

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Agriculture & Life Sciences	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$92,389	\$128,700	\$113,500	\$113,500	\$93,861	\$134,941	\$114,401	\$114,401	\$95,091	\$141,147	\$116,843	\$116,843
	Associate	\$84,609	\$95,544	\$90,077	\$90,077	\$86,109	\$102,544	\$94,327	\$94,327	\$87,487	\$87,487	\$87,487	\$87,487
	Assistant	\$63,804	\$80,369	\$72,086	\$72,086	\$65,080	\$81,841	\$73,460	\$73,460	\$66,382	\$83,085	\$74,733	\$74,733
	Instructor	\$59,555	\$59,555	\$59,555	\$59,555	\$47,500	\$60,746	\$54,123	\$54,123	\$48,255	\$65,440	\$56,848	\$56,848
Agricultural Economics / 01.0103	Professor	\$103,354	\$134,970	\$112,860	\$125,669	\$105,585	\$141,187	\$117,358	\$127,841	\$107,291	\$141,592	\$117,487	\$133,261
	Associate	\$75,991	\$108,000	\$88,086	\$95,328	\$77,409	\$91,609	\$84,799	\$100,315	\$78,571	\$97,297	\$89,632	\$107,630
	Assistant	\$67,894	\$86,000	\$76,594	\$83,884	\$69,310	\$87,613	\$80,077	\$85,357	\$73,400	\$83,233	\$78,237	\$88,514
Landscaping & Groundskeeping / 01.0605	Associate	\$76,897	\$76,897	\$76,897	\$76,897	\$78,050	\$78,050	\$78,050	\$78,050	\$87,401	\$87,401	\$87,401	\$87,401
Animal Sciences, General / 01.0901	Professor	\$82,996	\$102,482	\$91,617	\$118,043	\$84,656	\$120,246	\$98,647	\$118,131	\$85,925	\$130,376	\$102,043	\$122,830
	Associate	\$68,638	\$91,616	\$76,854	\$89,023	\$62,836	\$89,586	\$74,074	\$88,537	\$63,779	\$91,136	\$76,936	\$92,801
	Assistant	\$55,773	\$71,400	\$66,119	\$73,718	\$67,574	\$81,546	\$73,562	\$75,334	\$68,928	\$74,270	\$72,667	\$78,924
	Instructor	\$47,249	\$57,260	\$51,065	\$53,592	\$47,729	\$58,691	\$51,945	\$61,081	\$48,207	\$59,571	\$52,650	\$66,453
Poultry Science /01.0907	Professor	\$88,625	\$102,922	\$94,003	\$108,762	\$90,397	\$108,021	\$96,486	\$109,493	\$92,386	\$118,610	\$102,482	\$120,340
	Associate	\$70,570	\$70,570	\$70,570	\$81,621	\$71,776	\$71,776	\$71,776	\$83,014	\$72,426	\$73,236	\$72,909	\$91,802
	Assistant	\$64,494	\$72,000	\$67,227	\$75,409	\$57,260	\$72,947	\$63,910	\$74,485	\$58,978	\$75,000	\$68,427	\$79,354
	Instructor	\$52,111	\$52,111	\$52,111	\$53,577	\$53,001	\$53,001	\$53,001	\$55,370				
Agronomy & Crop Science / 01.1102	Professor	\$75,492	\$134,722	\$98,244	\$106,880	\$76,657	\$137,045	\$98,924	\$110,927	\$77,549	\$143,150	\$102,683	\$119,962
	Associate	\$67,388	\$96,893	\$79,832	\$84,554	\$71,575	\$100,639	\$82,353	\$84,629	\$71,988	\$103,156	\$83,959	\$90,678
	Assistant	\$58,896	\$79,346	\$70,295	\$75,284	\$61,252	\$78,266	\$70,325	\$75,899	\$63,703	\$80,224	\$72,538	\$80,199
	Instructor	\$57,500	\$57,500	\$57,500	\$55,149	\$64,028	\$51,289	\$51,289	\$63,527	\$65,072	\$65,072	\$65,072	\$59,562
Horticultural Science / 01.1103	Professor	\$79,608	\$118,654	\$93,875	\$110,702	\$81,116	\$121,224	\$93,353	\$110,366	\$82,121	\$123,189	\$95,624	\$115,884
	Associate	\$71,191	\$102,535	\$80,575	\$82,738	\$74,293	\$76,967	\$75,630	\$83,923	\$74,961	\$74,961	\$74,961	\$86,578
	Assistant	\$66,090	\$81,800	\$71,923	\$72,408	\$66,090	\$83,477	\$73,182	\$72,694	\$48,491	\$84,479	\$69,950	\$74,239
	Instructor	\$50,716	\$50,716	\$50,716	\$58,595	\$51,289	\$51,289	\$51,289	\$61,131	\$51,749	\$51,749	\$51,749	\$61,517
Landscape Architecture / 04.0601	Professor	\$85,140	\$114,049	\$95,274	\$107,605	\$85,793	\$118,495	\$97,294	\$111,189	\$88,907	\$120,420	\$99,433	\$119,112
	Associate	\$69,076	\$74,109	\$71,515	\$88,193	\$69,767	\$76,332	\$72,691	\$87,832	\$71,512	\$77,477	\$73,956	\$85,658
	Assistant	\$60,661	\$65,576	\$63,746	\$68,180	\$61,792	\$66,950	\$64,371	\$68,816	\$62,719	\$70,000	\$66,891	\$73,512
	Instructor	\$42,500	\$42,500	\$42,500	\$55,554	\$43,500	\$43,500	\$43,500	\$57,717				
Agricultural Teacher Education / 13.1301	Professor	\$82,617	\$103,606	\$95,712	\$110,547	\$83,533	\$108,437	\$99,518	\$112,694	\$94,429	\$114,520	\$105,501	\$121,284
	Associate	\$64,820	\$64,820	\$64,820	\$81,866	\$67,413	\$67,413	\$67,413	\$82,827	\$69,435	\$69,435	\$69,435	\$88,638
	Assistant	\$58,000	\$64,624	\$61,602	\$69,838	\$59,675	\$73,620	\$64,362	\$69,461	\$60,570	\$75,092	\$65,382	\$73,144
	Instructor	\$61,710	\$61,710	\$61,710	\$55,790	\$63,141	\$63,141	\$63,141	\$53,123	\$57,581	\$64,235	\$60,908	\$79,185
Bioengineering & Biomedical Engineering / 14.0501 (Also in Engineering)	Professor	\$118,439	\$131,256	\$124,848	\$174,376	\$120,514	\$133,294	\$126,904	\$174,001	\$122,322	\$135,293	\$128,808	\$179,060
	Associate	\$83,259	\$97,151	\$92,108	\$116,138	\$86,589	\$97,318	\$92,616	\$117,732	\$75,105	\$104,429	\$93,923	\$117,187
	Assistant	\$66,620	\$85,000	\$78,943	\$90,866	\$67,951	\$86,275	\$78,639	\$90,804	\$69,743	\$82,418	\$76,080	\$94,370
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$90,000	\$90,000	\$90,000	\$110,769	\$91,232	\$91,350	\$91,291	\$112,595	\$92,600	\$92,750	\$92,675	\$107,952
	Associate	\$71,686	\$79,824	\$76,070	\$79,058	\$73,120	\$89,998	\$77,531	\$81,206	\$74,306	\$91,514	\$78,786	\$80,487
	Assistant	\$61,000	\$81,057	\$66,355	\$66,968	\$62,007	\$66,551	\$64,605	\$69,215	\$62,857	\$67,628	\$65,547	\$71,124
	Instructor	\$52,061	\$55,158	\$53,609	\$54,413	\$52,842	\$56,055	\$54,449	\$60,430	\$53,687	\$56,996	\$55,341	\$57,579

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
 12 month salaries converted to 9 month

Agriculture & Life Sciences	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$88,949	\$104,085	\$96,390	\$141,217	\$92,073	\$109,066	\$100,701	\$134,548	\$93,326	\$124,848	\$103,005	\$139,352
	Associate	\$69,266	\$101,443	\$80,701	\$92,244	\$73,043	\$103,471	\$85,052	\$92,600	\$74,138	\$105,023	\$87,328	\$97,353
	Assistant	\$60,000	\$72,500	\$69,139	\$76,569	\$70,700	\$81,800	\$73,538	\$77,023	\$70,000	\$83,027	\$74,768	\$80,463
	Instructor	\$52,000	\$55,215	\$53,608	\$58,232	\$53,040	\$61,841	\$57,067	\$59,952	\$53,835	\$64,314	\$58,438	\$62,180
Biochemistry / 26.0202	Professor	\$92,378	\$114,682	\$101,703	\$141,163	\$93,763	\$119,924	\$104,484	\$144,819	\$94,701	\$126,790	\$107,418	\$150,065
	Associate	\$75,293	\$80,015	\$78,278	\$91,181	\$78,304	\$82,094	\$80,464	\$90,933	\$81,436	\$83,941	\$82,591	\$96,156
	Assistant	\$57,260	\$72,000	\$67,087	\$75,814	\$59,550	\$73,944	\$69,300	\$73,712	\$61,359	\$75,416	\$67,934	\$74,846
	Instructor	\$60,000	\$60,000	\$60,000	\$57,569	\$61,200	\$61,200	\$61,200	\$49,510				
Molecular Biology / 26.0204	Professor	\$101,888	\$106,297	\$104,093	\$157,171	\$103,034	\$110,549	\$106,792	\$169,174	\$113,012	\$113,313	\$113,163	\$173,972
	Associate	\$78,733	\$80,655	\$79,694	\$98,797	\$80,138	\$82,146	\$81,142	\$104,228	\$62,805	\$83,379	\$75,842	\$105,033
	Assistant	\$52,903	\$62,000	\$57,452	\$88,783	\$55,019	\$65,602	\$60,311	\$93,446				
Entomology / 26.0702	Professor	\$79,447	\$124,087	\$89,469	\$110,393	\$81,420	\$125,947	\$91,531	\$112,960	\$82,641	\$127,521	\$96,723	\$117,920
	Associate	\$69,000	\$101,105	\$83,057	\$87,972	\$71,021	\$114,849	\$87,053	\$88,546	\$66,450	\$84,328	\$75,001	\$94,253
	Assistant	\$52,352	\$78,356	\$68,086	\$74,773	\$54,446	\$81,490	\$70,270	\$74,692	\$56,624	\$83,527	\$73,596	\$79,506

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
 12 month salaries converted to 9 month

Architecture, Art & Design	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Architecture / 04.0201	Professor	\$79,139	\$99,669	\$90,068	\$123,624	\$82,305	\$150,022	\$106,649	\$127,144	\$83,540	\$103,920	\$93,920	\$130,249
	Associate	\$71,090	\$83,000	\$76,462	\$88,472	\$72,156	\$83,000	\$77,683	\$90,857	\$74,097	\$80,785	\$76,329	\$92,713
	Assistant	\$56,000	\$72,000	\$62,782	\$71,375	\$56,000	\$73,440	\$63,400	\$71,578	\$56,000	\$66,229	\$62,187	\$75,058
	Instructor	\$38,701	\$38,701	\$38,701	\$59,864	\$41,023	\$41,023	\$41,023	\$59,192				
Interior Architecture / 04.0501	Professor	\$96,792	\$96,792	\$96,792	\$96,537	\$98,319	\$98,319	\$98,319	\$98,022	\$99,869	\$99,869	\$99,869	\$91,956
	Associate	\$64,769	\$64,769	\$64,769	\$81,638	\$62,541	\$65,741	\$64,141	\$80,033	\$63,479	\$66,727	\$65,103	\$83,934
	Assistant	\$50,000	\$55,000	\$53,039	\$60,541	\$50,000	\$55,825	\$52,913	\$62,603	\$50,000	\$61,000	\$55,887	\$62,085
	Instructor	\$47,407	\$47,407	\$47,407	\$48,446	\$48,118	\$48,118	\$48,118	\$49,210	\$55,000	\$55,000	\$55,000	\$52,863
Visual & Performing Arts, General / 50.0101	Professor	\$71,191	\$90,398	\$76,838	\$101,572	\$73,122	\$80,936	\$76,424	\$100,822	\$47,713	\$79,645	\$72,621	\$109,734
	Associate	\$57,111	\$77,482	\$63,211	\$81,411	\$59,395	\$78,644	\$63,678	\$82,846	\$61,593	\$103,886	\$73,937	\$88,094
	Assistant	\$51,651	\$62,500	\$57,448	\$62,768	\$53,793	\$63,438	\$59,385	\$64,488	\$50,000	\$63,542	\$58,071	\$67,204
	Instructor	\$41,200	\$41,200	\$41,200	\$56,961	\$40,000	\$41,818	\$40,909	\$49,389	\$42,445	\$42,445	\$42,445	\$54,495
Construction Management / 52.2001	Professor					\$106,749	\$106,749	\$106,749	\$125,491	\$108,528	\$108,528	\$108,528	\$130,697
	Associate									\$84,644	\$84,644	\$84,644	\$104,248
	Assistant	\$72,000	\$72,279	\$72,140	\$79,353	\$74,880	\$80,000	\$76,924	\$78,185	\$65,000	\$81,200	\$72,379	\$77,993

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
 12 month salaries converted to 9 month

Arts & Sciences	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Speech Communication & Rhetoric / 09.0101	Professor	\$83,667	\$116,464	\$97,549	\$116,935	\$94,956	\$119,376	\$107,166	\$119,466	\$93,352	\$122,957	\$106,459	\$125,101
	Associate	\$68,487	\$73,276	\$70,317	\$84,540	\$69,514	\$74,016	\$71,311	\$84,228	\$69,984	\$74,467	\$71,886	\$86,534
	Assistant	\$59,740	\$61,532	\$60,360	\$71,270	\$60,000	\$62,765	\$61,126	\$69,697	\$60,600	\$63,036	\$61,789	\$73,409
	Instructor	\$37,415	\$55,217	\$43,605	\$43,940	\$39,285	\$57,148	\$45,693	\$44,032	\$40,464	\$58,860	\$46,251	\$44,797
Foreign Language & Literatures, General / 16.0101	Professor	\$89,980	\$98,506	\$94,243	\$103,247	\$70,961	\$98,988	\$87,052	\$103,620	\$72,161	\$99,018	\$87,980	\$104,903
	Associate	\$58,288	\$68,566	\$60,797	\$74,335	\$58,891	\$69,937	\$62,130	\$76,126	\$59,153	\$71,037	\$63,055	\$77,504
	Assistant	\$50,000	\$56,714	\$54,002	\$61,202	\$55,550	\$57,281	\$56,418	\$62,498	\$56,550	\$58,281	\$57,418	\$63,742
	Instructor	\$33,000	\$37,000	\$34,013	\$45,148	\$33,330	\$37,370	\$34,333	\$42,752	\$33,000	\$38,120	\$34,995	\$43,750
English Language & Literature, General / 23.0101	Professor	\$64,729	\$92,382	\$75,830	\$115,590	\$67,318	\$94,450	\$78,098	\$117,802	\$69,618	\$96,612	\$78,355	\$120,843
	Associate	\$59,471	\$80,846	\$64,204	\$79,306	\$60,515	\$70,249	\$63,755	\$81,504	\$61,802	\$74,000	\$65,072	\$83,983
	Assistant	\$54,000	\$59,442	\$55,088	\$63,532	\$54,702	\$59,664	\$55,993	\$66,101	\$55,910	\$61,434	\$57,275	\$68,633
	Instructor	\$32,327	\$52,597	\$35,280	\$42,465	\$33,298	\$54,701	\$37,365	\$42,338	\$33,000	\$55,000	\$37,592	\$44,030
Biology/Biological Sciences, General / 26.0101	Professor	\$104,194	\$130,266	\$114,993	\$131,162	\$105,596	\$131,540	\$117,423	\$133,694	\$86,098	\$132,747	\$113,350	\$133,914
	Associate	\$69,305	\$94,974	\$75,324	\$89,508	\$70,748	\$100,017	\$77,297	\$91,221	\$71,809	\$102,639	\$78,319	\$91,114
	Assistant	\$44,990	\$63,947	\$60,261	\$76,260	\$60,982	\$66,965	\$65,371	\$75,536	\$66,000	\$68,617	\$67,319	\$78,054
	Instructor	\$42,685	\$58,354	\$47,657	\$48,958	\$46,025	\$59,229	\$49,502	\$49,767	\$43,000	\$61,029	\$48,544	\$50,902
Medical Microbiology & Bacteriology / 26.0503	Associate					\$73,098	\$73,098	\$73,098	\$99,193				
	Assistant	\$71,445	\$71,445	\$71,445	\$72,129	\$45,000	\$45,000	\$45,000	\$66,484				
Applied Mathematics, General / 27.0301	Professor	\$88,819	\$128,949	\$100,774	\$130,590	\$95,878	\$133,129	\$106,849	\$132,413	\$94,221	\$146,645	\$110,132	\$137,893
	Associate	\$67,185	\$83,467	\$72,431	\$91,467	\$68,361	\$81,767	\$74,276	\$89,622	\$69,386	\$85,852	\$75,616	\$94,934
	Assistant	\$50,000	\$71,408	\$61,882	\$79,262	\$51,500	\$74,200	\$63,256	\$74,543	\$53,100	\$77,910	\$66,295	\$77,906
	Instructor	\$36,000	\$38,816	\$37,485	\$49,968	\$39,174	\$42,556	\$40,530	\$40,530	\$38,000	\$43,833	\$40,513	\$40,513
Systems Science & Theory / 30.0601	Professor	\$118,760	\$118,760	\$118,760	\$118,760								
	Associate	\$73,157	\$74,820	\$73,989	\$73,989								
Philosophy / 38.0101	Professor	\$86,312	\$105,467	\$95,724	\$115,798	\$87,607	\$108,899	\$97,777	\$121,845	\$88,950	\$114,091	\$100,449	\$123,234
	Associate	\$62,189	\$62,412	\$62,301	\$74,505	\$60,871	\$63,348	\$62,447	\$76,419	\$61,813	\$85,890	\$70,600	\$79,699
	Assistant	\$53,560	\$59,971	\$55,379	\$62,329	\$54,363	\$56,840	\$55,387	\$63,765	\$55,207	\$59,113	\$57,137	\$65,335
	Instructor	\$35,350	\$42,024	\$39,088	\$39,544	\$35,880	\$43,705	\$40,024	\$39,649	\$36,000	\$45,455	\$39,006	\$43,122
Chemistry, General / 40.0501	Professor	\$87,007	\$127,772	\$108,219	\$147,472	\$90,487	\$130,409	\$110,617	\$149,329	\$94,106	\$132,918	\$106,580	\$152,387
	Associate	\$78,600	\$87,300	\$82,568	\$91,950	\$83,796	\$89,042	\$85,970	\$92,038	\$85,000	\$91,713	\$88,239	\$95,362
	Assistant	\$57,000	\$73,000	\$68,076	\$77,983	\$57,000	\$76,000	\$67,915	\$76,686	\$58,140	\$77,140	\$68,883	\$79,784
	Instructor	\$52,000	\$54,765	\$53,849	\$51,465	\$52,500	\$56,160	\$54,794	\$53,178	\$53,530	\$56,835	\$54,638	\$56,791
Geology/Earth Science, General / 40.0601	Professor	\$75,292	\$111,136	\$91,456	\$134,222	\$80,294	\$114,495	\$91,974	\$136,091	\$81,499	\$116,212	\$90,489	\$141,986
	Associate	\$67,249	\$70,149	\$68,864	\$94,800	\$69,835	\$73,000	\$71,503	\$97,628	\$70,882	\$72,760	\$71,936	\$103,542
	Assistant	\$50,000	\$61,812	\$57,898	\$79,222	\$51,500	\$70,000	\$60,658	\$79,529	\$50,750	\$73,620	\$59,767	\$84,067
	Instructor	\$38,232	\$63,500	\$47,817	\$64,904	\$39,379	\$49,534	\$42,877	\$58,065	\$39,970	\$44,877	\$42,683	\$56,910
Physics, General / 40.0801	Professor	\$86,268	\$129,171	\$96,933	\$138,311	\$81,267	\$133,261	\$97,545	\$141,029	\$83,174	\$138,169	\$100,219	\$147,946
	Associate	\$69,267	\$74,235	\$72,156	\$90,723	\$73,023	\$76,285	\$74,492	\$92,285	\$74,220	\$78,650	\$76,083	\$97,523
	Assistant	\$59,793	\$71,673	\$65,715	\$80,759	\$50,000	\$68,712	\$64,781	\$80,668	\$50,000	\$71,460	\$66,469	\$84,354
	Instructor	\$49,899	\$54,150	\$51,656	\$58,357	\$50,649	\$55,465	\$52,678	\$57,408	\$52,000	\$57,130	\$54,050	\$57,393

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Arts & Sciences	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Psychology, General / 42.0101	Professor	\$90,100	\$124,782	\$110,230	\$139,705	\$94,369	\$128,793	\$113,148	\$140,866	\$98,810	\$132,581	\$117,674	\$142,269
	Associate	\$63,583	\$74,498	\$71,658	\$89,944	\$65,173	\$79,170	\$74,869	\$91,347	\$67,103	\$81,670	\$77,957	\$95,238
	Assistant	\$63,860	\$69,123	\$65,534	\$75,448	\$56,155	\$70,851	\$65,563	\$76,206	\$60,155	\$69,000	\$67,308	\$78,021
	Instructor	\$38,446	\$39,530	\$38,988	\$46,200	\$39,660	\$40,530	\$40,095	\$45,162	\$41,780	\$41,780	\$41,780	\$57,302
Applied Psychology / 42.2813	Professor					\$120,541	\$120,541	\$120,541	\$120,541				
	Associate					\$75,657	\$77,320	\$76,489	\$76,489				
Public Administration / 44.0401	Professor	\$106,636	\$107,976	\$107,306	\$158,511	\$110,545	\$110,545	\$110,545	\$156,731	\$113,293	\$113,293	\$113,293	\$160,289
	Associate	\$72,781	\$73,695	\$73,238	\$111,537	\$73,873	\$74,800	\$74,337	\$109,073	\$74,981	\$78,586	\$76,496	\$114,068
	Assistant	\$64,500	\$99,796	\$72,759	\$87,375	\$65,468	\$102,937	\$74,505	\$89,875	\$66,450	\$106,026	\$79,674	\$90,131
	Instructor	\$40,900	\$51,534	\$44,362	\$63,252	\$41,718	\$52,565	\$45,249	\$46,927	\$42,413	\$61,350	\$50,590	\$87,583
Social Work / 44.0701	Professor	\$97,284	\$122,995	\$110,140	\$124,827	\$104,693	\$128,307	\$116,500	\$126,321	\$84,187	\$84,187	\$84,187	\$127,819
	Associate	\$69,197	\$77,087	\$73,142	\$82,672	\$70,681	\$78,243	\$74,462	\$87,313	\$80,173	\$80,173	\$80,173	\$87,597
	Assistant	\$50,715	\$58,804	\$54,760	\$68,828	\$51,537	\$60,274	\$55,906	\$69,694	\$53,255	\$66,480	\$59,868	\$67,693
	Instructor	\$41,500	\$48,341	\$44,165	\$52,668	\$42,123	\$52,113	\$47,412	\$50,736	\$43,176	\$53,673	\$48,763	\$54,121
Anthropology / 45.0201	Professor	\$86,960	\$86,960	\$86,960	\$122,879	\$88,099	\$99,978	\$94,038	\$125,584	\$97,228	\$101,649	\$99,439	\$128,193
	Associate	\$70,758	\$80,277	\$73,538	\$86,614	\$71,819	\$83,488	\$75,144	\$87,905	\$72,896	\$88,809	\$78,687	\$91,632
	Assistant	\$60,000	\$61,800	\$60,900	\$71,428	\$60,000	\$62,727	\$61,576	\$70,951	\$60,900	\$63,668	\$62,337	\$72,756
Criminology / 45.0401	Professor	\$99,371	\$99,371	\$99,371	\$144,805	\$102,353	\$102,353	\$102,353	\$149,441	\$106,191	\$106,191	\$106,191	\$159,270
	Assistant									\$63,804	\$63,804	\$63,804	\$83,621
	Instructor	\$42,024	\$42,024	\$42,024	\$71,730	\$42,864	\$42,864	\$42,864	\$55,137	\$44,471	\$44,471	\$44,471	\$60,773
Political Science & Government, General / 45.1001	Professor	\$105,219	\$105,219	\$105,219	\$139,776	\$106,797	\$106,797	\$106,797	\$144,407	\$108,399	\$108,399	\$108,399	\$147,729
	Associate	\$72,026	\$72,026	\$72,026	\$90,300	\$73,106	\$73,106	\$73,106	\$92,509	\$74,203	\$74,203	\$74,203	\$98,846
	Assistant	\$62,500	\$65,500	\$64,142	\$71,920	\$63,438	\$66,483	\$65,018	\$71,981	\$64,390	\$67,480	\$65,943	\$74,853
	Instructor	\$40,521	\$40,521	\$40,521	\$50,172	\$41,452	\$41,452	\$41,452	\$51,224	\$42,978	\$42,978	\$42,978	\$54,179
Sociology / 45.1101	Professor	\$77,227	\$120,055	\$100,638	\$131,147	\$80,832	\$125,328	\$100,046	\$138,068	\$84,581	\$130,812	\$105,086	\$139,837
	Associate	\$76,076	\$99,796	\$88,562	\$83,228	\$76,174	\$104,606	\$88,667	\$85,756	\$79,031	\$109,608	\$92,160	\$86,246
	Assistant	\$57,000	\$70,353	\$63,650	\$68,909	\$58,425	\$71,760	\$65,503	\$69,922	\$60,157	\$73,195	\$66,893	\$72,513
	Instructor	\$42,000	\$47,987	\$44,994	\$46,075	\$43,645	\$47,987	\$45,816	\$48,015	\$40,000	\$48,947	\$44,473	\$49,089
History, General / 54.0101	Professor	\$77,058	\$128,516	\$96,668	\$120,781	\$78,506	\$132,524	\$98,019	\$124,946	\$79,683	\$134,588	\$93,539	\$127,446
	Associate	\$58,929	\$73,983	\$69,895	\$80,858	\$61,139	\$80,353	\$71,331	\$81,097	\$68,465	\$83,516	\$73,843	\$83,923
	Assistant	\$64,360	\$66,000	\$65,590	\$65,526	\$66,460	\$68,000	\$67,146	\$66,816	\$40,000	\$69,360	\$65,117	\$68,196

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Business	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Business Administration & Management, General / 52.0201	Professor	\$132,288	\$171,720	\$152,898	\$221,957	\$133,942	\$174,347	\$154,144	\$222,635	\$127,651	\$177,014	\$146,649	\$232,260
	Associate	\$110,147	\$140,000	\$122,477	\$163,075	\$113,451	\$142,800	\$126,718	\$165,577	\$120,350	\$147,084	\$133,023	\$171,499
	Assistant	\$85,000	\$125,000	\$114,741	\$147,702	\$87,513	\$126,563	\$117,366	\$148,602	\$98,423	\$128,145	\$120,419	\$152,931
	Instructor	\$49,080	\$59,241	\$54,161	\$78,795	\$48,000	\$59,982	\$52,681	\$80,649	\$48,480	\$61,002	\$52,376	\$84,842
Accounting / 52.0301	Professor	198868	198868	198868	215104	\$201,943	\$201,943	\$201,943	\$220,654	\$135,518	\$208,185	\$171,852	\$231,073
	Associate	\$111,277	\$126,945	\$117,464	\$187,662	\$112,390	\$156,361	\$129,935	\$186,835	\$113,795	\$160,662	\$134,866	\$193,225
	Assistant	\$115,594	\$162,500	\$146,614	\$180,886	\$118,310	\$170,000	\$156,800	\$178,099	\$121,270	\$171,700	\$159,353	\$184,379
	Instructor	\$70,614	\$70,614	\$70,614	\$87,488	\$71,814	\$71,814	\$71,814	\$86,815	\$72,712	\$72,712	\$72,712	\$89,747
Business/Managerial Economics / 52.0601	Professor	\$95,043	\$95,043	\$95,043	\$167,060	\$96,231	\$147,240	\$121,736	\$180,763	\$97,434	\$151,657	\$124,546	\$180,053
	Associate	\$89,596	\$102,057	\$95,827	\$129,847	\$99,433	\$104,193	\$101,813	\$135,284	\$101,123	\$106,419	\$103,771	\$141,418
	Assistant	\$65,440	\$98,000	\$81,847	\$110,342	\$66,856	\$100,000	\$84,412	\$118,674	\$69,506	\$101,000	\$83,403	\$119,509
Finance, General / 52.0801	Professor	\$151,254	\$197,258	\$181,611	\$228,266	\$153,825	\$240,000	\$197,628	\$227,941	\$155,363	\$242,837	\$192,498	\$239,393
	Associate	\$103,200	\$169,810	\$143,108	\$192,378	\$121,000	\$197,000	\$158,756	\$196,615	\$123,415	\$200,620	\$170,479	\$202,487
	Assistant	\$170,000	\$175,000	\$172,500	\$185,920	\$130,000	\$177,805	\$159,835	\$182,443	\$131,625	\$173,417	\$152,521	\$181,204
Management Information Systems, General / 52.1201	Professor	\$132,870	\$202,740	\$164,738	\$200,401	\$133,370	\$206,535	\$167,113	\$201,430	\$137,370	\$211,697	\$174,534	\$216,254
	Associate	\$108,547	\$127,462	\$120,589	\$144,460	\$123,004	\$129,055	\$126,161	\$148,107	\$124,542	\$131,249	\$127,931	\$151,688
	Assistant					\$100,000	\$100,000	\$100,000	\$149,980	\$101,000	\$134,000	\$117,500	\$152,955
	Instructor	\$54,179	\$54,179	\$54,179	\$98,992	\$54,856	\$54,856	\$54,856	\$95,008	\$55,789	\$55,789	\$55,789	\$99,549
Marketing/Marketing Management, General / 52.1401	Professor	\$139,009	\$149,218	\$144,693	\$213,434	\$118,909	\$151,533	\$141,510	\$218,541	\$122,768	\$153,887	\$142,536	\$227,575
	Associate	\$107,838	\$136,639	\$122,238	\$151,003	\$138,962	\$162,500	\$147,009	\$154,969	\$131,615	\$164,531	\$144,852	\$160,489
	Assistant	\$56,689	\$132,600	\$113,728	\$142,691	\$57,398	\$134,854	\$110,117	\$144,606	\$97,922	\$140,000	\$125,023	\$150,450
	Instructor	\$40,700	\$52,206	\$44,535	\$83,137	\$41,209	\$41,392	\$41,301	\$79,663	\$41,724	\$58,374	\$48,993	\$77,297
Insurance / 52.1701	Instructor	\$54,368	\$54,368	\$54,368	\$54,368	\$55,292	\$55,292	\$55,292	\$55,292	\$56,232	\$56,232	\$56,232	\$56,232

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Education	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Education, General / 13.0101	Professor	\$87,820	\$87,820	\$87,820	\$122,383	\$89,398	\$89,398	\$89,398	\$124,819				
	Associate	\$67,135	\$68,478	\$67,807	\$85,189	\$67,672	\$69,454	\$68,563	\$87,979				
	Assistant	\$62,000	\$62,000	\$62,000	\$70,379	\$62,868	\$62,868	\$62,868	\$72,213				
Educational Leadership & Administration / 13.0401	Professor	\$87,381	\$87,381	\$87,381	\$123,744	\$89,936	\$98,996	\$94,466	\$125,492	\$91,188	\$93,533	\$92,361	\$131,828
	Associate	\$67,990	\$89,980	\$78,985	\$85,639	\$70,030	\$94,070	\$82,050	\$88,632	\$68,484	\$101,514	\$76,041	\$89,133
	Assistant	\$61,378	\$64,890	\$63,256	\$70,958	\$56,393	\$66,278	\$63,146	\$71,977	\$58,029	\$68,930	\$63,911	\$72,962
	Instructor	\$55,618	\$55,618	\$55,618	\$53,511	\$56,731	\$56,731	\$56,731	\$53,614	\$43,354	\$43,354	\$43,354	\$60,207
Community College Education / 13.0407	Associate	\$67,550	\$67,550	\$67,550	\$67,550	\$66,484	\$69,250	\$67,867	\$67,867				
	Assistant	\$57,680	\$57,680	\$57,680	\$57,680	\$63,000	\$63,000	\$63,000	\$63,000				
Elementary & Middle School Administration / 13.0408	Professor	\$98,996	\$98,996	\$98,996	\$98,996								
	Associate												
	Assistant	\$54,172	\$65,297	\$59,734	\$59,734								
Special Education & Teaching / 13.1001	Professor	\$88,889	\$91,809	\$90,349	\$121,219	\$88,889	\$93,415	\$91,152	\$122,057	\$88,889	\$94,615	\$91,752	\$126,171
	Assistant	\$53,170	\$62,000	\$58,292	\$69,491	\$56,360	\$63,007	\$59,684	\$69,745	\$58,615	\$64,007	\$61,874	\$70,748
	Instructor	\$42,500	\$45,500	\$43,500	\$55,330	\$43,562	\$51,000	\$46,676	\$56,707	\$44,571	\$51,765	\$48,953	\$58,528
Counselor Education / 13.1101	Professor	\$77,510	\$112,118	\$94,526	\$122,784	\$79,060	\$114,360	\$96,800	\$123,995	\$80,060	\$118,934	\$99,284	\$132,232
	Associate	\$62,438	\$67,672	\$65,117	\$84,041	\$63,438	\$68,267	\$65,975	\$88,756	\$64,438	\$68,867	\$66,909	\$95,194
	Assistant	\$60,593	\$61,307	\$60,950	\$71,316	\$61,350	\$61,350	\$61,350	\$69,974	\$62,000	\$63,000	\$62,521	\$72,405
	Instructor	\$35,583	\$48,333	\$40,472	\$50,611	\$38,499	\$44,990	\$41,463	\$46,699	\$41,923	\$46,115	\$44,019	\$43,465
Elementary Education / 13.1202	Professor	\$103,538	\$127,035	\$115,287	\$105,435	\$82,034	\$129,571	\$106,668	\$111,043	\$83,610	\$131,207	\$108,734	\$111,652
	Associate	\$70,624	\$70,624	\$70,624	\$77,699	\$68,691	\$68,691	\$68,691	\$78,476	\$68,967	\$69,741	\$69,314	\$81,646
	Assistant	\$56,250	\$60,010	\$58,318	\$62,412	\$57,094	\$60,684	\$59,266	\$63,737	\$58,294	\$71,613	\$62,778	\$68,155
	Instructor	\$42,500	\$48,709	\$44,342	\$50,666	\$43,137	\$49,926	\$45,841	\$29,736	\$40,000	\$50,926	\$46,199	\$50,611
Secondary Education / 13.1205	Professor	\$75,658	\$77,893	\$76,776	\$103,659	\$76,982	\$79,256	\$78,119	\$101,849	\$78,182	\$78,182	\$78,182	\$103,155
	Associate	\$64,398	\$64,398	\$64,398	\$79,660	\$65,364	\$69,088	\$67,226	\$78,348	\$66,864	\$70,118	\$69,052	\$79,030
	Assistant	\$58,478	\$60,400	\$59,720	\$65,242	\$60,541	\$61,265	\$60,805	\$66,576	\$61,810	\$61,810	\$61,810	\$66,656
	Instructor	37385	48231	43164	60128	\$44,533	\$49,075	\$46,199	\$56,086	\$45,003	\$50,075	\$47,064	\$63,092
Music Teacher Education / 13.1312	Professor	\$66,223	\$100,025	\$77,571	\$82,661	\$67,216	\$102,270	\$78,883	\$84,271	\$73,789	\$103,988	\$83,073	\$89,428
	Associate	\$55,426	\$74,202	\$64,071	\$64,380	\$54,096	\$75,315	\$62,593	\$63,565	\$54,907	\$76,445	\$63,532	\$64,794
	Assistant	\$43,000	\$45,808	\$44,523	\$44,523	\$43,645	\$58,282	\$48,524	\$48,524	\$43,000	\$59,156	\$48,151	\$51,928
	Instructor	\$40,000	\$70,531	\$47,524	\$48,235	\$40,000	\$71,773	\$46,910	\$47,699	\$40,600	\$72,849	\$48,346	\$48,346
Physical Education Teaching and Coaching / 13.1314	Associate	\$66,392	\$66,392	\$66,392	\$73,653	\$67,388	\$67,388	\$67,388	\$78,246				
	Instructor	\$41,602	\$47,988	\$44,795	\$47,850	\$42,224	\$48,708	\$45,466	\$50,883				
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$77,135	\$96,935	\$83,527	\$104,819	\$78,292	\$114,111	\$88,711	\$114,154	\$79,466	\$116,042	\$90,096	\$116,390
	Associate	\$64,171	\$98,978	\$81,575	\$85,792	\$65,454	\$101,203	\$83,328	\$87,460	\$65,696	\$102,905	\$76,433	\$86,898
	Assistant	\$54,000	\$56,843	\$56,132	\$70,626	\$56,160	\$57,696	\$57,308	\$73,249	\$57,002	\$58,544	\$57,773	\$75,223
	Instructor	\$39,818	\$57,472	\$49,027	\$49,027	\$36,810	\$58,621	\$50,656	\$50,656	\$37,362	\$59,501	\$50,491	\$50,491
Kinesiology & Exercise Science / 31.0505	Professor	\$101,475	\$101,475	\$101,475	\$119,717	\$103,750	\$103,750	\$103,750	\$117,350	\$105,386	\$105,386	\$105,386	\$122,894
	Associate	\$67,662	\$72,580	\$69,989	\$84,110	\$68,677	\$73,690	\$71,051	\$80,122	\$68,534	\$74,939	\$71,629	\$85,414
	Assistant	\$60,500	\$64,050	\$61,847	\$71,522	\$61,915	\$65,049	\$62,946	\$67,961	\$63,015	\$64,356	\$63,754	\$72,726
	Instructor	\$36,746	\$49,955	\$43,902	\$51,006	\$37,296	\$49,181	\$42,512	\$46,216	\$37,703	\$49,681	\$44,200	\$56,913

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
 12 month salaries converted to 9 month

Education	2017-2018 BUDGET YEAR				2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Educational Psychology / 42.2806	Professor	\$79,078	\$114,235	\$90,799	\$118,514	\$80,818	\$80,879	\$80,849	\$121,694	\$96,879	\$96,879	\$96,879	\$140,106
	Associate	\$59,149	\$86,821	\$70,006	\$81,525	\$60,530	\$90,817	\$71,561	\$83,527	\$61,951	\$98,160	\$81,382	\$88,495
	Assistant	\$60,770	\$63,783	\$61,675	\$69,648	\$50,716	\$64,421	\$60,100	\$69,831	\$62,682	\$63,800	\$63,161	\$74,029
	Instructor	\$52,722	\$52,722	\$52,722	\$46,384	\$53,249	\$53,249	\$53,249	\$53,419	\$53,914	\$53,914	\$53,914	\$64,586



**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Engineering	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Computer & Information Sciences / 11.0101	Professor	\$118,593	\$157,401	\$135,521	\$173,447	\$112,155	\$147,240	\$127,557	\$179,442	\$124,908	\$152,148	\$133,274	\$185,206
	Associate	\$98,683	\$108,330	\$101,687	\$121,264	\$90,353	\$112,351	\$103,393	\$122,696	\$93,064	\$115,219	\$104,458	\$127,211
	Assistant	\$78,000	\$105,200	\$88,166	\$109,610	\$80,340	\$92,934	\$89,904	\$109,532	\$65,440	\$94,793	\$85,884	\$112,495
	Instructor	\$48,585	\$50,751	\$49,668	\$69,170	\$45,000	\$50,043	\$47,522	\$59,869	\$45,000	\$50,794	\$46,617	\$67,712
Aerospace Engineering / 14.0201	Professor	\$123,177	\$130,771	\$128,301	\$173,356	\$117,265	\$134,144	\$125,501	\$173,522	\$119,610	\$138,009	\$129,180	\$180,090
	Associate	\$89,743	\$118,352	\$99,823	\$118,137	\$94,743	\$121,902	\$103,093	\$117,229	\$96,145	\$124,341	\$105,178	\$122,429
	Assistant	\$80,000	\$87,000	\$83,108	\$89,323	\$80,000	\$88,000	\$83,660	\$93,257	\$70,000	\$89,066	\$82,418	\$96,234
	Instructor	\$51,254	\$65,000	\$59,942	\$65,596	\$60,000	\$67,000	\$63,171	\$69,188	\$62,400	\$68,675	\$64,404	\$80,502
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag &amp; Life Sciences)</i>	Professor	\$118,439	\$131,256	\$124,848	\$174,376	\$120,514	\$133,294	\$126,904	\$174,001	\$122,322	\$135,293	\$128,808	\$179,060
	Associate	\$83,259	\$97,151	\$92,108	\$116,138	\$86,589	\$97,318	\$92,616	\$117,732	\$75,105	\$104,429	\$93,923	\$117,187
	Assistant	\$66,620	\$85,000	\$78,943	\$90,866	\$67,951	\$86,275	\$78,639	\$90,804	\$69,743	\$82,418	\$76,080	\$94,370
Chemical Engineering / 14.0701	Professor	\$105,507	\$126,423	\$115,965	\$172,945	\$106,193	\$127,182	\$119,449	\$173,355	\$107,149	\$129,090	\$121,013	\$179,509
	Associate	\$94,263	\$123,979	\$106,924	\$114,404	\$94,876	\$126,374	\$109,778	\$116,074	\$95,730	\$129,036	\$111,313	\$121,420
	Assistant	\$80,000	\$90,000	\$85,974	\$91,452	\$80,560	\$90,900	\$86,675	\$93,618	\$82,171	\$91,809	\$87,702	\$96,403
	Instructor	\$76,598	\$76,598	\$76,598	\$59,218	\$77,966	\$77,966	\$77,966	\$70,301				
Civil Engineering / 14.0801	Professor	\$108,113	\$147,999	\$130,527	\$148,804	\$112,437	\$151,329	\$131,625	\$152,346	\$115,811	\$138,785	\$129,138	\$161,138
	Associate	\$87,120	\$96,015	\$92,492	\$106,081	\$88,863	\$106,116	\$96,514	\$108,047	\$90,018	\$109,618	\$98,540	\$110,807
	Assistant	\$83,500	\$85,000	\$84,250	\$91,080	\$85,000	\$106,340	\$89,726	\$91,972	\$86,530	\$110,594	\$94,663	\$95,804
Computer Engineering / 14.0901	Professor									\$124,278	\$124,278	\$124,278	\$144,255
	Associate	\$92,797	\$122,250	\$107,524	\$103,768	\$94,189	\$110,000	\$102,095	\$105,682	\$97,015	\$112,200	\$104,608	\$108,792
	Assistant	\$80,000	\$95,000	\$87,500	\$92,520	\$68,712	\$98,000	\$86,941	\$94,309	\$70,773	\$101,764	\$89,805	\$93,235
Electrical & Electronics Engineering / 14.1001	Professor	\$119,628	\$170,555	\$145,297	\$163,436	\$121,422	\$159,425	\$145,187	\$165,117	\$123,850	\$165,802	\$149,786	\$168,501
	Associate	\$86,677	\$120,368	\$101,440	\$112,433	\$87,977	\$123,979	\$107,616	\$113,893	\$89,737	\$128,767	\$110,864	\$119,190
	Assistant	\$61,350	\$95,000	\$86,792	\$96,241	\$52,590	\$105,000	\$84,694	\$95,319	\$54,431	\$107,100	\$87,976	\$98,658
	Instructor	\$53,177	\$53,177	\$53,177	\$70,315	\$53,975	\$53,975	\$53,975	\$69,478	\$54,785	\$54,785	\$54,785	\$75,347
Mechanical Engineering / 14.1901	Professor	\$128,715	\$185,000	\$149,407	\$162,542	\$133,102	\$187,338	\$153,407	\$164,320	\$126,610	\$172,302	\$149,067	\$172,907
	Associate	\$77,141	\$111,738	\$91,643	\$108,356	\$87,178	\$115,588	\$103,948	\$110,880	\$104,796	\$124,310	\$114,288	\$114,921
	Assistant	\$64,303	\$141,799	\$87,003	\$92,398	\$66,876	\$147,471	\$86,551	\$92,941	\$68,882	\$153,370	\$90,965	\$96,568
	Instructor	\$56,500	\$57,680	\$57,090	\$68,464	\$59,945	\$59,945	\$59,945	\$75,216	\$60,000	\$68,741	\$64,371	\$74,900
Industrial Engineering / 14.3501	Professor	\$128,048	\$136,361	\$132,205	\$160,864	\$130,500	\$141,547	\$136,099	\$162,813	\$133,436	\$137,319	\$135,378	\$169,088
	Associate	\$99,850	\$99,850	\$99,850	\$109,500	\$102,750	\$102,750	\$102,750	\$111,275	\$94,610	\$106,886	\$100,735	\$113,854
	Assistant	\$71,447	\$98,160	\$86,730	\$92,639	\$68,712	\$116,810	\$89,565	\$93,833	\$79,682	\$121,483	\$95,902	\$97,346
Engineering, Other / 14.9999	Professor	\$116,017	\$116,017	\$116,017	\$154,459	\$119,498	\$119,498	\$119,498	\$157,529				
	Assistant	\$85,000	\$86,607	\$85,804	\$84,369	\$88,390	\$88,390	\$88,390	\$82,843				
	Instructor												
Industrial Technology/Technician / 15.0612	Associate	\$69,512	\$69,512	\$69,512	\$69,512	\$71,597	\$71,597	\$71,597	\$71,597	\$72,671	\$72,671	\$72,671	\$72,671
	Assistant									\$59,000	\$62,500	\$60,750	\$60,750
	Instructor	\$39,257	\$46,784	\$43,021	\$43,021	\$48,655	\$48,655	\$48,655	\$48,655	\$41,638	\$53,000	\$48,698	\$48,698
Industrial Production Technologies/Technicians, Other / 15.0699	Professor	\$146,689	\$146,689	\$146,689	\$146,689	\$154,233	\$154,233	\$154,233	\$154,233				
	Associate	\$98,879	\$105,300	\$102,090	\$102,090	\$100,658	\$107,143	\$103,901	\$103,901	\$102,167	\$108,751	\$105,459	\$105,459
	Assistant	\$80,000	\$80,000	\$80,000	\$80,000	\$68,712	\$81,360	\$75,036	\$75,036	\$69,743	\$82,581	\$76,162	\$76,162

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Forest Resources	2017-2018 BUDGET YEAR				2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Natural Resources/Conservation, General / 03.0101	Assistant					\$62,393	\$62,393	\$62,393	\$72,403	\$63,204	\$80,000	\$70,090	\$73,898
Forestry, General / 03.0501	Professor	\$77,718	\$124,483	\$88,856	\$91,642								
	Associate	\$65,622	\$65,622	\$65,622	\$75,162								
	Assistant	\$61,271	\$74,000	\$66,701	\$66,531								
Forest Sciences and Biology / 03.0502	Professor					\$77,718	\$138,035	\$91,426	\$95,959	\$81,079	\$143,150	\$97,415	\$98,742
	Associate					\$66,942	\$68,755	\$67,848	\$77,624	\$69,958	\$84,093	\$78,748	\$81,481
	Assistant					\$62,736	\$75,289	\$69,385	\$68,676	\$64,588	\$74,937	\$71,303	\$69,987
	Instructor					\$37,000	\$51,043	\$44,022	\$44,022	\$52,574	\$52,574	\$52,574	\$52,574
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$84,116	\$117,147	\$98,001	\$106,138	\$85,546	\$122,226	\$102,918	\$108,712	\$86,657	\$133,334	\$106,636	\$110,100
	Associate	\$67,416	\$75,700	\$71,558	\$78,441	\$68,562	\$80,192	\$74,377	\$79,642	\$82,036	\$82,036	\$82,036	\$85,896
	Assistant	\$54,806	\$71,000	\$65,564	\$68,432	\$67,600	\$72,207	\$70,950	\$76,182	\$70,304	\$73,611	\$72,762	\$77,966
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$75,841	\$104,165	\$92,349	\$102,386	\$81,767	\$108,285	\$94,325	\$103,928	\$82,991	\$118,610	\$96,964	\$109,494
	Associate	\$64,502	\$71,828	\$68,264	\$76,247	\$65,469	\$72,589	\$70,428	\$76,965	\$72,952	\$73,677	\$73,273	\$81,685
	Assistant	\$54,806	\$74,675	\$65,326	\$65,765	\$55,628	\$76,188	\$67,287	\$68,061	\$64,364	\$81,199	\$73,489	\$73,250
	Instructor	\$40,000	\$56,650	\$48,703	\$48,703	\$42,491	\$61,350	\$52,293	\$52,293	\$50,552	\$65,000	\$58,763	\$55,909

**MISSISSIPPI STATE UNIVERSITY**  
**SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE**  
12 month salaries converted to 9 month

Veterinary Medicine	2017-2018 BUDGET YEAR					2018-2019 BUDGET YEAR				2019-2020 BUDGET YEAR			
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Toxicology / 26.1004	Professor	\$147,021	\$147,021	\$147,021	\$160,280	\$149,961	\$149,961	\$149,961	\$168,599	\$134,582	\$190,660	\$162,621	\$173,574
	Associate	\$65,065	\$109,598	\$86,955	\$93,181	\$67,668	\$119,790	\$93,062	\$97,170	\$70,375	\$93,195	\$81,785	\$92,808
Veterinary/Animal Health Tech/Technician & Veterinary Assistant / 51.0808	Assistant	\$73,252	\$73,252	\$73,252	\$73,252	\$75,818	\$75,818	\$75,818	\$75,818	\$83,838	\$83,838	\$83,838	\$83,838
	Instructor	\$45,105	\$47,509	\$46,307	\$46,307	\$46,458	\$48,934	\$47,696	\$47,696	\$47,388	\$49,913	\$48,650	\$48,650
Veterinary Medicine / 51.2401	Professor	\$97,780	\$154,395	\$117,821	\$125,577	\$98,270	\$161,983	\$120,073	\$127,413	\$99,940	\$147,859	\$120,609	\$132,252
	Associate	\$83,549	\$119,664	\$99,280	\$102,631	\$84,384	\$137,623	\$105,983	\$106,628	\$87,557	\$130,638	\$108,939	\$110,099
	Assistant	\$74,832	\$103,461	\$91,570	\$90,852	\$82,575	\$113,921	\$96,607	\$93,443	\$82,618	\$115,630	\$99,626	\$96,078
	Instructor	\$49,080	\$73,620	\$58,552	\$55,359	\$40,900	\$77,710	\$59,023	\$64,557	\$40,900	\$81,800	\$60,485	\$57,575
Veterinary Pathology & Pathobiology / 51.2505	Professor	\$94,471	\$148,174	\$119,932	\$126,011	\$94,471	\$151,879	\$120,007	\$124,662	\$94,471	\$156,096	\$123,857	\$138,804
	Associate	\$70,925	\$116,169	\$90,318	\$94,776	\$74,814	\$118,492	\$99,509	\$100,998	\$76,236	\$122,831	\$105,887	\$111,645
	Assistant	\$54,806	\$105,646	\$79,224	\$85,189	\$54,806	\$108,998	\$77,970	\$85,242	\$56,184	\$73,892	\$60,917	\$84,890