

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Agriculture & Life Sciences	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	
Department/CIP														
Agricultural & Biological Engineering / 14.0301	Professor	\$80,265	\$116,208	\$94,118	\$101,881	\$80,265	\$116,208	\$98,236	\$103,517	\$80,265	\$118,026	\$97,237	\$104,450	
	Associate	\$74,724	\$85,919	\$80,322	\$77,695	\$74,724	\$85,919	\$80,322	\$78,756	\$72,158	\$74,724	\$73,441	\$78,689	
	Assistant	\$53,170	\$70,000	\$63,857	\$71,285	\$53,170	\$75,000	\$67,490	\$70,301	\$53,170	\$75,000	\$65,218	\$69,634	
Agricultural Economics / 01.0103	Professor	\$68,645	\$111,349	\$86,598	\$101,834	\$68,645	\$111,349	\$92,234	\$103,872	\$65,500	\$113,293	\$88,333	\$103,883	
	Associate	\$93,367	\$93,367	\$93,367	\$80,829	\$78,080	\$78,080	\$78,080	\$80,725	\$64,151	\$77,710	\$70,205	\$81,018	
	Assistant	\$67,860	\$73,080	\$69,730	\$70,988	\$67,860	\$68,250	\$68,022	\$69,964	\$55,624	\$68,250	\$63,946	\$68,121	
	Instructor									\$36,074	\$62,986	\$49,530	\$55,705	
Animal & Dairy Science / 01.0901	Professor	\$108,621	\$108,621	\$108,621	\$94,972	\$70,732	\$108,621	\$89,653	\$97,859	\$70,732	\$120,246	\$99,866	\$97,253	
	Associate	\$61,960	\$75,324	\$67,294	\$70,444	\$61,960	\$61,960	\$61,960	\$71,812	\$57,330	\$70,599	\$63,713	\$72,696	
	Assistant	\$53,170	\$64,665	\$57,217	\$64,774	\$53,170	\$64,665	\$57,224	\$64,621	\$53,170	\$57,860	\$55,552	\$64,154	
	Instructor	\$33,538	\$46,340	\$39,939	\$46,195	\$33,538	\$46,340	\$39,939	\$50,618	\$33,538	\$51,534	\$43,804	\$49,382	
Biochemistry & Molecular Biology / 26.0202	Professor	\$69,926	\$110,430	\$84,567	\$124,201	\$69,926	\$110,430	\$84,567	\$125,349	\$69,926	\$73,344	\$71,635	\$127,156	
	Associate	\$64,673	\$64,673	\$64,673	\$80,035	\$64,673	\$70,018	\$67,345	\$79,847	\$64,673	\$70,018	\$67,345	\$80,650	
	Assistant	\$65,000	\$68,074	\$66,351	\$70,177	\$61,350	\$67,313	\$64,554	\$67,576	\$61,350	\$65,000	\$63,175	\$66,517	
Entomology & Plant Pathology / 26.0702	Professor	\$62,125	\$101,007	\$73,467	\$90,552	\$62,125	\$101,007	\$73,467	\$90,426	\$62,125	\$80,804	\$68,692	\$89,986	
	Associate	\$56,538	\$58,620	\$57,885	\$70,664	\$56,538	\$58,620	\$57,885	\$69,839	\$56,538	\$77,710	\$63,525	\$70,029	
	Assistant	\$55,624	\$59,032	\$57,759	\$60,243	\$55,624	\$59,032	\$57,759	\$60,462	\$55,624	\$67,321	\$59,985	\$61,351	
	Instructor									\$49,080	\$49,080	\$49,080	\$50,742	
Food Sci., Nutrition and Health Promotion / 19.0501	Food Science / 01.1001													
	Professor	\$64,416	\$110,695	\$79,324	\$94,056	\$64,416	\$110,695	\$79,324	\$106,137	\$64,416	\$120,511	\$77,641	\$101,611	
	Associate	\$60,900	\$64,847	\$62,572	\$69,997	\$60,900	\$64,847	\$62,572	\$73,967	\$60,900	\$64,847	\$62,572	\$73,899	
	Assistant	\$51,889	\$53,344	\$52,617	\$61,437	\$51,889	\$51,889	\$51,889	\$65,986	\$51,889	\$56,746	\$54,619	\$64,963	
School of Human Sciences / 19.0101	Instructor	\$43,249	\$43,249	\$43,249	\$50,364	\$44,885	\$44,885	\$44,885	\$51,432	\$42,566	\$42,566	\$42,566	\$51,126	
	Professor	\$71,865	\$74,284	\$73,102	\$93,275	\$71,865	\$74,284	\$73,102	\$93,683	\$62,196	\$111,578	\$75,873	\$80,965	
	Associate	\$69,597	\$113,941	\$80,417	\$73,845	\$69,597	\$74,380	\$72,035	\$74,600	\$56,136	\$74,380	\$63,541	\$76,920	
	Assistant	\$62,000	\$65,100	\$63,550	\$62,573	\$65,000	\$65,100	\$65,050	\$63,687	\$52,745	\$65,100	\$60,948	\$63,335	
Instructor	\$55,000	\$55,000	\$55,000	\$46,030	\$55,000	\$55,000	\$55,000	\$44,528	\$44,525	\$56,421	\$50,142	\$45,646		

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Agriculture & Life Sciences													
Department/CIP	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Plant & Soil Science / 01.1101	Professor	\$65,464	\$82,687	\$72,234	\$92,691	\$65,464	\$146,436	\$80,784	\$95,145	\$62,713	\$109,408	\$73,729	\$92,653
	Associate	\$54,115	\$71,166	\$63,179	\$69,636	\$54,115	\$78,283	\$65,121	\$71,273	\$54,115	\$78,283	\$65,282	\$69,159
	Assistant	\$57,750	\$60,715	\$59,089	\$64,188	\$57,260	\$60,715	\$58,632	\$66,094	\$47,321	\$62,168	\$54,962	\$62,009
	Instructor	\$41,718	\$41,718	\$41,718	\$41,136					\$42,536	\$46,626	\$44,581	\$47,584
Landscape Architecture / 04.0601	Professor	\$71,188	\$104,786	\$87,987	\$91,967	\$71,188	\$104,786	\$87,987	\$89,176	\$71,188	\$104,786	\$87,987	\$89,797
	Associate	\$64,253	\$68,696	\$66,475	\$70,767	\$61,679	\$68,696	\$64,963	\$70,200	\$61,679	\$68,696	\$65,199	\$71,832
	Assistant	\$54,180	\$62,730	\$58,867	\$56,547	\$54,180	\$62,730	\$58,976	\$56,754	\$54,180	\$62,730	\$58,847	\$56,737
Poultry Science /01.0907	Professor	\$68,721	\$107,158	\$80,625	\$94,409	\$68,721	\$107,158	\$80,625	\$95,247	\$72,145	\$74,477	\$73,311	\$95,837
	Associate	\$60,183	\$60,183	\$60,183	\$75,008					\$68,738	\$68,738	\$68,738	\$74,908
	Assistant	\$55,624	\$55,624	\$55,624	\$61,391	\$55,624	\$55,624	\$55,624	\$60,941	\$55,624	\$55,624	\$55,624	\$60,430
	Instructor									\$44,990	\$51,534	\$48,262	\$48,262

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Architecture, Art & Design													
	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Art / 50.0101	Professor	\$55,000	\$72,469	\$60,609	\$83,586	\$55,000	\$72,469	\$60,609	\$92,577	\$55,000	\$72,469	\$59,252	\$87,745
	Associate	\$45,000	\$74,312	\$52,690	\$63,155	\$48,360	\$88,753	\$55,592	\$63,545	\$48,360	\$88,753	\$59,835	\$63,392
	Assistant	\$30,000	\$50,400	\$42,561	\$51,639	\$40,015	\$50,400	\$45,534	\$50,708	\$40,015	\$49,000	\$44,629	\$52,697
	Instructor	\$40,000	\$40,000	\$40,000	\$36,831								
Interior Design / 04.0501	Professor												
	Associate	\$62,244	\$67,318	\$64,781	\$68,328	\$67,318	\$67,318	\$67,318	\$67,324				
	Assistant	\$50,000	\$50,000	\$50,000	\$48,357	\$50,000	\$50,000	\$50,000	\$47,900				
	Instructor	\$41,714	\$41,714	\$41,714	\$41,714								
School of Architecture / 04.0201	Professor	\$72,138	\$76,101	\$74,120	\$103,386	\$72,138	\$82,171	\$77,154	\$102,747	\$74,138	\$74,138	\$74,138	\$102,511
	Associate	\$58,606	\$69,530	\$65,264	\$76,451	\$63,223	\$67,314	\$65,352	\$77,389	\$58,593	\$78,750	\$67,224	\$75,692
	Assistant	\$45,000	\$72,000	\$55,214	\$61,743	\$50,000	\$72,000	\$57,407	\$62,439	\$50,000	\$72,000	\$56,340	\$62,347
	Instructor									\$41,714	\$55,000	\$48,357	\$46,635

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Arts & Sciences		2008-2009 BUDGET YEAR				2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Biological Sciences / 26.0101	Professor	\$77,695	\$116,974	\$96,056	\$113,053	\$77,695	\$116,974	\$97,335	\$113,693	\$77,687	\$116,974	\$89,784	\$115,487
	Associate	\$66,000	\$80,214	\$71,712	\$76,129	\$66,000	\$80,214	\$72,337	\$76,672	\$66,000	\$80,214	\$73,054	\$77,749
	Assistant	\$55,000	\$55,000	\$55,000	\$66,247	\$55,000	\$55,000	\$55,000	\$66,295	\$55,000	\$55,000	\$55,000	\$66,808
	Instructor	\$34,000	\$42,384	\$37,751	\$40,924	\$34,000	\$42,384	\$37,125	\$43,098	\$34,000	\$42,384	\$37,125	\$40,420
Chemistry / 40.0501	Professor	\$77,493	\$122,700	\$99,123	\$123,067	\$77,493	\$122,700	\$99,123	\$124,119	\$72,500	\$152,161	\$102,750	\$125,769
	Associate	\$57,610	\$65,000	\$61,853	\$76,452	\$57,610	\$71,000	\$63,682	\$76,121	\$57,610	\$86,630	\$68,008	\$77,160
	Assistant	\$54,687	\$81,630	\$67,106	\$66,275	\$65,000	\$69,000	\$67,000	\$67,564	\$53,988	\$69,000	\$60,747	\$68,533
	Instructor	\$43,000	\$43,000	\$43,000	\$47,707	\$44,000	\$49,080	\$45,768	\$46,928	\$44,000	\$49,080	\$46,027	\$45,618
Communication / 09.0101	Professor	\$76,231	\$76,231	\$76,231	\$96,236	\$63,235	\$104,132	\$81,199	\$96,625	\$63,235	\$104,132	\$81,199	\$98,066
	Associate	\$55,735	\$75,315	\$62,876	\$69,218	\$56,453	\$75,315	\$65,256	\$68,774	\$56,453	\$75,315	\$65,256	\$70,021
	Assistant	\$50,325	\$58,000	\$53,361	\$57,693	\$50,325	\$58,000	\$58,000	\$57,322	\$50,325	\$58,000	\$53,141	\$58,486
	Instructor	\$31,392	\$43,661	\$36,164	\$37,647	\$31,392	\$43,661	\$36,404	\$39,377	\$31,392	\$43,661	\$36,310	\$36,594
English / 23.0101	Professor	\$62,958	\$83,436	\$69,566	\$98,475	\$62,958	\$83,436	\$69,566	\$98,273	\$62,958	\$83,436	\$69,834	\$98,862
	Associate	\$53,764	\$71,420	\$58,914	\$67,138	\$53,764	\$71,420	\$59,085	\$67,574	\$53,460	\$71,420	\$58,752	\$68,323
	Assistant	\$45,000	\$52,000	\$47,207	\$55,440	\$45,000	\$52,000	\$47,320	\$56,159	\$45,000	\$52,000	\$47,193	\$57,269
	Instructor	\$26,155	\$43,814	\$29,945	\$35,649	\$26,155	\$32,616	\$27,424	\$36,563	\$26,000	\$45,000	\$28,878	\$36,393
Foreign Languages / 16.0101	Professor	\$73,620	\$79,399	\$76,510	\$87,231	\$79,399	\$85,890	\$82,645	\$88,683	\$79,399	\$85,890	\$82,645	\$88,922
	Associate	\$52,000	\$52,000	\$52,000	\$63,343	\$50,073	\$52,000	\$51,037	\$62,926	\$50,056	\$50,073	\$50,065	\$63,653
	Assistant	\$45,000	\$50,000	\$46,590	\$52,852	\$45,000	\$50,000	\$46,843	\$53,793	\$45,000	\$50,000	\$47,200	\$54,340
	Instructor	\$26,000	\$33,180	\$28,035	\$36,564	\$26,000	\$33,180	\$27,893	\$37,800	\$26,000	\$33,180	\$27,893	\$37,875
Geosciences / 40.0601	Professor	\$90,000	\$98,214	\$94,152	\$110,996	\$90,000	\$98,214	\$94,152	\$113,661	\$76,499	\$98,214	\$91,423	\$115,163
	Associate	\$55,000	\$62,031	\$59,770	\$75,867	\$55,000	\$73,468	\$62,798	\$76,978	\$51,624	\$82,274	\$64,769	\$77,414
	Assistant	\$50,000	\$68,468	\$53,388	\$65,687	\$50,000	\$55,001	\$52,239	\$66,769	\$50,000	\$98,160	\$56,884	\$67,513
	Instructor	\$33,500	\$49,639	\$38,211	\$39,479	\$32,500	\$49,639	\$37,468	\$47,958	\$32,500	\$49,639	\$38,208	\$39,580
History / 54.0101	Professor	\$84,000	\$116,698	\$98,256	\$105,095	\$84,000	\$116,698	\$100,349	\$105,715	\$84,000	\$116,698	\$98,256	\$106,248
	Associate	\$55,178	\$61,924	\$59,034	\$69,592	\$55,178	\$62,970	\$60,462	\$69,322	\$55,178	\$62,970	\$60,462	\$69,884
	Assistant	\$49,000	\$57,970	\$54,403	\$54,660	\$49,000	\$56,000	\$53,697	\$55,508	\$49,000	\$56,000	\$53,697	\$55,700

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Arts & Sciences													
	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Mathematics & Statistics / 27.0101	Professor	\$65,005	\$114,520	\$83,645	\$105,255	\$65,005	\$114,520	\$82,395	\$106,285	\$65,005	\$114,520	\$80,982	\$106,896
	Associate	\$56,518	\$70,000	\$62,937	\$72,755	\$56,518	\$70,000	\$62,937	\$74,328	\$56,518	\$70,000	\$62,140	\$74,593
	Assistant	\$44,633	\$60,000	\$53,506	\$64,909	\$44,633	\$63,000	\$55,554	\$65,398	\$44,633	\$60,000	\$54,483	\$66,678
	Instructor	\$34,234	\$57,187	\$38,060	\$41,929	\$34,234	\$57,187	\$38,060	\$42,284	\$34,000	\$34,234	\$34,195	\$41,198
Philosophy & Religion / 38.0101	Professor	\$65,832	\$82,546	\$75,217	\$98,826	\$65,832	\$98,160	\$80,422	\$97,846	\$65,832	\$114,985	\$88,040	\$99,258
	Associate	\$47,976	\$53,089	\$50,533	\$64,260	\$53,089	\$53,089	\$53,089	\$65,242	\$53,089	\$60,000	\$56,545	\$64,771
	Assistant	\$40,912	\$50,000	\$46,971	\$52,751	\$50,000	\$52,000	\$50,500	\$53,677	\$50,000	\$52,000	\$50,500	\$54,171
	Instructor	\$28,000	\$28,000	\$28,000	\$34,955	\$28,000	\$28,000	\$28,000	\$35,611	\$28,000	\$28,000	\$28,000	\$33,796
Physics & Astronomy / 40.0801	Professor	\$66,895	\$113,109	\$82,536	\$111,569	\$66,895	\$113,109	\$81,103	\$113,504	\$66,895	\$113,109	\$80,278	\$115,203
	Associate	\$62,114	\$68,516	\$64,488	\$78,228	\$62,114	\$68,516	\$64,329	\$79,125	\$62,114	\$91,784	\$70,418	\$78,291
	Assistant	\$57,775	\$59,950	\$59,020	\$69,691	\$57,775	\$59,950	\$59,020	\$69,490	\$57,775	\$59,355	\$58,710	\$70,267
	Instructor	\$37,838	\$46,627	\$42,233	\$43,937	\$37,838	\$46,627	\$42,233	\$44,547	\$37,838	\$46,627	\$42,233	\$43,534
Political Science & Public Administration / 45.1001	Professor	\$78,026	\$101,585	\$89,806	\$114,100	\$78,026	\$130,880	\$103,497	\$114,603	\$78,026	\$130,880	\$100,042	\$114,260
	Associate	\$64,024	\$74,929	\$70,952	\$75,305	\$64,024	\$73,903	\$68,686	\$76,526	\$68,132	\$73,903	\$71,018	\$77,391
	Assistant	\$55,000	\$63,000	\$56,585	\$61,723	\$55,000	\$63,000	\$56,899	\$62,164	\$55,000	\$63,000	\$56,909	\$62,515
	Instructor	\$37,000	\$37,000	\$37,000	\$43,035	\$37,000	\$47,000	\$42,000	\$46,775	\$37,000	\$37,000	\$37,000	\$40,966
Psychology / 42.0101	Professor	\$86,924	\$104,500	\$95,913	\$113,499	\$86,924	\$104,500	\$95,913	\$116,267	\$86,924	\$104,500	\$94,491	\$117,736
	Associate	\$62,973	\$68,195	\$65,048	\$71,138	\$62,973	\$73,522	\$67,166	\$72,589	\$62,973	\$68,195	\$65,048	\$72,901
	Assistant	\$45,000	\$63,750	\$57,131	\$62,660	\$57,000	\$63,750	\$58,827	\$64,215	\$44,990	\$63,750	\$57,420	\$64,463
	Instructor	\$35,332	\$35,753	\$35,543	\$45,673	\$35,332	\$35,753	\$35,543	\$47,748	\$35,000	\$35,753	\$35,271	\$45,677
Sociology / 45.1101	Professor	\$76,000	\$103,886	\$85,998	\$110,772	\$76,500	\$103,886	\$90,193	\$113,178	\$76,200	\$103,886	\$85,326	\$111,944
	Associate	\$59,000	\$68,700	\$62,675	\$71,117	\$59,000	\$70,500	\$64,400	\$70,739	\$59,000	\$85,890	\$76,927	\$71,409
	Assistant	\$52,500	\$60,000	\$57,240	\$59,028	\$52,500	\$65,000	\$59,470	\$59,531	\$52,500	\$69,530	\$60,244	\$60,607
	Instructor	\$43,000	\$43,000	\$43,000	\$38,990	\$43,000	\$43,000	\$43,000	\$40,773				
Anthropology & Middle Eastern Cultures / 45.0201	Professor					\$76,000	\$94,070	\$85,035	\$103,304	\$67,500	\$76,000	\$71,750	\$101,980
	Associate					\$47,976	\$60,000	\$53,988	\$70,385	\$0	\$0	\$0	\$71,703
	Assistant					\$50,000	\$58,000	\$55,333	\$59,562	\$50,000	\$62,000	\$56,667	\$59,998

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Business													
Department/CIP	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Finance & Economics / 52.0601	Professor	\$90,100	\$125,465	\$111,549	\$122,527	\$90,100	\$125,465	\$108,938	\$121,245	\$111,250	\$111,250	\$111,250	\$131,183
	Associate	\$73,000	\$84,225	\$76,296	\$85,783	\$73,000	\$150,666	\$86,571	\$87,189	\$73,000	\$150,666	\$86,571	\$89,475
	Assistant	\$68,850	\$132,500	\$110,531	\$88,231	\$108,775	\$132,500	\$120,425	\$91,231	\$120,000	\$132,500	\$126,250	\$97,697
	Instructor					\$46,314	\$85,000	\$57,853	\$50,329	\$46,314	\$85,000	\$58,785	\$53,317
Management & Information Systems / 52.0201	Professor	\$89,966	\$152,033	\$116,872	\$171,285	\$89,966	\$152,033	\$116,874	\$172,585	\$105,668	\$152,033	\$122,305	\$177,115
	Associate	\$85,824	\$113,996	\$104,014	\$129,528	\$85,824	\$113,996	\$104,878	\$129,512	\$85,824	\$112,221	\$101,838	\$132,639
	Assistant	\$96,445	\$105,000	\$100,983	\$124,709	\$99,000	\$105,000	\$102,000	\$126,483	\$99,000	\$109,000	\$103,400	\$128,737
	Instructor	\$42,700	\$60,000	\$51,350	\$72,076	\$42,700	\$60,000	\$51,567	\$70,816	\$42,700	\$60,000	\$51,567	\$66,734
Marketing, Quantitative Analysis & Business Law / 52.1401	Professor	\$92,737	\$118,966	\$104,552	\$161,448	\$95,580	\$118,966	\$108,277	\$162,909	\$76,265	\$117,118	\$101,075	\$164,730
	Associate	\$68,765	\$99,720	\$92,430	\$120,079	\$68,765	\$99,720	\$91,911	\$122,012	\$99,212	\$113,591	\$104,174	\$123,206
	Assistant	\$75,000	\$114,000	\$98,212	\$118,748	\$75,000	\$114,000	\$98,212	\$116,591	\$75,000	\$114,000	\$98,212	\$119,394
	Instructor	\$42,500	\$77,710	\$54,032	\$54,367	\$42,500	\$77,710	\$53,226	\$61,384	\$42,500	\$50,000	\$47,105	\$60,482
School of Accountancy / 52.0301	Professor	\$108,329	\$114,520	\$111,425	\$161,977	\$108,329	\$114,520	\$111,425	\$164,649	\$108,329	\$108,329	\$108,329	\$168,530
	Associate	\$82,482	\$92,523	\$89,385	\$130,978	\$82,482	\$115,684	\$97,077	\$131,771	\$91,121	\$115,684	\$99,776	\$135,786
	Assistant	\$104,239	\$112,615	\$109,179	\$137,153	\$112,615	\$125,000	\$117,538	\$141,370	\$115,000	\$125,000	\$120,000	\$146,023
	Instructor												

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Education	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Department/CIP													
Counseling & Educational Psychology / 13.1101	Professor	\$73,279	\$91,616	\$82,504	\$97,032	\$73,279	\$95,297	\$84,694	\$99,634	\$73,279	\$95,297	\$84,694	\$99,559
	Associate	\$57,350	\$61,103	\$58,801	\$71,140	\$56,791	\$61,103	\$58,399	\$69,580	\$56,791	\$59,264	\$57,723	\$69,364
	Assistant	\$51,085	\$53,238	\$52,325	\$59,065	\$50,000	\$53,186	\$51,045	\$51,750	\$50,000	\$66,000	\$53,182	\$60,253
	Instructor	\$46,289	\$46,289	\$46,289	\$52,551	\$46,289	\$46,289	\$46,289	\$37,273	\$42,000	\$46,289	\$44,145	\$44,321
Curriculum, Instruction & Special Education / 13.0301	Professor	\$65,836	\$75,829	\$72,193	\$97,199	\$65,836	\$75,829	\$72,193	\$96,240	\$65,836	\$92,025	\$76,590	\$96,512
	Associate	\$60,028	\$81,800	\$67,961	\$70,824	\$56,555	\$85,890	\$65,906	\$70,664	\$56,555	\$72,802	\$62,477	\$70,600
	Assistant	\$51,555	\$53,560	\$52,685	\$58,674	\$52,500	\$53,560	\$52,843	\$59,172	\$52,500	\$53,560	\$52,812	\$59,365
	Instructor	\$30,000	\$44,346	\$38,141	\$45,571	\$30,263	\$44,346	\$38,964	\$48,217	\$30,263	\$44,346	\$40,384	\$46,295
Instructional Systems & Workforce Development / 13.1309	Professor	\$65,875	\$90,872	\$82,246	\$82,246	\$65,875	\$90,872	\$82,246	\$82,246	\$65,875	\$90,872	\$82,246	\$82,246
	Associate	\$56,790	\$59,555	\$58,107	\$58,107	\$56,790	\$59,555	\$58,107	\$58,107	\$53,375	\$61,417	\$57,904	\$57,904
	Assistant	\$48,852	\$51,691	\$50,272	\$50,272	\$48,852	\$52,500	\$51,014	\$51,014	\$44,990	\$58,382	\$50,979	\$50,979
	Instructor	\$34,832	\$46,800	\$41,047	\$41,047					\$34,558	\$46,800	\$39,425	\$39,425
Kinesiology / 13.1314	Professor	\$67,055	\$94,070	\$80,563	\$85,412	\$67,055	\$94,070	\$80,563	\$86,116	\$67,055	\$94,070	\$80,563	\$88,879
	Associate	\$57,620	\$57,679	\$57,650	\$66,171	\$57,620	\$57,679	\$57,650	\$67,027	\$57,620	\$57,679	\$57,650	\$66,143
	Assistant	\$46,000	\$56,000	\$52,011	\$52,679	\$46,000	\$56,000	\$52,548	\$53,170	\$46,000	\$56,000	\$52,674	\$54,955
	Instructor	\$31,500	\$42,762	\$36,491	\$39,926	\$31,500	\$42,762	\$36,491	\$42,932	\$31,500	\$42,762	\$36,491	\$43,111
Leadership and Foundations / 13.0401	Professor	\$66,498	\$78,813	\$73,866	\$103,737	\$66,498	\$90,615	\$76,816	\$105,628	\$66,498	\$77,077	\$71,788	\$105,840
	Associate	\$57,530	\$81,800	\$65,618	\$72,051	\$57,530	\$93,252	\$69,880	\$71,809	\$49,245	\$93,252	\$6,692	\$71,502
	Assistant	\$78,267	\$78,267	\$78,267	\$59,520	\$53,500	\$53,500	\$53,500	\$59,713	\$47,444	\$58,323	\$52,884	\$59,645
Music / 50.0901	Professor	\$57,853	\$94,639	\$69,346	\$88,253	\$57,853	\$94,639	\$69,346	\$88,743	\$57,853	\$94,639	\$69,346	\$89,001
	Associate	\$50,779	\$63,129	\$55,327	\$64,164	\$50,779	\$63,129	\$55,327	\$64,511	\$50,779	\$52,073	\$51,426	\$64,122
	Assistant	\$42,000	\$56,851	\$46,225	\$51,328	\$42,000	\$56,851	\$45,925	\$51,728	\$42,000	\$56,851	\$46,923	\$52,654
	Instructor	\$37,232	\$46,548	\$41,355	\$42,338	\$37,232	\$43,641	\$40,437	\$44,603	\$37,232	\$43,641	\$40,437	\$44,204

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Engineering													
	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
Department/CIP	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Aerospace Engineering / 14.0201	Professor	\$87,939	\$160,637	\$115,135	\$136,817	\$94,969	\$108,907	\$101,306	\$135,550	\$94,969	\$108,907	\$100,782	\$136,082
	Associate	\$77,293	\$86,936	\$84,552	\$93,426	\$77,293	\$86,936	\$84,552	\$94,525	\$77,293	\$100,677	\$87,230	\$93,797
	Assistant	\$71,925	\$81,585	\$78,590	\$81,262	\$70,000	\$76,259	\$72,728	\$82,750	\$47,444	\$76,259	\$64,581	\$80,868
	Instructor	\$54,957	\$54,957	\$54,957	\$49,139	\$49,500	\$54,957	\$52,229	\$47,200	\$49,500	\$54,957	\$52,229	\$49,212
School of Chemical Engineering / 14.0701	Professor	\$98,230	\$142,712	\$120,471	\$134,572	\$142,712	\$142,712	\$142,712	\$136,915	\$84,702	\$92,209	\$88,456	\$137,930
	Associate	\$81,637	\$90,762	\$87,008	\$91,803	\$79,088	\$104,367	\$87,452	\$91,878	\$81,637	\$119,428	\$92,190	\$92,816
	Assistant	\$73,928	\$75,681	\$74,579	\$80,714	\$73,928	\$74,617	\$74,273	\$80,416	\$30,062	\$74,617	\$59,536	\$81,062
Civil & Environmental Engineering / 14.0801	Professor	\$87,700	\$127,174	\$115,409	\$126,322	\$87,700	\$127,174	\$115,409	\$125,755	\$120,246	\$127,174	\$124,646	\$125,756
	Associate	\$72,225	\$74,419	\$73,322	\$89,372	\$72,225	\$74,419	\$73,322	\$90,171	\$74,419	\$83,175	\$78,797	\$90,365
	Assistant	\$73,500	\$78,500	\$75,830	\$76,434	\$73,500	\$78,500	\$75,830	\$76,635	\$49,080	\$80,000	\$68,775	\$76,580
Computer Science & Engineering / 11.0101	Professor	\$90,890	\$137,853	\$109,216	\$142,053	\$90,890	\$147,240	\$110,401	\$143,013	\$90,890	\$125,350	\$112,663	\$145,084
	Associate	\$69,316	\$92,558	\$84,276	\$99,462	\$69,316	\$92,558	\$84,722	\$9,895	\$84,380	\$98,160	\$87,927	\$100,742
	Assistant	\$78,000	\$80,989	\$80,258	\$87,128	\$78,000	\$80,850	\$79,925	\$86,045	\$53,170	\$80,850	\$71,961	\$87,291
	Instructor	\$36,975	\$73,500	\$50,637	\$51,556	\$36,975	\$73,500	\$50,637	\$54,950	\$36,975	\$73,500	\$50,637	\$52,039
Electrical & Computer Engineering / 14.1001	Professor	\$91,616	\$144,581	\$109,162	\$135,017	\$91,616	\$160,794	\$120,292	\$137,934	\$91,616	\$160,807	\$121,139	\$138,421
	Associate	\$79,284	\$93,575	\$85,798	\$94,306	\$79,284	\$93,575	\$85,632	\$94,166	\$53,170	\$93,575	\$81,027	\$94,402
	Assistant	\$71,786	\$85,000	\$77,766	\$84,131	\$71,786	\$85,000	\$78,171	\$83,994	\$49,080	\$85,000	\$70,474	\$83,870
	Instructor	\$47,587	\$47,587	\$47,587	\$62,456	\$47,587	\$47,587	\$47,587	\$59,822				
General Engineering / 14.1001	Professor												
	Associate												
	Assistant												
	Instructor									\$3,000	\$44,505	\$35,835	\$47,350
Industrial & Systems Engineering / 14.3501	Professor	\$96,440	\$128,663	\$105,751	\$134,847	\$96,440	\$128,663	\$105,751	\$136,532	\$96,440	\$128,663	\$105,751	\$136,971
	Associate	\$80,500	\$80,500	\$80,500	\$92,796	\$80,218	\$80,500	\$80,359	\$92,555	\$80,218	\$83,625	\$81,448	\$92,478
	Assistant	\$73,150	\$78,375	\$75,061	\$77,141	\$73,150	\$78,375	\$75,008	\$78,286	\$55,624	\$74,150	\$67,758	\$76,175
	Instructor	\$38,036	\$52,000	\$45,018	\$49,590	\$38,036	\$83,549	\$60,793	\$54,461	\$83,549	\$83,549	\$83,549	\$52,706
Mechanical Engineering / 14.1901	Professor	\$94,990	\$169,859	\$125,343	\$127,887	\$90,188	\$156,894	\$118,310	\$128,698	\$90,188	\$169,859	\$121,048	\$129,176
	Associate	\$81,113	\$84,180	\$82,995	\$91,147	\$81,113	\$84,180	\$83,158	\$91,257	\$81,113	\$84,180	\$83,158	\$91,790
	Assistant	\$72,223	\$79,180	\$75,481	\$79,663	\$72,223	\$80,000	\$75,645	\$80,585	\$55,624	\$80,000	\$68,862	\$80,154
	Instructor	\$57,750	\$57,750	\$57,750	\$55,269	\$57,750	\$57,750	\$57,750	\$63,248	\$57,750	\$57,750	\$57,750	\$58,868

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Forest Resources													
Department/CIP	2008-2009 BUDGET YEAR					2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Forestry / 03.0501	Professor	\$68,926	\$114,943	\$81,815	\$91,704	\$68,926	\$92,096	\$78,901	\$92,323	\$68,079	\$110,430	\$77,318	\$91,244
	Associate	\$61,944	\$65,348	\$63,134	\$68,356	\$61,944	\$65,348	\$63,550	\$69,044	\$61,393	\$64,800	\$63,231	\$68,416
	Assistant	\$57,550	\$70,085	\$62,072	\$58,265	\$56,000	\$70,085	\$60,894	\$59,787	\$53,170	\$70,085	\$58,320	\$58,971
Forest Products / 03.0509	Professor	\$69,123	\$110,430	\$82,204	\$90,678	\$66,958	\$110,430	\$80,614	\$90,537	\$66,035	\$110,430	\$76,922	\$83,699
	Associate	\$60,823	\$81,845	\$71,334	\$75,993								
	Assistant	\$59,033	\$59,033	\$59,033	\$60,855	\$59,033	\$60,500	\$59,844	\$61,700	\$44,092	\$60,500	\$55,710	\$73,652
Wildlife, Fisheries & Aquaculture / 03.0601	Professor	\$73,629	\$121,734	\$89,228	\$86,843	\$66,652	\$92,947	\$78,212	\$84,329	\$66,652	\$121,734	\$82,521	\$83,683
	Associate	\$59,152	\$61,542	\$60,347	\$65,172	\$61,542	\$61,542	\$61,542	\$64,134	\$52,989	\$65,766	\$59,594	\$61,689
	Assistant				\$59,791	\$51,000	\$60,750	\$55,825	\$59,473	\$55,624	\$60,750	\$57,039	\$59,953
	Instructor									\$49,080	\$49,080	\$49,080	\$46,689

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Veterinary Medicine		2008-2009 BUDGET YEAR				2009-2010 BUDGET YEAR				2010-2011 BUDGET YEAR				
Department/CIP		Rank	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean	Minimum Salary	Maximum Salary	Mean Salary	Sug Mean
Veterinary Medicine / 51.2401		Professor	\$75,471	\$135,643	\$102,240	\$107,078	\$75,471	\$135,643	\$101,259	\$106,915	\$60,000	\$131,313	\$95,870	\$106,304
		Associate	\$65,440	\$115,000	\$77,984	\$84,421	\$65,440	\$94,582	\$75,668	\$84,537	\$65,440	\$98,160	\$77,247	\$85,225
		Assistant	\$68,712	\$89,980	\$78,379	\$74,511	\$68,712	\$92,025	\$78,058	\$75,578	\$44,990	\$98,160	\$74,053	\$74,636
		Instructor									\$36,810	\$75,256	\$50,864	\$56,376