

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
 12 month salaries converted to 9 month

Agriculture & Life Sciences	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$81,800	\$123,592	\$106,264	\$106,264	\$87,119	\$128,104	\$111,241	\$111,241	\$89,739	\$128,349	\$112,297	\$112,297
	Associate	\$77,689	\$86,000	\$81,844	\$81,844	\$84,000	\$95,544	\$89,841	\$89,841	\$84,300	\$95,544	\$90,074	\$90,074
	Assistant	\$75,324	\$75,324	\$75,324	\$75,324	\$63,804	\$68,099	\$65,951	\$65,951	\$63,804	\$80,369	\$72,086	\$72,086
	Instructor	\$43,829	\$57,821	\$50,825	\$50,825	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555	\$59,555
Agricultural Economics / 01.0103	Professor	\$96,933	\$118,500	\$107,008	\$116,346	\$102,250	\$124,000	\$111,941	\$121,131	\$102,243	\$134,970	\$120,588	\$123,844
	Associate	\$71,276	\$94,742	\$81,379	\$90,343	\$74,152	\$98,500	\$87,557	\$90,616	\$75,111	\$98,500	\$85,337	\$92,097
	Assistant	\$62,986	\$76,892	\$70,964	\$83,097	\$66,258	\$79,346	\$72,532	\$83,723	\$67,894	\$77,710	\$72,660	\$85,303
Landscaping & Groundskeeping / 01.0605	Associate	\$73,655	\$73,655	\$73,655	\$73,655	\$75,994	\$75,994	\$75,994	\$75,994	\$76,461	\$76,461	\$76,461	\$76,461
Animal Sciences, General / 01.0901	Professor	\$74,148	\$138,242	\$94,113	\$113,046	\$78,484	\$100,807	\$89,714	\$116,416	\$80,755	\$101,771	\$91,959	\$115,956
	Associate	\$64,471	\$75,541	\$68,984	\$86,389	\$66,684	\$91,616	\$73,595	\$87,675	\$67,650	\$91,616	\$72,668	\$89,790
	Assistant	\$52,616	\$68,400	\$62,728	\$73,910	\$55,773	\$71,400	\$65,775	\$75,681	\$55,773	\$71,400	\$64,420	\$73,831
	Instructor	\$46,350	\$63,306	\$52,165	\$58,194	\$47,249	\$48,686	\$47,968	\$60,295	\$47,249	\$57,260	\$51,065	\$59,360
Poultry Science /01.0907	Professor	\$81,800	\$98,313	\$87,410	\$101,355	\$86,217	\$102,252	\$91,576	\$104,625	\$87,377	\$102,498	\$90,955	\$107,557
	Associate	\$67,499	\$71,722	\$69,611	\$76,003	\$69,915	\$74,350	\$72,132	\$75,851	\$70,251	\$70,251	\$70,251	\$78,497
	Assistant	\$60,844	\$63,203	\$62,365	\$67,171	\$64,494	\$65,187	\$64,956	\$70,851	\$64,494	\$65,187	\$64,956	\$73,626
	Instructor	\$50,759	\$50,759	\$50,759	\$50,185	\$52,111	\$52,111	\$52,111	\$52,623	\$52,111	\$52,111	\$52,111	\$53,021
Agronomy & Crop Science / 01.1102	Professor	\$68,100	\$107,902	\$88,207	\$101,760	\$71,585	\$134,477	\$96,040	\$102,714	\$73,637	\$134,477	\$96,750	\$110,364
	Associate	\$57,373	\$101,432	\$78,444	\$79,234	\$65,989	\$101,105	\$80,307	\$80,573	\$66,675	\$101,105	\$78,106	\$81,426
	Assistant	\$59,517	\$81,800	\$69,325	\$74,609	\$58,896	\$92,679	\$71,929	\$75,818	\$58,896	\$75,461	\$70,126	\$74,930
	Instructor									\$57,500	\$57,500	\$57,500	\$57,204
Horticultural Science / 01.1103	Professor	\$73,215	\$112,942	\$85,019	\$118,874	\$78,719	\$117,444	\$90,882	\$119,833	\$77,196	\$118,409	\$90,844	\$118,749
	Associate	\$63,152	\$80,727	\$68,598	\$85,605	\$64,811	\$84,548	\$71,440	\$88,353	\$66,052	\$102,535	\$75,452	\$86,904
	Assistant	\$54,824	\$67,990	\$61,717	\$75,412	\$55,843	\$75,256	\$68,168	\$76,549	\$57,260	\$81,800	\$68,258	\$76,925
	Instructor	\$48,740	\$48,740	\$48,740	\$54,690	\$50,000	\$50,716	\$50,358	\$57,122	\$50,716	\$50,716	\$50,716	\$57,978
Landscape Architecture / 04.0601	Professor	\$78,085	\$107,960	\$93,023	\$97,927	\$82,525	\$112,302	\$97,414	\$101,867	\$84,711	\$113,231	\$98,971	\$110,481
	Associate	\$66,633	\$76,076	\$70,359	\$79,174	\$69,191	\$78,292	\$72,895	\$79,796	\$69,919	\$78,660	\$73,471	\$80,637
	Assistant	\$58,896	\$65,628	\$62,166	\$61,620	\$60,661	\$65,000	\$63,141	\$63,763	\$60,661	\$65,576	\$62,773	\$64,090
	Instructor									\$42,500	\$42,500	\$42,500	\$55,683
Agricultural Teacher Education / 13.1301	Professor	\$74,066	\$93,220	\$82,752	\$107,162	\$78,391	\$98,603	\$88,233	\$115,570	\$80,605	\$102,334	\$93,143	\$113,652
	Associate	\$60,034	\$60,034	\$60,034	\$81,489	\$63,150	\$63,150	\$63,150	\$85,256	\$63,942	\$63,942	\$63,942	\$87,604
	Assistant	\$58,211	\$63,804	\$60,959	\$71,108	\$58,793	\$65,716	\$63,122	\$71,733	\$58,793	\$64,624	\$62,052	\$75,590
	Instructor	\$52,503	\$63,179	\$57,995	\$62,293	\$61,710	\$61,710	\$61,710	\$58,328	\$61,710	\$61,710	\$61,710	\$66,250
Agricultural Engineering / 14.0301 <i>(Also in Engineering)</i>	Professor	\$127,665	\$127,665	\$127,665	\$123,582								
	Associate	\$67,651	\$91,807	\$79,729	\$92,974								
	Assistant	\$60,000	\$74,110	\$67,055	\$82,985								
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Engineering)</i>	Professor	\$100,433	\$114,180	\$105,535	\$175,114	\$111,006	\$124,974	\$116,627	\$164,879	\$115,261	\$128,622	\$121,076	\$162,795
	Associate	\$75,010	\$88,328	\$82,333	\$107,242	\$80,710	\$94,290	\$89,865	\$108,022	\$82,009	\$96,389	\$88,125	\$112,807
	Assistant	\$55,318	\$81,015	\$70,221	\$88,037	\$56,979	\$85,000	\$72,894	\$87,688	\$66,620	\$85,000	\$74,014	\$91,221

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 12 month salaries converted to 9 month

Agriculture & Life Sciences	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
<b>Family and Consumer Sciences/Human Sciences, General /19.0101</b>	Professor	\$90,841	\$90,841	<b>\$90,841</b>	<b>\$110,080</b>	\$95,003	\$95,003	<b>\$95,003</b>	<b>\$101,154</b>	\$50,000	\$96,663	<b>\$73,332</b>	<b>\$96,956</b>
	Associate	\$76,541	\$76,541	<b>\$76,541</b>	<b>\$80,856</b>	\$72,069	\$79,146	<b>\$76,417</b>	<b>\$80,331</b>	\$72,534	\$79,446	<b>\$76,757</b>	<b>\$78,020</b>
	Assistant	\$61,197	\$71,336	<b>\$64,847</b>	<b>\$65,430</b>	\$56,000	\$67,596	<b>\$64,268</b>	<b>\$64,751</b>	\$61,000	\$67,596	<b>\$65,905</b>	<b>\$64,094</b>
	Instructor	\$50,545	\$53,489	<b>\$52,010</b>	<b>\$55,913</b>	\$52,061	\$55,158	<b>\$53,609</b>	<b>\$57,034</b>	\$52,061	\$55,158	<b>\$53,609</b>	<b>\$58,334</b>
<b>Foods, Nutrition &amp; Wellness Studies, General / 19.0501</b>	Professor	\$76,888	\$95,177	<b>\$85,472</b>	<b>\$114,587</b>	\$83,346	\$100,942	<b>\$90,484</b>	<b>\$116,987</b>	\$86,315	\$103,208	<b>\$94,019</b>	<b>\$117,933</b>
	Associate	\$64,980	\$76,500	<b>\$68,740</b>	<b>\$82,520</b>	\$51,000	\$79,872	<b>\$67,171</b>	<b>\$86,474</b>	\$64,258	\$101,443	<b>\$78,208</b>	<b>\$88,454</b>
	Assistant	\$60,168	\$69,530	<b>\$63,721</b>	<b>\$71,065</b>	\$60,168	\$71,616	<b>\$65,591</b>	<b>\$71,926</b>	\$69,530	\$72,500	<b>\$70,599</b>	<b>\$73,816</b>
	Instructor	\$47,266	\$47,266	<b>\$47,266</b>	<b>\$53,243</b>	\$49,157	\$49,157	<b>\$49,157</b>	<b>\$54,613</b>	\$49,157	\$55,215	<b>\$52,186</b>	<b>\$57,186</b>
<b>Biochemistry / 26.0202</b>	Professor	\$80,825	\$106,340	<b>\$90,638</b>	<b>\$129,743</b>	\$86,443	\$111,668	<b>\$96,412</b>	<b>\$135,427</b>	\$89,394	\$113,062	<b>\$99,015</b>	<b>\$134,842</b>
	Associate	\$75,522	\$75,522	<b>\$75,522</b>	<b>\$84,205</b>	\$78,369	\$78,369	<b>\$78,369</b>	<b>\$86,956</b>	\$74,780	\$79,706	<b>\$77,059</b>	<b>\$88,071</b>
	Assistant	\$66,625	\$72,425	<b>\$68,791</b>	<b>\$69,681</b>	\$57,260	\$74,706	<b>\$67,331</b>	<b>\$69,670</b>	\$57,260	\$72,000	<b>\$64,630</b>	<b>\$75,184</b>
<b>Molecular Biology / 26.0204</b>	Professor	\$87,497	\$87,497	<b>\$87,497</b>	<b>\$138,680</b>	\$94,252	\$102,250	<b>\$98,251</b>	<b>\$144,609</b>	\$98,081	\$104,196	<b>\$101,139</b>	<b>\$144,864</b>
	Assistant	\$50,384	\$73,083	<b>\$65,003</b>	<b>\$79,954</b>	\$52,903	\$75,655	<b>\$67,729</b>	<b>\$84,179</b>	\$52,903	\$75,655	<b>\$63,799</b>	<b>\$84,567</b>
<b>Entomology / 26.0702</b>	Professor	\$71,333	\$105,919	<b>\$82,379</b>	<b>\$106,930</b>	\$75,916	\$124,087	<b>\$88,074</b>	<b>\$107,805</b>	\$78,517	\$124,087	<b>\$91,069</b>	<b>\$106,124</b>
	Associate	\$64,053	\$98,160	<b>\$76,624</b>	<b>\$85,840</b>	\$66,845	\$101,105	<b>\$77,731</b>	<b>\$87,095</b>	\$67,939	\$101,105	<b>\$78,511</b>	<b>\$88,103</b>
	Assistant	\$55,410	\$76,074	<b>\$65,861</b>	<b>\$73,525</b>	\$58,181	\$78,356	<b>\$68,243</b>	<b>\$76,359</b>	\$52,352	\$78,356	<b>\$66,587</b>	<b>\$75,970</b>

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Architecture, Art & Design													
Discipline Code	Rank	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201	Professor	\$81,144	\$86,426	\$83,785	\$116,792	\$87,584	\$95,566	\$91,575	\$118,471	\$89,613	\$97,753	\$93,683	\$122,195
	Associate	\$65,808	\$72,160	\$69,894	\$82,679	\$70,127	\$75,807	\$73,372	\$83,168	\$68,000	\$76,283	\$70,553	\$85,965
	Assistant	\$45,000	\$63,671	\$57,288	\$67,757	\$50,000	\$65,581	\$60,631	\$68,558	\$56,000	\$63,800	\$61,101	\$69,800
	Instructor					\$38,701	\$55,000	\$46,851	\$56,819	\$38,701	\$38,701	\$38,701	\$59,696
Interior Architecture / 04.0501	Professor	\$78,004	\$78,004	\$78,004	\$78,004	\$83,926	\$83,926	\$83,926	\$83,926	\$92,477	\$92,477	\$92,477	\$96,830
	Associate	\$60,345	\$60,345	\$60,345	\$75,800	\$62,913	\$62,913	\$62,913	\$76,453	\$63,878	\$63,878	\$63,878	\$77,108
	Assistant	\$52,541	\$57,795	\$55,168	\$57,391	\$54,117	\$59,529	\$56,823	\$61,088	\$50,000	\$59,529	\$53,412	\$59,811
	Instructor	\$46,026	\$46,026	\$46,026	\$46,026	\$47,407	\$47,407	\$47,407	\$48,469	\$47,407	\$47,407	\$47,407	\$46,051
Visual & Performing Arts, General / 50.0101	Professor	\$64,673	\$82,934	\$68,980	\$88,670	\$68,675	\$87,322	\$73,260	\$93,431	\$69,691	\$88,771	\$74,456	\$96,721
	Associate	\$53,273	\$74,934	\$60,205	\$75,130	\$56,678	\$77,182	\$62,999	\$77,958	\$57,629	\$77,482	\$64,554	\$80,648
	Assistant	\$50,147	\$60,000	\$52,852	\$59,274	\$50,000	\$61,800	\$53,808	\$61,084	\$51,651	\$62,500	\$56,193	\$62,119
	Instructor	\$40,000	\$40,000	\$40,000	\$54,822	\$41,200	\$41,200	\$41,200	\$56,703	\$41,200	\$41,200	\$41,200	\$52,788
Construction Management / 52.2001	Professor	\$101,506	\$101,506	\$101,506	\$119,212	\$105,578	\$105,578	\$105,578	\$119,552				
	Assistant	\$69,499	\$76,500	\$72,849	\$75,942	\$72,000	\$75,451	\$73,243	\$75,360	\$72,000	\$75,451	\$72,933	\$78,986

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Arts & Sciences	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Speech Communication & Rhetoric / 09.0101	Professor	\$75,178	\$109,976	\$91,728	\$107,940	\$79,447	\$115,790	\$95,291	\$111,926	\$81,535	\$116,090	\$96,304	\$113,492
	Associate	\$64,663	\$79,875	\$69,432	\$77,300	\$67,518	\$72,385	\$69,286	\$79,306	\$67,962	\$72,786	\$69,761	\$81,081
	Assistant	\$45,000	\$60,697	\$55,946	\$65,076	\$56,000	\$61,532	\$59,598	\$66,578	\$59,740	\$61,896	\$60,698	\$67,919
	Instructor	\$36,323	\$52,588	\$41,692	\$42,810	\$37,415	\$55,217	\$43,328	\$45,639	\$37,415	\$55,217	\$43,779	\$46,147
Foreign Language & Literatures, General / 16.0101	Professor	\$90,288	\$96,755	\$93,521	\$94,989	\$93,360	\$94,412	\$93,886	\$97,912	\$96,451	\$96,451	\$96,451	\$101,854
	Associate	\$54,436	\$65,678	\$57,118	\$69,569	\$56,954	\$67,936	\$59,397	\$72,290	\$57,576	\$68,236	\$59,969	\$72,320
	Assistant	\$51,636	\$55,080	\$52,532	\$59,810	\$53,168	\$56,714	\$54,168	\$61,416	\$50,000	\$56,714	\$52,203	\$59,435
	Instructor	\$26,010	\$50,574	\$32,760	\$40,229	\$30,827	\$36,886	\$32,992	\$41,315	\$31,472	\$36,886	\$33,353	\$42,003
English Language & Literature, General / 23.0101	Professor	\$73,279	\$94,016	\$83,648	\$108,587	\$78,158	\$101,704	\$89,931	\$111,235	\$70,282	\$102,836	\$84,444	\$111,776
	Associate	\$56,603	\$78,200	\$61,016	\$73,928	\$58,619	\$80,546	\$63,332	\$76,252	\$56,183	\$80,546	\$63,173	\$77,597
	Assistant	\$52,000	\$53,007	\$52,401	\$62,569	\$50,000	\$54,471	\$53,433	\$64,134	\$53,712	\$54,471	\$54,125	\$63,834
	Instructor	\$26,010	\$50,574	\$32,760	\$39,804	\$27,050	\$52,597	\$34,297	\$40,878	\$25,500	\$52,597	\$33,631	\$41,658
Biology/Biological Sciences, General / 26.0101	Professor	\$89,340	\$117,093	\$103,216	\$121,225	\$113,322	\$128,750	\$118,864	\$123,349	\$102,734	\$129,454	\$113,998	\$126,932
	Associate	\$68,390	\$97,369	\$76,212	\$83,290	\$70,957	\$94,974	\$75,768	\$85,699	\$68,584	\$94,974	\$83,346	\$86,893
	Assistant	\$61,200	\$64,005	\$62,430	\$71,913	\$57,000	\$65,925	\$63,060	\$74,174	\$59,305	\$65,802	\$61,344	\$72,900
	Instructor	\$41,500	\$52,955	\$45,799	\$47,081	\$42,685	\$54,484	\$47,104	\$47,738	\$42,685	\$58,354	\$48,510	\$48,523
Medical Microbiology & Bacteriology / 26.0503	Associate	\$70,280	\$70,280	\$70,280	\$89,362	\$72,834	\$72,834	\$72,834	\$93,200				
	Assistant	\$60,000	\$64,510	\$62,255	\$76,223	\$66,445	\$66,445	\$66,445	\$71,685	\$66,445	\$66,445	\$66,445	\$76,981
Applied Mathematics, General / 27.0301	Professor	\$77,228	\$119,242	\$91,535	\$125,469	\$83,365	\$125,733	\$96,055	\$121,334	\$86,051	\$127,196	\$98,341	\$127,903
	Associate	\$62,502	\$79,412	\$69,464	\$82,034	\$65,348	\$77,235	\$70,470	\$85,596	\$66,276	\$83,167	\$71,766	\$84,010
	Assistant	\$50,000	\$65,152	\$62,017	\$71,935	\$50,000	\$67,497	\$61,496	\$77,133	\$50,000	\$70,000	\$59,384	\$76,341
	Instructor	\$35,027	\$37,413	\$36,795	\$50,754	\$36,000	\$38,816	\$37,485	\$48,693	\$36,000	\$38,816	\$37,485	\$37,485
Systems Science & Theory / 30.0601	Professor					\$115,087	\$118,060	\$116,574	\$116,574	\$116,914	\$119,868	\$118,391	\$118,391
	Associate					\$72,090	\$73,676	\$72,883	\$72,883	\$72,544	\$74,168	\$73,356	\$73,356
	Assistant					\$64,721	\$77,190	\$70,955	\$70,955	\$64,721	\$64,721	\$64,721	\$64,721
Philosophy / 38.0101	Professor	\$77,162	\$98,532	\$87,480	\$108,633	\$81,757	\$103,960	\$92,458	\$111,599	\$84,063	\$104,644	\$94,008	\$114,360
	Associate	\$59,202	\$59,443	\$59,323	\$70,166	\$61,293	\$61,535	\$61,414	\$71,475	\$61,718	\$61,950	\$61,834	\$74,365
	Assistant	\$52,000	\$56,457	\$53,465	\$60,454	\$53,560	\$55,105	\$54,255	\$61,350	\$53,560	\$56,000	\$54,546	\$62,050
	Instructor	\$35,000	\$42,000	\$37,435	\$37,968	\$35,350	\$39,889	\$36,863	\$38,156	\$35,350	\$42,024	\$39,088	\$40,115
Chemistry, General / 40.0501	Professor	\$84,580	\$119,754	\$102,429	\$139,703	\$90,855	\$124,339	\$110,777	\$140,079	\$83,937	\$125,840	\$101,685	\$142,080
	Associate	\$64,505	\$88,000	\$76,493	\$85,615	\$75,770	\$88,880	\$81,695	\$88,234	\$77,159	\$87,000	\$81,979	\$88,514
	Assistant	\$67,600	\$81,281	\$73,936	\$73,366	\$68,000	\$77,670	\$72,394	\$75,621	\$57,000	\$73,600	\$64,613	\$75,028
	Instructor	\$53,040	\$53,170	\$53,073	\$49,032	\$54,631	\$54,765	\$54,698	\$48,657	\$54,631	\$54,765	\$54,698	\$49,896
Geology/Earth Science, General / 40.0601	Professor	\$69,100	\$104,330	\$91,523	\$124,915	\$75,101	\$104,380	\$87,882	\$126,282	\$77,894	\$110,073	\$91,308	\$130,435
	Associate	\$62,532	\$66,534	\$64,590	\$89,769	\$65,088	\$69,251	\$66,890	\$89,334	\$66,214	\$69,161	\$67,581	\$90,904
	Assistant	\$58,000	\$61,200	\$59,330	\$75,793	\$59,160	\$61,812	\$60,587	\$75,441	\$50,000	\$62,424	\$55,529	\$78,500
	Instructor	\$37,118	\$44,979	\$40,706	\$54,731	\$38,232	\$45,341	\$41,447	\$52,891	\$38,232	\$45,341	\$41,672	\$57,208
Geological Earth Sciences/Geosciences / 40.0699	Professor					\$109,017	\$109,017	\$109,017	\$109,017				
	Assistant					\$55,000	\$62,424	\$58,712	\$58,712				

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Arts & Sciences	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Physics, General / 40.0801	Professor	\$76,031	\$118,664	\$88,990	\$128,240	\$81,241	\$126,774	\$94,234	\$130,093	\$83,713	\$127,960	\$95,473	\$128,988
	Associate	\$66,790	\$71,807	\$69,342	\$87,970	\$68,471	\$75,540	\$72,070	\$87,353	\$68,471	\$73,579	\$71,423	\$88,260
	Assistant	\$60,663	\$64,950	\$63,691	\$75,733	\$59,793	\$69,950	\$64,540	\$76,178	\$57,000	\$66,673	\$62,794	\$76,375
	Instructor	\$48,419	\$52,500	\$50,096	\$54,788	\$49,899	\$54,150	\$51,656	\$51,276	\$49,899	\$54,150	\$51,656	\$54,346
Psychology, General / 42.0101	Professor	\$99,676	\$117,830	\$106,237	\$131,583	\$105,406	\$123,170	\$111,673	\$134,508	\$109,345	\$123,904	\$114,343	\$132,703
	Associate	\$69,603	\$79,862	\$72,660	\$81,561	\$71,227	\$83,465	\$74,093	\$85,343	\$62,518	\$83,710	\$73,040	\$86,414
	Assistant	\$62,000	\$65,163	\$63,462	\$71,135	\$62,000	\$68,557	\$64,825	\$73,244	\$63,860	\$69,123	\$65,668	\$73,015
	Instructor	\$37,146	\$42,224	\$38,904	\$49,218	\$38,446	\$39,530	\$38,988	\$51,054	\$38,446	\$39,530	\$38,988	\$51,766
Applied Psychology / 42.2813	Professor	\$111,234	\$115,384	\$113,309	\$113,309								
	Associate	\$69,650	\$71,158	\$70,404	\$70,404								
	Assistant	\$61,057	\$70,172	\$65,615	\$65,615								
Public Administration / 44.0401	Professor	\$82,683	\$94,605	\$88,644	\$146,451	\$93,768	\$100,921	\$97,345	\$146,252	\$97,038	\$103,947	\$100,492	\$156,312
	Associate	\$65,981	\$65,981	\$65,981	\$103,502	\$69,463	\$69,463	\$69,463	\$106,474	\$71,110	\$72,249	\$71,680	\$108,521
	Assistant	\$60,500	\$65,015	\$62,933	\$78,135	\$62,315	\$67,249	\$65,505	\$82,517	\$65,500	\$65,500	\$65,500	\$86,786
	Instructor	\$42,552	\$42,552	\$42,552	\$91,127	\$43,828	\$43,828	\$43,828	\$84,740	\$40,900	\$51,534	\$44,362	\$80,413
Social Work / 44.0701	Professor	\$82,683	\$94,605	\$88,644	\$146,451	\$93,281	\$122,733	\$108,007	\$124,749	\$95,252	\$122,733	\$108,993	\$123,848
	Associate	\$65,981	\$65,981	\$65,981	\$103,502	\$68,269	\$68,269	\$68,269	\$78,030	\$68,709	\$76,787	\$72,748	\$80,314
	Assistant	\$60,500	\$65,015	\$62,933	\$78,135	\$58,804	\$58,804	\$58,804	\$65,300	\$50,715	\$58,804	\$54,760	\$69,215
	Instructor	\$42,552	\$42,552	\$42,552	\$91,127	\$42,654	\$42,654	\$42,654	\$53,002	\$42,654	\$48,341	\$45,498	\$51,052
Anthropology / 45.0201	Professor	\$77,713	\$93,447	\$86,834	\$116,504	\$82,290	\$94,533	\$88,411	\$119,248	\$84,681	\$95,999	\$90,340	\$122,478
	Associate	\$66,005	\$74,867	\$70,486	\$78,707	\$69,625	\$79,677	\$73,430	\$82,066	\$70,238	\$79,977	\$75,348	\$84,776
	Assistant	\$55,339	\$63,050	\$59,463	\$68,508	\$56,446	\$65,257	\$61,326	\$69,549	\$56,446	\$61,800	\$60,012	\$70,059
Criminology / 45.0401	Professor					\$95,475	\$95,475	\$95,475	\$147,579	\$97,453	\$97,453	\$97,453	\$150,386
	Associate									\$74,703	\$74,703	\$74,703	\$84,120
	Assistant					\$69,703	\$69,703	\$69,703	\$73,633				
	Instructor					\$42,024	\$42,024	\$42,024	\$54,073	\$42,024	\$42,024	\$42,024	\$56,526
Political Science & Government, General / 45.1001	Professor	\$92,154	\$117,428	\$104,791	\$127,408	\$98,424	\$123,886	\$111,155	\$129,746	\$101,929	\$101,929	\$101,929	\$131,976
	Associate					\$70,821	\$70,821	\$70,821	\$86,226	\$71,370	\$71,370	\$71,370	\$87,140
	Assistant	\$61,025	\$71,128	\$64,212	\$69,492	\$58,500	\$64,890	\$63,049	\$70,780	\$62,500	\$65,500	\$64,376	\$69,903
	Instructor	\$39,341	\$62,876	\$47,406	\$52,451	\$37,800	\$40,521	\$39,161	\$46,362	\$40,000	\$40,521	\$40,261	\$49,409
Sociology / 45.1101	Professor	\$82,344	\$109,923	\$96,133	\$126,121	\$87,375	\$117,750	\$103,276	\$129,483	\$90,055	\$118,876	\$109,835	\$130,291
	Associate	\$72,248	\$92,290	\$85,560	\$79,066	\$74,724	\$99,796	\$85,554	\$80,295	\$75,776	\$99,796	\$88,412	\$82,068
	Assistant	\$63,000	\$81,333	\$67,846	\$65,224	\$59,000	\$86,213	\$66,257	\$66,322	\$57,000	\$86,213	\$69,151	\$66,301
	Instructor	\$40,800	\$46,589	\$43,695	\$43,124	\$47,987	\$47,987	\$47,987	\$45,051	\$42,000	\$47,987	\$44,994	\$47,468
History, General / 54.0101	Professor	\$67,223	\$122,653	\$94,822	\$114,447	\$72,123	\$128,271	\$100,153	\$115,884	\$74,681	\$128,271	\$101,469	\$117,143
	Associate	\$43,911	\$69,100	\$65,186	\$74,632	\$57,260	\$72,460	\$68,805	\$77,017	\$58,064	\$73,983	\$69,417	\$77,460
	Assistant	\$38,037	\$64,000	\$59,401	\$60,635	\$64,000	\$66,560	\$64,860	\$62,890	\$64,000	\$66,560	\$64,872	\$63,522

**MISSISSIPPI STATE UNIVERSITY**  
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12 month salaries converted to 9 month

Business	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
<b>Business Administration &amp; Management, General / 52.0201</b>	Professor	\$133,443	\$142,821	\$137,622	\$207,424	\$145,498	\$163,872	\$153,212	\$205,991	\$150,396	\$168,056	\$159,226	\$208,027
	Associate	\$115,259	\$115,259	\$115,259	\$153,496	\$119,443	\$125,335	\$121,531	\$154,692	\$107,997	\$126,569	\$117,247	\$156,305
	Assistant	\$108,825	\$116,830	\$112,255	\$136,739	\$100,000	\$116,725	\$111,149	\$138,747	\$116,722	\$125,000	\$120,431	\$137,552
	Instructor	\$47,502	\$57,376	\$52,439	\$73,962	\$48,333	\$59,241	\$53,787	\$80,248	\$49,080	\$70,000	\$59,440	\$84,935
<b>Accounting / 52.0301</b>	Professor					\$136,620	\$188,549	\$162,585	\$197,320	\$142,185	\$198,623	\$170,404	\$204,106
	Associate	\$99,583	\$144,293	\$114,832	\$162,473	\$105,233	\$106,005	\$105,619	\$170,822	\$108,206	\$125,000	\$118,206	\$178,860
	Assistant	\$121,828	\$132,292	\$127,060	\$168,728	\$125,483	\$156,500	\$143,769	\$170,775	\$115,594	\$162,500	\$136,469	\$167,752
	Instructor	\$68,391	\$68,391	\$68,391	\$83,074	\$70,614	\$70,614	\$70,614	\$86,456	\$70,614	\$70,614	\$70,614	\$84,580
<b>Business/Managerial Economics / 52.0601</b>	Professor	\$96,258	\$96,258	\$96,258	\$152,079					\$100,899	\$105,500	\$103,200	\$148,763
	Associate	\$81,269	\$82,023	\$81,646	\$120,943	\$84,257	\$86,102	\$85,180	\$116,968	\$86,272	\$101,346	\$91,885	\$116,889
	Assistant	\$62,986	\$93,313	\$80,303	\$101,916	\$65,440	\$90,271	\$77,242	\$104,470	\$65,440	\$98,000	\$81,847	\$104,814
<b>Finance, General / 52.0801</b>	Professor	\$132,280	\$191,557	\$169,498	\$202,087	\$141,518	\$196,108	\$177,028	\$211,282	\$146,361	\$196,408	\$173,844	\$207,180
	Associate	\$147,942	\$161,792	\$153,975	\$165,405	\$141,080	\$155,446	\$148,263	\$173,108	\$155,746	\$167,810	\$161,778	\$180,259
	Assistant	\$125,000	\$125,000	\$125,000	\$171,548	\$125,000	\$125,000	\$125,000	\$176,532	\$98,200	\$165,000	\$128,300	\$176,515
	Instructor	\$59,148	\$92,201	\$75,674	\$85,047	\$93,584	\$93,584	\$93,584	\$94,244	\$93,584	\$93,584	\$93,584	\$91,128
<b>Management Information Systems, General / 52.1201</b>	Professor	\$142,786	\$175,513	\$159,150	\$191,527	\$154,137	\$185,576	\$169,857	\$193,847	\$128,658	\$187,393	\$156,607	\$188,566
	Associate	\$117,935	\$121,107	\$119,304	\$137,012	\$120,124	\$125,747	\$122,820	\$142,528	\$107,000	\$126,485	\$115,210	\$145,126
	Assistant	\$108,973	\$115,000	\$111,987	\$136,608	\$112,515	\$112,515	\$112,515	\$140,448				
	Instructor	\$52,474	\$52,609	\$52,541	\$101,122	\$54,179	\$54,179	\$54,179	\$98,783	\$54,179	\$54,179	\$54,179	\$81,566
<b>Marketing/Marketing Management, General / 52.1401</b>	Professor	\$121,276	\$127,342	\$123,987	\$191,432	\$130,406	\$137,414	\$134,138	\$199,973	\$134,681	\$141,080	\$139,021	\$202,156
	Associate	\$122,576	\$130,990	\$126,783	\$139,273	\$135,557	\$141,036	\$138,297	\$144,598	\$105,988	\$141,336	\$127,766	\$145,058
	Assistant	\$125,702	\$127,500	\$127,051	\$133,326	\$109,000	\$132,600	\$124,444	\$140,393	\$92,475	\$132,600	\$121,877	\$137,967
	Instructor	\$401,000	\$54,971	\$47,673	\$77,061	\$40,700	\$56,689	\$48,930	\$79,225	\$40,700	\$56,689	\$48,930	\$78,256
<b>Taxation / 52.1601</b>	Professor	\$127,332	\$127,332	\$127,332	\$127,332								
	Assistant	\$135,135	\$135,671	\$135,403	\$135,403								
<b>Insurance / 52.1701</b>	Assistant	\$130,787	\$130,787	\$130,787	\$120,472								
	Instructor	\$52,720	\$52,720	\$52,720	\$61,360	\$54,368	\$54,368	\$54,368	\$54,368	\$54,368	\$54,368	\$54,368	\$68,084

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12 month salaries converted to 9 month

Education	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Education, General / 13.0101	Professor	\$78,775	\$78,775	\$78,775	\$115,923	\$83,386	\$83,386	\$83,386	\$121,100	\$85,571	\$85,571	\$85,571	\$120,322
	Associate	\$63,478	\$64,723	\$64,101	\$78,952	\$65,673	\$67,138	\$66,406	\$82,253	\$66,357	\$67,758	\$67,058	\$81,972
	Assistant									\$62,000	\$62,000	\$62,000	\$70,267
Educational Leadership & Administration / 13.0401	Professor	\$79,528	\$79,528	\$79,528	\$119,177	\$83,738	\$83,738	\$83,738	\$117,681	\$85,509	\$85,509	\$85,509	\$119,012
	Associate												
	Assistant	\$59,590	\$67,233	\$63,412	\$66,877	\$61,378	\$64,890	\$63,134	\$69,097	\$61,378	\$64,890	\$63,190	\$70,652
	Instructor					\$55,618	\$55,618	\$55,618	\$48,276	\$55,618	\$55,618	\$55,618	\$58,895
Community College Education / 13.0407	Associate	\$67,985	\$89,285	\$78,635	\$78,635	\$66,518	\$92,230	\$76,406	\$76,406	\$66,964	\$92,230	\$76,713	\$76,713
	Assistant	\$59,726	\$59,726	\$59,726	\$59,726					\$57,680	\$57,680	\$57,680	\$57,680
Elementary & Middle School Administration / 13.0408	Professor	\$88,552	\$88,552	\$88,552	\$88,552	\$93,971	\$93,971	\$93,971	\$93,971	\$96,452	\$96,452	\$96,452	\$96,452
	Associate	\$66,460	\$66,460	\$66,460	\$66,460	\$69,625	\$69,625	\$69,625	\$69,625	\$70,135	\$70,135	\$70,135	\$70,135
	Assistant	\$51,592	\$63,000	\$57,296	\$57,296	\$54,172	\$65,297	\$59,734	\$59,734	\$54,172	\$65,297	\$59,734	\$59,734
Special Education & Teaching / 13.1001	Professor	\$80,018	\$81,075	\$80,547	\$108,172	\$84,025	\$86,320	\$85,173	\$110,413	\$86,434	\$89,053	\$87,744	\$107,312
	Assistant	\$56,661	\$59,822	\$58,242	\$65,048	\$57,794	\$61,617	\$59,706	\$66,553	\$53,170	\$62,000	\$59,601	\$68,089
	Instructor					\$42,500	\$42,500	\$42,500	\$52,298	\$42,500	\$45,500	\$43,500	\$53,400
Counselor Education / 13.1101	Professor	\$83,119	\$99,925	\$90,924	\$115,913	\$87,879	\$103,726	\$95,389	\$116,523	\$75,271	\$111,537	\$101,424	\$120,183
	Associate	\$62,919	\$64,071	\$63,495	\$82,426	\$64,000	\$66,259	\$65,130	\$81,846	\$61,665	\$70,396	\$65,884	\$82,284
	Assistant	\$55,445	\$59,812	\$57,773	\$68,406	\$56,665	\$61,307	\$59,522	\$68,834	\$60,593	\$61,307	\$60,950	\$70,714
	Instructor	\$33,864	\$36,057	\$34,960	\$54,531	\$34,356	\$37,499	\$35,928	\$43,480	\$35,583	\$48,333	\$40,472	\$43,321
Elementary Education / 13.1202	Professor	\$80,539	\$105,931	\$93,235	\$101,395	\$101,610	\$126,790	\$114,200	\$103,734	\$102,463	\$126,790	\$114,627	\$100,771
	Associate	\$63,852	\$66,505	\$65,179	\$70,698	\$69,586	\$69,586	\$69,586	\$73,614	\$70,032	\$70,032	\$70,032	\$75,257
	Assistant	\$57,300	\$58,262	\$57,641	\$60,984	\$59,019	\$60,010	\$59,512	\$62,445	\$56,250	\$60,010	\$57,881	\$63,515
	Instructor	\$36,810	\$50,104	\$45,062	\$48,068	\$36,810	\$51,608	\$44,419	\$48,373	\$37,219	\$51,608	\$45,403	\$48,093
Secondary Education / 13.1205	Associate	\$64,471	\$66,090	\$65,281	\$73,054	\$66,896	\$69,227	\$68,062	\$75,305	\$63,675	\$69,756	\$66,963	\$74,499
	Assistant	\$56,500	\$58,783	\$58,001	\$62,154	\$58,000	\$60,400	\$59,420	\$63,328	\$58,478	\$60,400	\$59,720	\$64,824
	Instructor	35896	47753	42014	59272.5	\$37,385	\$48,231	\$43,164	\$55,487	\$37,385	\$48,231	\$43,164	\$59,311
Technology Teacher Education / 13.1309	Assistant	\$55,080	\$55,080	\$55,080	\$55,080								
	Instructor	\$37,574	\$55,798	\$45,320	\$45,320								
Music Teacher Education / 13.1312	Professor	\$64,875	\$102,550	\$80,837	\$96,330	\$68,442	\$105,935	\$83,418	\$86,052	\$70,058	\$106,235	\$84,545	\$87,983
	Associate	\$51,748	\$66,610	\$58,216	\$57,385	\$53,890	\$74,202	\$62,373	\$61,300	\$54,615	\$74,202	\$62,814	\$62,898
	Assistant	\$44,474	\$67,186	\$50,152	\$54,240	\$45,808	\$45,808	\$45,808	\$45,808	\$43,000	\$45,808	\$44,404	\$44,404
	Instructor	\$41,475	\$68,477	\$52,798	\$42,970	\$42,719	\$70,531	\$54,381	\$51,958	\$42,000	\$70,531	\$51,286	\$51,219
Physical Education Teaching and Coaching / 13.1314	Associate					\$65,002	\$65,002	\$65,002	\$75,133	\$65,686	\$65,686	\$65,686	\$79,246
	Instructor					\$41,602	\$47,988	\$44,795	\$47,504	\$41,602	\$47,988	\$44,795	\$48,496
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$71,577	\$100,787	\$86,253	\$98,985	\$75,415	\$105,298	\$90,837	\$101,949	\$74,874	\$106,971	\$86,411	\$93,910
	Associate	\$64,227	\$65,280	\$64,754	\$78,649	\$66,737	\$66,737	\$66,737	\$82,209				
	Assistant	\$56,828	\$62,870	\$59,049	\$67,771	\$56,843	\$64,756	\$58,891	\$68,394	\$54,000	\$59,171	\$56,740	\$67,876
	Instructor	\$38,286	\$51,211	\$45,579	\$48,197	\$39,818	\$57,472	\$49,027	\$50,572	\$39,818	\$57,472	\$49,027	\$49,027

**MISSISSIPPI STATE UNIVERSITY**  
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 12 month salaries converted to 9 month

Education	Rank	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Kinesiology & Exercise Science / 31.0505	Professor	\$77,808	\$97,190	\$87,499	\$109,542	\$81,947	\$99,265	\$90,606	\$111,381	\$100,357	\$100,357	\$100,357	\$113,380
	Associate	\$60,512	\$66,088	\$63,685	\$78,159	\$68,592	\$71,850	\$69,552	\$80,584	\$67,000	\$72,167	\$69,410	\$82,143
	Assistant	\$57,788	\$64,840	\$60,999	\$67,234	\$59,800	\$64,050	\$61,347	\$68,698	\$60,500	\$64,050	\$61,942	\$69,081
	Instructor	\$35,676	\$46,817	\$41,760	\$47,786	\$36,746	\$48,456	\$41,885	\$47,582	\$36,746	\$49,955	\$43,902	\$53,395
Educational Psychology / 42.2806	Professor	\$96,441	\$104,764	\$100,603	\$110,008	\$74,940	\$110,430	\$90,531	\$112,935	\$77,007	\$112,288	\$88,769	\$115,025
	Associate	\$63,920	\$63,921	\$63,921	\$74,036	\$57,626	\$86,821	\$69,139	\$76,511	\$58,351	\$86,821	\$68,024	\$78,383
	Assistant	\$51,546	\$77,190	\$60,697	\$65,318	\$60,770	\$63,783	\$61,675	\$66,665	\$60,770	\$63,783	\$61,675	\$66,757
	Instructor	\$51,336	\$51,336	\$51,336	\$50,233	\$52,722	\$52,722	\$52,722	\$46,029	\$52,722	\$52,722	\$52,722	\$55,713



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12 month salaries converted to 9 month

Engineering	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Computer & Information Sciences / 11.0101	Professor	\$105,246	\$119,016	\$112,647	\$162,290	\$110,495	\$157,056	\$126,452	\$153,268	\$116,021	\$157,401	\$141,601	\$161,095
	Associate	\$92,461	\$98,853	\$94,866	\$111,524	\$87,000	\$105,383	\$97,259	\$111,935	\$97,664	\$105,973	\$102,202	\$115,602
	Assistant	\$56,998	\$87,000	\$75,623	\$99,371	\$62,197	\$104,786	\$84,228	\$99,619	\$62,197	\$90,200	\$84,846	\$104,323
	Instructor	\$46,481	\$73,440	\$55,697	\$61,028	\$48,001	\$48,585	\$48,293	\$62,120	\$48,001	\$48,585	\$48,293	\$65,480
Aerospace Engineering / 14.0201	Professor	\$108,616	\$200,291	\$132,932	\$162,290	\$115,826	\$207,301	\$134,001	\$149,068	\$119,828	\$150,306	\$129,383	\$152,971
	Associate	\$89,185	\$114,423	\$101,777	\$111,524	\$88,187	\$118,352	\$98,693	\$105,529	\$88,994	\$118,352	\$105,641	\$108,772
	Assistant	\$78,477	\$80,453	\$79,643	\$99,371	\$56,956	\$86,607	\$78,799	\$86,384	\$82,640	\$82,793	\$82,717	\$89,527
	Instructor	\$48,353	\$92,900	\$63,458	\$61,028	\$51,254	\$96,152	\$65,977	\$63,357	\$51,254	\$96,152	\$65,977	\$66,291
Agricultural Engineering / 14.0301 <i>(Also in Ag &amp; Life Sciences)</i>	Professor	\$127,665	\$127,665	\$127,665	\$123,582								
	Associate	\$67,651	\$91,807	\$79,729	\$92,974								
	Assistant	\$60,000	\$74,110	\$67,055	\$82,985								
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag &amp; Life Sciences)</i>	Professor	\$100,433	\$114,180	\$105,535	\$175,114	\$111,006	\$124,974	\$116,627	\$164,879	\$115,261	\$128,622	\$121,076	\$162,795
	Associate	\$75,010	\$88,328	\$82,333	\$107,242	\$80,710	\$94,290	\$89,865	\$108,022	\$82,009	\$96,389	\$88,125	\$112,807
	Assistant	\$55,318	\$81,015	\$70,221	\$88,037	\$56,979	\$85,000	\$72,894	\$87,688	\$66,620	\$85,000	\$74,014	\$91,221
Chemical Engineering / 14.0701	Professor	\$114,680	\$114,680	\$114,680	\$158,849	\$113,249	\$113,249	\$113,249	\$162,544	\$123,619	\$123,619	\$123,619	\$164,805
	Associate	\$89,325	\$106,153	\$96,741	\$104,425	\$92,613	\$110,772	\$100,243	\$107,020	\$93,418	\$123,979	\$104,203	\$109,167
	Assistant	\$82,800	\$85,983	\$84,392	\$89,249	\$77,000	\$88,562	\$83,615	\$91,724	\$82,000	\$90,000	\$86,462	\$92,508
	Instructor	\$74,367	\$74,367	\$74,367	\$75,144	\$76,598	\$76,598	\$76,598	\$75,439	\$76,598	\$76,598	\$76,598	\$64,378
Civil Engineering / 14.0801	Professor	\$106,889	\$142,342	\$125,213	\$141,813	\$120,649	\$146,588	\$135,009	\$138,898	\$106,340	\$147,400	\$129,351	\$142,377
	Associate	\$82,944	\$103,809	\$92,116	\$98,184	\$85,560	\$107,834	\$95,172	\$98,343	\$86,374	\$113,134	\$95,741	\$104,259
	Assistant	\$44,990	\$137,669	\$86,960	\$86,722	\$46,217	\$89,001	\$77,461	\$87,699	\$83,500	\$89,001	\$87,005	\$88,784
Computer Engineering / 14.0901	Associate	\$88,785	\$103,482	\$96,228	\$98,805	\$99,008	\$99,008	\$99,008	\$95,120	\$99,008	\$103,967	\$101,487	\$101,275
	Assistant	\$71,750	\$93,510	\$82,630	\$85,355	\$73,902	\$97,250	\$82,551	\$88,195	\$80,000	\$97,250	\$88,063	\$91,504
Electrical & Electronics Engineering / 14.1001	Professor	\$106,184	\$165,288	\$131,568	\$152,277	\$115,976	\$154,727	\$130,249	\$147,468	\$118,349	\$169,110	\$139,550	\$155,166
	Associate	\$87,219	\$117,768	\$103,063	\$104,884	\$85,806	\$122,791	\$103,506	\$105,988	\$85,806	\$123,091	\$103,884	\$109,575
	Assistant	\$53,638	\$92,689	\$78,326	\$93,733	\$75,000	\$93,350	\$82,944	\$92,540	\$61,350	\$95,000	\$82,826	\$93,516
	Instructor									\$53,177	\$53,177	\$53,177	\$67,170
Mechanical Engineering / 14.1901	Professor	\$112,655	\$173,459	\$135,888	\$148,444	\$113,069	\$149,059	\$132,898	\$146,855	\$126,472	\$185,000	\$140,950	\$153,276
	Associate	\$90,000	\$102,023	\$93,795	\$101,622	\$74,858	\$101,138	\$89,034	\$101,435	\$76,030	\$111,438	\$87,533	\$105,608
	Assistant	\$55,297	\$88,317	\$75,219	\$88,101	\$64,303	\$121,349	\$87,759	\$88,459	\$64,303	\$141,799	\$87,881	\$91,041
	Instructor	\$56,000	\$58,409	\$57,205	\$66,631	\$57,680	\$60,165	\$58,923	\$65,979	\$56,500	\$60,165	\$58,115	\$64,118
Industrial Engineering / 14.3501	Professor	\$110,417	\$116,410	\$113,961	\$148,629	\$122,250	\$127,722	\$124,986	\$143,013	\$125,522	\$130,320	\$127,921	\$155,522
	Associate	\$93,832	\$95,916	\$94,874	\$100,754	\$99,250	\$99,250	\$99,250	\$101,196	\$99,550	\$99,550	\$99,550	\$105,007
	Assistant	\$75,000	\$84,883	\$80,851	\$85,982	\$71,447	\$89,350	\$82,063	\$88,784	\$71,447	\$98,160	\$85,855	\$91,114
Engineering, Other / 14.9999	Professor	\$103,658	\$103,658	\$103,658	\$145,444					\$113,666	\$113,666	\$113,666	\$145,245
	Associate	\$92,493	\$92,493	\$92,493	\$103,188								
	Assistant	\$56,408	\$81,705	\$70,260	\$82,157					\$85,000	\$86,607	\$85,804	\$87,588

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
 12 month salaries converted to 9 month

<b>Engineering</b>													
	<b>2014-2015 BUDGET YEAR</b>				<b>2015-2016 BUDGET YEAR</b>				<b>2016-2017 BUDGET YEAR</b>				
<b>Discipline Code</b>	<b>Rank</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>	<b>MSU Mean</b>	<b>SUG Mean</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>	<b>MSU Mean</b>	<b>SUG Mean</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>	<b>MSU Mean</b>	<b>SUG Mean</b>
Industrial Technology/Technician / 15.0612	Associate	\$62,846	\$62,846	\$62,846	\$62,846	\$65,365	\$65,365	\$65,365	\$65,365	\$67,523	\$67,523	\$67,523	\$67,523
	Instructor	\$38,114	\$45,421	\$41,768	\$41,768	\$39,257	\$46,784	\$43,021	\$43,021	\$39,257	\$46,784	\$43,021	\$43,021
Industrial Production Technologies/Technicians, Other / 15.0699	Professor					\$138,907	\$138,907	\$138,907	\$138,907	\$143,408	\$143,408	\$143,408	\$143,408
	Associate					\$97,847	\$97,847	\$97,847	\$97,847	\$98,353	\$105,000	\$101,677	\$101,677

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Forest Resources	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Forestry, General / 03.0501	Professor	\$75,768	\$120,334	\$84,993	\$103,345	\$76,231	\$124,238	\$87,277	\$105,410	\$77,718	\$124,238	\$86,825	\$88,225
	Associate	\$67,539	\$76,567	\$71,356	\$82,065	\$71,124	\$79,117	\$75,121	\$86,890	\$64,843	\$79,362	\$71,896	\$71,752
	Assistant	\$57,833	\$69,676	\$61,985	\$69,211	\$60,753	\$72,138	\$65,466	\$70,578	\$61,271	\$74,000	\$64,768	\$64,802
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$75,768	\$120,334	\$84,993	\$103,345	\$80,710	\$117,147	\$94,072	\$93,802	\$82,431	\$117,147	\$96,462	\$99,735
	Associate	\$67,539	\$76,567	\$71,356	\$82,065	\$66,732	\$75,021	\$70,876	\$70,376	\$67,416	\$75,321	\$71,369	\$76,562
	Assistant	\$57,833	\$69,676	\$61,985	\$69,211	\$54,806	\$70,000	\$65,120	\$62,523	\$54,806	\$70,000	\$61,252	\$64,138
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$75,680	\$117,634	\$89,145	\$88,413	\$79,686	\$103,572	\$89,765	\$88,765	\$82,085	\$103,817	\$94,126	\$92,698
	Associate	\$59,810	\$81,230	\$69,976	\$69,227	\$62,444	\$78,463	\$69,730	\$69,267	\$63,457	\$78,708	\$69,617	\$70,440
	Assistant	\$60,206	\$72,500	\$63,328	\$62,878	\$61,303	\$74,675	\$65,499	\$64,751	\$61,303	\$74,675	\$67,451	\$67,020
	Instructor	\$51,110	\$55,000	\$53,055	\$43,450	\$56,650	\$56,650	\$56,650	\$56,650	\$40,000	\$56,650	\$48,325	\$48,325

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**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Veterinary Medicine	2014-2015 BUDGET YEAR				2015-2016 BUDGET YEAR				2016-2017 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Toxicology / 26.1004	Professor	\$136,000	\$136,000	\$136,000	\$147,488	\$142,260	\$142,260	\$142,260	\$149,767	\$144,682	\$144,682	\$144,682	\$147,483
	Associate	\$58,588	\$104,925	\$82,932	\$83,063	\$62,919	\$109,598	\$86,050	\$89,150	\$63,869	\$109,598	\$86,454	\$89,900
Veterinary/Animal Health Tech/Technician & Veterinary Assistant / 51.0808	Assistant	\$71,575	\$71,575	\$71,575	\$71,575	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252	\$73,252
	Instructor	\$44,221	\$46,578	\$45,399	\$45,399	\$45,105	\$47,509	\$46,307	\$46,307	\$45,105	\$47,509	\$46,307	\$46,307
Veterinary Medicine / 51.2401	Professor	\$60,000	\$143,858	\$109,285	\$115,730	\$60,000	\$137,399	\$110,729	\$115,456	\$60,000	\$154,395	\$108,966	\$120,233
	Associate	\$80,611	\$129,708	\$98,160	\$95,245	\$82,045	\$146,895	\$100,597	\$96,412	\$82,854	\$119,664	\$100,989	\$101,940
	Assistant	\$54,806	\$112,908	\$89,178	\$83,485	\$55,354	\$115,574	\$92,319	\$84,945	\$56,442	\$111,611	\$93,153	\$89,489
	Instructor	\$40,900	\$51,882	\$47,287	\$58,462	\$37,179	\$63,804	\$50,477	\$53,759	\$37,546	\$65,031	\$50,928	\$54,005
Veterinary Pathology & Pathobiology / 51.2505	Professor	\$83,831	\$133,130	\$104,044	\$116,356	\$87,197	\$148,174	\$113,028	\$124,722	\$88,533	\$148,174	\$112,504	\$126,639
	Associate	\$67,987	\$100,879	\$76,438	\$85,693	\$69,594	\$102,895	\$83,997	\$92,947	\$69,594	\$112,079	\$87,417	\$92,122
	Assistant	\$91,800	\$104,446	\$98,735	\$89,730	\$56,461	\$107,989	\$90,546	\$91,083	\$71,373	\$105,646	\$85,437	\$89,502