

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Agriculture & Life Sciences		2008-2009 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Agricultural & Biological Eng. / 140301	Professor	\$80,265	\$116,208	\$94,118	\$101,881
	Associate	\$74,724	\$85,919	\$80,322	\$77,695
	Assistant	\$53,170	\$70,000	\$63,857	\$71,285
	Instructor				\$63,157
Agricultural Economics / 10103	Professor	\$68,645	\$111,349	\$86,598	\$101,834
	Associate	\$93,367	\$93,367	\$93,367	\$80,829
	Assistant	\$67,860	\$73,080	\$69,730	\$70,988
	Instructor				\$59,333
Plant & Soil Science / 011101	Professor	\$65,464	\$82,687	\$72,234	\$92,691
	Associate	\$54,115	\$71,166	\$63,179	\$69,636
	Assistant	\$57,750	\$60,715	\$59,089	\$64,188
	Instructor	\$41,718	\$41,718	\$41,718	\$41,136
Animal & Dairy Science / 010901	Professor	\$108,621	\$108,621	\$108,621	\$94,972
	Associate	\$61,960	\$75,324	\$67,294	\$70,444
	Assistant	\$53,170	\$64,665	\$57,217	\$64,774
	Instructor	\$33,538	\$46,340	\$39,939	\$46,195
Biochemistry & Molecular Bio./ 260202	Professor	\$69,926	\$110,430	\$84,567	\$124,201
	Associate	\$64,673	\$64,673	\$64,673	\$80,035
	Assistant	\$65,000	\$68,074	\$66,351	\$70,177
	Instructor				\$45,516
Entomology & Plant Path. / 260702	Professor	\$62,125	\$101,007	\$73,467	\$90,552
	Associate	\$56,538	\$58,620	\$57,885	\$70,664
	Assistant	\$55,624	\$59,032	\$57,759	\$60,243
	Instructor				\$52,403
Food Science and Tech. / 011001	Professor	\$64,416	\$110,695	\$79,324	\$94,056
	Associate	\$60,900	\$64,847	\$62,572	\$69,997
	Assistant	\$51,889	\$53,344	\$52,617	\$61,437
	Instructor				\$50,364
School of Human Sciences / 190101	Professor	\$71,865	\$74,284	\$73,102	\$93,275
	Associate	\$69,597	\$113,941	\$80,417	\$73,845
	Assistant	\$62,000	\$65,100	\$63,550	\$62,573
	Instructor	\$55,000	\$55,000	\$55,000	\$46,030
Landscape Architecture / 40601	Professor	\$71,188	\$104,786	\$87,987	\$91,967
	Associate	\$64,253	\$68,696	\$66,475	\$70,767
	Assistant	\$54,180	\$62,730	\$58,867	\$56,547
	Instructor				\$49,967
Poultry Science /010907	Professor	\$68,721	\$107,158	\$80,625	\$94,409
	Associate	\$60,183	\$60,183	\$60,183	\$75,008
	Assistant	\$55,624	\$55,624	\$55,624	\$61,391
	Instructor				

MISSISSIPPI STATE UNIVERSITY					
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE					
12 month salaries converted to 9 month					
Architecture, Art & Design		2008-2009 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Architecture, Art & Design / 040201	Professor	\$72,138	\$76,101	\$74,120	\$103,386
	Associate	\$58,606	\$69,530	\$65,264	\$76,451
	Assistant	\$45,000	\$72,000	\$55,214	\$61,743
	Instructor				\$40,132
Art / 500701	Professor	\$55,000	\$72,469	\$60,609	\$83,586
	Associate	\$45,000	\$74,312	\$52,690	\$63,155
	Assistant	\$30,000	\$50,400	\$42,561	\$51,639
	Instructor	\$40,000	\$40,000	\$40,000	\$36,831
Interior Design / 040501	Professor				\$76,815
	Associate	\$62,244	\$67,318	\$64,781	\$68,328
	Assistant	\$50,000	\$50,000	\$50,000	\$48,357
	Instructor	\$41,714	\$41,714	\$41,714	\$41,714

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Arts & Sciences		2008-2009 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Biological Sciences / 260101	Professor	\$77,695	\$116,974	\$96,056	\$113,053
	Associate	\$66,000	\$80,214	\$71,712	\$76,129
	Assistant	\$55,000	\$55,000	\$55,000	\$66,247
	Instructor	\$34,000	\$42,384	\$37,751	\$40,924
Chemistry / 400501	Professor	\$77,493	\$122,700	\$99,123	\$123,067
	Associate	\$57,610	\$65,000	\$61,853	\$76,452
	Assistant	\$54,687	\$81,630	\$67,106	\$66,275
	Instructor	\$43,000	\$43,000	\$43,000	\$47,707
Communication / 090101	Professor	\$76,231	\$76,231	\$76,231	\$96,236
	Associate	\$55,735	\$75,315	\$62,876	\$69,218
	Assistant	\$50,325	\$58,000	\$53,361	\$57,693
	Instructor	\$31,392	\$43,661	\$36,164	\$37,647
English / 230101	Professor	\$62,958	\$83,436	\$69,566	\$98,475
	Associate	\$53,764	\$71,420	\$58,914	\$67,138
	Assistant	\$45,000	\$52,000	\$47,207	\$55,440
	Instructor	\$26,155	\$43,814	\$29,945	\$35,649
Foreign Languages / 160101	Professor	\$73,620	\$79,399	\$76,510	\$87,231
	Associate	\$52,000	\$52,000	\$52,000	\$63,343
	Assistant	\$45,000	\$50,000	\$46,590	\$52,852
	Instructor	\$26,000	\$33,180	\$28,035	\$36,564
Geosciences / 400601	Professor	\$90,000	\$98,214	\$94,152	\$110,996
	Associate	\$55,000	\$62,031	\$59,770	\$75,867
	Assistant	\$50,000	\$68,468	\$53,388	\$65,687
	Instructor	\$33,500	\$49,639	\$38,211	\$39,479
History / 540101	Professor	\$84,000	\$116,698	\$98,256	\$105,095
	Associate	\$55,178	\$61,924	\$59,034	\$69,592
	Assistant	\$49,000	\$57,970	\$54,403	\$54,660
	Instructor				\$35,807

MISSISSIPPI STATE UNIVERSITY					
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE					
12 month salaries converted to 9 month					
Arts & Sciences		2008-2009 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Mathematics & Statistics / 270101	Professor	\$65,005	\$114,520	\$83,645	\$105,255
	Associate	\$56,518	\$70,000	\$62,937	\$72,755
	Assistant	\$44,633	\$60,000	\$53,506	\$64,909
	Instructor	\$34,234	\$57,187	\$38,060	\$41,929
Philosophy & Religion / 380101	Professor	\$65,832	\$82,546	\$75,217	\$98,826
	Associate	\$47,976	\$53,089	\$50,533	\$64,260
	Assistant	\$40,912	\$50,000	\$46,971	\$52,751
	Instructor	\$28,000	\$28,000	\$28,000	\$34,955
Physics & Astronomy / 400801	Professor	\$66,895	\$113,109	\$82,536	\$111,569
	Associate	\$62,114	\$68,516	\$64,488	\$78,228
	Assistant	\$57,775	\$59,950	\$59,020	\$69,691
	Instructor	\$37,838	\$46,627	\$42,233	\$43,937
Political Science / 451001	Professor	\$78,026	\$101,585	\$89,806	\$114,100
	Associate	\$64,024	\$74,929	\$70,952	\$75,305
	Assistant	\$55,000	\$63,000	\$56,585	\$61,723
	Instructor	\$37,000	\$37,000	\$37,000	\$43,035
Psychology / 420101	Professor	\$86,924	\$104,500	\$95,913	\$113,499
	Associate	\$62,973	\$68,195	\$65,048	\$71,138
	Assistant	\$45,000	\$63,750	\$57,131	\$62,660
	Instructor	\$35,332	\$35,753	\$35,543	\$45,673
Sociology, Anthropology & Social Work / 451101	Professor	\$76,000	\$103,886	\$85,998	\$110,772
	Associate	\$59,000	\$68,700	\$62,675	\$71,117
	Assistant	\$52,500	\$60,000	\$57,240	\$59,028
	Instructor	\$43,000	\$43,000	\$43,000	\$38,990

MISSISSIPPI STATE UNIVERSITY					
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE					
12 month salaries converted to 9 month					
Business		2008-2009 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Discipline/CIP					
Finance & Economics / 520601	Professor	\$90,100	\$125,465	\$111,549	\$122,527
	Associate	\$73,000	\$84,225	\$76,296	\$85,783
	Assistant	\$68,850	\$132,500	\$110,531	\$88,231
	Instructor				\$57,372
Management & Information Systems / 520201	Professor	\$89,966	\$152,033	\$116,872	\$171,285
	Associate	\$85,824	\$113,996	\$104,014	\$129,528
	Assistant	\$96,445	\$105,000	\$100,983	\$124,709
	Instructor	\$42,700	\$60,000	\$51,350	\$72,076
Marketing, Quantitative Analysis & Business Law / 521401	Professor	\$92,737	\$118,966	\$104,552	\$161,448
	Associate	\$68,765	\$99,720	\$92,430	\$120,079
	Assistant	\$75,000	\$114,000	\$98,212	\$118,748
	Instructor	\$42,500	\$77,710	\$54,032	\$54,367
School of Accountancy / 520301	Professor	\$108,329	\$114,520	\$111,425	\$161,977
	Associate	\$82,482	\$92,523	\$89,385	\$130,978
	Assistant	\$104,239	\$112,615	\$109,179	\$137,153
	Instructor				\$61,492

MISSISSIPPI STATE UNIVERSITY					
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE					
12 month salaries converted to 9 month					
Education		2008-2009 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Discipline/CIP					
Counselor Education, Educational Psychology, & Special Education / 131101	Professor	\$73,279	\$91,616	\$82,504	\$97,032
	Associate	\$57,350	\$61,103	\$58,801	\$71,140
	Assistant	\$51,085	\$53,238	\$52,325	\$59,065
	Instructor	\$46,289	\$46,289	\$46,289	\$52,551
Curriculum and Instruction / 130301	Professor	\$65,836	\$75,829	\$72,193	\$97,199
	Associate	\$60,028	\$81,800	\$67,961	\$70,824
	Assistant	\$51,555	\$53,560	\$52,685	\$58,674
	Instructor	\$30,000	\$44,346	\$38,141	\$45,571
Inst. Sys. & Workforce Dev. / 131309	Professor	\$65,875	\$90,872	\$82,246	\$82,246
	Associate	\$56,790	\$59,555	\$58,107	\$58,107
	Assistant	\$48,852	\$51,691	\$50,272	\$50,272
	Instructor	\$34,832	\$46,800	\$41,047	\$41,047
Music, General / 500901	Professor	\$57,853	\$94,639	\$69,346	\$88,253
	Associate	\$50,779	\$63,129	\$55,327	\$64,164
	Assistant	\$42,000	\$56,851	\$46,225	\$51,328
	Instructor	\$37,232	\$46,548	\$41,355	\$42,338
Kinesiology / 131314	Professor	\$67,055	\$94,070	\$80,563	\$85,412
	Associate	\$57,620	\$57,679	\$57,650	\$66,171
	Assistant	\$46,000	\$56,000	\$52,011	\$52,679
	Instructor	\$31,500	\$42,762	\$36,491	\$39,926
Leadership and Foundations / 130401	Professor	\$66,498	\$78,813	\$73,866	\$103,737
	Associate	\$57,530	\$81,800	\$65,618	\$72,051
	Assistant	\$78,267	\$78,267	\$78,267	\$59,520
	Instructor				\$52,686

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Engineering		2008-2009 BUDGET YEAR			
Discipline/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Aerospace Engineering / 140201	Professor	\$87,939	\$160,637	\$115,135	\$136,817
	Associate	\$77,293	\$86,936	\$84,552	\$93,426
	Assistant	\$71,925	\$81,585	\$78,590	\$81,262
	Instructor	\$54,957	\$54,957	\$54,957	\$49,139
Chemical Engineering / 140701	Professor	\$98,230	\$142,712	\$120,471	\$134,572
	Associate	\$81,637	\$90,762	\$87,008	\$91,803
	Assistant	\$73,928	\$75,681	\$74,579	\$80,714
	Instructor				\$58,900
Civil Engineering / 140801	Professor	\$87,700	\$127,174	\$115,409	\$126,322
	Associate	\$72,225	\$74,419	\$73,322	\$89,372
	Assistant	\$73,500	\$78,500	\$75,830	\$76,434
	Instructor				\$53,997
Computer Science & Eng. / 110101	Professor	\$90,890	\$137,853	\$109,216	\$142,053
	Associate	\$69,316	\$92,558	\$84,276	\$99,462
	Assistant	\$78,000	\$80,989	\$80,258	\$87,128
	Instructor	\$36,975	\$73,500	\$50,637	\$51,556
Electrical & Computer Eng. / 141001	Professor	\$91,616	\$144,581	\$109,162	\$135,017
	Associate	\$79,284	\$93,575	\$85,798	\$94,306
	Assistant	\$71,786	\$85,000	\$77,766	\$84,131
	Instructor	\$47,587	\$47,587	\$47,587	\$62,456
Industrial Engineering / 143501	Professor	\$96,440	\$128,663	\$105,751	\$134,847
	Associate	\$80,500	\$80,500	\$80,500	\$92,796
	Assistant	\$73,150	\$78,375	\$75,061	\$77,141
	Instructor	\$38,036	\$52,000	\$45,018	\$49,590
Dean's Office / 149999	Professor	\$97,319	\$97,319	\$97,319	\$122,307
Other Engineering	Associate				\$94,721
	Assistant				\$78,835
	Instructor	\$30,000	\$83,549	\$47,764	\$47,764
Mechanical Engineering / 141901	Professor	\$94,990	\$169,859	\$125,343	\$127,887
	Associate	\$81,113	\$84,180	\$82,995	\$91,147
	Assistant	\$72,223	\$79,180	\$75,481	\$79,663
	Instructor	\$57,750	\$57,750	\$57,750	\$55,269

MISSISSIPPI STATE UNIVERSITY					
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE					
12 month salaries converted to 9 month					
Forest Resources		2008-2009 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Discipline/CIP					
Forestry / 030501	Professor	\$68,926	\$114,943	\$81,815	\$91,704
	Associate	\$61,944	\$65,348	\$63,134	\$68,356
	Assistant	\$57,550	\$70,085	\$62,072	\$58,265
	Instructor				\$50,224
Forest Products / 030509	Professor	\$69,123	\$110,430	\$82,204	\$90,678
	Associate	\$60,823	\$81,845	\$71,334	\$75,993
	Assistant	\$59,033	\$59,033	\$59,033	\$60,855
	Instructor				
Wildlife & Fisheries / 030601	Professor	\$73,629	\$121,734	\$89,228	\$86,843
	Associate	\$59,152	\$61,542	\$60,347	\$65,172
	Assistant				\$59,791
	Instructor				

MISSISSIPPI STATE UNIVERSITY					
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE					
12 month salaries converted to 9 month					
Veterinary Medicine		2008-2009 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	SUG Mean
Discipline/CIP					
Veterinary Medicine / 512401	Professor	\$75,471	\$135,643	\$102,240	\$107,078
	Associate	\$65,440	\$115,000	\$77,984	\$84,421
	Assistant	\$68,712	\$89,980	\$78,379	\$74,511
	Instructor				\$55,472