2	3
Extension Faculty						
Clinical Faculty	2	2	2	1		
**Average Faculty Salaries						
Professor	\$15,945	\$131,475	\$129,191	\$132,045	\$137,949	\$140,971
Associate Professor	\$103,393	\$104,458	\$103,002	\$106,556	\$110,634	\$108,470
Assistant Professor	\$85,554	\$83,682	\$84,097	\$87,673	\$93,554	\$95,761
Instructor	\$47,522	\$46,617	\$46,617	\$48,954	\$51,108	\$52,970
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	18.5	17.5	17.3	23.0	25.3	25.8
Tenure, Tenure-Track Faculty	14.0	13.0	13.0	17.0	16.0	15.0
Research Faculty	3.2	4.2	4.2	3.2	2.0	3.0
Extension Faculty						
Clinical Faculty	2.0	2.0	2.0	1.0		
Workload						
Total Student Credit Hours (SCH)	12,245	13,095	14,042	14,920	16,371	19,704
SCH / Instructional FTE	661.9	748.3	814.0	648.7	648.4	765.2
SCH / Tenure, Tenure-Track (HC)	874.6	1,007.3	1,080.2	877.6	1,023.2	1,313.6
SCH / Tenure, Tenure-Track FTE	874.6	1,007.3	1,080.2	877.6	1,023.2	1,313.6
Faculty Publications						
Ref. Publications, & Juried Presentations	64	57	48			
Pubs / Tenure, Tenure-Track & Res by FTE	3.7	3.3	2.8			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Electrical and Computer Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	540	568	549	526	542	558
Masters/Specialist	41	37	43	47	37	51
Doctoral	66	73	81	97	93	86
Professional						
Total	647	678	673	670	672	695
FTE Enrollment*						
Undergraduate	516.5	546.2	512.3	497.4	517.5	535.5
Masters/Specialist	21.5	20.8	24.7	27.1	19.6	34.4
Doctoral	47.1	51.4	56.8	67.8	59.6	51.9
Professional						
Total	585.1	618.4	593.8	592.3	596.7	621.8
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	87	87	89	87	85	86
Male	560	591	584	583	587	609
Total	647	678	673	670	672	695
Enrollment by Ethnicity						
White American	420	447	445	435	452	459
African American	91	93	90	88	82	84
International	59	62	53	66	64	69
**Other Ethnicity	77	76	85	81	74	83
Total	647	678	673	670	672	695
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	110	116	94	109	110	111
New Transfers	51	52	37	42	48	52
New Graduates	25	18	25	35	22	17
FTFR from top 10% of HS Class	25	30	20	10	18	17
National Merit Students	2	1	6	6	2	1
FTFR Honor Students	23	37	37	37	38	45
Average High School CORE GPA	3.62	3.65	3.64	3.72	3.77	3.78
Entry Scores						
+ACT	28.1	28.1	28.6	28.1	28.0	28.5
++GRE/GMAT	312.2	305.6	304.8	309.9	315.0	
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen	6	4	6	2	4	8
Transfers						
^Other	2					
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	7,716.0	8,799.5	8,624.8	7,145.0	6,414.0	7,636.0
Graduate	1,722.0	1,888.5	2,137.5	2,223.0	2,012.0	2,187.0
Total	9,438.0	10,688.0	10,762.3	9,368.0	8,426.0	9,823.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	92	91	114	104	119	
Master/Ed Specialist	7	14	13	17	8	
Doctoral	7	7	4	6	10	
Professional						
Total	106	112	131	127	137	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of CPE, ECPE or EE						

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Electrical and Computer Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	5	6	6	6	6
Associate Professor	7	8	8	7	7	8
Assistant Professor	8	9	9	10	9	7
Instructor	1	1	1	1	2	1
Lecturer	1	3	3	3	2	3
Total	22	26	27	27	26	25
Instructional Faculty by Ethnicity						
White American	13	16	16	15	14	15
African American						
International	3	3	2	1	2	
*Other Ethnicity	6	7	9	11	10	10
Total	22	26	27	27	26	25
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	3	4	4	4	4	4
Male	19	22	23	23	22	21
Total	22	26	27	27	26	25
Instructional Faculty by Status						
Full-Time	21	22	23	23	24	22
Part-Time	1	4	4	4	2	3
Total	22	26	27	27	26	25
Tenure						
Tenured	10	11	12	11	12	11
Tenured-Track	10	10	10	11	8	7
Total	20	21	22	22	20	18
Instr. Faculty with Terminal Degrees	20	23	23	23	22	22
Instr. Faculty with Terminal Degrees %	90.9%	88.5%	85.2%	85.2%	84.6%	88.0%
Other Faculty						
Research Faculty	4	4	5	5	5	5
Extension Faculty						
Clinical Faculty	2	2	2	3		
**Average Faculty Salaries						
Professor	\$145,187	\$149,786	\$132,983	\$134,362	\$142,032	\$145,151
Associate Professor	\$106,039	\$109,076	\$106,219	\$109,630	\$119,780	\$116,209
Assistant Professor	\$86,828	\$89,892	\$86,961	\$91,100	\$91,848	\$92,804
Instructor	\$53,975	\$54,785	\$54,785	\$56,155	\$57,240	\$65,669
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	21.3	23.3	24.8	24.6	24.8	23.4
Tenure, Tenure-Track Faculty	20.0	21.0	22.0	22.0	20.0	18.0
Research Faculty	4.0	4.0	5.0	5.0	5.0	5.0
Extension Faculty						
Clinical Faculty	2.0	2.0	2.0	3.0		
Workload						
Total Student Credit Hours (SCH)	9,438	10,688	10,762	9,368	8,426	9,823
SCH / Instructional FTE	442.5	458.1	433.4	381.1	340.4	419.5
SCH / Tenure, Tenure-Track (HC)	471.9	509.0	489.2	425.8	421.3	545.7
SCH / Tenure, Tenure-Track FTE	471.9	509.0	489.2	425.8	421.3	545.7
Faculty Publications						
Ref. Publications, & Juried Presentations	208	206	242			
Pubs / Tenure, Tenure-Track & Res by FTE	8.7	8.2	9.0			

◆ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Industrial and Systems Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate	205	215	219	234	242	237
Masters/Specialist	31	35	38	34	36	47
Doctoral	70	68	67	75	72	72
Professional						
Total	306	318	324	343	350	356

FTE Enrollment*

Undergraduate	203.7	204.9	219.1	226.5	233.7	224.8
Masters/Specialist	15.4	16.7	18.8	15.0	19.1	25.3
Doctoral	35.0	37.5	34.3	32.2	30.9	30.6
Professional						
Total	254.1	259.1	272.2	273.7	283.7	280.7

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	114	131	123	118	118	122
Male	192	187	201	225	232	234
Total	306	318	324	343	350	356

Enrollment by Ethnicity

White American	199	209	213	232	239	253
African American	53	46	43	45	34	29
International	31	36	36	32	32	28
**Other Ethnicity	23	27	32	34	45	46
Total	306	318	324	343	350	356

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	28	32	34	34	28	33
New Transfers	9	8	14	13	7	8
New Graduates	12	8	9	12	25	24
FTR from top 10% of HS Class	7	12	9	2	3	3
National Merit Students	2	1	1	2	1	
FTR Honor Students	10	16	16	15	13	11
Average High School CORE GPA	3.61	3.80	3.75	3.80	3.84	3.83

Entry Scores

+ACT	28.2	29.7	30.3	28.8	29.0	27.8
++GRE/GMAT	304.3	298.2	284.0	303.0	298.0	288.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen				1	2	
Transfers						
^Other				1	1	1

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	6,902.4	5,922.5	7,240.6	8,943.2	9,006.9	10,499.5
Graduate	1,517.5	1,676.0	1,739.5	1,905.0	1,760.3	2,039.8
Total	8,419.9	7,598.5	8,980.1	10,848.2	10,767.2	12,539.3

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	39	55	54	53	71	
Master/Ed Specialist	17	15	13	14	21	
Doctoral	7	10	9	13	10	
Professional						
Total	63	80	76	80	102	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of IE or ISE or major of ENGR and concentration of IE

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Industrial and Systems Engineering

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)
--

Instructional Faculty by Rank

Professor	3	2	1	1	2	3
Associate Professor	1	1	4	5	5	4
Assistant Professor	7	8	5	4	5	6
Instructor	4	1	1	1	1	1
Lecturer	4	2	2	4	2	1
Total	15	14	13	15	15	15

Instructional Faculty by Ethnicity

White American	10	8	7	9	8	7
African American	3	3	4	4	3	3
International	2	3	2	2	4	5
*Other Ethnicity	4	3	2	2	4	5
Total	15	14	13	15	15	15

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender
--

Female	4	6	6	6	6	6
Male	11	8	7	9	9	9
Total	15	14	13	15	15	15

Instructional Faculty by Status
--

Full-Time	11	12	11	11	13	14
Part-Time	4	2	2	4	2	1
Total	15	14	13	15	15	15

Tenure

Tenured	3	3	2	4	6	4
Tenured-Track	7	8	8	6	5	5
Total	10	11	10	10	11	9

Instr. Faculty with Terminal Degrees

Instr. Faculty with Terminal Degrees %	66.7%	78.6%	84.6%	80.0%	86.7%	80.0%
---	--------------	--------------	--------------	--------------	--------------	--------------

Other Faculty

Research Faculty	4	4	3	4	4	2
Extension Faculty	1	1	1	1	1	1
Clinical Faculty	1	1	1	1	1	1

**Average Faculty Salaries

Professor	\$136,099	\$135,378	\$118,619	\$123,426	\$128,796	\$123,039
Associate Professor	\$102,750	\$100,735	\$100,154	\$106,460	\$110,476	\$113,198
Assistant Professor	\$89,565	\$95,902	\$93,770	\$79,942	\$100,722	\$98,184
Instructor	\$66,950	\$57,200	\$58,344	\$57,200	\$57,200	\$58,344

**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees

Full-Time Equivalent (FTE)

Instructional Faculty	12.8	12.3	12.5	12.3	13.5	14.1
Tenure, Tenure-Track Faculty	11.0	10.0	11.0	10.0	11.0	9.0
Research Faculty	3.0	4.0	3.4	3.1	3.1	2.0
Extension Faculty	1.0	1.0	1.0	1.0	1.0	1.0
Clinical Faculty	1.0	1.0	1.0	1.0	1.0	1.0

Workload

Total Student Credit Hours (SCH)	8,420	7,599	8,980	10,848	10,767	12,539
SCH / Instructional FTE	660.4	620.3	718.4	885.6	797.6	890.4
SCH / Tenure, Tenure-Track (HC)	842.0	690.8	898.0	1,084.8	978.8	1,393.3
SCH / Tenure, Tenure-Track FTE	765.4	759.9	816.4	1,084.8	978.8	1,393.3

Faculty Publications

	CY2018	CY2019	CY2020			
Ref. Publications, & Juried Presentations	67	75	81	81	81	81
Pubs / Tenure, Tenure-Track & Res by FTE	4.8	5.4	5.6	5.6	5.6	5.6

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Mechanical Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Student Information

Headcount Enrollment

Undergraduate	887	912	909	902	846	883
Masters/Specialist	49	51	65	82	63	83
Doctoral	59	55	57	67	59	51
Professional						
Total	995	1,018	1,031	1,051	968	1,017

FTE Enrollment*

Undergraduate	820.5	833.6	829.5	837.2	794.7	827.4
Masters/Specialist	27.9	30.0	40.7	56.9	40.3	54.5
Doctoral	40.8	32.1	35.7	40.1	35.1	28.7
Professional						
Total	889.2	895.7	905.9	934.2	870.1	910.6

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender

Female	122	132	130	148	140	163
Male	873	886	901	903	828	854
Total	995	1,018	1,031	1,051	968	1,017

Enrollment by Ethnicity

White American	757	797	785	802	750	768
African American	81	78	87	75	59	77
International	52	43	53	72	55	80
**Other Ethnicity	105	100	106	102	104	92
Total	995	1,018	1,031	1,051	968	1,017

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students

First-Time Freshmen	178	189	150	193	162	186
New Transfers	84	80	70	72	72	73
New Graduates	21	17	24	15	10	12
FTR from top 10% of HS Class	50	55	36	30	27	29
National Merit Students	4		4	7	6	4
FTR Honor Students	62	52	58	72	55	61
Average High School CORE GPA	3.63	3.66	3.66	3.76	3.74	3.78

Entry Scores

+ACT	28.7	29.0	29.4	29.0	27.9	28.6
++GRE/GMAT	297.7	310.0	300.0	309.4	319.0	318.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards

Freshmen	2	2	2	2		3
Transfers						
^Other			1			

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	10,058.6	10,081.0	9,442.5	9,351.8	8,888.6	10,339.0
Graduate	1,739.2	1,382.8	1,964.0	2,016.2	1,830.5	1,742.0
Total	11,797.8	11,463.8	11,406.5	11,368.0	10,719.1	12,081.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	179	192	190	164	193	
Master/Ed Specialist	22	24	24	45	38	
Doctoral	8	6	8	12	6	
Professional						
Total	209	222	222	221	237	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of ME or major of ENGR and concentration of ME

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Mechanical Engineering**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	4	4	3	3	3
Associate Professor	5	5	4	5	7	9
Assistant Professor	8	8	10	8	8	4
Instructor	1	2	2	4	5	7
Lecturer	5	4	4	4	3	3
Total	23	23	24	24	26	26
Instructional Faculty by Ethnicity						
White American	14	13	15	14	18	19
African American	1	1	1	1	1	1
International	2	3	2	4	1	2
*Other Ethnicity	6	6	6	5	6	4
Total	23	23	24	24	26	26
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	2	3	2	3	4	4
Male	21	20	22	21	22	22
Total	23	23	24	24	26	26
Instructional Faculty by Status						
Full-Time	18	19	20	20	23	23
Part-Time	5	4	4	4	3	3
Total	23	23	24	24	26	26
Tenure						
Tenured	6	7	6	7	7	5
Tenured-Track	10	9	12	9	8	9
Total	16	16	18	16	15	14
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees %	82.6%	87.0%	87.5%	79.2%	76.9%	73.1%
Other Faculty						
Research Faculty	7	6	5	4	3	4
Extension Faculty						
Clinical Faculty	4	4	4	3		
**Average Faculty Salaries						
Professor	\$153,407	\$149,068	\$133,715	\$149,641	\$154,010	\$148,170
Associate Professor	\$103,948	\$114,288	\$105,783	\$112,634	\$111,122	\$106,978
Assistant Professor	\$86,552	\$90,965	\$88,897	\$94,026	\$100,463	\$86,750
Instructor	\$59,945	\$64,371	\$632,371	\$60,628	\$67,362	\$71,776
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	19.3	20.5	21.0	21.0	23.8	24.0
Tenure, Tenure-Track Faculty	16.0	16.0	18.0	16.0	15.0	14.0
Research Faculty	6.5	5.5	5.0	4.0	3.0	4.0
Extension Faculty						
Clinical Faculty	4.0	4.0	4.0	3.0		
Workload						
Total Student Credit Hours (SCH)	11,798	11,464	11,406	11,368	10,719	12,081
SCH / Instructional FTE	612.9	559.2	543.2	541.3	451.3	503.4
SCH / Tenure, Tenure-Track (HC)	737.4	716.5	633.7	710.5	714.6	862.9
SCH / Tenure, Tenure-Track FTE	737.4	716.5	633.7	710.5	714.6	862.9
Faculty Publications						
Ref. Publications, & Juried Presentations	113	119	87			
Pubs / Tenure, Tenure-Track & Res by FTE	5.0	5.5	3.8			

◆ IHL Performance Measures



**COLLEGE OF
FOREST RESOURCES**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Forest Resources**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	480	502	480	429	434	444
Masters/Specialist	77	74	82	88	110	104
Doctoral	45	43	47	56	58	59
Professional						
Total	602	619	609	573	602	607

FTE Enrollment*						
Undergraduate	475.6	496.4	465.3	419.6	430.2	436.2
Masters/Specialist	64.4	56.2	68.7	70.4	79.3	74.2
Doctoral	40.5	38.6	38.4	52.5	51.5	49.7
Professional						
Total	580.5	591.2	572.4	542.5	561.0	560.1

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	225	245	239	252	267	278
Male	377	374	370	321	335	329
Total	602	619	609	573	602	607

Enrollment by Ethnicity						
White American	482	506	493	466	483	475
African American	46	39	44	30	33	37
International	36	31	29	37	47	48
**Other Ethnicity	38	43	43	40	39	47
Total	602	619	609	573	602	607

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	98	85	76	78	88	99
New Transfers	68	54	38	43	47	49
New Graduates	24	23	27	25	25	30
FTFR from top 10% of HS Class	18	18	11	10	13	9
National Merit Students			1	0	0	1
FTFR Honor Students	16	11	8	17	13	20
Average High School CORE GPA	3.27	3.26	3.36	3.37	3.59	3.56

Entry Scores						
+ACT	24.0	23.9	24.7	25.5	25.0	25.4
++GRE/GMAT	311.2	307.2	302.8	301.1		314.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen						1
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	9,400.0	6,080.5	5,880.0	5,455.0	5,427.0	5,538.0
Graduate	2,091.0	1,885.0	2,303.0	2,731.0	2,658.5	2,555.5
Total	11,491.0	7,965.5	8,183.0	8,186.0	8,085.5	8,093.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor	91	107	115	105	99	
Master/Ed Specialist	36	23	26	35	36	
Doctoral	19	10	7	13	13	
Professional						
Total	146	140	148	153	148	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CONE, FO, FOR, FP, NREC, SBP, SBPG, WFA, or WLE

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Overall - College of Forest Resources**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	18	14	14	16	14	15
Associate Professor	5	6	6	8	8	11
Assistant Professor	17	18	21	18	24	22
Instructor	3	2	2	2	3	2
Lecturer	0	3		1	1	
Total	43	43	43	45	50	50
Instructional Faculty by Ethnicity						
White American	34	34	34	36	38	34
African American	0	0	0		1	3
International	3	3	2	2	3	6
*Other Ethnicity	6	6	8	7	8	7
Total	43	43	44	45	50	50
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female	9	10	9	10	13	15
Male	34	33	35	35	37	35
Total	43	43	44	45	50	50
Instructional Faculty by Status						
Full-Time	42	39	42	43	49	50
Part-Time	1	4	2	2	1	0
Total	43	43	44	45	50	50
Tenure						
Tenured	20	20	20	24	22	23
Tenured-Track	19	17	21	18	24	23
Total	39	37	41	42	46	46
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %	95.3%	100.0%	100.0%	97.8%	98.0%	98.0%
Other Faculty						
Research Faculty	12	9	12	12	11	9
Extension Faculty	19	15	15	15	12	15
Clinical Faculty						
Total	31	24	27	27	23	24
**Average Faculty Salaries						
Professor	\$94,207	\$98,866	\$98,459	\$101,134	\$106,308	\$107,585
Associate Professor	\$70,770	\$76,871	\$76,046	\$82,176	\$87,000	\$90,849
Assistant Professor	\$68,201	\$72,405	\$72,149	\$74,160	\$79,363	\$78,079
Instructor	\$49,930	\$57,732	\$50,705	\$59,663	\$62,115	\$62,307
<small>**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty	42.9	40.5	43.1	44.1	49.3	50.0
Tenure, Tenure-Track Faculty	38.9	36.9	40.9	41.9	46.0	46.0
Research Faculty	12.0	9.0	12.0	12.0	11.0	9.0
Extension Faculty	19.0	15.0	15.0	15.0	12.0	14.8
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	11,491	7,966	8,183	8,186	8,086	8,094
SCH / Instructional FTE	268.2	196.6	189.9	185.6	164.2	161.9
SCH / Tenure, Tenure-Track (HC)	294.6	215.3	199.6	194.9	175.8	175.9
SCH / Tenure, Tenure-Track FTE	295.8	216.2	200.3	195.6	175.8	175.9
Faculty Publications						
Ref. Publications. & Juried Presentations	320	340	322			
Pubs / Tenure, Tenure-Track & Res by FTE	6.3	7.4	6.1			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Forestry**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	191	183	161	130	144	137
Masters/Specialist	27	26	32	33	38	26
Doctoral	8	6	3	6	8	10
Professional						
Total	226	215	196	169	190	173
FTE Enrollment*						
Undergraduate	186.5	177.7	154.0	125.6	142.4	132.7
Masters/Specialist	20.8	16.8	20.7	22.0	27.7	19.2
Doctoral	6.7	4.5	1.5	4.7	6.7	8.3
Professional						
Total	214.0	199.0	176.2	152.3	176.8	160.2
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	36	39	35	31	39	38
Male	190	176	161	138	151	135
Total	226	215	196	169	190	173
Enrollment by Ethnicity						
White American	202	196	179	146	160	144
African American	8	7	8	5	4	4
International	10	8	6	12	19	15
**Other Ethnicity	6	4	3	6	7	10
Total	226	215	196	169	190	173
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen	19	32	22	18	28	26
New Transfers	38	18	21	17	21	17
New Graduates	10	10	7	13	5	10
FTFR from top 10% of HS Class	2	8	3	2	3	
National Merit Students						
FTFR Honor Students	2	2	2	3	3	4
Average High School CORE GPA	3.21	3.30	3.60	3.44	3.56	3.38
Entry Scores						
+ACT	25.0	24.0	26.2	24.4	24.3	24.9
++GRE/GMAT	294.2	312.5		301.4		
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other	1					
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	3,147.0	2,394.6	2,394.0	2,062.0	2,305.0	2,151.0
Graduate	472.0	429.0	438.0	597.0	730.0	647.0
Total	3,619.0	2,823.6	2,832.0	2,659.0	3,035.0	2,798.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	47	51	55	33	39	
Master/Ed Specialist	12	5	9	12	20	
Doctoral	3	3			1	
Professional						
Total	62	59	64	45	60	
##Degrees awarded based on Academic Year (summer/fall/spring)						

◆ IHL Performance Measures

Includes students with the major of FO, NREC or major of FOR and concentration of FO

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Forestry**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	9	5	5	5	5	5
Associate Professor		2	1	2	2	4
Assistant Professor	8	5	9	10	13	10
Instructor	1					
Lecturer		1				
Total	18	13	15	17	20	19
Instructional Faculty by Ethnicity						
White American	15	10	11	13	15	13
African American					1	2
International	1	1		1	1	1
*Other Ethnicity	2	2	4	3	3	3
Total	18	13	15	17	20	19
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	5	3	3	4	5	6
Male	13	10	12	13	15	13
Total	18	13	15	17	20	19
Instructional Faculty by Status						
Full-Time	18	12	15	17	20	19
Part-Time		1				
Total	18	13	15	17	20	19
Tenure						
Tenured	8	7	6	7	7	8
Tenured-Track	8	4	9	10	13	11
Total	16	11	15	17	20	19
Instr. Faculty with Terminal Degrees	17	13	15	16	20	19
Instr. Faculty with Terminal Degrees %	94.4%	100.0%	100.0%	94.1%	100.0%	100.0%
Other Faculty						
Research Faculty			2	1	2	1
Extension Faculty	8	5	4	4	2	3
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$91,426	\$97,416	\$93,032	\$95,276	\$102,433	\$104,753
Associate Professor	\$67,848	\$78,748	\$76,075	\$80,166	\$84,267	\$91,336
Assistant Professor	\$69,385	\$71,303	\$71,773	\$74,103	\$78,767	\$75,372
Instructor			\$52,574	\$55,204	\$57,411	\$58,901
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	18.0	12.1	15.0	17.0	20.0	19.0
Tenure, Tenure-Track Faculty	16.0	11.0	15.0	17.0	20.0	19.0
Research Faculty			2.0	1.0	2.0	1.0
Extension Faculty	8.0	5.0	4.0	4.0	2.0	2.8
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	3,619	2,824	2,832	2,659	3,035	2,798
SCH / Instructional FTE	201.1	233.7	188.8	156.4	151.8	147.3
SCH / Tenure, Tenure-Track (HC)	226.2	256.7	188.8	156.4	151.8	147.3
SCH / Tenure, Tenure-Track FTE	226.2	256.7	188.8	156.4	151.8	147.3
Faculty Publications						
Ref. Publications. & Juried Presentations	57	60	75			
Pubs / Tenure, Tenure-Track & Res by FTE	3.6	5.5	4.4			

◆ IHL Performance Measures

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Sustainable Bioproducts**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	5	8	7	7	6	9
Masters/Specialist	15	7	8	7	8	12
Doctoral	19	12	15	20	17	18
Professional						
Total	39	27	30	34	31	39

FTE Enrollment*						
Undergraduate	5.1	8.7	6.6	5.7	5.9	8.9
Masters/Specialist	15.0	7.6	8.7	7.6	8.1	11.2
Doctoral	20.3	13.0	14.5	19.1	16.0	17.3
Professional						
Total	40.4	29.3	29.8	32.4	30.0	37.4

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	17	11	9	9	11	17
Male	22	16	21	25	20	22
Total	39	27	30	34	31	39

Enrollment by Ethnicity						
White American	14	12	15	16	13	16
African American	2	2	2	2	4	5
International	21	12	12	15	14	17
**Other Ethnicity	2	1	1	1		1
Total	39	27	30	34	31	39

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	1	1		1	1	3
New Transfers		1	1			1
New Graduates	6	1	2	3	4	7
FTFR from top 10% of HS Class						1
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA	2.35	3.42		3.23	3.42	3.91

Entry Scores						
+ACT	25	23		27	20	27
++GRE/GMAT	303			300		

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen						
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	161.0	204.0	207.0	148.0	146.0	159.0
Graduate	724.0	447.0	549.0	616.0	497.0	646.0
Total	885.0	651.0	756.0	764.0	643.0	805.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor		2	1	3	2	
Master/Ed Specialist	7	8	3	7	2	
Doctoral	11	4	3	6	7	
Professional						
Total	18	14	7	16	11	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of SBP, SBPG or major of FOR and concentration of SPB

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Sustainable Bioproducts**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	5	5	6	4	4
Associate Professor	2	1	1	2	2	3
Assistant Professor	4	6	6	3	6	5
Instructor						
Lecturer						
Total	11	12	12	11	12	12
Instructional Faculty by Ethnicity						
White American	7	8	8	8	7	7
African American						
International	2	2	2	1	2	3
*Other Ethnicity	2	2	2	2	3	2
Total	11	12	12	11	12	12
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	1	2	2	2	3	3
Male	10	10	10	9	9	9
Total	11	12	12	11	12	12
Instructional Faculty by Status						
Full-Time	10	11	11	10	12	12
Part-Time	1	1	1	1		
Total	11	12	12	11	12	12
Tenure						
Tenured	6	6	6	8	6	6
Tenured-Track	5	6	6	3	6	6
Total	11	12	12	11	12	12
Instr. Faculty with Terminal Degrees	11	12	12	11	12	12
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Faculty						
Research Faculty	3	3	3	3	1	1
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$102,918	\$106,636	\$106,636	\$106,172	\$110,584	\$112,866
Associate Professor	\$74,377	\$82,036	\$82,036	\$83,111	\$87,059	\$90,415
Assistant Professor	\$68,505	\$71,574	\$71,574	\$72,561	\$80,177	\$81,225
Instructor						
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	10.9	11.9	11.9	10.9	12.0	12.0
Tenure, Tenure-Track Faculty	10.9	11.9	11.9	10.9	12.0	12.0
Research Faculty	3.0	3.0	3.0	3.0	1.0	1.0
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	885	651	756	764	643	805
SCH / Instructional FTE	81.6	54.9	63.8	70.4	53.6	67.1
SCH / Tenure, Tenure-Track (HC)	80.5	54.3	63.0	69.5	53.6	67.1
SCH / Tenure, Tenure-Track FTE	81.6	54.9	63.8	70.4	53.6	67.1
Faculty Publications						
Ref. Publications. & Juried Presentations	47	59	189			
Pubs / Tenure, Tenure-Track & Res by FTE	3.4	4.0	12.7			

♦ IHL Performance Measures

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Wildlife, Fisheries and Aquaculture

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	284	311	312	292	284	298
Masters/Specialist	35	41	42	48	64	66
Doctoral	18	25	29	30	33	31
Professional						
Total	337	377	383	370	381	395

FTE Enrollment*						
Undergraduate	284.0	310.0	304.7	288.3	281.9	294.6
Masters/Specialist	28.6	31.8	39.3	40.8	43.5	43.8
Doctoral	13.5	21.1	22.4	28.7	28.8	24.1
Professional						
Total	326.1	362.9	366.4	357.8	354.2	362.5

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	172	195	195	212	217	223
Male	165	182	188	158	164	172
Total	337	377	383	370	381	395

Enrollment by Ethnicity						
White American	266	298	299	304	310	315
African American	36	30	34	23	25	28
International	5	11	11	10	14	16
**Other Ethnicity	30	38	39	33	32	36
Total	337	377	383	370	381	395

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	78	52	54	59	59	70
New Transfers	30	35	16	26	26	31
New Graduates	8	12	18	9	16	13
FTFR from top 10% of HS Class	16	10	8	8	10	8
National Merit Students	1		1			1
FTFR Honor Students	14	9	6	14	10	16
Average High School CORE GPA	3.47	3.42	3.45	3.61	3.60	3.61

Entry Scores						
+ACT	25.7	26.4	25.2	25.3	25.3	25.5
++GRE/GMAT	312.6	299.3	295.0	311.1		314.0

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	1					1
Transfers						
^Other	1		1			

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	6,092.0	3,482.0	3,279.0	3,245.0	2,976.0	3,228.0
Graduate	895.0	1,009.0	1,316.0	1,518.0	1,431.5	1,262.5
Total	6,987.0	4,491.0	4,595.0	4,763.0	4,407.5	4,490.5

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor	44	54	59	69	58	
Master/Ed Specialist	17	10	14	16	14	
Doctoral	5	3	4	7	5	
Professional						
Total	66	67	77	92	77	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with the major of CONE, WFA, or WLE or major of FOR and concentration of FOWL

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Department of Wildlife, Fisheries and Aquaculture

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	4	4	4	5	5	6
Associate Professor	3	3	4	4	4	4
Assistant Professor	5	7	6	5	5	7
Instructor	2	2	2	2	3	2
Lecturer		2	1	1	1	
Total	14	18	17	17	18	19
Instructional Faculty by Ethnicity						
White American	12	16	15	15	16	14
African American						1
International						2
*Other Ethnicity	2	2	2	2	2	2
Total	14	18	17	17	18	19
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	3	5	4	4	5	6
Male	11	13	13	13	13	13
Total	14	18	17	17	18	19
Instructional Faculty by Status						
Full-Time	14	16	16	16	17	19
Part-Time		2	1	1	1	
Total	14	18	17	17	18	19
Tenure						
Tenured	6	7	8	9	9	9
Tenured-Track	6	7	6	5	5	6
Total	12	14	14	14	14	15
Instr. Faculty with Terminal Degrees	13	18	17	17	17	18
Instr. Faculty with Terminal Degrees %	92.9%	100.0%	100.0%	100.0%	94.4%	94.7%
Other Faculty						
Research Faculty	9	6	7	8	8	7
Extension Faculty	11	10	11	11	10	12
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$94,325	\$96,964	\$98,445	\$102,039	\$106,515	\$107,005
Associate Professor	\$70,428	\$73,273	\$74,836	\$82,770	\$87,897	\$90,771
Assistant Professor	\$67,287	\$73,489	\$72,896	\$75,094	\$79,656	\$79,482
Instructor	\$52,293	\$58,763	\$50,393	\$60,406	\$62,899	\$62,874
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	14.0	16.6	16.3	16.3	17.3	19.0
Tenure, Tenure-Track Faculty	12.0	14.0	14.0	14.0	14.0	15.0
Research Faculty	9.0	6.0	7.0	8.0	8.0	7.0
Extension Faculty	11.0	10.0	11.0	11.0	10.0	12.0
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)	6,987	4,491	4,595	4,763	4,408	4,491
SCH / Instructional FTE	499.1	270.9	282.8	293.1	255.5	236.3
SCH / Tenure, Tenure-Track (HC)	582.3	320.8	328.2	340.2	314.8	299.4
SCH / Tenure, Tenure-Track FTE	582.3	320.8	328.2	340.2	314.8	299.4
Faculty Publications						
Ref. Publications. & Juried Presentations	216	221	58			
Pubs / Tenure, Tenure-Track & Res by FTE	10.3	11.1	2.8			

♦ IHL Performance Measures



**COLLEGE OF
VETERINARY MEDICINE**

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
College of Veterinary Medicine**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	59	64	69	65	48	61
Masters/Specialist	24	27	23	24	31	31
Doctoral	31	25	26	25	28	27
Professional	370	373	380	398	419	437
Total	484	489	498	512	526	556
FTE Enrollment*						
Undergraduate	56.7	61.6	69.0	60.9	45.1	60.5
Masters/Specialist	14.3	15.0	10.5	11.2	14.9	16.4
Doctoral	20.7	18.6	19.2	19.3	21.5	21.2
Professional	491.7	515.2	487.3	512.9	546.8	601.5
Total	583.4	610.4	586.0	604.3	628.3	699.6
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	395	410	426	433	440	467
Male	89	79	72	79	86	89
Total	484	489	498	512	526	556
Enrollment by Ethnicity						
White American	412	422	426	433	434	452
African American	16	15	19	27	30	32
International	19	11	11	10	19	22
*Other Ethnicity	37	41	42	42	43	50
Total	484	489	498	512	526	556
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen						
New Transfers		3	3	4	3	1
New Graduates	6	5	6	10	9	9
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
Average High School CORE GPA						
Entry Scores						
+ACT						
++GRE/GMAT	291.0	295.0	296.5	302.3		307.0
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						2
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school						
#Student Credit Hours						
Undergraduate	2,243.0	2,366.2	2,263.2	2,146.0	1,612.0	2,058.0
Graduate/Professional	15,038.0	15,267.4	15,380.2	16,454.9	17,268.0	18,431.2
Total	17,281.0	17,633.6	17,643.4	18,600.9	18,880.0	20,489.2
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
Bachelor	26	28	30	36	24	
Master/Ed Specialist	8	10	8	5	9	
Doctoral	10	6	6	2	5	
Professional	91	87	91	94	93	
Total	135	131	135	137	131	
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with the major of CVM, ENVT ,VBMS, VMS or VMT						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
College of Veterinary Medicine**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	23	24	23	25	25	24
Associate Professor	21	20	20	16	13	10
Assistant Professor	6	3	2	1	3	4
Instructor						
Lecturer						
Total	50	47	45	42	41	38
Instructional Faculty by Ethnicity						
White American	41	39	37	34	34	31
African American	1	1	1	1	1	1
International	1	1	1	1		
*Other Ethnicity	7	6	6	6	6	6
Total	50	47	45	42	41	38
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	18	17	18	15	13	10
Male	32	30	27	27	28	28
Total	50	47	45	42	41	38
Instructional Faculty by Status						
Full-Time	48	45	42	40	37	33
Part-Time	2	2	3	2	4	5
Total	50	47	45	42	41	38
Tenure						
Tenured	36	39	37	37	33	29
Tenured-Track	12	6	5	3	3	3
Total	48	45	42	40	36	32
Instr. Faculty with Terminal Degrees	50	47	45	42	41	38
Instr. Faculty with Terminal Degrees %	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Faculty						
Research Faculty	6	5	5	5	5	4
Extension Faculty						
Clinical Faculty	50	55	64	69	76	74
Total	56	60	69	74	81	78
**Average Faculty Salaries						
Professor	\$121,208	\$124,443	\$126,661	\$130,021	\$136,129	\$141,281
Associate Professor	\$102,558	\$105,146	\$106,448	\$109,923	\$115,654	\$121,440
Assistant Professor	\$91,006	\$93,671	\$95,782	\$98,311	\$103,431	\$108,225
Instructor	\$56,506	\$58,512	\$60,543	\$60,362	\$68,225	\$80,620
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	48.9	45.9	43.4	40.9	38.7	35.5
Tenure, Tenure-Track Faculty	48.0	45.0	42.0	40.0	36.0	31.8
Research Faculty	5.5	5.0	5.0	5.0	4.5	4.0
Extension Faculty						
Clinical Faculty	46.7	51.7	61.0	66.0	72.5	72.8
Workload						
Total Student Credit Hours (SCH)	17,281	17,634	17,643	18,601	18,880	20,489
SCH / Instructional FTE	353.5	384.3	406.7	454.9	488.1	577.5
SCH / Tenure, Tenure-Track (HC)	360.0	391.9	420.1	465.0	524.4	640.3
SCH / Tenure, Tenure-Track FTE	360.0	391.9	420.1	465.0	524.4	644.3
Faculty Publications						
Ref. Publications. & Juried Presentations	244	323	256			
Pubs / Tenure, Tenure-Track & Res by FTE	4.6	6.5	5.4			

◆ IHL Performance Measures



OTHERS

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Academic Affairs, Special Non-Degree and Graduate Unclassified

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	1,018	869	870	993	1,042	866
Masters/Specialist	93	71	80	89	87	117
Doctoral				4	4	
Professional						
Total	1,111	940	950	1,086	1,133	987

FTE Enrollment*						
Undergraduate	906.9	766.7	747.7	800.7	848.6	714.0
Masters/Specialist	32.2	22.3	30.3	34.2	30.3	41.8
Doctoral				3.2	2.3	3.0
Professional						
Total	939.1	789.0	778.0	838.1	881.2	758.8

*FTE based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	497	419	422	509	521	431
Male	614	521	528	577	612	556
Total	1,111	940	950	1,086	1,133	987

Enrollment by Ethnicity						
White American	686	574	592	638	726	579
African American	313	257	253	290	273	244
International	17	16	15	13	23	22
**Other Ethnicity	95	93	90	145	111	142
Total	1,111	940	950	1,086	1,133	987

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen	411	336	349	359	375	350
◆ New Transfers	99	92	125	144	141	82
New Graduates	59	36	28	37	28	60
FTFR from top 10% of HS Class	36	25	31	11	20	8
National Merit Students	1	1	1		1	3
FTFR Honor Students	26	20	25	17	18	27
◆ Average High School CORE GPA	3.08	3.16	3.25	3.08	3.21	3.22

Entry Scores						
◆ +ACT	22.2	23.0	22.5	20.9	21.2	21.9
◆ ++GRE/GMAT	289.9	346.2	302.0	266.0	293.0	290.7

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen	10	10	9	2	4	5
Transfers						
^Other	1			2	2	1

^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
#Student Credit Hours						
Undergraduate	27.0	221.0	911.0	786.0	705.0	895.0
Graduate						
Total	27.0	221.0	911.0	786.0	705.0	895.0

#Based on credit hours of Fall and Spring semesters

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
##Degrees Awarded						
Bachelor	115	85	83	86	128	
Master/Ed Specialist			1	1	22	
Doctoral						
Professional						
Total	115	85	84	87	150	

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with majors of ATS, COMB, DSCI, GSTU, HCA, SND, UND, USTU or UNC

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Academic Affairs, Special Non-Degree and Graduate Unclassified

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Total						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
<small>**Average Faculty Salaries excludes part-time, lecturers and rehired retiree faculty ONLY</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
Ref. Publications, & Juried Presentations	CY2018	CY2019	CY2020			
Pubs / Tenure, Tenure-Track & Res by FTE						
◆ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Professional and Continuing Studies**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate						192
Masters/Specialist						
Doctoral						
Professional						
Total						192

FTE Enrollment*						
Undergraduate						142.5
Masters/Specialist						
Doctoral						
Professional						
Total						142.5

*FTE based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female						88
Male						104
Total						192

Enrollment by Ethnicity						
White American						140
African American						38
International						1
**Other Ethnicity						13
Total						192

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen						2
◆ New Transfers						56
New Graduates						
FTFR from top 10% of HS Class						
National Merit Students						
FTFR Honor Students						
◆ Average High School CORE GPA						3.29

Entry Scores						
◆ +ACT						22.5
++GRE/GMAT						

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen						
Transfers						
^Other						1

^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
#Student Credit Hours						
Undergraduate						
Graduate						
Total						

#Based on credit hours of Fall and Spring semesters

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
##Degrees Awarded						
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students with a major of APSI

Mississippi State University
Five-Year Profile of Scholarly Outcomes
Professional and Continuing Studies

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Lecturer						
Total						
Instructional Faculty by Ethnicity						
White American						
African American						
International						
*Other Ethnicity						
Total						
<small>*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified</small>						
Instructional Faculty by Gender						
Female						
Male						
Total						
Instructional Faculty by Status						
Full-Time						
Part-Time						
Total						
Tenure						
Tenured						
Tenured-Track						
Total						
Instr. Faculty with Terminal Degrees						
◆ Instr. Faculty with Terminal Degrees %						
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Total						
**Average Faculty Salaries						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
<small>**Average Faculty Salaries excludes part-time, lecturers and rehired retiree faculty ONLY</small>						
Full-Time Equivalent (FTE)						
Instructional Faculty						
Tenure, Tenure-Track Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
Ref. Publications. & Juried Presentations						
Pubs / Tenure, Tenure-Track & Res by FTE						
<small>◆ IHL Performance Measures</small>						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Library**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
FTE Enrollment*						
Undergraduate						
Masters/Specialist						
Doctoral						
Professional						
Total						
*FTE Based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female						
Male						
Total						
Enrollment by Ethnicity						
White American						
African American						
International						
**Other Ethnicity						
Total						
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen						
◆ New Transfers						
New Graduates						
FTR from top 10% of HS Class						
National Merit Students						
FTR Honor Students						
◆ Average High School CORE GPA						
Entry Scores						
◆ +ACT						
◆ ++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
Retention/Graduation						
◆ Retention Rate FR to SO (%)						
◆ Graduate 6-Years (%)						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school						
#Student Credit Hours	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate						
Graduate						
Total						
#Based on credit hours of Fall and Spring semesters						
Degrees Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Library**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	2	2	3	4	4	5
Associate Professor	10	11	8	7	7	9
Assistant Professor	12	16	16	15	13	11
Instructor			1	1	1	1
Lecturer					1	
Total	24	29	28	27	26	26
Instructional Faculty by Ethnicity						
White American	22	27	26	26	24	24
African American		1	1			
International						
*Other Ethnicity	2	1	1	1	2	2
Total	24	29	28	27	26	26
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	19	23	22	21	21	21
Male	5	6	6	6	5	5
Total	24	29	28	27	26	26
Instructional Faculty by Status						
Full-Time	24	29	28	27	25	26
Part-Time					1	
Total	24	29	28	27	26	26
Tenure						
Tenured	10	13	11	11	11	11
Tenured-Track	14	16	16	15	13	12
Total	24	29	27	26	24	23
Instr. Faculty with Terminal Degrees						
Instr. Faculty with Terminal Degrees	7	7	7	7	22	22
Instr. Faculty with Terminal Degrees %	29.2%	24.1%	25.0%	25.9%	84.6%	84.6%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty						
**Average Faculty Salaries						
Professor	\$66,181	\$68,166	\$61,062	\$66,046	\$68,978	\$68,867
Associate Professor	\$52,395	\$54,543	\$54,910	\$54,767	\$57,292	\$56,563
Assistant Professor	\$41,957	\$42,110	\$42,365	\$43,113	\$43,091	\$47,002
Instructor			\$50,000	\$52,500	\$54,600	\$55,692
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	24.0	29.0	28.0	27.0	25.3	26.0
Tenure, Tenure-Track Faculty	24.0	29.0	27.0	26.0	24.0	23.0
Research Faculty						
Extension Faculty						
Clinical Faculty						
Workload						
Total Student Credit Hours (SCH)						
SCH / Instructional FTE						
SCH / Tenure, Tenure-Track (HC)						
SCH / Tenure, Tenure-Track FTE						
Faculty Publications						
Ref. Publications. & Juried Presentations	22	23	25			
Pubs / Tenure, Tenure-Track & Res by FTE	0.91666667	0.79	0.93			

◆ IHL Performance Measures



MERIDIAN

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Meridian Campus**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	454	520	582	612	489	435
Masters/Specialist	130	133	251	284	271	274
Doctoral		1	1	1	5	47
Professional						
Total	584	654	834	897	765	756

FTE Enrollment*						
Undergraduate	377.5	463.2	531.8	566.5	449.6	401.8
Masters/Specialist	66.8	68.1	140.1	166.9	194.2	210.1
Doctoral		0.8	0.8	0.5	3.0	26.6
Professional						
Total	444.3	532.1	672.7	733.9	646.8	638.5

*FTE Based on undergraduate 15 hours / graduate 12 hours

Enrollment by Gender						
Female	410	446	582	601	557	569
Male	174	208	252	296	208	187
Total	584	654	834	897	765	756

Enrollment by Ethnicity						
White American	327	401	479	516	437	436
African American	204	195	273	281	240	244
International	1	3	3	5	6	2
**Other Ethnicity	52	55	79	95	82	74
Total	584	654	834	897	765	756

**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

New Students						
First-Time Freshmen		4	9	11	13	8
New Transfers	137	139	132	114	108	95
New Graduates	28	23	71	35	32	56
FTR from top 10% of HS Class			2		2	
National Merit Students						
FTR Honor Students				2		1
Average High School CORE GPA			3.29	3.01	3.53	3.43

Entry Scores						
+ACT			19.6	19.7	20.2	20.6
++GRE/GMAT	291.0	285.8	294.7		329.0	277.6

+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score

MSU Promise Awards						
Freshmen			1			1
Transfers						
^Other						

^Other=students 21 and over, High School students taking college courses, Students taking undergrad courses while seeking admission to Grad school

#Student Credit Hours						
Undergraduate	9735.0	10042.0	9926.0	9725.0	8987.0	7989.0
Graduate	1518.0	1578.0	3752.0	3964.0	5115.0	6071.0
Total	11253.0	11620.0	13678.0	13689.0	14102.0	14060.0

#Based on credit hours of Fall and Spring semesters

##Degrees Awarded						
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						

##Degrees awarded based on Academic Year (summer/fall/spring)

◆ IHL Performance Measures

Includes students who are enrolled at Meridian Campus ONLY !! Starting Fall 2011 Enrollment based on Duplicated Headcount

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
Meridian Campus**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Faculty Information (headcount)						
Instructional Faculty by Rank						
Professor	5	8	8	9	9	6
Associate Professor	13	11	13	11	11	14
Assistant Professor	8	8	5	3	10	10
Instructor	5	5	5	4	6	7
Lecturer	27	24	30	38	29	32
Total	58	56	61	65	65	69
Meridan faculty are based on Division code of Meridan.						
Instructional Faculty by Ethnicity						
White American	43	41	44	49	45	46
African American	8	8	10	10	12	15
International	2	1				
*Other Ethnicity	5	6	7	6	8	8
Total	58	56	61	65	65	69
*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
Instructional Faculty by Gender						
Female	30	28	29	33	38	45
Male	28	28	32	32	27	24
Total	58	56	61	65	65	69
Instructional Faculty by Status						
Full-Time	31	32	31	27	36	37
Part-Time	27	24	30	38	29	32
Total	58	56	61	65	65	69
Tenure						
Tenured	17	19	21	20	19	14
Tenured-Track	8	6	5	3	3	4
Total	25	25	26	23	22	18
Instr. Faculty with Terminal Degrees	38	38	45	48	43	44
Instr. Faculty with Terminal Degrees %	65.5%	67.9%	73.8%	73.8%	66.2%	63.8%
Other Faculty						
Research Faculty						
Extension Faculty						
Clinical Faculty	3	11	11	12	7	7
Total	3	11	11	12	7	7
**Average Faculty Salaries						
Professor	\$99,396	\$109,076	\$107,076	\$106,892	\$108,801	\$106,385
Associate Professor	\$83,663	\$80,612	\$86,225	\$89,039	\$90,837	\$87,893
Assistant Professor	\$69,925	\$75,128	\$70,162	\$73,120	\$77,003	\$84,003
Instructor	\$50,189	\$51,979	\$51,979	\$53,452	\$55,069	\$57,147
**Average Faculty Salaries includes ALL full-time faculty except lecturers and rehired retirees						
Full-Time Equivalent (FTE)						
Instructional Faculty	39.7	39.2	41.8	40.2	45.9	47.5
Tenure, Tenure-Track Faculty	25.0	25.0	26.0	23.0	22.0	18.0
Research Faculty						
Extension Faculty						
Clinical Faculty	3.0	3.0	9.5	10.9	5.8	5.0
Workload						
Total Student Credit Hours (SCH)	11,253	11,620	13,678	13,689	14,102	14,060
SCH / Instructional FTE	283.8	296.1	327.1	340.2	307.2	296.0
SCH / Tenure, Tenure-Track (HC)	450.1	464.8	526.1	595.2	641.0	781.1
SCH / Tenure, Tenure-Track FTE	11.4	11.8	12.6	14.8	14.0	16.4
Faculty Publications						
Ref. Publications. & Juried Presentations	39	33	26			
Pubs / Tenure, Tenure-Track & Res by FTE	1.6	1.3	1.0			

◆ IHL Performance Measures



GULF COAST

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
MSU Gulf Coast Campus**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Student Information						
Headcount Enrollment						
Undergraduate	103	107	128	115	137	110
Masters/Specialist			1		1	
Doctoral						
Professional						
Total	103	107	129	115	138	110
FTE Enrollment*						
Undergraduate	68.1	69.8	93.9	76.3	95.7	76.0
Masters/Specialist			0.8		1.1	
Doctoral						
Professional						
Total	68.1	69.8	94.7	76.3	96.8	76.0
*FTE based on undergraduate 15 hours / graduate 12 hours						
Enrollment by Gender						
Female	12	13	21	27	27	25
Male	91	94	108	88	111	85
Total	103	107	129	115	138	110
Enrollment by Ethnicity						
White American	83	82	92	82	103	88
African American	8	12	14	10	8	3
International					1	
**Other Ethnicity	12	13	23	23	26	19
Total	103	107	129	115	138	110
**Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified						
New Students						
First-Time Freshmen						
◆ New Transfers	42	27	38	23	33	24
New Graduates			1			
FTR from top 10% of HS Class						
National Merit Students						
FTR Honor Students						
◆ Average High School CORE GPA						
Entry Scores						
◆ +ACT						
◆ ++GRE/GMAT						
+Based on First-Time Freshmen ++Based on New Graduates - Score = GRE Verbal Score + GRE Quantitative Score						
MSU Promise Awards						
Freshmen						
Transfers						
^Other						
^Other=students 21 and over, High School students taking college courses, Students taking undergrad course while seeking admission to Grad school						
#Student Credit Hours						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Undergraduate	1746.0	1853.0	2350.0	2072.0	2467.0	2269.0
Graduate	3.0	33.0	24.0		18.0	24.0
Total	1749.0	1886.0	2374.0	2072.0	2485.0	2293.0
#Based on credit hours of Fall and Spring semesters						
##Degrees Awarded						
	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Bachelor						
Master/Ed Specialist						
Doctoral						
Professional						
Total						
##Degrees awarded based on Academic Year (summer/fall/spring)						
◆ IHL Performance Measures						
Includes students with majors of ATS, GSTU, SND, UND, USTU or UNC						

**Mississippi State University
Five-Year Profile of Scholarly Outcomes
MSU Gulf Coast Campus**

	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
--	-----------	-----------	-----------	-----------	-----------	-----------

Faculty Information (headcount)

Instructional Faculty by Rank	
Professor	
Associate Professor	
Assistant Professor	
Instructor	
Lecturer	
Total	

Instructional Faculty by Ethnicity	
White American	
African American	
International	
*Other Ethnicity	
Total	

*Other includes American Indian, Asian, Hispanic, Multiracial, Native Hawaiian/Pacific Islander and Not Identified

Instructional Faculty by Gender	
Female	
Male	
Total	

Instructional Faculty by Status	
Full-Time	
Part-Time	
Total	

Tenure	
Tenured	
Tenured-Track	
Total	

Instr. Faculty with Terminal Degrees
Instr. Faculty with Terminal Degrees %

Other Faculty	
Research Faculty	
Extension Faculty	
Clinical Faculty	
Total	

**Average Faculty Salaries	
Professor	
Associate Professor	
Assistant Professor	
Instructor	

**Average Faculty Salaries excludes part-time, lecturers and rehired retiree faculty ONLY

Full-Time Equivalent (FTE)

Instructional Faculty
Tenure, Tenure-Track Faculty
Research Faculty
Extension Faculty
Clinical Faculty

Workload	
Total Student Credit Hours (SCH)	
SCH / Instructional FTE	
SCH / Tenure, Tenure-Track (HC)	
SCH / Tenure, Tenure-Track FTE	

Faculty Publications

Ref. Publications. & Juried Presentations
Pubs / Tenure, Tenure-Track & Res by FTE

◆ IHL Performance Measures